



# Annual Report for the Investment Fund

iShares NASDAQ-100<sup>®</sup> UCITS ETF (DE)

For the reporting period from 01/05/2023 to 30/04/2024

**ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD  
FROM 01/05/2023 UNTIL 30/04/2024**

**Table of contents**

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<b>Notice and Note on Licences</b>	3
<b>Additional Information for Investors in Austria</b>	4
<b>Report of the Management Board</b>	5
<b>Annual Report for iShares NASDAQ-100® UCITS ETF (DE)</b>	7
Fund Management Activity Report	7
Statement of assets and liabilities	8
Statement of Net Assets	9
Transactions during the reporting period	13
Profit and Loss Account	14
Change in Fund Assets	14
Use of Income from the investment fund	15
Comparative overview of the last three financial years	15
Notes	15
<b>Independent Auditor's Report</b>	23
<b>General Information</b>	25

**ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024**

**Notice**

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The investment fund named in this report is governed by German law. Fund units are bought on the basis of the currently valid prospectus and investment conditions, supplemented by the most recent annual report concerned and also by the semi-annual report if such a report exists that is more recent than the last annual report.

The annual and semi-annual reports were drawn up in German and translated into other languages.

Only the German version is legally binding.

**Note on Licences**

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**Legal information**

The German iShares funds mentioned in this document are investment funds subject to the German Investment Code. These funds are managed by BlackRock Asset Management Deutschland AG and are regulated by the Federal Financial Supervisory Authority (BaFin).

**For investors in Germany**

The sales prospectuses of the funds issued in Germany are available free of charge electronically and in hard copy from BlackRock Asset Management Deutschland AG, Lenbachplatz 1, 80333 Munich, Germany, Tel.: +49 (0) 89 42729 – 5858, Fax: +49 (0) 89 42729 – 5958, info@iShares.de.

**Risk warnings**

The value of investments in all the iShares funds may fluctuate, and investors may not get back the amount invested. Past performance may not be repeated and is no guarantee of future returns. Investment risks from market and currency losses as well as high volatility and concentration risk cannot be excluded.

**Index – Disclaimers of liability**

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**ANNUAL REPORT FOR ISHARES NASDAQ-100<sup>®</sup> UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024**

**Additional Information for Investors in Austria**

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The sales prospectuses, including investment terms and conditions, annual reports and semi-annual reports can be obtained, without charge, from the Investment company. In some countries, the paying agent and distributor or the tax representatives also provide this information.

**Tax Representative in Austria:**

Ernst & Young  
Wagramer Str. 19  
1220 Vienna, Austria

**Additional information for investors in countries outside Germany:**

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iShares NASDAQ-100<sup>®</sup> UCITS ETF (DE)

**Performance of the fund over the last three calendar years:**

31/12/2020 - 31/12/2021	+26.85%
31/12/2021 - 31/12/2022	-32.76%
31/12/2022 - 31/12/2023	+54.22%

**ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024****Report of the Management Board**

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Dear Investors,

BlackRock Asset Management Deutschland AG looks back on positive market development in the Q1-Q4 2023 reporting period and expects the market for exchange-traded products (ETPs) to continue to develop dynamically. ETPs are selected financial instruments, such as ETFs, that are traded throughout the day in national stock exchanges, which have become an important part of the German investment fund industry. iShares in particular benefited from this development. In 2023, iShares achieved net inflows of USD 70.8 billion or EUR 64.1 billion across the EMEA region (Europe, Middle East & Africa), up from USD 48.3 billion or EUR 45.3 billion in 2022. This represented the highest proportion of inflows into ETFs in the EMEA region at 43.9%.

The range of iShares ETFs currently comprises 621 share classes admitted for sale in Germany. This gives investors in this country easy and diversified access to a variety of global markets and asset classes. Around one tenth (65) of these exchange-traded share classes are set up in Germany and can be recognized by the "(DE)" in the fund name.

As of 30 April 2024, the volume of German funds under management was USD 52.6 billion or EUR 49.2 billion. The volume of the 22 sub-funds of the iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen, of which 21 sub-funds are admitted for public distribution, was USD 11.4 billion or EUR 10.6 billion on the same date. This Annual Report provides you with detailed information about the performance of our index funds.

The German economy has brightened somewhat, but a widespread upturn is still far from certain. Real gross domestic product (GDP) is likely to have increased slightly in the first quarter of 2024. This expectation is supported by a somewhat higher level of industrial output recently, which was also driven by a rise in goods exports. In addition, unusually mild weather in February led to exceptionally strong growth in construction output. However, industrial output remains weak in many economic sectors, and construction output is likely to fall again significantly without the supportive weather effects. Overall, there is still no sign of a sustained improvement for the German economy, as negative factors persist. Higher financing costs and heightened economic policy uncertainty are dampening business investment. Households are still reluctant to increase their consumption expenditure despite a fairly stable labour market, substantially higher wages, falling inflation rates and thus a recovery in real incomes. Averaged across January and February, for example, retail sales were markedly down on the previous quarter. It is therefore not yet clear whether the increase in economic output will continue in the second quarter of 2024. However, the sentiment among firms, especially business expectations as surveyed by the ifo Institute, has recently shown a marked and broad-based improvement. If business sentiment continues to brighten, the underlying cyclical trend could pick up more clearly than was expected one month previously.

Industrial output increased somewhat in February, but there are no signs of a broad-based recovery yet. Compared with the previous month, seasonally adjusted industrial output rose for the second consecutive month. Averaging across January and February, output was also slightly higher than the average of the fourth quarter of 2023. However, this increase was not very broad-based. It was mainly attributable to energy-intensive industries, whose output increased significantly in January and February. However, their level of production remains significantly below the levels seen before the start of the Russian war of aggression against Ukraine. Production of motor vehicles likewise recorded a marked increase in February but averaged across January and February it remained below the average of the fourth quarter of 2023. Other important sectors, such as mechanical engineering, also fell short of the previous quarter's average.

An unusually mild February resulted in exceptionally strong construction output for the time of year, but the general demand situation remains weak. Average temperatures this February were the warmest on record. After seasonal adjustment, this led to a sharp increase in construction output compared with the previous month. Following a weak fourth quarter of 2023, in part due to weather conditions, this growth was thus significantly higher on an average of January and February than in the previous quarter. However, production should fall again since the one-off effect from the mild weather in March cannot be repeated. Unlike in February, the weather in March is not a key factor limiting production on a longer-term average. This is reflected, for example, in seasonally adjusted capacity utilisation in the main construction sector reported by the ifo Institute. It rose sharply in February on the month but dropped significantly again in March.

Prices excluding energy at the upstream stages of the economy have barely changed recently. By contrast, energy prices continued to edge down somewhat at the upstream stages of the economy in February compared with the previous month. However, energy has a significantly lower share in imports than in industrial products. As a result, prices for imports and industrial products declined to a similar extent. Prices were still down considerably on the year, around 5% lower for imports and approximately 4% lower for industrial products.

From the Company's perspective, the main uncertainties relate to the further development of inflation and the corresponding reaction of the central banks. Furthermore, in addition to geopolitical conflicts such as in Ukraine, Taiwan or Middle East, various parliamentary and presidential elections outside Europe are also pending. With its broad product range geared to investor and market interests, the Company continues to believe that it is well equipped to compete, even though increasing competitive pressure is being felt, partly as a result of the market entry of further and in some cases large competitors, which is increasing the pressure on margins in the asset management industry. In order to maintain the Company's position in the future despite increasing competition in the ETF market, a large number of customer group-specific and individual sales activities are planned.

Since the start of the Russian Federation's war of aggression against the sovereign neighboring state of Ukraine on February 24, 2022, economic sanctions against Russia, which had already been in place since 2014, have been significantly expanded. In addition to the European Union, these were also issued by other international organizations as well as nation states, such as the United Kingdom, Norway or Switzerland against companies, individuals or officials. The sanctions are supplemented by further decrees and regulatory measures which, among other things, have significantly restricted trading in Russian securities. The long-term consequences of the conflict are difficult to assess at this point in time. The iShares funds of BlackRock Asset Management Deutschland AG (including TGVs) had no direct exposure to Russian or Ukrainian securities as of the reporting date.

**ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024**

Institutional and private investors do not just value iShares ETFs as components of their portfolios for implementing their own investment ideas. As the funds become more widespread, the demand for ETF-based insurance solutions, ETF savings schemes and asset management products based on ETFs also grows. In this context, we have worked with partners to design models that offer suggestions for suitable asset allocations for investor types with different risk/reward profiles. In the reporting period, this included developing model portfolios for banks, various online brokers, and providers of digital asset management services, commonly known as robo-advisors. In the European ETF market, iShares is still excellently positioned as a provider from the onset. We continue to invest in excellent service and products that meet our customers' needs. We intend to further extend our market leadership by means of continuous and innovative expansion of our offering. The strategic competitive advantages of iShares ETFs include high market liquidity, tight bid/ask spreads, and highly accurate index replication.

For more information, please visit our website [www.iShares.de](http://www.iShares.de) or call us on +49 (0) 89 42729 - 5858.

We would like to thank you for your confidence and look forward to continued partnership and cooperation.

The Board of BlackRock Asset Management Deutschland AG



Dirk Schmitz

Harald Klug

Peter Scharl

**ANNUAL REPORT FOR ISHARES NASDAQ-100<sup>®</sup> UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024****Fund Management Activity Report**

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**Investment objectives and policies**

The investment fund iShares NASDAQ-100<sup>®</sup> UCITS ETF (DE) is an exchange-traded index fund (ETF) that tracks the performance of the NASDAQ-100<sup>®</sup> index as closely as possible. The index replicates the 100 largest companies listed in the equities segment of the NASDAQ that are not part of the financial industry. In order to replicate the index, the investment fund uses a passive investment approach to invest directly in the securities included in the index in accordance with their weighting in the index.

**Structure of the investment fund with regard to investment objectives and significant changes during the reporting period**

The duplication percentage of the fund in comparison with the benchmark index was 99.04% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund. The iShares NASDAQ-100<sup>®</sup> UCITS ETF (DE) investment fund is a distributing fund. Income is distributed after expenses have been offset in the course of interim distributions or, as the case may be, six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

**Material risks and events in the reporting period**Market price risk

In order to achieve the investment objective of tracking the performance of the NASDAQ-100<sup>®</sup> index as closely as possible in the reporting period, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this investment fund, no risks were actively managed or entered into. In the period under review, the investment fund was subject to the general and specific market price risk arising from individual stocks. Throughout the reporting period, the investment fund implemented the individual selection of securities within the investment universe prescribed by the provider of the index. This meant that the investment fund was subject to a high absolute market price risk.

Currency risk

As prescribed by the index, the investment fund invested in US equities in the reporting period. Therefore there was a high level of risk for EUR investors.

Credit risk

The management of credit risk for the investment fund is carried out within the risk management system of BlackRock Asset Management Deutschland AG. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

Counterparty risk

Counterparty risk for the investment fund is managed within the risk management system of BlackRock Asset Management Deutschland AG. The counterparty risk for the iShares ETFs in this investment fund is classified as low.

Liquidity risk

The assets held in the investment fund were liquid at all times, thus the liquidity risk can be regarded as low.

Operational risk

Operational risks for the investment fund are managed within the risk management system of BlackRock Asset Management Deutschland AG. The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas or processes which are relevant for this investment fund and which have been outsourced by BlackRock Asset Management Deutschland AG are subject to an outsourcing controlling process.

The investment fund did not incur any material losses from operational risks in the reporting period.

Russian invasion of Ukraine

Since the start of the Russian Federation's invasion of the sovereign neighbouring state of Ukraine on 24 February 2022, economic sanctions against Russia that have already been in place since 2014 have been significantly expanded. In addition to the European Union, these sanctions have also been enacted by other international organisations and nation states, such as the United Kingdom, Norway and Switzerland, against companies, individuals or officials. The sanctions are supplemented by further directives and regulatory measures, which have significantly restricted trading in Russian securities, among other things. The long-term consequences of the conflict are difficult to assess at this time.

The investment fund had no direct exposure to Russian or Ukrainian securities as at the reporting date.

**ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024**

Statement of assets and liabilities as at 30/04/2024

	Market value in USD	% of Fund- assets <sup>1)</sup>
<b>I. Assets</b>	<b>3,943,986,140.69</b>	<b>100.03</b>
<b>1. Shares</b>	<b>3,935,556,617.06</b>	<b>99.81</b>
Commercial & service sector	1,547,282,436.05	39.24
Financial sector	21,684,750.48	0.55
Healthcare	183,480,501.69	4.65
Industrial manufacturing, including the construction industry	236,997,608.28	6.01
Manufacture of industrial raw materials and semi-finished goods	814,930,172.04	20.67
Production of foodstuffs and consumer goods	161,045,195.95	4.08
Supply, disposal	51,089,712.68	1.30
Technology sector	773,771,922.03	19.62
Telecoms	114,103,591.78	2.89
Transport	31,170,726.08	0.79
<b>2. Derivatives</b>	<b>-274,552.12</b>	<b>-0.01</b>
Forward contracts	-274,552.12	-0.01
<b>3. Bank accounts</b>	<b>8,007,497.04</b>	<b>0.20</b>
<b>4. Other assets</b>	<b>696,578.71</b>	<b>0.02</b>
<b>II. Liabilities</b>	<b>-1,018,024.20</b>	<b>-0.03</b>
Other liabilities	-1,018,024.20	-0.03
<b>III. Fund assets</b>	<b>3,942,968,116.49</b>	<b>100.00</b>

1) Rounding of percentages during the calculation may result in slight rounding differences.



# ANNUAL REPORT FOR ISHARES NASDAQ-100<sup>®</sup> UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024

## Statement of Net Assets as at 30/04/2024

Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 30/04/2024	Purchases/ Additions	Sales/ Disposals	Price	Market value in USD	% of the fund assets <sup>(2)</sup>
<b>Securities</b>								<b>3,935,556,617.06</b>	<b>99.81</b>
<b>Exchange-traded securities</b>								<b>3,935,556,617.06</b>	<b>99.81</b>
<b>Shares</b>								<b>3,935,556,617.06</b>	<b>99.81</b>
Adobe Inc. Registered Shares o.N.	US00724F1012		Units	134,651	43,882	12,838	USD 462.830	62,320,522.33	1.58
Advanced Micro Devices Inc. Registered Shares DL -,01	US0079031078		Units	481,346	157,800	40,356	USD 158.380	76,235,579.48	1.93
Airbnb Inc. Registered Shares DL -,01	US0090661010		Units	130,831	47,647	9,362	USD 158.570	20,745,871.67	0.53
Alphabet Inc. Reg. Shs Cap.Stk Cl. C DL-,001	US02079K1079		Units	654,084	65,946	452,974	USD 164.640	107,688,389.76	2.73
Alphabet Inc. Reg. Shs Cl. A DL-,001	US02079K3059		Units	679,689	69,013	448,288	USD 162.780	110,639,775.42	2.81
Amazon.com Inc. Registered Shares DL -,01	US0231351067		Units	1,198,064	134,022	723,584	USD 175.000	209,661,200.00	5.32
American Electric Power Co.Inc Registered Shares DL 6,50	US0255371017		Units	156,747	53,739	13,020	USD 86.030	13,484,944.41	0.34
Amgen Inc. Registered Shares DL -,0001	US0311621009		Units	159,651	51,984	13,179	USD 273.940	43,734,794.94	1.11
Analog Devices Inc. Registered Shares DL -,166	US0326541051		Units	147,732	46,736	13,961	USD 200.610	29,636,516.52	0.75
Ansys Inc. Registered Shares DL -,01	US03662Q1058		Units	26,148	8,401	1,933	USD 324.880	8,494,962.24	0.22
Apple Inc. Registered Shares o.N.	US0378331005		Units	1,781,042	173,214	612,140	USD 170.330	303,364,883.86	7.69
Applied Materials Inc. Registered Shares o.N.	US0382221051		Units	247,525	79,025	22,764	USD 198.650	49,170,841.25	1.25
ASML Holding N.V. Aand.aan toon.(N.Y.Reg.)EO-,09	USN070592100		Units	25,730	8,404	2,616	USD 872.470	22,448,653.10	0.57
Astrazeneca PLC Reg.Shs (Spons.ADRs) 1/DL-,25	US0463531089		Units	173,464	54,242	18,746	USD 75.880	13,162,448.32	0.33
Atlassian Corp. Registered Shares Cl.A o.N.	US0494681010		Units	46,659	16,546	3,383	USD 172.300	8,039,345.70	0.20
Autodesk Inc. Registered Shares o.N.	US0527691069		Units	63,726	20,347	5,356	USD 212.850	13,564,079.10	0.34
Automatic Data Processing Inc. Registered Shares DL -,10	US0530151036		Units	122,377	39,257	10,506	USD 241.890	29,601,772.53	0.75
Baker Hughes Co. Reg. Shares Class A DL -,0001	US05722G1004		Units	298,155	99,176	27,230	USD 32.620	9,725,816.10	0.25
Biogen Inc. Registered Shares DL-,0005	US09062X1037		Units	43,073	14,291	3,729	USD 214.820	9,252,941.86	0.23
Booking Holdings Inc. Registered Shares DL-,008	US09857L1089		Units	10,179	3,242	1,582	USD 3,452.030	35,138,213.37	0.89
Broadcom Inc. Registered Shares DL -,001	US11135F1012		Units	138,054	56,400	12,702	USD 1,300.270	179,507,474.58	4.55
Cadence Design Systems Inc. Registered Shares DL 0,01	US1273871087		Units	81,100	25,968	6,799	USD 275.630	22,353,593.00	0.57
CDW Corp. Registered Shares DL -,01	US12514G1085		Units	39,842	40,948	1,106	USD 241.860	9,636,186.12	0.24
Charter Communications Inc. Reg. Sh. Class A DL-,001	US16119P1084		Units	43,263	13,310	4,595	USD 255.940	11,072,732.22	0.28
Cintas Corp. Registered Shares o.N.	US1729081059		Units	30,199	9,953	2,696	USD 658.340	19,881,209.66	0.50
Cisco Systems Inc. Registered Shares DL-,001	US17275R1023		Units	1,206,259	388,973	109,841	USD 46.980	56,670,047.82	1.44
Coca-Cola Europacific Pa. PLC Registered Shares EO -,01	GB00BDCPN049		Units	135,831	139,625	3,794	USD 72.020	9,782,548.62	0.25
Cognizant Technology Sol.Corp. Reg. Shs Class A DL -,01	US1924461023		Units	148,303	46,188	13,954	USD 65.680	9,740,541.04	0.25
Comcast Corp. Reg. Shares Class A DL -,01	US20030N1019		Units	1,180,406	365,129	136,741	USD 38.110	44,985,272.66	1.14
Constellation Energy Corp. Registered Shares o.N.	US21037T1097		Units	94,336	29,479	9,016	USD 185.940	17,540,835.84	0.44
Copart Inc. Registered Shares o.N.	US2172041061		Units	286,414	198,384	19,550	USD 54.310	15,555,144.34	0.39
CoStar Group Inc. Registered Shares DL -,01	US22160N1090		Units	121,543	40,142	10,460	USD 91.530	11,124,830.79	0.28
Costco Wholesale Corp. Registered Shares DL -,005	US22160K1051		Units	132,189	42,581	10,814	USD 722.900	95,559,428.10	2.42
Crowdstrike Holdings Inc Registered Shs Cl.A DL-,0005	US22788C1053		Units	67,811	24,148	5,653	USD 292.540	19,837,429.94	0.50
CSX Corp. Registered Shares DL 1	US1264081035		Units	583,622	184,218	67,401	USD 33.220	19,387,922.84	0.49
Datadog Inc. Reg. Shares Class A DL-,00001	US23804L1035		Units	90,959	31,593	6,621	USD 125.500	11,415,354.50	0.29
DexCom Inc. Registered Shares DL -,001	US2521311074		Units	114,843	37,651	10,024	USD 127.390	14,629,849.77	0.37
Diamondback Energy Inc. Registered Shares DL -,01	US25278X1090		Units	53,158	16,381	4,773	USD 201.130	10,691,668.54	0.27
Dollar Tree Inc. Registered Shares DL -,01	US2567461080		Units	64,647	20,542	5,850	USD 118.250	7,644,507.75	0.19
DoorDash Inc. Reg. Shares Cl.A DL -,00001	US25809K1051		Units	111,596	113,294	1,698	USD 129.260	14,424,898.96	0.37
Electronic Arts Inc. Registered Shares DL -,01	US2855121099		Units	79,643	24,724	7,441	USD 126.820	10,100,325.26	0.26
Exelon Corp. Registered Shares o.N.	US30161N1019		Units	296,362	97,375	25,425	USD 37.580	11,137,283.96	0.28
Fastenal Co. Registered Shares DL -,01	US3119001044		Units	170,381	55,356	14,353	USD 67.940	11,575,685.14	0.29

# ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024

Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 30/04/2024	Purchases/ Additions In the reporting period	Sales/ Disposals	Price	Market value in USD	% of the fund assets <sup>(2)</sup>
Fortinet Inc. Registered Shares DL -,001	US34959E1091		Units	227,303	72,012	21,140	USD 63.180	14,361,003.54	0.36
GE Healthcare Technologies Inc Registered Shares DL -,01	US36266G1076		Units	135,649	271,110	135,461	USD 76.240	10,341,879.76	0.26
Gilead Sciences Inc. Registered Shares DL -,001	US3755581036		Units	371,115	119,473	31,455	USD 65.200	24,196,698.00	0.61
Globalfoundries Inc. Registered Shares DL -,02	KYG393871085		Units	162,647	53,992	14,453	USD 48.880	7,950,185.36	0.20
Honeywell International Inc. Registered Shares DL 1	US4385161066		Units	194,287	61,333	18,786	USD 192.730	37,444,933.51	0.95
IDEXX Laboratories Inc. Registered Shares DL -,10	US45168D1046		Units	24,753	8,130	2,071	USD 492.760	12,197,288.28	0.31
Illumina Inc. Registered Shares DL -,01	US4523271090		Units	47,823	15,816	3,516	USD 123.050	5,884,620.15	0.15
Intel Corp. Registered Shares DL -,001	US4581401001		Units	1,259,523	424,651	101,396	USD 30.470	38,377,665.81	0.97
Intuit Inc. Registered Shares DL -,01	US4612021034		Units	83,408	26,996	6,991	USD 625.620	52,181,712.96	1.32
Intuitive Surgical Inc. Registered Shares DL -,001	US46120E6023		Units	104,958	33,957	8,756	USD 370.620	38,899,533.96	0.99
Keurig Dr Pepper Inc. Registered Shares DL -,01	US49271V1008		Units	413,356	132,376	38,807	USD 33.700	13,930,097.20	0.35
KLA Corp. Registered Shares DL 0,001	US4824801009		Units	40,286	12,594	3,649	USD 689.290	27,768,736.94	0.70
Kraft Heinz Co., The Registered Shares DL -,01	US5007541064		Units	361,375	119,815	35,031	USD 38.610	13,952,688.75	0.35
Lam Research Corp. Registered Shares DL -,001	US5128071082		Units	39,056	12,530	4,249	USD 894.410	34,932,076.96	0.89
Linde plc Registered Shares EO -,001	IE000S9YS762		Units	143,462	144,698	1,236	USD 440.960	63,261,003.52	1.60
Lululemon Athletica Inc. Registered Shares o.N.	US5500211090		Units	36,067	11,609	3,161	USD 360.600	13,005,760.20	0.33
Marriott International Inc. Reg. Shares Class A DL -,01	US5719032022		Units	86,237	26,884	10,380	USD 236.130	20,363,142.81	0.52
Marvell Technology Inc. Registered Shares DL -,002	US5738741041		Units	257,531	86,169	21,186	USD 65.910	16,973,868.21	0.43
Mercadolibre Inc. Registered Shares DL-,001	US58733R1023		Units	15,104	4,972	1,228	USD 1,458.700	22,032,204.80	0.56
Meta Platforms Inc. Reg.Shares Cl.A DL-,000006	US30303M1027		Units	403,691	40,409	140,437	USD 430.170	173,655,757.47	4.40
Microchip Technology Inc. Registered Shares DL -,001	US5950171042		Units	160,978	50,781	13,999	USD 91.980	14,806,756.44	0.38
Micron Technology Inc. Registered Shares DL -,10	US5951121038		Units	328,856	110,951	27,522	USD 112.960	37,147,573.76	0.94
Microsoft Corp. Registered Shares DL-,00000625	US5949181045		Units	857,016	87,361	523,512	USD 389.330	333,662,039.28	8.46
Moderna Inc. Registered Shares DL-,0001	US60770K1079		Units	113,628	35,857	9,663	USD 110.310	12,534,304.68	0.32
Mondelez International Inc. Registered Shares Class A o.N.	US6092071058		Units	401,114	131,362	38,512	USD 71.940	28,856,141.16	0.73
MongoDB Inc. Registered Shs Cl.A o.N.	US60937P1066		Units	21,475	21,800	325	USD 365.180	7,842,240.50	0.20
Monster Beverage Corp. (NEW) Registered Shares DL -,005	US61174X1090		Units	310,001	100,672	26,273	USD 53.450	16,569,553.45	0.42
Netflix Inc. Registered Shares DL -,001	US64110L1061		Units	128,921	40,688	12,556	USD 550.640	70,989,059.44	1.80
NVIDIA Corp. Registered Shares DL-,001	US67066G1040		Units	288,347	31,768	302,412	USD 864.020	249,137,574.94	6.32
NXP Semiconductors NV Aandelen aan toonder EO -,20	NL0009538784		Units	76,398	24,814	6,920	USD 256.190	19,572,403.62	0.50
O'Reilly Automotive Inc.[New] Registered Shares DL -,01	US67103H1077		Units	17,587	5,336	1,861	USD 1,013.260	17,820,203.62	0.45
Old Dominion Freight Line Inc. Registered Shares DL -,10	US6795801009		Units	64,844	43,022	3,126	USD 181.710	11,782,803.24	0.30
ON Semiconductor Corp. Registered Shares DL -,01	US6821891057		Units	127,296	136,301	9,005	USD 70.160	8,931,087.36	0.23
Paccar Inc. Registered Shares DL 1	US6937181088		Units	156,063	51,229	12,964	USD 106.110	16,559,844.93	0.42
Palo Alto Networks Inc. Registered Shares DL -,0001	US6974351057		Units	96,253	34,802	6,816	USD 290.890	27,999,035.17	0.71
Paychex Inc. Registered Shares DL -,01	US7043261079		Units	107,611	35,344	9,121	USD 118.810	12,785,262.91	0.32
PayPal Holdings Inc. Reg. Shares DL -,0001	US70450Y1038		Units	319,269	100,009	38,067	USD 67.920	21,684,750.48	0.55
PDD Holdings Inc. Reg. Shs (Spon.ADRs)/4 o.N.	US7223041028		Units	198,975	80,347	16,067	USD 125.180	24,907,690.50	0.63
PepsiCo Inc. Registered Shares DL -,0166	US7134481081		Units	409,446	132,389	34,632	USD 175.910	72,025,645.86	1.83
QUALCOMM Inc. Registered Shares DL -,0001	US7475251036		Units	332,457	106,570	27,108	USD 165.850	55,137,993.45	1.40
Regeneron Pharmaceuticals Inc. Registered Shares DL -,001	US75886F1075		Units	32,220	10,648	2,592	USD 890.660	28,697,065.20	0.73
Roper Technologies Inc. Registered Shares DL -,01	US7766961061		Units	31,881	32,633	752	USD 511.460	16,305,856.26	0.41
Ross Stores Inc. Registered Shares DL -,01	US7782961038		Units	100,291	31,171	9,250	USD 129.550	12,992,699.05	0.33
Sirius XM Holdings Inc. Registered Shares DL -,001	US82968B1035		Units	1,156,491	364,555	87,112	USD 2.940	3,400,083.54	0.09
Starbucks Corp. Reg. Shares DL -,001	US8552441094		Units	337,282	108,313	30,092	USD 88.490	29,846,084.18	0.76
Synopsys Inc. Registered Shares DL -,01	US8716071076		Units	45,443	14,605	3,689	USD 530.590	24,111,601.37	0.61
T-Mobile US Inc. Registered Shares DL-,00001	US8725901040		Units	353,570	113,371	35,763	USD 164.170	58,045,586.90	1.47
Take-Two Interactive Softw.Inc Registered Shares DL -,01	US8740541094		Units	51,207	51,990	783	USD 142.810	7,312,871.67	0.19

**ANNUAL REPORT FOR ISHARES NASDAQ-100<sup>®</sup> UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024**

Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 30/04/2024	Purchases/ Additions	Sales/ Disposals	Price	Market value in USD	% of the fund assets <sup>2)</sup>
Tesla Inc. Registered Shares DL-,001	US88160R1014		Units	556,011	178,488	174,451	USD 183.280	101,905,696.08	2.58
Texas Instruments Inc. Registered Shares DL 1	US8825081040		Units	270,879	88,504	22,453	USD 176.420	47,788,473.18	1.21
The Trade Desk Inc. Reg. Shares A DL -,000001	US88339J1051		Units	132,567	140,575	8,008	USD 82.850	10,983,175.95	0.28
Verisk Analytics Inc. Registered Shs DL -,001	US92345Y1064		Units	42,716	14,047	6,655	USD 217.960	9,310,379.36	0.24
Vertex Pharmaceuticals Inc. Registered Shares DL -,01	US92532F1003		Units	76,952	25,278	6,262	USD 392.810	30,227,515.12	0.77
Walgreens Boots Alliance Inc. Reg. Shares DL -,01	US9314271084		Units	260,252	84,217	19,317	USD 17.730	4,614,267.96	0.12
Warner Bros. Discovery Inc. Reg. Shares Series A DL-,01	US9344231041		Units	734,391	240,331	54,349	USD 7.360	5,405,117.76	0.14
Workday Inc. Registered Shares A DL -,001	US98138H1014		Units	62,262	21,300	5,207	USD 244.730	15,237,379.26	0.39
Xcel Energy Inc. Registered Shares DL 2,50	US98389B1008		Units	166,139	54,775	12,231	USD 53.730	8,926,648.47	0.23
Zscaler Inc. Registered Shares DL -,001	US98980G1022		Units	44,044	15,308	3,859	USD 172.940	7,616,969.36	0.19
<b>Derivatives</b>								<b>-274,552.12</b>	<b>-0.01</b>
(The amounts marked with a minus sign are sold positions.)									
<b>Equity index derivatives</b>								<b>-274,552.12</b>	<b>-0.01</b>
Receivables/liabilities									
<b>Stock index futures</b>								<b>-274,552.12</b>	<b>-0.01</b>
E-Mini NASDAQ-100 Index Future (NQ) Juni 24		NAE	Number	19			USD	-274,552.12	-0.01
<b>Bank Accounts, Unsecuritised Money Market Instruments and Money Market Funds</b>								<b>8,007,497.04</b>	<b>0.20</b>
<b>Bank accounts</b>								<b>8,007,497.04</b>	<b>0.20</b>
<b>EUR balances</b>								<b>20,741.90</b>	<b>0.00</b>
Depository: State Street Bank International GmbH			EUR	19,398.55			% 100.000	20,741.90	0.00
<b>Balances in Non-EU/EEA currencies</b>								<b>7,986,755.14</b>	<b>0.20</b>
Depository: State Street Bank International GmbH			USD	7,986,755.14			% 100.000	7,986,755.14	0.20
<b>Other assets</b>								<b>696,578.71</b>	<b>0.02</b>
Dividend claims			USD	208,566.59				208,566.59	0.01
Initial margin			USD	340,000.00				340,000.00	0.01
Paid variation margin			USD	148,012.12				148,012.12	0.00
<b>Other liabilities</b>								<b>-1,018,024.20</b>	<b>-0.03</b>
Management fee			USD	-993,949.79				-993,949.79	-0.03
Other liabilities			EUR	-22,515.23				-24,074.41	-0.00
<b>Fund assets</b>							<b>USD</b>	<b>3,942,968,116.49</b>	<b>100.00</b>
Unit value							USD	169.59	
Units in circulation							Units	23,250,000	

2) Rounding of percentages during the calculation may result in slight rounding differences.

**ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024**

**Security prices and market prices**

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The fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates  
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

**Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 30/04/2024**

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Euro (EUR) 0.93524 = 1 US Dollar (USD)

**Market key**

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**a) Futures exchanges**

NAE Chicago - Chicago Mercantile Exchange (CME) - Index and Option Market (IOM)

**ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024**

Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

Designation of class of security	ISIN	Units, shares or currency in 1,000s	Purchases/ Additions	Sales/ Disposals	Volume in 1,000
<b>Securities</b>					
<b>Exchange-traded securities</b>					
<b>Shares</b>					
Align Technology Inc. Registered Shares DL -,0001	US0162551016	Units	5,025	22,670	
eBay Inc. Registered Shares DL -,001	US2786421030	Units	35,898	158,492	
Enphase Energy Inc. Registered Shares DL -,01	US29355A1079	Units	9,890	40,594	
Fiserv Inc. Registered Shares DL -,01	US3377381088	Units	930	144,284	
JD.com Inc. R.Shs Cl.A(Sp.ADRs)/1DL-,00002	US47215P1066	Units	30,306	134,625	
Lucid Group Inc. Reg. Shares Cl.A DL -,0001	US5494981039	Units	255,728	670,039	
Rivian Automotive Inc. Reg.Shares Cl.A DL -,0001	US76954A1034	Units	1,362	207,807	
Splunk Inc. Registered Shares DL -,001	US8486371045	Units	51,401	51,401	
Zoom Video Communications Inc. Registered Shs Cl.A DL -,001	US98980L1017	Units	20,259	75,786	
<b>Unlisted securities</b>					
<b>Shares</b>					
Activision Blizzard Inc. Registered Shares DL-,000001	US00507V1098	Units	3,038	179,727	
Seagen Inc. Registered Shares DL -,001	US81181C1045	Units	13,572	55,510	
<b>Derivatives</b>					
(Option premiums or volume of option transactions implemented in opening transactions, and information on purchases and sales for warrants)					
<b>Futures contracts</b>					
<b>Stock index futures</b>					
<b>Purchased contracts:</b>					<b>88,450</b>
Underlying(s): Nasdaq-100 Index					

**ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024**

**Profit and Loss Account (incl. Income Adjustment)  
for the period from 01/05/2023 to 30/04/2024**

<b>I. Income</b>		
1. Dividends from foreign issuers (before withholding tax)	USD	32,231,802.24
2. Interest from domestic liquidity investments	USD	499,764.92
3. Deduction of foreign withholding tax	USD	-9,520,540.00
<b>Total income</b>	<b>USD</b>	<b>23,211,027.16</b>
<b>II. Expenses</b>		
1. Interest from borrowings	USD	-447.59
2. Management fee	USD	-10,821,872.30
3. Other expenses	USD	-271,602.66
<b>Total expenses</b>	<b>USD</b>	<b>-11,093,922.55</b>
<b>III. Ordinary net income</b>	<b>USD</b>	<b>12,117,104.61</b>
<b>IV. Disposals</b>		
1. Realised gains	USD	394,107,251.75
2. Realised losses	USD	-42,786,648.71
<b>Gain/loss on disposals</b>	<b>USD</b>	<b>351,320,603.04</b>
<b>V. Annual realised results</b>	<b>USD</b>	<b>363,437,707.65</b>
1. Net change in unrealised gains	USD	569,871,467.07
2. Net change in unrealised losses	USD	8,198,077.58
<b>VI. Annual unrealised results</b>	<b>USD</b>	<b>578,069,544.65</b>
<b>VII. Result for the financial year</b>	<b>USD</b>	<b>941,507,252.30</b>

**Change in Fund Assets**

			<b>2023/2024</b>
<b>I. Value of fund assets at the start of the financial year</b>	<b>USD</b>		<b>2,985,680,112.14</b>
1. Distribution for the previous year	USD		-7,234,870.20
2. Interim distributions	USD		-6,419,078.80
3. Cash inflow / outflow (net)	USD		39,636,155.00
a) Proceeds received from sales of units	USD	323,689,140.00	
b) Payments for redemption of units	USD	-284,052,985.00	
4. Income adjustment/cost compensation	USD		-10,201,453.95
5. Result for the financial year	USD		941,507,252.30
of which unrealised gains	USD	569,871,467.07	
of which unrealised losses	USD	8,198,077.58	
<b>II. Value of fund assets at the end of the financial year</b>	<b>USD</b>		<b>3,942,968,116.49</b>

**ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024**

Use of income from the investment fund

Calculation of distribution (total and per unit)		total	per unit
<b>I. Available for distribution</b>	<b>USD</b>	<b>813,224,290.41</b>	<b>34.98</b>
1. Carryforward from the previous year <sup>3)</sup>	USD	449,786,582.76	19.35
2. Realised net income for the financial year	USD	363,437,707.65	15.63
<b>II. Not used for distribution</b>	<b>USD</b>	<b>-801,107,194.61</b>	<b>-34.46</b>
1. Reinvested	USD	-209,661,977.14	-9.02
2. Carryforward to new account	USD	-591,445,217.47	-25.44
<b>III. Total pay-out</b>	<b>USD</b>	<b>12,117,095.80</b>	<b>0.52</b>
1. Interim distribution	USD	6,419,078.80	0.28
2. Final year-end distribution	USD	5,698,017.00	0.24

3) Difference from the previous year because of income adjustment calculated on carryforwards.

Comparative overview of the last three financial years

Financial year		Fund assets at the end of the financial year	Unit value
2023/2024	USD	3,942,968,116.49	169.59
2022/2023	USD	2,985,680,112.14	128.97
2021/2022	USD	2,804,947,130.94	125.22
2020/2021	USD	2,908,975,629.81	134.99

Notes

Information pursuant to the German Derivatives Ordinance [Derivateverordnung, DerivateV]:

Information where derivatives are employed pursuant to Section 37 Para. 1 DerivateV:

Level of exposure through derivatives: USD 6,627,462.20

Counterparty to derivatives transactions:

Merrill Lynch International

		Market value of securities in USD
Total sum in connection with third-party derivatives for collateral:	USD	0.00

Securities held in the fund (in %) 99.81%

Portfolio of derivatives in the sub-fund (in %) 0.01%

Pursuant to the Derivatives Ordinance, the utilisation of the market risk ceiling for this investment fund was calculated in accordance with the simple approach.

**ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024**

**Notes**

**Other information**

**Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)**

Unit value	USD	169.59
Units in circulation	Units	23,250,000

**Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV**

**Security prices and market prices**

The fund assets are valued on the basis of the following market prices:

Derivatives:	Closing prices on the respective valuation dates
All securities:	Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

**Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 30/04/2024**

Euro	(EUR)	0.93524 = 1 US Dollar (USD)
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**Market key**

**a) Futures exchanges**

NAE	Chicago - Chicago Mercantile Exchange (CME) - Index and Option Market (IOM)
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**ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024**

**Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV**

**Total expense ratio** pursuant to Section 101 Para. 2 KAGB: 0.31%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the investment fund during the year in relation to the average net asset value of the investment fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.30% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the investment fund, and for the auditing of the annual report. Of this amount, 0.0064% p.a. is due to the depository based on the average net asset value, and 0.0765% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management;
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

**Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV**

In the reporting period from 01/05/2023 to 30/04/2024, the Investment Management Company BlackRock Asset Management Deutschland AG received no repayment of fees or reimbursement of expenses paid from the investment fund to the depository or to third parties for the investment fund iShares NASDAQ-100® UCITS ETF (DE).

**Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV**

Other expenses amounting to USD 271,602.66 is broken down as follows:

a) Safekeeping fees:	USD	264,346.62
b) Other expenditure:	USD	7,256.04

**Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV**

The **transaction costs** pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled USD 100,067.12.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the investment fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the investment fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was USD 0.00.

**Index fund information pursuant to Section 16 Para. 2 KARBV**

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV 0.02 percentage points

Annual tracking difference level -0.42 percentage points

The NASDAQ-100® index recorded a performance of 32.42% in the reporting period. Taking into account costs, distributions and taxes, iShares NASDAQ-100® UCITS ETF (DE) recorded a performance of 32.00% during the same period.

**ANNUAL REPORT FOR ISHARES NASDAQ-100<sup>®</sup> UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024****Information on staff remuneration pursuant to Section 101 Para. 4 KAGB**

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

**Remuneration Governance**

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

**a) MDCC**

The MDCC's purposes include:

- providing oversight of:
  - BlackRock's executive compensation programmes;
  - BlackRock's employee benefit plans; and
  - such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters.

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 7 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

**b) The BAMDE Board**

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects;
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.

## **ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024**

### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

### **Link between pay and performance**

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards;
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.

**ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024**

In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- market intelligence;
- criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

**Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.

**ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024**

The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- organisational changes;
- new business initiatives;
- changes in significant influence function lists;
- changes in role responsibilities; and
- revised regulatory direction.

**Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant guidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



**ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024**

**Additional Information**

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**Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)**

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In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

**1) Significant medium to long-term risks:**

With regard to the medium to long-term risks of the fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

**2) Portfolio composition, portfolio turnover and portfolio turnover costs:**

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

**3) The consideration of the medium to long-term performance of the company in the investment decision:**

The investment objectives and investment policy of the fund are set out in the Activity Report. The fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

**4) Use of proxy advisors:**

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

**5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights**

The fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

**Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV**

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**Explanation of the calculation of net change in unrealised gains and losses**

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

**Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)**

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

**Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions**

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In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.

Munich, 16 August 2024

BlackRock Asset Management Deutschland AG (KVG)



Peter Scharl

Harald Klug

**ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/05/2023 UNTIL 30/04/2024****INDEPENDENT AUDITOR'S REPORT**

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To BlackRock Asset Management Deutschland AG, Munich

**Audit Opinion**

We have audited the annual report pursuant to § [Article] 7 KARBV [Kapitalanlage-Rechnungslegungs- und -Bewertungsverordnung: Capital Investment Accounting and Valuation Ordinance] of the investment fund iShares NASDAQ-100® UCITS ETF (DE) – comprising of the activity report for the financial year from 1 May 2023 to 30 April 2024, the statement of assets and liabilities and the statement of net assets as at 30 April 2024, the statement of income and expenses, the use of income statement, the statement of change in fund assets for the financial year from 1 May 2023 to 30 April 2024, as well as the comparative overview of the last three financial years, the statement of transactions concluded during the reporting period to the extent that these are no longer subject of the statement of net assets, and the notes.

In our opinion, on the basis of the knowledge obtained in the audit, the accompanying annual report pursuant to § 7 KARBV complies, in all material respects, with the requirements of the German Capital Investment Code [Kapitalanlagegesetzbuch: KAGB] and the applicable European regulations and enables to obtain a comprehensive view of the actual circumstances of the investment fund and its developments in accordance with the applied accounting principles.

**Basis for the Audit Opinion**

We conducted our audit of the annual report pursuant to § 7 KARBV in accordance with § 102 KAGB in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW). Our responsibilities under those requirements and principles are further described in the "Auditor's Responsibilities for the Audit of the Annual Report Pursuant to § 7 KARBV" section of our auditor's report. We are independent of the BlackRock Asset Management Deutschland AG, Munich, (hereafter the „Investment Management Company“) in accordance with the requirements of German commercial and professional law, and we have fulfilled our other German professional responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the annual report pursuant to § 7 KARBV.

**Other Information**

The executive directors are responsible for the other information. The other information comprises the parts of the publication "Annual Report" obtained by us before the date of this auditor's report – excluding cross-references to external information – with the exception of the audited annual report pursuant to § 7 KARBV and our auditor's report.

Our audit opinion on the annual report pursuant to § 7 KARBV does not cover the other information, and consequently we do not express an audit opinion or any other form of assurance conclusion thereon.

In connection with our audit, our responsibility is to read the other information mentioned above and, in so doing, to consider whether the other information

- is materially inconsistent with the annual report pursuant to § 7 KARBV or with our knowledge obtained in the audit, or
- otherwise appears to be materially misstated.

**Responsibilities of the Executive Directors for the Annual Report pursuant to § 7 KARBV**

The executive directors of the Investment Management Company are responsible for the preparation of the annual report pursuant to § 7 KARBV that complies, in all material respects, with the requirements of the German KAGB and the applicable European regulations and that the annual report pursuant to § 7 KARBV enables to obtain a suitable view of the actual circumstances of the investment fund and its developments in accordance with the applied accounting principles. In addition, the executive directors are responsible for such internal control as they, in accordance with these requirements, have determined necessary to enable the preparation of an annual report pursuant to § 7 KARBV that is free from material misstatement, whether due to fraud (i.e., fraudulent financial reporting and misappropriation of assets) or error.

In preparing the annual report pursuant to § 7 KARBV, the executive directors are responsible for including in the report events, decisions and factors that may materially affect the further development of the investment fund. This means, among other things, that the executive directors must assess the continuation of the investment fund by the Investment Management Company when preparing the annual report pursuant to § 7 KARBV and are responsible for disclosing, as applicable, matters related to the going concern of the investment fund, if relevant.

**Auditor's Responsibilities for the Audit of the Annual Report pursuant to § 7 KARBV**

Our objectives are to obtain reasonable assurance about whether the annual report pursuant to § 7 KARBV as a whole is free from material misstatement, whether due to fraud or error, as well as to issue an auditor's report that includes our audit opinion on the annual report pursuant to § 7 KARBV.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with § 102 KAGB in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer (IDW) will always detect a material misstatement. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this annual report pursuant to § 7 KARBV.

**ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD  
FROM 01/05/2023 UNTIL 30/04/2024**

We exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the annual report pursuant to § 7 KARBV, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our audit opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.
- obtain an understanding of internal control relevant to the audit of the annual report pursuant to § 7 KARBV in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an audit opinion on the effectiveness of this system of the Investment Management Company.
- evaluate the appropriateness of accounting policies used for the preparation of the annual report pursuant to § 7 KARBV by the executive directors of the Investment Management Company and the reasonableness of estimates made by the executive directors and related disclosures.
- conclude on whether a material uncertainty exists related to events or conditions that may cast significant doubt on the continuation of the investment fund by the Investment Management Company, based on the audit evidence obtained. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the annual report pursuant to § 7 KARBV or, if such disclosures are inadequate, to modify our audit opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause that the investment fund is not continued by the Investment Management Company.
- evaluate the overall presentation, structure and content of the annual report pursuant to § 7 KARBV, including the disclosures, and whether the annual report pursuant to § 7 KARBV presents the underlying transactions and events in a manner that the annual report pursuant to § 7 KARBV enables to obtain a suitable view of the actual circumstances of the investment fund and its developments in accordance with the applied accounting principles of the German KAGB and the applicable European regulations.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Munich, 19 August 2024

**PricewaterhouseCoopers GmbH**  
Wirtschaftsprüfungsgesellschaft

Simon Boßhammer  
German Public Auditor  
[Wirtschaftsprüfer]

p.p. Arndt Herdzina  
German Public Auditor  
[Wirtschaftsprüfer]



**ANNUAL REPORT FOR ISHARES NASDAQ-100® UCITS ETF (DE) FOR THE REPORTING PERIOD  
FROM 01/05/2023 UNTIL 30/04/2024**

**General Information**

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**Management Company**

BlackRock Asset Management Deutschland AG  
Lenbachplatz 1  
80333 Munich

Share capital as at 31/12/2023: 5 Mio. EUR

Liable equity as at 31/12/2023: 67.07 Mio. EUR

**Shareholder**

BlackRock Investment Management (UK) Limited

**Management**

Dirk Schmitz  
Chairman of the Management Board  
Munich

Harald Klug  
Member of the Management Board  
Munich

Peter Scharl  
Member of the Management Board  
Munich

Birgit Ludwig\*  
Member of the Management Board  
Munich

**Supervisory Board**

Michael Rüdiger (Chairman)  
independent member of supervisory boards and boards of foundations  
Utting am Ammersee

Jane Sloan (Deputy Chairwoman)  
BlackRock, Managing Director, Head of Sales EMEA iShares  
London, UK

Justine Anderson  
BlackRock, Managing Director, COO EMEA  
London, UK

**Depository**

State Street Bank International GmbH  
Brienner Straße 59  
80333 Munich, Germany

**Auditor**

PricewaterhouseCoopers GmbH  
Wirtschaftsprüfungsgesellschaft (Auditors)  
Bernhard-Wicki-Straße 8  
80636 Munich, Germany

(\* ) until 31/05/2023

## Want to know more?

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