

# Management report and annual financial statements

iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen



# ANNUAL FINANCIAL STATEMENT FOR ISHARES (DE) I INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMÖGEN

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# NOTICE AND NOTE ON LICENCES FOR ISHARES (DE) I INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMÖGEN

# Notice

The sub-funds named in this report are governed by German law. Fund units are bought on the basis of the currently valid prospectus, the Articles of Incorporation, and the terms of investment, supplemented by the most recent annual report concerned and also by the semi-annual report if such a report later than the last annual report exists.

The financial statements were drawn up in German and translated into English and where necessary into other languages.

Only the German version is legally binding.

# Note on Licences

# Legal information

The German iShares funds mentioned in this document are investment funds subject to the German Investment Code. These funds are managed by BlackRock Asset Management Deutschland AG and are regulated by the Federal Financial Supervisory Authority (BaFin).

# For investors in Germany

The sales prospectuses of the funds issued in Germany are available free of charge electronically and in hard copy from BlackRock Asset Management Deutschland AG, Lenbachplatz 1, 80333 Munich, Germany, Tel.: +49 (0) 89 42729 – 5858, Fax: +49 (0) 89 42729 – 5958, info@iShares.de.

# Risk warnings

The value of investments in all the iShares funds may fluctuate, and investors may not get back the amount invested. Past performance may not be repeated and is no guarantee of future returns. Investment risks from market and currency losses as well as high volatility and concentration risk cannot be excluded.

# Index - Disclaimers of liability

'STOXX' is a trademark and/or service mark of STOXX Limited and was licensed to BlackRock Asset Management Deutschland AG for specific purposes. The sub-funds iShares STOXX Global Select Dividend 100 UCITS ETF (DE), iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE), iShares STOXX Europe 600 Banks UCITS ETF (DE), iShares STOXX Europe 600 Basic Resources UCITS ETF (DE), iShares STOXX Europe 600 Chemicals UCITS ETF (DE), iShares STOXX Europe 600 Construction & Materials UCITS ETF (DE), iShares STOXX Europe 600 Financial Services UCITS ETF (DE), iShares STOXX Europe 600 Food & Beverage UCITS ETF (DE), iShares STOXX Europe 600 Health Care UCITS ETF (DE), iShares STOXX Europe 600 Industrial Goods & Services UCITS ETF (DE), iShares STOXX Europe 600 Insurance UCITS ETF (DE), iShares STOXX Europe 600 Media UCITS ETF (DE), iShares STOXX Europe 600 Oil & Gas UCITS ETF (DE), iShares STOXX Europe 600 Personal & Household Goods UCITS ETF (DE), iShares STOXX Europe 600 Real Estate UCITS ETF (DE), iShares STOXX Europe 600 Retail UCITS ETF (DE), iShares STOXX Europe 600 Technology UCITS ETF (DE), iShares STOXX Europe 600 Telecommunications UCITS ETF (DE), iShares STOXX Europe 600 Travel & Leisure UCITS ETF (DE) and iShares STOXX Europe 600 Utilities UCITS ETF (DE) based on STOXX® Global Select Dividend 100, STOXX® Europe 600 Automobiles & Parts, STOXX® Europe 600 Banks, STOXX® Europe 600 Basic Resources, STOXX® Europe 600 Chemicals, STOXX® Europe 600 Construction & Materials, STOXX® Europe 600 Financial Services, STOXX® Europe 600 Food & Beverage, STOXX® Europe 600 Health Care, STOXX® Europe 600 Industrial Goods & Services, STOXX® Europe 600 Insurance, STOXX® Europe 600 Media, STOXX® Europe 600 Oil & Gas, STOXX® Europe 600 Personal & Household Goods, STOXX® Europe 600 Real Estate, STOXX® Europe 600 Retail, STOXX® Europe 600 Technology, STOXX® Europe 600 Telecommunications, STOXX® Europe 600 Travel & Leisure and STOXX® Europe 600 Utilities are not sponsored, supported, sold or promoted by STOXX®, nor does STOXX® make any representations as to the advisability of trading in this/these product(s).

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The iShares MSCI Brazil UCITS ETF (DE) is not sponsored, nor recommended or promoted by MSCI and MSCI assumes no liability for this fund or the index on which this fund is based. The sales prospectus provides a more detailed description of the limited relationship that MSCI has with BlackRock and its respective funds.



# Additional information for investors in Austria, Denmark, Sweden, the United Kingdom, Czech Republic and Switzerland

The sales prospectuses, including investment terms and conditions, annual reports and semi-annual reports can be obtained, without charge, from the Investment company. In some countries, the paying agent and distributor or the tax representatives also provide this information.

# Tax Representative in Austria:

Ernst & Young Wagramer Str. 19 1220 Vienna, Austria

# Distributor in Denmark:

BlackRock Denmark, filial af BlackRock (Netherlands) B.V., Holland Harbour House Sundkrogsgade 21 2100 Kopenhagen Denmark

# Distributor in Sweden:

BlackRock (Netherlands) B.V. Stockholm Filial Malmskillnadsgatan 32 111 51 Stockholm Sweden

# Facility Agent in the United Kingdom:

BlackRock Advisors (UK) Limited 12 Throgmorton Avenue London EC2N 2DL United Kingdom

# Contact Bank in the Czech Republic:

UniCredit Bank Czech Republic and Slovakia, a.s. Prague 4 – Michle, Zeletavská 1525/1 140 92 Prague

# Paying Agent in Switzerland:

State Street Bank International GmbH, Munich, Zurich branch Beethovenstraße 19 8027 Zurich, Switzerland

# Representative in Switzerland:

BlackRock Asset Management Schweiz AG Bahnhofstrasse 39 8001 Zurich, Switzerland

The prospectus, key investor information documents (KIIDs), investment conditions/articles of incorporation and the annual and semi-annual reports of the fund can be obtained free of charge on request from the representative of the fund in Switzerland. This also applies to the list of purchases/sales.



# Additional information for investors in countries outside Germany:

# iShares MSCI Brazil UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 -17.75% 31/12/2021 - 31/12/2022 +13.51% 31/12/2022 - 31/12/2023 +32.23%

# iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Acc)

# Performance of the fund over the last three calendar years:

31/12/2022 - 31/12/2023 +24.35%

Due to the new launch of this share class in April 2022 a data history of 3 years is not yet available for the calculation of performance.

# iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Dist)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +26.46% 31/12/2021 - 31/12/2022 -16.60% 31/12/2022 - 31/12/2023 +24.37%

# iShares STOXX Europe 600 Banks UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +39.01% 31/12/2021 - 31/12/2022 +1.51% 31/12/2022 - 31/12/2023 +26.97%

# iShares STOXX Europe 600 Basic Resources UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +26.54% 31/12/2021 - 31/12/2022 +9.72% 31/12/2022 - 31/12/2023 -1.87%

# iShares STOXX Europe 600 Chemicals UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +24.64% 31/12/2021 - 31/12/2022 -14.80% 31/12/2022 - 31/12/2023 +16.49%

# iShares STOXX Europe 600 Construction & Materials UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +33.56% 31/12/2021 - 31/12/2022 -19.25% 31/12/2022 - 31/12/2023 +34.30%

# iShares STOXX Europe 600 Financial Services UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +26.79% 31/12/2021 - 31/12/2022 -23.41% 31/12/2022 - 31/12/2023 +29.72%



# iShares STOXX Europe 600 Food & Beverage UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +22.99% 31/12/2021 - 31/12/2022 -13.03% 31/12/2022 - 31/12/2023 -1.49%

# iShares STOXX Europe 600 Health Care UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +25.25% 31/12/2021 - 31/12/2022 -6.41% 31/12/2022 - 31/12/2023 +8.11%

# iShares STOXX Europe 600 Industrial Goods & Services UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +28.05% 31/12/2021 - 31/12/2022 -18.79% 31/12/2022 - 31/12/2023 +23.70%

# iShares STOXX Europe 600 Insurance UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +19.91% 31/12/2021 - 31/12/2022 +3.20% 31/12/2022 - 31/12/2023 +13.19%

# iShares STOXX Europe 600 Media UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +38.75% 31/12/2021 - 31/12/2022 -10.78% 31/12/2022 - 31/12/2023 +26.81%

# iShares STOXX Europe 600 Oil & Gas UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +21.60% 31/12/2021 - 31/12/2022 +29.17% 31/12/2022 - 31/12/2023 +7.56%

# iShares STOXX Europe 600 Personal & Household Goods UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +20.56% 31/12/2021 - 31/12/2022 -10.76% 31/12/2022 - 31/12/2023 +8.19%

# iShares STOXX Europe 600 Real Estate UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +16.72% 31/12/2021 - 31/12/2022 -38.18% 31/12/2022 - 31/12/2023 +17.38%

# iShares STOXX Europe 600 Retail UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +13.37% 31/12/2021 - 31/12/2022 -30.86% 31/12/2022 - 31/12/2023 +37.24%



iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Acc)

# Performance of the fund over the last three calendar years:

31/12/2022 - 31/12/2023 +32.37%

Due to the new launch of this share class in April 2022 a data history of 3 years is not yet available for the calculation of performance.

# iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Dist)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +34.02% 31/12/2021 - 31/12/2022 -28.02% 31/12/2022 - 31/12/2023 +32.41%

# iShares STOXX Europe 600 Telecommunications UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +15.59% 31/12/2021 - 31/12/2022 -14.53% 31/12/2022 - 31/12/2023 +8.15%

# iShares STOXX Europe 600 Travel & Leisure UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +3.35% 31/12/2021 - 31/12/2022 -14.59% 31/12/2022 - 31/12/2023 +21.98%

# iShares STOXX Europe 600 Utilities UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +9.17% 31/12/2021 - 31/12/2022 -7.70% 31/12/2022 - 31/12/2023 +13.93%

# iShares STOXX Global Select Dividend 100 UCITS ETF (DE)

# Performance of the fund over the last three calendar years:

31/12/2020 - 31/12/2021 +22.31% 31/12/2021 - 31/12/2022 -1.83% 31/12/2022 - 31/12/2023 +5.10%

# **PEA ELIGIBILITY**

The PEA (Plan d'Epargne en Actions) is a French equity savings plan intended to encourage French tax resident individuals to invest in European equities. Each PEA eligible Fund must invest on a permanent basis at least 75% of their assets in PEA eligible securities issued by companies (i) established in a Member State of the European Union or in Iceland, Liechtenstein or Norway and (ii) subject to corporate income tax, or an equivalent tax.

As at 29/02/2024, each sub-fund below had the following percentage of its assets invested in eligible PEA securities:

Fund	% Invested in European PEA eligible shares
iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE)	99.37
iShares STOXX Europe 600 Technology UCITS ETF (DE)	92.69



Management Report to the Annual Financial Statements as at 29/02/2024

# 1. General provisions

iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen ("iShares (DE) I") is an investment fund in the form of an externally-managed investment stock company with variable capital as defined by Section 108 Paragraph 1 in conjunction with Section 1 Paragraph 13 of the German Investment Code (Kapitalanlagegesetzbuch – "KAGB"). It was incorporated on 13 October 2008 for an unlimited duration in the form of an umbrella fund. The initial shareholders' capital of the investment stock corporation is divided into 3,000 company shares, exclusively held by BlackRock Asset Management Deutschland AG ("BAMDE"). The Group parent company of all BlackRock companies is BlackRock Inc., New York, USA.

# 1.1. Business activities

The objective of the Company is to invest and manage its own funds for the benefit of the shareholders, in accordance with a fixed investment strategy and the principle of risk diversification for collective investment, in accordance with Sections 162 to 213 of the KAGB, and with the respectively applicable investment conditions.

Since its formation on 13/10/2008 up to 29/02/2024, iShares (DE) I has set up twenty-two sub-fund accounts ("SFA"). These are the founding sub-fund iShares I Founder Shares and twenty-one other sub-funds authorised for distribution. In addition, two share classes each were launched in two SFA's.

As of 29/02/2024, the share capital contained in the iShares I Founder Shares sub-fund was invested in six of the Group's own investment fund units, in order to comply with the requirements of Section 206 (4) of the German Investment Code. The ordinary net income calculated in the reporting period will be reinvested in the sub-funds after the corresponding tax deduction, including solidarity surcharge, at the end of the financial year.

The twenty-one sub-funds admitted for distribution focus on replicating individual segments of the capital market that are tracked in an index. The aim is to achieve a low tracking error by replicating the index as closely as possible.

State Street Bank International GmbH, Munich was appointed as custodian bank under the terms of a custodian bank agreement.

# 1.2. Third-party management agreement

iShares (DE) I has appointed BAMDE as an external Management Company as defined in Section 112 Para. 1 KAGB. Under the third-party management agreement concluded with BAMDE, the external Management Company is responsible for the investment and administration of the Company's funds and for carrying out the general management activities of iShares (DE) I, including distribution. The third-party management agreement is for an indefinite period and may be terminated by either party with a notification period of 12 months to the end of each calendar month.

In accordance with this third-party management agreement, BAMDE may, in particular, take all the investment decisions and represent iShares (DE) I when buying or selling assets. BAMDE is also responsible for exercising voting rights. BAMDE will provide the necessary materials and staff to carry out the general management duties. The services provided by BAMDE include, in particular, finance, fund administration and controlling, legal and product governance, product development, public relations, marketing and distribution. BAMDE manages the sub-funds in line with the funds it manages itself.

The risk management system of iShares (DE) I, including the risk management of the sub-fund assets which has been transferred to BAMDE, has been correspondingly integrated into the risk management system of the Management Company. The risk management system of BAMDE ensures that the risks associated with the investment positions as well as their respective effect on the entire risk profile for the Investment Stock Company can be monitored and measured at any time.

BAMDE receives a management fee from the respective sub-fund for its work under the third-party management agreement in accordance with the respective sub-fund's regulations on costs. BAMDE's liability is limited to the fulfillment of its obligations under the third-party management agreement. In particular, BAMDE is not liable for performance or a desired investment result.

iShares (DE) I has not signed any outsourcing agreements. Under the third-party management agreement, BAMDE, as Management Company, may partially or completely outsource contractual services to external service providers. BAMDE outsourced fund administration, inter alia, to State Street Bank International GmbH, Munich.



# 2. Economic report

# 2.1. Development of the industry and the economy as a whole

According to initial estimates by the Federal Statistical Office (Destatis), price-adjusted gross domestic product (GDP) fell by 0.3% in 2023 compared to the previous year, while the calendar-adjusted decline was only 0.1%. Overall economic development in Germany came to a standstill in 2023 in an environment that continued to be characterized by crises. Despite recent declines, persistently high prices at all economic levels continued to dampen the economy, supported by unfavourable financing conditions due to rising interest rates and weakened demand in Germany and abroad. As a result, the recovery of the German economy stagnated after the deep slump in the coronavirus year 2020. Compared to 2019, the year before the coronavirus pandemic began, GDP rose by just 0.7% in 2023.

Gross value added developed differently in the various economic sectors in 2023. Economic output in the manufacturing sector (excluding construction) fell by 2.0% overall, mainly due to drastically lower production in the energy supply sector. The manufacturing industry, which accounts for almost 85% of the production industry (excluding construction), also recorded a decline of 0.4%. The automotive industry and other vehicle construction in particular had a positive impact here. However, there were further declines in energy-intensive industries such as the chemical and metal industries due to rising energy prices. In the construction industry, in addition to the continuing high construction costs and the shortage of skilled workers, the deterioration in financing conditions was particularly noticeable, especially in building construction. On the other hand, production in civil engineering and the finishing trade increased. Overall, the construction industry achieved a small price-adjusted increase of 0.2% in 2023.

Most service sectors expanded their economic activities compared to the previous year and thus supported the economy in 2023. However, the increase was weaker overall than in the previous two years. The largest price-adjusted growth was record-ed by the information and communication sector at +2.6%, continuing its long history of growth, which only slowed in the first year of coronavirus in 2020. Public service providers, education and health (+1.0%) and business service providers (+0.3%) also recorded slight growth. In contrast, price-adjusted gross value added in the combined economic sector of trade, transport and hospitality fell by 1.0%. This was mainly due to the wholesale and retail sectors, which fell significantly, while the motor vehicle trade and the transport sector increased. Overall, price-adjusted gross value added fell slightly in 2023 (-0.1%).

Price-adjusted construction investment fell by 2.1% in 2023, mainly due to high construction prices and higher interest rates, which slowed down residential construction in particular. In contrast, investment in equipment, particularly in machinery, equipment and vehicles, rose by 3.0% compared to the previous year.

The subdued global economic momentum and weak domestic demand in 2023 were also reflected in trade with other countries, which declined despite falling prices. Imports (price-adjusted -3.0%) fell more sharply than exports (price-adjusted -1.8%), which led to a positive trade balance and supported GDP.

Economic output in 2023 was generated by an average of 45.9 million people in employment in Germany. This was 0.7% or 333,000 people more than in the previous year, which was a historic high in Germany. The increase in employment was partly due to the immigration of foreign workers and the rising labour force participation of the domestic population, which outweighed the dampening effects of demographic change. The increase in employment took place almost exclusively in the service sectors.

Government budgets ended 2023 with a provisional financing deficit of EUR 82.7 billion, around EUR 14 billion less than in the previous year. The federal government in particular was able to significantly reduce its deficit, mainly due to a lower need for corona-virus measures compared to the previous year.<sup>1</sup>

In 2023, the European market for Exchange Traded Products (ETPs) continued to develop dynamically. ETPs are selected financial instruments, such as ETFs, that are traded throughout the day in national stock exchanges. iShares in particular benefited from this development. In 2023, iShares achieved net inflows of USD 70.8 billion or EUR 64.1 billion<sup>2</sup> across the EMEA region (Europe, Middle East & Africa), up from USD 48.3 billion or EUR 45.3 billion in the previous year. This represented the highest proportion of inflows into ETFs in the EMEA region at 43.9%.<sup>3</sup>

Exchange-traded funds (ETFs) have now become an important part of Germany's investment funds industry. At the end of 2023, the investment volume of the 55 ETFs launched and managed by BAMDE in Germany under the iShares brand totalled approx. USD 51.0 billion, or EUR 46.2 billion. The iShares Core EURO STOXX 50 UCITS ETF (DE) is the largest mutual fund launched and managed by BAMDE, with a volume of USD 6.6 billion or EUR 5.9 billion (as at 29 December 2023).

# 2.2. Company's fund assets and net inflow of funds

For the Company, the overall positive market performance on the stock exchanges over the course of the year and net inflows of funds amounting to EUR 0.3 billion led to an increase in assets under management compared to the previous year's reporting date.

The assets under own management and third-party management of the 34 investment funds (with 7 funds having 2 share classes each) and 22 sub-funds (with 2 sub-funds having 2 share classes each) of iShares (DE) I Investment Stock Company amounted to EUR 46.2 billion as at December 31, 2023 (previous year: EUR 39.7 billion), which corresponds to an increase of 16.4% and thus exceeds the forecast of 7% made in the previous year for the 2023 financial year.

The assets under management in the 34 investment funds of BlackRock Asset Management Deutschland AG amounted to EUR 35.6 billion and the assets in the 22 sub-funds of iShares (DE) I Investment Stock Company with sub-funds amounted to EUR 10.6 billion. The average assets under management in 2023 were EUR 1.8 billion higher than in the previous year.



# 3. The Company's Situation

#### 3.1. Presentation of the sub-funds

The Directive-compliant iShares I Founder Shares founding sub-fund comprises the initial capital of its founder, BAMDE, and is allocated to investment assets. The initial shareholders' capital amounted to EUR 300,000 divided into 3,000 registered company shares, which exclusively represent rights to the sub-fund iShares I Founder Shares. Each company share gives one vote in the Annual General Meeting and is issued as a non-par value share. All of the 3,000 iShares I Founder Shares with a value of EUR 291,048.13 as at 29/02/2024 are held by BAMDE. In accordance with the investment conditions, the Management Company receives an annual management fee of 0.09% based on the sub-fund's net asset value determined on each exchange trading day. The "iShares I Founder Shares" sub-fund generated ordinary net income of EUR 2,355.24 in the reporting period.

According to the investment conditions of the iShares MSCI Brazil UCITS ETF (DE) sub-fund, the Management Company receives an annual management fee up to 0.55% (currently 0.25%) based on the sub-fund's net asset value determined on each exchange trading day. For the remaining twenty sub-funds, the Management Company BAMDE receives for the management of these sub-funds a flat fee of 0.45% per annum based on the net asset value of the sub-fund determined each exchange trading day. The twenty-one iShares (DE) I sub-funds admitted for distribution are fully replicating open-ended ETFs.

The number of non-voting investment shares and the total volume as at 29/02/2024, the ordinary net income and the cash distribution during the financial year from 01/03/2023 through 29/02/2024 of the sub-funds - on share class level - admitted for distribution are as follows:

Sub-funds	Share value in fund currency	Number of investment shares	Total volume in fund currency	Ordinary net income in fund currency	Cash distribution in fund currency
	29/02/2024	29/02/2024	29/02/2024	29/02/2024	29/02/2024
iShares MSCI Brazil UCITS ETF (DE)	40.40	78,920,000	3,188,731,159.60	201,294,192.74	-
iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Acc)	6.68	291,918	1,949,499.64	68,662.01	-
iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Dist)	63.79	2,123,848	135,477,649.17	5,413,228.37	2.55
iShares STOXX Europe 600 Banks UCITS ETF (DE)	17.09	69,685,000	1,190,682,230.43	62,535,749.33	0.90
iShares STOXX Europe 600 Basic Resources UCITS ETF (DE)	52.13	6,883,000	358,791,040.15	18,075,708.86	2.63
iShares STOXX Europe 600 Chemicals UCITS ETF (DE)	125.94	679,750	85,605,593.38	2,039,374.84	3.00
iShares STOXX Europe 600 Construction & Materials UCITS ETF (DE)	70.98	1,489,200	105,702,143.06	2,157,796.54	1.45
iShares STOXX Europe 600 Financial Services UCITS ETF (DE)	71.24	907,700	64,662,757.44	1,190,372.74	1.31
iShares STOXX Europe 600 Food & Beverage UCITS ETF (DE)	70.41	3,458,000	243,494,334.21	4,584,645.39	1.33
iShares STOXX Europe 600 Health Care UCITS ETF (DE)	109.91	6,195,000	680,869,584.63	10,205,707.24	1.65
iShares STOXX Europe 600 Industrial Goods & Services UCITS ETF (DE)	83.07	1,845,000	153,266,971.70	3,670,362.15	1.99
iShares STOXX Europe 600 Insurance UCITS ETF (DE)	36.44	7,892,815	287,592,539.20	9,374,946.45	1.18
iShares STOXX Europe 600 Media UCITS ETF (DE)	38.30	392,500	15,032,035.90	110,998.67	0.28
iShares STOXX Europe 600 Oil & Gas UCITS ETF (DE)	34.60	22,285,974	771,194,401.17	38,582,881.28	1.73
iShares STOXX Europe 600 Personal & Household Goods UCITS ETF (DE)	104.14	1,752,500	182,513,665.31	3,173,930.92	1.82
iShares STOXX Europe 600 Real Estate UCITS ETF (DE)	12.79	5,963,750	76,287,581.38	1,572,892.81	0.26
iShares STOXX Europe 600 Retail UCITS ETF (DE)	37.21	247,890	9,223,325.96	311,323.90	1.26
iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Acc)	6.42	686,538	4,407,204.81	20,709.35	-
iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Dist)	81.55	2,501,297	203,978,512.40	942,800.45	0.38
iShares STOXX Europe 600 Telecommunications UCITS ETF (DE)	18.41	7,761,000	142,858,782.83	6,306,168.56	0.81
iShares STOXX Europe 600 Travel & Leisure UCITS ETF (DE)	24.14	4,400,000	106,234,782.67	1,182,880.69	0.27
iShares STOXX Europe 600 Utilities UCITS ETF (DE)	36.09	6,632,864	239,371,910.11	8,813,858.13	1.33
iShares STOXX Global Select Dividend 100 UCITS ETF (DE)	27.04	81,817,864	2,212,190,582.90	130,702,817.93	1.60



# iShares I Founder Shares

# Investment objectives and policies

The iShares I Founder Shares sub-fund manages the initial capital of iShares (DE) I Investmentaktiengesellschaft. The sub-fund is a UCITS fund and invests in fixed-income iShares ETFs with short to medium-term maturities, which are quoted in euros to invest the initial capital in a way that preserves the substance.

# Material risks and events in the reporting period

In the case of the sub-fund, the income accumulated in the past financial year is reinvested. In order to meet the investment requirements, short-term iShares ETFs were sold in the reporting period and invested in medium term investments.

# Market price risk

In the reporting period, the assets held in the sub-fund were subject to general and specific market price risks. The development of the price of the individual positions is influenced, for example, by the level of the market interest rate (so-called interest rate risk) or by the creditworthiness of the issuer as perceived by the market. The sub-fund was therefore subject to a medium market price risk.

#### Credit risk

The credit risk for the sub-fund listed in euros can be classified as low due to the investments in UCITS ETFs which primarily invest in European government bonds.

#### Currency risk

During the reporting period, the sub-fund invested in fixed-income ETFs listed in euros. There was therefore no currency risk.

#### Liquidity risk

The assets held in the sub-fund could be sold at any time, so the liquidity risk was considered to be low.

#### Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system. The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring.



# iShares MSCI Brazil UCITS ETF (DE)

# Investment objectives and policies

The iShares MSCI Brazil UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the MSCI Brazil Index as closely as possible. The index tracks Brazilian large-cap and mid-cap companies. The product represents market capitalisation based on the current share price and the total number of shares of a company.

To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 99.94% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund. The iShares MSCI Brazil UCITS ETF (DE) sub-fund is an accumulating fund in which dividends received in the past financial year were reinvested. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the MSCI Brazil Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into. The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of Brazilian equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

#### Currency risk

As prescribed by the index, the sub-fund invested in the period under review in Brazilian companies in Brazilian real. As the fund is denominated in USD, the currency risk is to be regarded as high.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Automobiles & Parts Index as closely as possible. The index replicates the companies in the European automobile manufacturers and suppliers sector from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company.

To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 99.99% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund.

The sub-fund iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) has two share classes. The accumulating share class reinvests the dividends received in the past financial year in the sub-fund. In the case of the distributing share class, the income is distributed after offsetting against expenses, as part of interim distributions or six weeks after the end of the financial year.

The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Automobiles & Parts Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Banks UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Banks UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Banks Index as closely as possible. The index replicates the companies in the European banking sector from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company. To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 99.98% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund.

The sub-fund iShares STOXX Europe 600 Banks UCITS ETF (DE) is a distributing fund. Income is distributed after expenses have been offset in the course of interim distributions or, as the case may be, six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Banks Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Basic Resources UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Basic Resources UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Basic Resources Index as closely as possible. The index replicates the companies in the European basic resources sector from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company.

To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 100.00% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund. The sub-fund iShares STOXX Europe 600 Basic Resources UCITS ETF (DE) is a distributing fund. Income is distributed after expenses have been offset in the course of interim distributions or, as the case may be, six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Basic Resources Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Chemicals UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Chemicals UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Chemicals Index as closely as possible. The index replicates the companies in the European chemical industry from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company.

To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 100.00% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund. The sub-fund iShares STOXX Europe 600 Chemicals UCITS ETF (DE) is a distributing fund. Income is distributed after expenses have been offset in the course of interim distributions or, as the case may be, six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Chemicals Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Construction & Materials UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Construction & Materials UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Construction & Materials Index as closely as possible. The index replicates the companies in the European construction and building materials sector from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company.

To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 99.99% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund. The sub-fund iShares STOXX Europe 600 Construction & Materials UCITS ETF (DE) is a distributing fund. Income is distributed after expenses have been offset in the realised profits

and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Construction & Materials Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Financial Services UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Financial Services UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Financial Services Index as closely as possible. The index replicates the companies in the European financial industry from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company.

To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 99.98% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund.

The sub-fund iShares STOXX Europe 600 Financial Services UCITS ETF (DE) is a distributing fund. Income is distributed after expenses have been offset in the course of interim distributions or, as the case may be, six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Financial Services Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Food & Beverage UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Food & Beverage UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Food & Beverage Index as closely as possible. The index replicates the companies in the European food and beverages industry from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company.

To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 100.00% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund. The sub-fund iShares STOXX Europe 600 Food & Beverage UCITS ETF (DE) is a distributing fund. Income is distributed after expenses have been offset in the course of interim distributions or, as the case may be, six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Food & Beverage Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Health Care UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Health Care UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Health Care Index as closely as possible. The index replicates the companies in the European healthcare sector from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company.

To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 99.98% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund.

The sub-fund iShares STOXX Europe 600 Health Care UCITS ETF (DE) is a distributing fund. Income is distributed after expenses have been offset in the course of interim distributions or, as the case may be, six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Health Care Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Industrial Goods & Services UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Industrial Goods & Services UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Industrial Goods & Services Index as closely as possible. The index replicates the companies in the European industrial goods and services industry from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company.

To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 99.94% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund. The sub-fund iShares STOXX Europe 600 Industrial Goods & Services UCITS ETF (DE) is a distributing fund. Income is distributed after expenses have been offset in the course of interim distributions or, as the case may be, six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Industrial Goods & Services Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Insurance UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Insurance UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Insurance Index as closely as possible. The index replicates the companies in the European insurance industry from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company.

To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 99.97% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund.

The sub-fund iShares STOXX Europe 600 Insurance UCITS ETF (DE) is a distributing fund. Income is distributed after expenses have been offset in the course of interim distributions or, as the case may be, six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Insurance Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Media UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Media UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Media Index as closely as possible. The index replicates the companies in the European media industry from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company. To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 99.98% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund.

The sub-fund iShares STOXX Europe 600 Media UCITS ETF (DE) is a distributing fund. Income is distributed after expenses have been offset in the course of interim distributions or, as the case may be, six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Media Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Oil & Gas UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Oil & Gas UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Oil & Gas Index as closely as possible. The index replicates the companies in the European oil and gas sector from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company.

To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 99.97% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund.

The sub-fund iShares STOXX Europe 600 Oil & Gas UCITS ETF (DE) is a distributing fund. Income is distributed after expenses have been offset in the course of interim distributions or, as the case may be, six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Oil & Gas Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Personal & Household Goods UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Personal & Household Goods UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Personal & Household Goods Index as closely as possible. The index replicates the companies in the European personal and household goods sector from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company.

To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 99.98% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund. The sub-fund iShares STOXX Europe 600 Personal & Household Goods UCITS ETF (DE) is a distributing fund. Income is distributed after expenses have been offset in the course of interim distributions or, as the case may be, six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Personal & Household Goods Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Real Estate UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Real Estate UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Real Estate Index as closely as possible. The index replicates the companies in the European real estate sector from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company.

To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 98.23% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund. The sub-fund iShares STOXX Europe 600 Real Estate UCITS ETF (DE) is a distributing fund. Income is distributed after expenses have been offset in the course of interim distributions or as the case may be six weeks after the end of the financial year. The realised profits and losses

offset in the course of interim distributions or, as the case may be, six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Real Estate Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Retail UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Retail UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Retail Index as closely as possible. The index replicates the companies in the European retail industry from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company. To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 100.00% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund. The sub-fund iShares STOXX Europe 600 Retail UCITS ETF (DE) is a distributing fund. Income is distributed after expenses have been offset in the course of interim distributions or, as the case may be, six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Retail Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Technology UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Technology UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Technology Index as closely as possible. The index replicates the companies in the European technology sector from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company.

To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 99.12% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund. The sub-fund iShares STOXX Europe 600 Technology UCITS ETF (DE) has two share classes. The accumulating share class reinvests the dividends received in the past financial year in the sub-fund. In the case of the distributing share class, the income is distributed after offsetting against expenses, as part of interim distributions or six weeks after the end of the financial year. The realised profits and losses are primarily the

result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Technology Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Telecommunications UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Telecommunications UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Telecommunications Index as closely as possible. The index replicates the companies in the European telecommunications sector from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company.

To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 99.99% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund.

The sub-fund iShares STOXX Europe 600 Telecommunications UCITS ETF (DE) is a distributing fund. Income is distributed after expenses have been offset in the course of interim distributions or, as the case may be, six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Telecommunications Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Travel & Leisure UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Travel & Leisure UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Travel & Leisure Index as closely as possible. The index replicates the companies in the European travel and leisure sector from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company.

To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 99.99% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund. The sub-fund iShares STOXX Europe 600 Travel & Leisure UCITS ETF (DE) is a distributing fund. Income is distributed after expenses have been offset in the course of interim distributions or, as the case may be, six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Travel & Leisure Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Europe 600 Utilities UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Europe 600 Utilities UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks the performance of the STOXX® Europe 600 Utilities Index as closely as possible. The index replicates the companies in the European energy supply sector from the cross-sector STOXX® Europe 600 Index. This index, in turn, replicates large, mid and small-cap companies in 17 developed economies of Europe. The product represents market capitalisation based on the current share price and the total number of shares of a company.

To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 99.68% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund.

The sub-fund iShares STOXX Europe 600 Utilities UCITS ETF (DE) is a distributing fund. Income is distributed after expenses have been offset in the course of interim distributions or, as the case may be, six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

#### Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Europe 600 Utilities Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into.

The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of European equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

During the reporting period, the sub-fund invested in European companies, some of which are not denominated in euros, in line with the index specifications. As the fund currency is denominated in euros, the currency risk is therefore classified as medium.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# iShares STOXX Global Select Dividend 100 UCITS ETF (DE)

# Investment objectives and policies

The iShares STOXX Global Select Dividend 100 UCITS ETF (DE) sub-fund is comparable to an exchange-traded index fund ("ETF") that tracks as closely as possible the performance of the STOXX® Global Select Dividend 100 Index. This index provides access to 100 high-dividend equities in the Dow Jones STOXX® Global 1800 Index.

To replicate the index, the sub-fund invests directly in securities in the index under a passive investment approach.

# Structure of the sub-fund with regard to investment objectives and significant changes during the reporting period

The duplication percentage of the fund in comparison with the benchmark index was 100.00% at the end of the reporting period. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund. The sub-fund iShares STOXX Global Select Dividend 100 UCITS ETF (DE) is a distributing fund. Income is distributed after expenses have been offset in the course of interim distributions or, as the case may be, six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The index on which the ETF is based is regularly reviewed by the index provider in accordance with the index methodology and any resulting changes to the index (e.g. additions and deletions) are published.

In the reporting year, the fund management's activities focused in particular on implementing these changes in the reporting period or on the reporting date.

In addition, extraordinary index adjustments and changes in the fund due to capital measures were tracked accordingly.

# Material risks and events in the reporting period

# Market price risk

In order to achieve the investment objective of tracking the performance of the STOXX® Global Select Dividend 100 Index as closely as possible in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this sub-fund, no risks were actively managed or entered into. The sub-fund was subject to the general and specific market price risk arising from individual stocks in the period under review. Throughout the period under review, the sub-fund implemented the sector and stock diversification within the investment universe of global equities prescribed by the provider of the index. This meant that the sub-fund was subject to a high absolute market price risk.

# Currency risk

As prescribed by the index, the sub-fund invested in the period under review in global companies. As the fund is denominated in euro, the currency risk is to be regarded as high.

# Credit risk

The management of credit risk for the sub-fund is carried out within the risk management system of BAMDE. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

# Counterparty risk

Counterparty risk for the sub-fund is managed within the risk management system of BAMDE. The counterparty risk for the iShares ETFs in this sub-fund is classified as low.

# Liquidity risk

The assets held in the sub-fund were liquid at all times; thus the liquidity risk can be regarded as low.

# Operational risk

Operational risks for the sub-fund are managed using BAMDE's risk management system.

The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas and processes that are relevant to this sub-fund and which are outsourced by BAMDE are subject to an outsourcing controlling process.



# 3.2. Financial position

The Company's assets as at 29/02/2024 consist exclusively of investment assets.

The shareholders' capital of the iShares I Founder Shares sub-fund amounted to EUR 291,048.13 as at the financial year-end (previous year: EUR 282,071.12). The company shares with voting rights therefore represent 0.003% of the total assets of iShares (DE) I.

The share capital of each sub-fund - on share class level - on the balance sheet date is as follows:

iShares MSCI Brazil UCITS ETF (DE)	3,188,731,159.60 USD	(Previous year:	1,584,233,099.12 USD)
iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Acc)	1,949,499.64 Euro	(Previous year:	1,609,061.73 Euro)
iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Dist)	135,477,649.17 Euro	(Previous year:	174,415,052.58 Euro)
iShares STOXX Europe 600 Banks UCITS ETF (DE)	1,190,682,230.43 Euro	(Previous year:	1,238,570,431.28 Euro)
iShares STOXX Europe 600 Basic Resources UCITS ETF (DE)	358,791,040.15 Euro	(Previous year:	434,555,542.15 Euro)
iShares STOXX Europe 600 Chemicals UCITS ETF (DE)	85,605,593.38 Euro	(Previous year:	87,952,770.56 Euro)
iShares STOXX Europe 600 Construction & Materials UCITS ETF (DE)	105,702,143.06 Euro	(Previous year:	96,348,224.13 Euro)
iShares STOXX Europe 600 Financial Services UCITS ETF (DE)	64,662,757.44 Euro	(Previous year:	68,916,833.41 Euro)
iShares STOXX Europe 600 Food & Beverage UCITS ETF (DE)	243,494,334.21 Euro	(Previous year:	263,960,662.82 Euro)
iShares STOXX Europe 600 Health Care UCITS ETF (DE)	680,869,584.63 Euro	(Previous year:	630,357,748.60 Euro)
iShares STOXX Europe 600 Industrial Goods & Services UCITS ETF (DE)	153,266,971.70 Euro	(Previous year:	191,519,376.68 Euro)
iShares STOXX Europe 600 Insurance UCITS ETF (DE)	287,592,539.20 Euro	(Previous year:	309,406,210.85 Euro)
iShares STOXX Europe 600 Media UCITS ETF (DE)	15,032,035.90 Euro	(Previous year:	7,241,230.18 Euro)
iShares STOXX Europe 600 Oil & Gas UCITS ETF (DE)	771,194,401.17 Euro	(Previous year:	1,283,551,870.33 Euro)
iShares STOXX Europe 600 Personal & Household Goods UCITS ETF (DE)	182,513,665.31 Euro	(Previous year:	95,862,798.52 Euro)
iShares STOXX Europe 600 Real Estate UCITS ETF (DE)	76,287,581.38 Euro	(Previous year:	70,104,752.86 Euro)
iShares STOXX Europe 600 Retail UCITS ETF (DE)	9,223,325.96 Euro	(Previous year:	12,546,735.42 Euro)
iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Acc)	4,407,204.81 Euro	(Previous year:	710,371.15 Euro)
iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Dist)	203,978,512.40 Euro	(Previous year:	163,776,991.88 Euro)
iShares STOXX Europe 600 Telecommunications UCITS ETF (DE)	142,858,782.83 Euro	(Previous year:	139,236,362.89 Euro)
iShares STOXX Europe 600 Travel & Leisure UCITS ETF (DE)	106,234,782.67 Euro	(Previous year:	182,078,074.88 Euro)
iShares STOXX Europe 600 Utilities UCITS ETF (DE)	239,371,910.11 Euro	(Previous year:	189,610,124.86 Euro)
iShares STOXX Global Select Dividend 100 UCITS ETF (DE)	2,212,190,582.90 Euro	(Previous year:	2,176,565,694.10 Euro)

# 3.3. Income

The major income components for the fund assets are dividends from domestic and foreign issuers. After deducting the management fee and other expenses, net ordinary income from all sub-funds amounted to EUR 497,053,317.24 (previous year: EUR 476,247,005.06). After taking into account realized gains and losses on disposals, the realised net profit for the financial year amounted to EUR 577,323,908.91 (previous year: EUR 690,071,403.15 Euro).

# 4. Risk Report

# 4.1 Operative organisation

The Management Board of the external Management Company, BAMDE, has overall responsibility for implementing an appropriate risk management system. The Management Board of BAMDE is supported in the implementation of risk management by the Chief Risk Officer (CRO), who is responsible for the coordination and implementation of risk management within BAMDE. The CRO acts hierarchically and functionally independently of the operational business and reports directly to the Chairman of the BAMDE Management Board.



# 4.2 Methods and objectives of the risk management system

# 4.2.1 General requirements

The risk management system is ensured by the external Management Company BAMDE by means of the third-party management agreement. It is thus in conformity with the processes of the internal control and risk management systems, which are also applicable to the funds launched and managed by BAMDE.

The risk management system covers all areas of the external Management Company, as well as the level of assets under management, including the sub-funds. The main goal is the ongoing assurance of the interests of the investors. In addition to ensuring adequate organisational conditions, particular focus is placed on the lasting, sensible and appropriate handling of the risks associated with day-to-day business (risk culture). The central positioning of risk management within the external Management Company, combined with its relevance to all areas of the Company, ensures a systematic and consistent management of risks.

In order to be able to handle current and potential risks for investors in the sub-fund and the Company as efficiently and effectively as possible, risk management focuses on identifying potential risks as early as possible as well as dealing with any encountered risks in an appropriate and transparent manner. Early detection of potential risks should enable them to be adequately analysed and, as a result, to be effectively managed. For risk situations that have already occurred, it is crucial for them to be handled in an appropriate and transparent manner.

The external Management Company's local risk management system is integrated into the BlackRock Group's global risk management system. In order to implement Group-wide standards while observing local legal and supervisory requirements, the Company utilises established systems and processes from the global risk management system.

# 4.2.2 Business and risk strategy

The conditions for dealing with risk are defined by the external Management Company's risk strategy. The risk strategy, which is reviewed at least once a year and adapted if necessary, is based on the Management Company's business strategy, which is also reviewed annually. In addition, a risk policy was implemented that describes the risk management and controlling processes at the level of the investment funds and sub-funds. The risk strategy and risk policy are supplemented by further instructions and process descriptions regarding individual components of the risk management system.

# 4.2.3 Risk and Control Committee

BAMDE, as an external Management Company, maintains a Risk and Control Committee (RCC) under the leadership of the CRO and the Compliance Officer. The RCC is an essential component in the governance and operational implementation of the risk management system within BAMDE. The heads of the Portfolio Engineering, GAAPS, GPO, Tax, Legal departments as well as representatives from the areas of finance oversight and human resources are always represented in this Committee. All members of the Management Board of the Company are represented as "standing invitees" and can attend all meetings. If required, representatives of the non-permanently represented areas can be consulted. Members of the Committee are encouraged to report on potential risks or developments involving risks. In addition, regular discussions are held on the occurrence of errors and damages, their causes and effects as well as what measures have been taken. Moreover, the RCC deals with current issues or initiatives in the areas of risk management and compliance. These are presented by the CRO or the compliance officers and discussed jointly.

In accordance with the rules of internal procedure of the RCC (as of April 2023), at least six meetings per calendar year must be held. In accordance with the requirements, the committee held six meetings during the period under review.

# 4.2.4 Risk management at the level of the external Management Company - Operational risks

A key component in the management and controlling of operational risks is the early warning system, comprising the Key Risk Indicator System and ad hoc reporting. In addition, all cases of damage identified are subject to analysis and documentation. The performance of Risk and Control Self Assessments serves to consistently identify major, relevant risks across various areas of the Company.

The purpose of the Key Risk Indicator System is to regularly monitor risks in all business areas. It is supplemented by the ad hoc reporting system. Using this instrument, significant developments involving risks and affecting the sub-funds or Company can be immediately escalated, as required, in order to appropriately take into account the duty to report critical situations immediately.

Damages and cases of operational failure (operating events) are documented in detail in a loss database. This also takes place for cases of damage that have no financial consequences. As part of treatment for cases of damage or cases of operational failure, any necessary process adjustments are also mentioned. This should result in a reduction in the probability or impact of a repeated occurrence.

Another instrument used to identify and manage operational risk is the "Risk and Control Self-Assessment" (RCSA).

This constitutes a risk inventory to determine the key risks in the area being examined. Corresponding controls in place are compared to key risks identified. By means of evaluating the design and reliability of a control, the control efficiency per risk as well as on aggregate level is determined for the area of business inspected. The control efficiency and amount of residual risk identified is then used to determine any required action.

In addition, the risk management function is significantly involved in carrying out planned outsourcing.

It is the CRO's responsibility to carry out and coordinate an outsourcing risk analysis. This serves to determine any relevant risks related to outsourcing initiatives. A decision model is created for the Management Board based on the results of this analysis.



# 4.2.5 Risk management at the level of the sub-funds

Market risk relating to sub-funds is monitored on a daily basis by verifying fund leverage using the simple approach as per Section 15 et seq. of the German Derivatives Ordinance (DerivateV). In order to ensure compliance with legal and regulatory limits, more restrictive limits are used internally. Relative market risk is monitored through regular monitoring of the tracking error as per the recommendations of the ESMA Guidelines on ETFs and other UCITS issues (ESMA/2014/937).

Furthermore, for sub-funds that replicate an equity index, the duplication percentage is monitored daily. Global processes and units within the BlackRock Group are used for monitoring and managing counterparty risk. All counterparties for the sub-funds (so-called Authorised Participants) are constantly monitored using the Group-wide capacities of global credit risk management.

Liquidity risk is monitored at the level of sub-funds in accordance with the requirements of Section 30 of the German Capital Investment Code (KAGB). The liquidity management system ensures that the liquidity risks of sub-funds are monitored on a regular basis. In addition, liquidity risk stress tests are regularly carried out.

# 4.3 Risk reporting

The Company's Management Board receives a quarterly risk report in which the Risk Manager details the Company's current risk profile and that of its managed sub-funds. In addition to presenting the relevant risks, if necessary, the risk report may also contain recommendations by the Risk Manager, who is independent from the operational departments. Ad hoc reporting outside of the quarterly reporting cycle is used to report any significant developments involving risks for the managed sub-funds or the Company that require immediate escalation to the Management Board.

#### 4.4 Potential economic risks

From the company's point of view, the main uncertainties are the further development of inflation and the corresponding reaction of the central banks. Furthermore, in addition to geopolitical conflicts such as in Ukraine or Taiwan, various parliamentary and presidential elections outside Europe are also pending.

With its broad product range geared to investor and market interests, the Company continues to believe that it is well equipped to compete, even though increasing competitive pressure is being felt, partly as a result of the market entry of further and in some cases large competitors, which is increasing the pressure on margins in the asset management industry. In order to maintain the Company's position in the future despite increasing competition in the ETF market, a large number of customer group-specific and individual sales activities are planned for 2024.

# 4.5 Potential legal risks

No potential risk can be identified under the current legal and tax framework. Changes in this framework could result in a different assessment.

# 4.6 Operational functions

The external Management Company BAMDE takes account of operational risks through its organisational and technical procedures and staff instructions. BAMDE possesses the appropriate data acquisition, management and control instruments for the risks indicated. In the operating model, important parts are outsourced within the Group and to external service providers. In order to appropriately control the operational risks arising from the outsourcing relationships, BAMDE has created an outsourcing controlling framework that is linked to the risk management system.

# 4.7 Other risks

# Russian invasion of Ukraine

Since the start of the Russian Federation's invasion of the sovereign neighboring state of Ukraine on 24 February 2022, economic sanctions against Russia that have already been in place since 2014 have been significantly expanded. In addition to the European Union, these sanctions have also been enacted by other international organisations and nation states, such as the United Kingdom, Norway and Switzerland, against companies, individuals or officials. The sanctions are supplemented by further directives and regulatory measures, which have significantly restricted trading in Russian securities, among other things. The long-term consequences of the conflict are difficult to assess at this time. The sub-funds had no direct exposure to Russian or Ukrainian securities as at the reporting date.



# 5. Forecast and Opportunities Report

# 5.1 Forecast for the future development of results

The year 2024 remains characterized by persistent uncertainty, particularly of a geopolitical nature, and volatile market conditions. Unexpected events such as Russia's attack on Ukraine have shaken predictability. The prospect of monetary easing at the beginning of the year gave the stock markets a positive start, accompanied by hopes for lower inflation and interest rates. Nevertheless, the further development of the markets remains uncertain. The new environment requires an adjustment of investment strategies away from static allocations towards a more active approach. Flexibility and agility are now crucial in order to react to market changes. There is still uncertainty about the business outlook for 2024. Companies that can adapt and develop innovative strategies are likely to be better positioned to take advantage of opportunities.

Against this background, BAMDE's assessment is that demand for transparent and daily tradable investment products, which allow flexible positioning in all major markets and investment segments, will continue to grow in 2024. Taking into account the volatile macroeconomic effects and market variables explained above and the opportunities and risks presented below, BAMDE is planning for growth in assets under management of 6.1 percent year-on-year for 2024. For the 2024 financial year, a pre-tax annual result of EUR 36.5 million is forecast.

# 5.2 Opportunities for future business development

The Environmental Social Governance (ESG) themes provide good opportunities for the development and implementation of new products to generate further cash in-flows and returns. With the introduction of distributing, accumulating and currency-hedged share classes in recent years, can both BAMDE and InvAG - as a wholly-owned subsidiary of BAMDE - respond specifically to the needs of their customers. BAMDE's and InvAG's broadly diversified product portfolio enables both existing and new investors to participate in the development of emerging economic sectors. In addition, increased demand for BAMDE's and InvAG's product portfolio could arise from reallocations of investment strategies.

In the context of these considerations, BAMDE plans to expand its fund registrations in new markets, particularly in Eastern Europe such as Hungary and Poland. This strategic measure is aimed at contributing to the long-term growth of iShares ETF's and strengthening the market presence in these emerging regions.

Despite promising opportunities, various crises could act as volatile factors against the aforementioned possibilities. The outcome of such developments cannot be conclusively assessed at present. Overall, against this background, BAMDE sees good prospects for solid growth of its existing product range in the 2024 financial year and beyond.

# 6. Statement on the appropriateness of legal transactions with affiliated companies pursuant to Section 312 Para. 3 of the German Stock Corporation Act (Aktiengesetz – AktG)

The Management Board hereby declares that for the legal transactions listed in the report on relations with affiliated companies the Company agreed/received appropriate compensation for each legal transaction under the circumstances known to the Management Board at the time such transactions were undertaken. No legal transactions were conducted with third parties at the instigation of or in the interests of the controlling company or its affiliated companies in the past financial year. No measures were taken or omitted at the instigation of or in the interests of the controlling company or its affiliated companies that would have an effect to the benefit or detriment of the company.

Munich, 31 May 2024 iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen

**Management Board** 

Dirk Schmitz

Peter Scharl

Harald Klug

If I Soled N. May

<sup>&</sup>lt;sup>1</sup> Source: Statistisches Bundesamt (Federal Statistical Office), press release no. 19 from 15.01.2024

<sup>&</sup>lt;sup>2</sup> Calculated using the European Central Bank's euro reference rate as at 29 December 2023 (1 Euro = 1,0666 USD).

<sup>&</sup>lt;sup>3</sup> Source: BlackRock Global ETP Landscape Tableau (Global ETP Providers Ranked by Assets | as at 29.12.2023), Exact data on the German ETF sales market is not possible due to exchange trading, only in the European context can sufficiently accurate estimates be made.



iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen

Balance sheet as at 29/02/2024

Investment capital assets		Market value in EUR as at 29/02/2024	Market value in EUR as at 28/02/2023
1. Securities         10,123,618,354.59         9,249,924,183.79           2. Cash and cash equivalents         20,310,006.56         37,925,332.56           a) Bank deposits available on a daily basis         20,310,006.56         37,925,332.56           3. Receivables         81,090,911.93         104,108,905.65           a) Interest and dividend claims         51,712,259.54         29,714,629.12           b) Other receivables         29,378,652.39         74,394,276.53           4. Other assets         -145,556.81         1,566,919.08           B. Liabilities         10,224,873,716.27         9,393,525,341.07           1. Loans         132,918.20         259,830.59           a) From banks         132,918.20         259,830.59           2. Other liabilities         6,400,799.14         80,232,332.45           a) Other         6,400,799.14         80,232,332.45           3. Equity         10,218,339,998.93         9,313,033,178.03           a) Subscribed capital         9,491,115,156.47         9,199,515,898.14           b) Unrealised gains/losses from the revaluation         716,736,619.97         561,909,511.51           c) Retained profits/losses brought forward         -287,614,050.19         -885,533,987.88	I. Investment capital assets		
2. Cash and cash equivalents       20,310,006.56       37,925,332.56         a) Bank deposits available on a daily basis       20,310,006.56       37,925,332.56         3. Receivables       81,090,911.93       104,108,905.65         a) Interest and dividend claims       51,712,259.54       29,714,629.12         b) Other receivables       29,378,652.39       74,394,276.53         4. Other assets       -145,556.81       1,566,919.08         B. Liabilities       10,224,873,716.27       9,393,525,341.07         1. Loans       132,918.20       259,830.59         a) From banks       132,918.20       259,830.59         2. Other liabilities       6,400,799.14       80,232,332.45         a) Other       6,400,799.14       80,232,332.45         3. Equity       10,218,339,998.93       9,313,033,178.03         a) Subscribed capital       9,491,115,156.47       9,199,515,898.14         b) Unrealised gains/losses from the revaluation       716,736,619.97       561,909,511.51         c) Retained profits/losses brought forward       -287,614,050.19       -885,533,987.88	A. Assets	10,224,873,716.27	9,393,525,341.07
a) Bank deposits available on a daily basis 20,310,006.56 37,925,332.56  3. Receivables 81,090,911.93 104,108,905.65 a) Interest and dividend claims 51,712,259.54 29,714,629.12 b) Other receivables 29,378,652.39 74,394,276.53 4. Other assets -145,556.81 1,566,919.08 B. Liabilities 10,224,873,716.27 9,393,525,341.07 1. Loans 132,918.20 259,830.59 a) From banks 132,918.20 259,830.59 2. Other liabilities 6,400,799.14 80,232,332.45 a) Other 6,400,799.14 80,232,332.45 3. Equity 10,218,339,998.93 9,313,033,178.03 a) Subscribed capital 9,491,115,156.47 9,199,515,898.14 b) Unrealised gains/losses from the revaluation 716,736,619.97 561,909,511.51 c) Retained profits/losses brought forward -287,614,050.19 -885,533,987.88	1. Securities	10,123,618,354.59	9,249,924,183.79
3. Receivables       81,090,911.93       104,108,905.65         a) Interest and dividend claims       51,712,259.54       29,714,629.12         b) Other receivables       29,378,652.39       74,394,276.53         4. Other assets       -145,556.81       1,566,919.08         B. Liabilities       10,224,873,716.27       9,393,525,341.07         1. Loans       132,918.20       259,830.59         a) From banks       132,918.20       259,830.59         2. Other liabilities       6,400,799.14       80,232,332.45         a) Other       6,400,799.14       80,232,332.45         3. Equity       10,218,339,998.93       9,313,033,178.03         a) Subscribed capital       9,491,115,156.47       9,199,515,898.14         b) Unrealised gains/losses from the revaluation       716,736,619.97       561,909,511.51         c) Retained profits/losses brought forward       -287,614,050.19       -885,533,987.88	2. Cash and cash equivalents	20,310,006.56	37,925,332.56
a) Interest and dividend claims  51,712,259.54 29,714,629.12 b) Other receivables 29,378,652.39 74,394,276.53 4. Other assets -145,556.81 1,566,919.08 B. Liabilities 10,224,873,716.27 9,393,525,341.07 1. Loans 132,918.20 259,830.59 a) From banks 132,918.20 259,830.59 2. Other liabilities 6,400,799.14 80,232,332.45 a) Other 6,400,799.14 80,232,332.45 3. Equity 10,218,339,998.93 9,313,033,178.03 a) Subscribed capital b) Unrealised gains/losses from the revaluation 716,736,619.97 561,909,511.51 c) Retained profits/losses brought forward -287,614,050.19 -885,533,987.88	a) Bank deposits available on a daily basis	20,310,006.56	37,925,332.56
b) Other receivables       29,378,652.39       74,394,276.53         4. Other assets       -145,556.81       1,566,919.08         B. Liabilities       10,224,873,716.27       9,393,525,341.07         1. Loans       132,918.20       259,830.59         a) From banks       132,918.20       259,830.59         2. Other liabilities       6,400,799.14       80,232,332.45         a) Other       6,400,799.14       80,232,332.45         3. Equity       10,218,339,998.93       9,313,033,178.03         a) Subscribed capital       9,491,115,156.47       9,199,515,898.14         b) Unrealised gains/losses from the revaluation       716,736,619.97       561,909,511.51         c) Retained profits/losses brought forward       -287,614,050.19       -885,533,987.88	3. Receivables	81,090,911.93	104,108,905.65
4. Other assets       -145,556.81       1,566,919.08         B. Liabilities       10,224,873,716.27       9,393,525,341.07         1. Loans       132,918.20       259,830.59         a) From banks       132,918.20       259,830.59         2. Other liabilities       6,400,799.14       80,232,332.45         a) Other       6,400,799.14       80,232,332.45         3. Equity       10,218,339,998.93       9,313,033,178.03         a) Subscribed capital       9,491,115,156.47       9,199,515,898.14         b) Unrealised gains/losses from the revaluation       716,736,619.97       561,909,511.51         c) Retained profits/losses brought forward       -287,614,050.19       -885,533,987.88	a) Interest and dividend claims	51,712,259.54	29,714,629.12
B. Liabilities       10,224,873,716.27       9,393,525,341.07         1. Loans       132,918.20       259,830.59         a) From banks       132,918.20       259,830.59         2. Other liabilities       6,400,799.14       80,232,332.45         a) Other       6,400,799.14       80,232,332.45         3. Equity       10,218,339,998.93       9,313,033,178.03         a) Subscribed capital       9,491,115,156.47       9,199,515,898.14         b) Unrealised gains/losses from the revaluation       716,736,619.97       561,909,511.51         c) Retained profits/losses brought forward       -287,614,050.19       -885,533,987.88	b) Other receivables	29,378,652.39	74,394,276.53
1. Loans       132,918.20       259,830.59         a) From banks       132,918.20       259,830.59         2. Other liabilities       6,400,799.14       80,232,332.45         a) Other       6,400,799.14       80,232,332.45         3. Equity       10,218,339,998.93       9,313,033,178.03         a) Subscribed capital       9,491,115,156.47       9,199,515,898.14         b) Unrealised gains/losses from the revaluation       716,736,619.97       561,909,511.51         c) Retained profits/losses brought forward       -287,614,050.19       -885,533,987.88	4. Other assets	-145,556.81	1,566,919.08
a) From banks 132,918.20 259,830.59  2. Other liabilities 6,400,799.14 80,232,332.45  a) Other 6,400,799.14 80,232,332.45  3. Equity 10,218,339,998.93 9,313,033,178.03  a) Subscribed capital 9,491,115,156.47 9,199,515,898.14  b) Unrealised gains/losses from the revaluation 716,736,619.97 561,909,511.51  c) Retained profits/losses brought forward -287,614,050.19 -885,533,987.88	B. Liabilities	10,224,873,716.27	9,393,525,341.07
2. Other liabilities       6,400,799.14       80,232,332.45         a) Other       6,400,799.14       80,232,332.45         3. Equity       10,218,339,998.93       9,313,033,178.03         a) Subscribed capital       9,491,115,156.47       9,199,515,898.14         b) Unrealised gains/losses from the revaluation       716,736,619.97       561,909,511.51         c) Retained profits/losses brought forward       -287,614,050.19       -885,533,987.88	1. Loans	132,918.20	259,830.59
a) Other 6,400,799.14 80,232,332.45  3. Equity 10,218,339,998.93 9,313,033,178.03  a) Subscribed capital 9,491,115,156.47 9,199,515,898.14  b) Unrealised gains/losses from the revaluation 716,736,619.97 561,909,511.51  c) Retained profits/losses brought forward -287,614,050.19 -885,533,987.88	a) From banks	132,918.20	259,830.59
3. Equity       10,218,339,998.93       9,313,033,178.03         a) Subscribed capital       9,491,115,156.47       9,199,515,898.14         b) Unrealised gains/losses from the revaluation       716,736,619.97       561,909,511.51         c) Retained profits/losses brought forward       -287,614,050.19       -885,533,987.88	2. Other liabilities	6,400,799.14	80,232,332.45
a) Subscribed capital 9,491,115,156.47 9,199,515,898.14 b) Unrealised gains/losses from the revaluation 716,736,619.97 561,909,511.51 c) Retained profits/losses brought forward -287,614,050.19 -885,533,987.88	a) Other	6,400,799.14	80,232,332.45
b) Unrealised gains/losses from the revaluation 716,736,619.97 561,909,511.51 c) Retained profits/losses brought forward -287,614,050.19 -885,533,987.88	3. Equity	10,218,339,998.93	9,313,033,178.03
c) Retained profits/losses brought forward -287,614,050.19 -885,533,987.88	a) Subscribed capital	9,491,115,156.47	9,199,515,898.14
	b) Unrealised gains/losses from the revaluation	716,736,619.97	561,909,511.51
d) Annual realised results 298,102,272.68 437,141,756.25	c) Retained profits/losses brought forward	-287,614,050.19	-885,533,987.88
	d) Annual realised results		



iShares I Founder Shares

	Market value in EUR as at 29/02/2024	Market value in EUR as at 28/02/2023
I. Investment capital assets  A. Assets	204 270 20	000 000 00
	291,072.36	282,093.88
1. Securities	287,457.14	281,342.37
2. Cash and cash equivalents	3,615.22	751.51
a) Bank deposits available on a daily basis	3,615.22	751.51
B. Liabilities	291,072.36	282,093.88
1. Other liabilities	24.23	22.76
a) Other	24.23	22.76
2. Equity	291,048.13	282,071.12
a) Subscribed capital	300,000.00	300,000.00
b) Unrealised gains/losses from the revaluation	-19,541.58	-26,157.95
c) Retained profits/losses brought forward	8,229.07	7,867.81
d) Annual realised results	2,360.64	361.26



iShares MSCI Brazil UCITS ETF (DE)

	Market value in USD as at 29/02/2024	Market value in USD as at 28/02/2023
I. Investment capital assets		
A. Assets	3,189,492,144.92	1,585,163,273.26
1. Securities	3,144,871,365.80	1,569,502,808.00
2. Cash and cash equivalents	3,523,866.36	1,568,294.99
a) Bank deposits available on a daily basis	3,523,866.36	1,568,294.99
3. Receivables	41,877,515.46	13,876,899.87
a) Interest and dividend claims	38,159,812.76	12,054,899.87
b) Other receivables	3,717,702.70	1,822,000.00
4. Other assets	-780,602.70	215,270.40
B. Liabilities	3,189,492,144.92	1,585,163,273.26
1. Loans	64,126.64	230,479.01
a) From banks	64,126.64	230,479.01
2. Other liabilities	696,858.68	699,695.13
a) Other	696,858.68	699,695.13
3. Equity	3,188,731,159.60	1,584,233,099.12
a) Subscribed capital	2,450,216,478.25	1,558,591,866.56
b) Unrealised gains/losses from the revaluation	169,827,599.60	-219,968,561.22
c) Retained profits/losses brought forward	384,884,036.43	111,929,381.05
d) Annual realised results	183,803,045.32	133,680,412.73



iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE)

	Market value in EUR as at	Market value in EUR as at
	29/02/2024	28/02/2023
I. Investment capital assets		
A. Assets	137,494,321.51	176,170,741.14
1. Securities	137,325,340.28	175,501,948.65
2. Cash and cash equivalents	124,929.04	521,899.63
a) Bank deposits available on a daily basis	124,929.04	521,899.63
3. Receivables	27,337.19	65,253.19
a) Other receivables	27,337.19	65,253.19
4. Other assets	16,715.00	81,639.67
B. Liabilities	137,494,321.51	176,170,741.14
1. Loans	2,500.13	2,012.83
a) From banks	2,500.13	2,012.83
2. Other liabilities	64,672.57	144,614.00
a) Other	64,672.57	144,614.00
3. Equity	137,427,148.81	176,024,114.31
a) Subscribed capital	176,040,375.57	252,586,459.95
b) Unrealised gains/losses from the revaluation	17,838,065.95	5,650,568.43
c) Retained profits/losses brought forward	-58,899,615.25	-52,211,076.31
d) Annual realised results	2,448,322.54	-30,001,837.76



iShares STOXX Europe 600 Banks UCITS ETF (DE)

	Market value in EUR as at	Market value in EUR as at
	29/02/2024	28/02/2023
I. Investment capital assets		
A. Assets	1,191,409,098.96	1,239,983,739.23
1. Securities	1,180,880,438.89	1,231,892,899.71
2. Cash and cash equivalents	2,158,509.90	1,064,793.58
a) Bank deposits available on a daily basis	2,158,509.90	1,064,793.58
3. Receivables	8,145,445.22	5,974,672.15
a) Interest and dividend claims	1,196,747.79	1,737,471.27
b) Other receivables	6,948,697.43	4,237,200.88
4. Other assets	224,704.95	1,051,373.79
B. Liabilities	1,191,409,098.96	1,239,983,739.23
1. Loans	45,377.02	15,838.35
a) From banks	45,377.02	15,838.35
2. Other liabilities	681,491.51	1,397,469.60
a) Other	681,491.51	1,397,469.60
3. Equity	1,190,682,230.43	1,238,570,431.28
a) Subscribed capital	2,842,935,991.69	3,061,073,572.23
b) Unrealised gains/losses from the revaluation	246,759,886.40	281,512,038.02
c) Retained profits/losses brought forward	-1,967,276,931.35	-2,110,965,283.50
d) Annual realised results	68,263,283.69	6,950,104.53



iShares STOXX Europe 600 Basic Resources UCITS ETF (DE)

	Market value in EUR as at 29/02/2024	Market value in EUR as at 28/02/2023
I. Investment capital assets	070 000 004 00	404 740 004 04
A. Assets	358,920,224.28	434,713,094.64
1. Securities	357,823,629.22	433,474,607.05
2. Cash and cash equivalents	390,131.91	860,310.66
a) Bank deposits available on a daily basis	390,131.91	860,310.66
3. Receivables	801,140.65	414,101.93
a) Other receivables	801,140.65	414,101.93
4. Other assets	-94,677.50	-35,925.00
B. Liabilities	358,920,224.28	434,713,094.64
1. Other liabilities	129,184.13	157,552.49
a) Other	129,184.13	157,552.49
2. Equity	358,791,040.15	434,555,542.15
a) Subscribed capital	117,787,268.62	115,734,307.89
b) Unrealised gains/losses from the revaluation	-41,240,781.52	22,372,916.36
c) Retained profits/losses brought forward	292,074,969.51	266,168,568.93
d) Annual realised results	-9,830,416.46	30,279,748.97



iShares STOXX Europe 600 Chemicals UCITS ETF (DE)

	Market value	Market value
	in EUR as at	in EUR as at 28/02/2023
	29/02/2024	
I. Investment capital assets		
A. Assets	85,636,342.05	87,993,895.84
1. Securities	85,371,353.36	86,520,399.52
2. Cash and cash equivalents	66,756.44	1,289,431.56
a) Bank deposits available on a daily basis	66,756.44	1,289,431.56
3. Receivables	198,572.25	181,194.76
a) Other receivables	198,572.25	181,194.76
4. Other assets	-340.00	2,870.00
B. Liabilities	85,636,342.05	87,993,895.84
1. Loans	0.00	628.99
a) From banks	0.00	628.99
2. Other liabilities	30,748.67	40,496.29
a) Other	30,748.67	40,496.29
3. Equity	85,605,593.38	87,952,770.56
a) Subscribed capital	21,484,708.94	22,652,653.27
b) Unrealised gains/losses from the revaluation	3,734,715.58	537,563.40
c) Retained profits/losses brought forward	60,220,309.64	52,668,936.25
d) Annual realised results	165,859.22	12,093,617.64



iShares STOXX Europe 600 Construction & Materials UCITS ETF (DE)

	Market value	Market value
	in EUR as at 29/02/2024	in EUR as at 28/02/2023
I. Investment capital assets		
A. Assets	105,762,374.36	99,855,217.70
1. Securities	105,239,331.85	96,142,392.22
2. Cash and cash equivalents	343,575.68	137,758.98
a) Bank deposits available on a daily basis	343,575.68	137,758.98
3. Receivables	151,876.83	3,556,496.50
a) Interest and dividend claims	0.00	508.00
b) Other receivables	151,876.83	3,555,988.50
4. Other assets	27,590.00	18,570.00
B. Liabilities	105,762,374.36	99,855,217.70
1. Loans	0.00	2,601.53
a) From banks	0.00	2,601.53
2. Other liabilities	60,231.30	3,504,392.04
a) Other	60,231.30	3,504,392.04
3. Equity	105,702,143.06	96,348,224.13
a) Subscribed capital	114,117,383.44	123,231,687.53
b) Unrealised gains/losses from the revaluation	22,092,789.97	9,258,366.10
c) Retained profits/losses brought forward	-33,825,045.56	-34,581,724.35
d) Annual realised results	3,317,015.21	-1,560,105.15



iShares STOXX Europe 600 Financial Services UCITS ETF (DE)

	Market value in EUR as at 29/02/2024	Market value in EUR as at 28/02/2023
I. Investment capital assets		
A. Assets	64,694,555.34	68,953,705.01
1. Securities	64,442,640.45	68,728,389.43
2. Cash and cash equivalents	52,153.66	55,820.98
a) Bank deposits available on a daily basis	52,153.66	55,820.98
3. Receivables	192,501.23	156,984.60
a) Interest and dividend claims	20,329.83	12,843.47
b) Other receivables	172,171.40	144,141.13
4. Other assets	7,260.00	12,510.00
B. Liabilities	64,694,555.34	68,953,705.01
1. Other liabilities	31,797.90	36,871.60
a) Other	31,797.90	36,871.60
2. Equity	64,662,757.44	68,916,833.41
a) Subscribed capital	76,733,143.12	95,051,082.39
b) Unrealised gains/losses from the revaluation	12,609,735.96	2,315,249.55
c) Retained profits/losses brought forward	-23,217,982.63	-26,220,689.95
d) Annual realised results	-1,462,139.01	-2,228,808.58



iShares STOXX Europe 600 Food & Beverage UCITS ETF (DE)

	Market value in EUR as at 29/02/2024	Market value in EUR as at 28/02/2023
I. Investment capital assets		
A. Assets	243,601,882.58	264,067,332.56
1. Securities	241,745,863.47	262,661,187.71
2. Cash and cash equivalents	292,053.47	417,737.22
a) Bank deposits available on a daily basis	292,053.47	417,737.22
3. Receivables	1,599,772.83	989,632.63
a) Interest and dividend claims	469,227.35	36,036.99
b) Other receivables	1,130,545.48	953,595.64
4. Other assets	-35,807.19	-1,225.00
B. Liabilities	243,601,882.58	264,067,332.56
1. Loans	16,115.41	0.00
a) From banks	16,115.41	0.00
2. Other liabilities	91,432.96	106,669.74
a) Other	91,432.96	106,669.74
3. Equity	243,494,334.21	263,960,662.82
a) Subscribed capital	87,872,228.65	87,791,700.18
b) Unrealised gains/losses from the revaluation	-9,966,023.67	10,278,258.04
c) Retained profits/losses brought forward	164,978,703.42	157,960,955.99
d) Annual realised results	609,425.81	7,929,748.61



iShares STOXX Europe 600 Health Care UCITS ETF (DE)

I. Investment capital assets	Market value in EUR as at 29/02/2024	Market value in EUR as at 28/02/2023
A. Assets	681,379,493.08	661,381,678.61
1. Securities	673.622.449.46	626,114,338.73
2. Cash and cash equivalents	3,202,992.26	444,301.06
a) Bank deposits available on a daily basis	3,202,992.26	444,301.06
3. Receivables	4,362,217.37	34,930,743.82
a) Interest and dividend claims	1,534,895.54	1,561,537.53
b) Other receivables	2,827,321.83	33,369,206.29
4. Other assets	191,833.99	-107,705.00
B. Liabilities	681,379,493.08	661,381,678.61
1. Other liabilities	509,908.45	31,023,930.01
a) Other	509,908.45	31,023,930.01
2. Equity	680,869,584.63	630,357,748.60
a) Subscribed capital	316,595,954.51	324,705,377.07
b) Unrealised gains/losses from the revaluation	158,472,439.86	104,975,122.25
c) Retained profits/losses brought forward	194,717,715.21	167,300,067.29
d) Annual realised results	11,083,475.05	33,377,181.99



iShares STOXX Europe 600 Industrial Goods & Services UCITS ETF (DE)

	Market value in EUR as at 29/02/2024	Market value in EUR as at 28/02/2023
I. Investment capital assets		
A. Assets	153,418,764.72	191,637,497.93
1. Securities	151,892,425.68	190,387,242.32
2. Cash and cash equivalents	636,114.30	555,333.68
a) Bank deposits available on a daily basis	636,114.30	555,333.68
3. Receivables	789,214.74	649,511.93
a) Interest and dividend claims	1,878.91	371.29
b) Other receivables	787,335.83	649,140.64
4. Other assets	101,010.00	45,410.00
B. Liabilities	153,418,764.72	191,637,497.93
1. Loans	0.00	650.58
a) From banks	0.00	650.58
2. Other liabilities	151,793.02	117,470.67
a) Other	151,793.02	117,470.67
3. Equity	153,266,971.70	191,519,376.68
a) Subscribed capital	25,964,526.23	39,825,047.49
b) Unrealised gains/losses from the revaluation	30,528,224.12	23,855,530.06
c) Retained profits/losses brought forward	87,175,534.18	115,089,338.99
d) Annual realised results	9,598,687.17	12,749,460.14



iShares STOXX Europe 600 Insurance UCITS ETF (DE)

	Market value in EUR as at 29/02/2024	Market value in EUR as at 28/02/2023
I. Investment capital assets		
A. Assets	287,739,730.36	309,555,726.62
1. Securities	286,445,622.59	307,719,856.81
2. Cash and cash equivalents	294,833.84	1,060,407.13
a) Bank deposits available on a daily basis	294,833.84	1,060,407.13
3. Receivables	954,378.93	728,706.10
a) Other receivables	954,378.93	728,706.10
4. Other assets	44,895.00	46,756.58
B. Liabilities	287,739,730.36	309,555,726.62
1. Loans	9,667.11	0.00
a) From banks	9,667.11	0.00
2. Other liabilities	137,524.05	149,515.77
a) Other	137,524.05	149,515.77
3. Equity	287,592,539.20	309,406,210.85
a) Subscribed capital	331,026,152.89	388,045,685.26
b) Unrealised gains/losses from the revaluation	45,041,792.46	36,480,421.75
c) Retained profits/losses brought forward	-99,075,350.96	-123,125,954.70
d) Annual realised results	10,599,944.81	8,006,058.54



iShares STOXX Europe 600 Media UCITS ETF (DE)

	Market value in EUR as at 29/02/2024	Market value in EUR as at 28/02/2023
I. Investment capital assets		
A. Assets	15,038,554.49	7,243,756.09
1. Securities	15,009,732.78	7,241,572.37
2. Cash and cash equivalents	25,096.71	2,183.72
a) Bank deposits available on a daily basis	25,096.71	2,183.72
3. Receivables	2,000.00	0.00
a) Other receivables	2,000.00	0.00
4. Other assets	1,725.00	0.00
B. Liabilities	15,038,554.49	7,243,756.09
1. Other liabilities	6,518.59	2,525.91
a) Other	6,518.59	2,525.91
2. Equity	15,032,035.90	7,241,230.18
a) Subscribed capital	11,701,077.33	6,096,396.97
b) Unrealised gains/losses from the revaluation	2,537,312.32	795,973.75
c) Retained profits/losses brought forward	588,934.93	878,701.72
d) Annual realised results	204,711.32	-529,842.26



iShares STOXX Europe 600 Oil & Gas UCITS ETF (DE)

	Market value in EUR as at 29/02/2024	Market value in EUR as at 28/02/2023
l. Investment capital assets		
A. Assets	771,490,015.97	1,310,921,068.91
1. Securities	762,201,335.33	1,272,582,256.07
2. Cash and cash equivalents	2,530,494.45	16,580,592.34
a) Bank deposits available on a daily basis	2,530,494.45	16,580,592.34
3. Receivables	6,899,386.62	21,603,620.39
a) Interest and dividend claims	4,195,654.58	4,808,361.66
b) Other receivables	2,703,732.04	16,795,258.73
4. Other assets	-141,200.43	154,600.11
B. Liabilities	771,490,015.97	1,310,921,068.91
1. Other liabilities	295,614.80	27,369,198.58
a) Other	295,614.80	27,369,198.58
2. Equity	771,194,401.17	1,283,551,870.33
a) Subscribed capital	445,346,841.98	722,020,574.68
b) Unrealised gains/losses from the revaluation	42,808,901.26	189,051,936.26
c) Retained profits/losses brought forward	227,196,276.76	187,426,527.17
d) Annual realised results	55,842,381.17	185,052,832.22



iShares STOXX Europe 600 Personal & Household Goods UCITS ETF (DE)

	Market value in EUR as at 29/02/2024	Market value in EUR as at 28/02/2023
I. Investment capital assets		
A. Assets	182,608,316.28	95,916,202.66
1. Securities	181,648,163.47	95,425,508.30
2. Cash and cash equivalents	496,609.81	215,561.91
a) Bank deposits available on a daily basis	496,609.81	215,561.91
3. Receivables	437,150.00	258,578.70
a) Interest and dividend claims	311,675.69	176,205.99
b) Other receivables	125,474.31	82,372.71
4. Other assets	26,393.00	16,553.75
B. Liabilities	182,608,316.28	95,916,202.66
1. Other liabilities	94,650.97	53,404.14
a) Other	94,650.97	53,404.14
2. Equity	182,513,665.31	95,862,798.52
a) Subscribed capital	62,940,360.74	31,093,358.17
b) Unrealised gains/losses from the revaluation	22,975,603.46	15,666,512.51
c) Retained profits/losses brought forward	90,511,757.09	47,203,968.16
d) Annual realised results	6,085,944.02	1,898,959.68



iShares STOXX Europe 600 Real Estate UCITS ETF (DE)

I. Investment capital assets	Market value in EUR as at 29/02/2024	Market value in EUR as at 28/02/2023
A. Assets	76,318,413.53	70,148,178.52
1. Securities	75,872,861,21	69,497,699.68
2. Cash and cash equivalents	106,906.70	333,561.71
a) Bank deposits available on a daily basis	106,906.70	333,561.71
3. Receivables	362,935.62	295,667.13
a) Interest and dividend claims	86,212.76	61,211.14
b) Other receivables	276,722.86	234,455.99
4. Other assets	-24,290.00	21,250.00
B. Liabilities	76,318,413.53	70,148,178.52
1. Other liabilities	30,832.15	43,425.66
a) Other	30,832.15	43,425.66
2. Equity	76,287,581.38	70,104,752.86
a) Subscribed capital	105,079,021.48	97,211,035.73
b) Unrealised gains/losses from the revaluation	-11,840,562.99	-20,613,353.85
c) Retained profits/losses brought forward	-7,571,085.78	-1,119,221.06
d) Annual realised results	-9,379,791.33	-5,373,707.96



iShares STOXX Europe 600 Retail UCITS ETF (DE)

	Market value in EUR as at 29/02/2024	Market value in EUR as at 28/02/2023
I. Investment capital assets		
A. Assets	9,226,641.72	12,558,787.07
1. Securities	9,184,736.80	12,472,513.34
2. Cash and cash equivalents	19,717.64	39,903.87
a) Bank deposits available on a daily basis	19,717.64	39,903.87
3. Receivables	22,202.28	38,199.86
a) Other receivables	22,202.28	38,199.86
4. Other assets	-15.00	8,170.00
B. Liabilities	9,226,641.72	12,558,787.07
1. Other liabilities	3,315.76	12,051.65
a) Other	3,315.76	12,051.65
2. Equity	9,223,325.96	12,546,735.42
a) Subscribed capital	8,171,219.18	11,576,369.27
b) Unrealised gains/losses from the revaluation	-588,754.96	-1,666,871.37
c) Retained profits/losses brought forward	1,762,473.92	4,032,940.95
d) Annual realised results	-121,612.18	-1,395,703.43



iShares STOXX Europe 600 Technology UCITS ETF (DE)

	Market value in EUR as at 29/02/2024	Market value in EUR as at 28/02/2023
I. Investment capital assets  A. Assets	000 400 470 50	404 504 507 70
	208,499,179.53	164,591,527.72
1. Securities	207,573,687.31	164,119,535.00
2. Cash and cash equivalents	773,987.36	373,060.91
a) Bank deposits available on a daily basis	773,987.36	373,060.91
3. Receivables	117,269.86	95,851.81
a) Other receivables	117,269.86	95,851.81
4. Other assets	34,235.00	3,080.00
B. Liabilities	208,499,179.53	164,591,527.72
1. Other liabilities	113,462.32	104,164.69
a) Other	113,462.32	104,164.69
2. Equity	208,385,717.21	164,487,363.03
a) Subscribed capital	79,624,140.12	78,620,378.61
b) Unrealised gains/losses from the revaluation	46,590,004.46	8,092,920.08
c) Retained profits/losses brought forward	74,597,053.19	90,110,559.52
d) Annual realised results	7,574,519.44	-12,336,495.18



iShares STOXX Europe 600 Telecommunications UCITS ETF (DE)

	Market value in EUR as at 29/02/2024	Market value in EUR as at 28/02/2023
. Investment capital assets		
A. Assets	142,912,598.70	139,329,484.33
1. Securities	141,987,265.21	138,646,101.11
2. Cash and cash equivalents	219,007.14	298,642.90
a) Bank deposits available on a daily basis	219,007.14	298,642.90
3. Receivables	735,061.35	343,982.32
a) Other receivables	735,061.35	343,982.32
4. Other assets	-28,735.00	40,758.00
B. Liabilities	142,912,598.70	139,329,484.33
1. Other liabilities	53,815.87	93,121.44
a) Other	53,815.87	93,121.44
2. Equity	142,858,782.83	139,236,362.89
a) Subscribed capital	253,518,721.33	227,433,603.77
b) Unrealised gains/losses from the revaluation	-10,086,542.67	-9,972,154.84
c) Retained profits/losses brought forward	-87,388,524.32	-70,039,810.94
d) Annual realised results	-13,184,871.51	-8,185,275.10



iShares STOXX Europe 600 Travel & Leisure UCITS ETF (DE)

	Market value in EUR as at 29/02/2024	Market value in EUR as at 28/02/2023
I. Investment capital assets	<del>29/0</del> 2/2024	20/02/2023
A. Assets	108,420,561.03	183,728,380.51
1. Securities	105,818,143.96	181,991,861.93
2. Cash and cash equivalents	423,187.94	183,718.73
a) Bank deposits available on a daily basis	423,187.94	183,718.73
3. Receivables	2,151,010.63	1,546,804.85
a) Other receivables	2,151,010.63	1,546,804.85
4. Other assets	28,218.50	5,995.00
B. Liabilities	108,420,561.03	183,728,380.51
1. Loans	0.00	7,622.02
a) From banks	0.00	7,622.02
2. Other liabilities	2,185,778.36	1,642,683.61
a) Other	2,185,778.36	1,642,683.61
3. Equity	106,234,782.67	182,078,074.88
a) Subscribed capital	87,054,386.75	176,429,678.72
b) Unrealised gains/losses from the revaluation	17,538,294.87	8,398,377.11
c) Retained profits/losses brought forward	-1,573,520.19	19,956,559.25
d) Annual realised results	3,215,621.24	-22,706,540.20



iShares STOXX Europe 600 Utilities UCITS ETF (DE)

	Market value in EUR as at 29/02/2024	Market value in EUR as at 28/02/2023
I. Investment capital assets		
A. Assets	239,460,576.81	189,693,783.81
1. Securities	238,234,827.96	188,576,914.55
2. Cash and cash equivalents	589,524.53	407,549.53
a) Bank deposits available on a daily basis	589,524.53	407,549.53
3. Receivables	718,835.36	710,071.99
a) Interest and dividend claims	190,195.58	198,987.44
b) Other receivables	528,639.78	511,084.55
4. Other assets	-82,611.04	-752.26
B. Liabilities	239,460,576.81	189,693,783.81
1. Loans	0.00	3,874.04
a) From banks	0.00	3,874.04
2. Other liabilities	88,666.70	79,784.91
a) Other	88,666.70	79,784.91
3. Equity	239,371,910.11	189,610,124.86
a) Subscribed capital	210,651,590.22	156,333,052.89
b) Unrealised gains/losses from the revaluation	-15,622,001.23	752,381.56
c) Retained profits/losses brought forward	40,975,616.51	35,780,679.61
d) Annual realised results	3,366,704.61	-3,255,989.20



iShares STOXX Global Select Dividend 100 UCITS ETF (DE)

	Market value in EUR as at	Market value in EUR as at
I. Investment capital assets	29/02/2024	28/02/2023
<u> </u>		
A. Assets	2,213,185,960.38	2,190,068,154.61
1. Securities	2,194,879,447.23	2,159,981,374.61
2. Cash and cash equivalents	4,303,452.99	11,603,185.62
a) Bank deposits available on a daily basis	4,303,452.99	11,603,185.62
3. Receivables	13,724,177.22	18,483,594.38
a) Interest and dividend claims	8,442,492.78	9,753,914.45
b) Other receivables	5,281,684.44	8,729,679.93
4. Other assets	278,882.94	0.00
B. Liabilities	2,213,185,960.38	2,190,068,154.61
1. Loans	0.00	9,271.84
a) From banks	0.00	9,271.84
2. Other liabilities	995,377.48	13,493,188.67
a) Other	995,377.48	13,493,188.67
3. Equity	2,212,190,582.90	2,176,565,694.10
a) Subscribed capital	1,851,959,319.16	1,712,028,116.91
b) Unrealised gains/losses from the revaluation	-20,362,245.28	81,613,489.06
c) Retained profits/losses brought forward	400,740,482.73	282,600,179.50
d) Annual realised results	-20,146,973.71	100,323,908.63



iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen

Profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
1. Dividends from domestic issuers 1)	EUR	19,768,455.82	EUR	22,876,081.69
2. Dividends from foreign issuers (before withholding tax) <sup>2)</sup>	EUR	552,444,591.76	EUR	519,729,536.60
3. Interest from domestic liquidity investments	EUR	973,150.49	EUR	17,053.52
4. Income from investment units	EUR	2,637.97	EUR	755.84
5. Deduction of foreign withholding tax	EUR	-32,274,688.77	EUR	-23,272,915.72
6. Other income	EUR	329,883.51	EUR	5,160.91
Total income	EUR	541,244,030.78	EUR	519,355,672.84
II. Expenses				
1. Interest from borrowings	EUR	-51,827.18	EUR	-38,482.83
2. Management fee	EUR	-39,356,065.31	EUR	-38,226,092.83
3. Other expenses	EUR	-4,782,821.04	EUR	-4,844,092.12
Total expenses	EUR	-44,190,713.53	EUR	-43,108,667.79
III. Ordinary net income	EUR	497,053,317.24	EUR	476,247,005.06
IV. Disposals				
1. Realised gains	EUR	353,661,696.98	EUR	619,296,448.71
2. Realised losses	EUR	-273,391,105.32	EUR	-405,472,050.61
Gain/loss on disposals	EUR	80,270,591.67	EUR	213,824,398.10
V. Annual realised results financial year	EUR	577,323,908.91	EUR	690,071,403.15
1. Net change in unrealised gains	EUR	272,229,108.83	EUR	-166,632,317.76
2. Net change in unrealised losses	EUR	-121,551,707.28	EUR	-233,191,855.74
VI. Annual unrealised results financial year	EUR	150,677,401.56	EUR	-399,824,173.50
VII. Result for the financial year	EUR	728,001,310.47	EUR	290,247,229.65

<sup>1)</sup> Includes dividends within the meaning of Section 19 Paragraph 1 of the German REIT Act amounting to EUR 141,330.95

Negative interest is included in "Interest from domestic liquidity investments". This can lead to a negative amount shown under "Interest from domestic liquidity investments".

<sup>2)</sup> Includes dividends within the meaning of Section 19 Paragraph 1 of the German REIT Act amounting to EUR 7,821,008.78



iShares I Founder Shares

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
I. Interest from domestic liquidity investments	EUR	14.42	EUR	-26.55
2. Income from investment units	EUR	2,637.97	EUR	755.84
Total income	EUR	2,652.39	EUR	729.29
II. Expenses				
1. Management fee	EUR	-258.11	EUR	-258.35
2. Other expenses	EUR	-39.04	EUR	-37.46
Total expenses	EUR	-297.15	EUR	-295.81
III. Ordinary net income	EUR	2,355.24	EUR	433.48
IV. Disposals				
1. Realised gains	EUR	5.40	EUR	0.01
2. Realised losses	EUR	0.00	EUR	-72.23
Gain/loss on disposals	EUR	5.40	EUR	-72.22
V. Realised results for the financial year	EUR	2,360.64	EUR	361.26
1. Net change in unrealised gains	EUR	646.18	EUR	-320.77
2. Net change in unrealised losses	EUR	5,970.19	EUR	-11,789.41
VI. Unrealised results for the financial year	EUR	6,616.37	EUR	-12,110.18
VII. Result for the financial year	EUR	8,977.01	EUR	-11,748.92



iShares MSCI Brazil UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
Dividends from foreign issuers (before withholding tax)	USD	223,302,926.63	USD	206,546,335.17
2. Interest from domestic liquidity investments	USD	452,891.43	USD	91,909.91
3. Deduction of foreign withholding tax	USD	-14,439,003.45	USD	-7,232,887.12
Total income	USD	209,316,814.61	USD	199,405,357.96
II. Expenses				
1. Interest from borrowings	USD	-5,444.95	USD	-19,861.45
2. Management fee	USD	-7,267,843.95	USD	-4,875,085.67
3. Other expenses	USD	-749,332.97	USD	-430,673.90
Total expenses	USD	-8,022,621.87	USD	-5,325,621.02
III. Ordinary net income	USD	201,294,192.74	USD	194,079,736.94
IV. Disposals				
1. Realised gains	USD	22,816,030.05	USD	30,354,032.22
2. Realised losses	USD	-40,307,177.47	USD	-90,753,356.43
Gain/loss on disposals	USD	-17,491,147.42	USD	-60,399,324.21
V. Realised results for the financial year	USD	183,803,045.32	USD	133,680,412.73
1. Net change in unrealised gains	USD	345,651,470.69	USD	-30,277,796.79
2. Net change in unrealised losses	USD	44,144,690.13	USD	-196,941,158.49
VI. Unrealised results for the financial year	USD	389,796,160.82	USD	-227,218,955.28
VII. Result for the financial year	USD	573,599,206.14	USD	-93,538,542.55



iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
1. Dividends from domestic issuers	EUR	4,750,226.93	EUR	9,169,952.04
2. Dividends from foreign issuers (before withholding tax)	EUR	2,256,999.26	EUR	2,773,355.92
3. Interest from domestic liquidity investments	EUR	3,103.48	EUR	-1,892.02
4. Deduction of foreign withholding tax	EUR	-240,014.00	EUR	-285,772.05
Total income	EUR	6,770,315.67	EUR	11,655,643.89
II. Expenses				
1. Interest from borrowings	EUR	-67.16	EUR	-237.11
2. Management fee	EUR	-561,150.57	EUR	-721,661.29
3. Other expenses	EUR	-727,207.56	EUR	-1,393,514.37
Total expenses	EUR	-1,288,425.29	EUR	-2,115,412.77
III. Ordinary net income	EUR	5,481,890.38	EUR	9,540,231.12
IV. Disposals				
1. Realised gains	EUR	9,295,131.29	EUR	656,386.15
2. Realised losses	EUR	-6,914,339.88	EUR	-32,988,962.73
Gain/loss on disposals	EUR	2,380,791.41	EUR	-32,332,576.58
V. Realised results for the financial year	EUR	7,862,681.79	EUR	-22,792,345.46
1. Net change in unrealised gains	EUR	7,336,314.14	EUR	-6,255,762.94
2. Net change in unrealised losses	EUR	4,851,183.38	EUR	10,287,894.38
VI. Unrealised results for the financial year	EUR	12,187,497.52	EUR	4,032,131.44
VII. Result for the financial year	EUR	20,050,179.31	EUR	-18,760,214.02



iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Dist)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
1. Dividends from domestic issuers	EUR	4,690,317.59	EUR	9,094,544.88
2. Dividends from foreign issuers (before withholding tax)	EUR	2,228,367.54	EUR	2,751,442.95
3. Interest from domestic liquidity investments	EUR	3,060.38	EUR	-1,876.77
4. Deduction of foreign withholding tax	EUR	-236,969.25	EUR	-283,512.62
Total income	EUR	6,684,776.26	EUR	11,560,598.44
II. Expenses				
1. Interest from borrowings	EUR	-66.28	EUR	-236.31
2. Management fee	EUR	-553,460.50	EUR	-716,034.55
3. Other expenses	EUR	-718,021.11	EUR	-1,382,082.02
Total expenses	EUR	-1,271,547.89	EUR	-2,098,352.88
III. Ordinary net income	EUR	5,413,228.37	EUR	9,462,245.56
IV. Disposals				
1. Realised gains	EUR	9,165,052.43	EUR	650,266.64
2. Realised losses	EUR	-6,817,811.48	EUR	-32,776,905.17
Gain/loss on disposals	EUR	2,347,240.95	EUR	-32,126,638.53
V. Realised results for the financial year	EUR	7,760,469.32	EUR	-22,664,392.97
1. Net change in unrealised gains	EUR	7,589,527.24	EUR	-6,401,578.88
2. Net change in unrealised losses	EUR	4,797,991.99	EUR	10,244,108.91
VI. Unrealised results for the financial year	EUR	12,387,519.23	EUR	3,842,530.03
VII. Result for the financial year	EUR	20,147,988.55	EUR	-18,821,862.94



iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Acc)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
Dividends from domestic issuers	EUR	59,909.34	EUR	75,407.16
2. Dividends from foreign issuers (before withholding tax)	EUR	28,631.72	EUR	21,912.97
3. Interest from domestic liquidity investments	EUR	43.10	EUR	-15.25
4. Deduction of foreign withholding tax	EUR	-3,044.75	EUR	-2,259.43
Total income	EUR	85,539.41	EUR	95,045.45
II. Expenses				
1. Interest from borrowings	EUR	-0.88	EUR	-0.80
2. Management fee	EUR	-7,690.07	EUR	-5,626.74
3. Other expenses	EUR	-9,186.45	EUR	-11,432.35
Total expenses	EUR	-16,877.40	EUR	-17,059.89
III. Ordinary net income	EUR	68,662.01	EUR	77,985.56
IV. Disposals				
1. Realised gains	EUR	130,078.86	EUR	6,119.51
2. Realised losses	EUR	-96,528.40	EUR	-212,057.56
Gain/loss on disposals	EUR	33,550.46	EUR	-205,938.05
V. Realised results for the financial year	EUR	102,212.47	EUR	-127,952.49
1. Net change in unrealised gains	EUR	-253,213.10	EUR	145,815.94
2. Net change in unrealised losses	EUR	53,191.39	EUR	43,785.47
VI. Unrealised results for the financial year	EUR	-200,021.71	EUR	189,601.41
VII. Result for the financial year	EUR	-97,809.24	EUR	61,648.92



iShares STOXX Europe 600 Banks UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
Dividends from domestic issuers	EUR	1,096,662.41	EUR	547,670.72
2. Dividends from foreign issuers (before withholding tax)	EUR	68,160,221.53	EUR	54,404,148.00
3. Interest from domestic liquidity investments	EUR	81,941.64	EUR	-16,327.70
4. Deduction of foreign withholding tax	EUR	-1,410,450.80	EUR	-523,494.70
5. Other income	EUR	163,705.79	EUR	5,096.65
Total income	EUR	68,092,080.57	EUR	54,417,092.97
II. Expenses				
1. Interest from borrowings	EUR	-5,962.57	EUR	-2,885.07
2. Management fee	EUR	-5,203,690.47	EUR	-4,485,179.99
3. Other expenses	EUR	-346,678.20	EUR	-239,048.51
Total expenses	EUR	-5,556,331.24	EUR	-4,727,113.57
III. Ordinary net income	EUR	62,535,749.33	EUR	49,689,979.40
IV. Disposals				
1. Realised gains	EUR	71,712,671.56	EUR	29,564,639.02
2. Realised losses	EUR	-5,627,930.05	EUR	-24,913,977.47
Gain/loss on disposals	EUR	66,084,741.51	EUR	4,650,661.55
V. Realised results for the financial year	EUR	128,620,490.84	EUR	54,340,640.95
Net change in unrealised gains	EUR	-34,529,710.93	EUR	168,897,232.67
2. Net change in unrealised losses	EUR	-222,440.69	EUR	12,706,028.90
VI. Unrealised results for the financial year	EUR	-34,752,151.62	EUR	181,603,261.57
VII. Result for the financial year	EUR	93,868,339.22	EUR	235,943,902.52



iShares STOXX Europe 600 Basic Resources UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
1. Dividends from domestic issuers	EUR	73,167.56	EUR	103,298.40
2. Dividends from foreign issuers (before withholding tax)	EUR	20,058,600.00	EUR	34,154,848.52
3. Interest from domestic liquidity investments	EUR	25,740.87	EUR	-7,719.14
4. Deduction of foreign withholding tax	EUR	-107,294.12	EUR	-137,313.45
Total income	EUR	20,050,214.31	EUR	34,113,114.33
II. Expenses				
1. Interest from borrowings	EUR	-2,285.57	EUR	-1,995.69
2. Management fee	EUR	-1,902,001.63	EUR	-2,352,839.52
3. Other expenses	EUR	-70,218.25	EUR	-82,096.58
Total expenses	EUR	-1,974,505.45	EUR	-2,436,931.79
III. Ordinary net income	EUR	18,075,708.86	EUR	31,676,182.54
IV. Disposals				
1. Realised gains	EUR	7,943,621.99	EUR	59,586,947.08
2. Realised losses	EUR	-17,848,853.83	EUR	-29,394,691.33
Gain/loss on disposals	EUR	-9,905,231.84	EUR	30,192,255.75
V. Realised results for the financial year	EUR	8,170,477.02	EUR	61,868,438.29
1. Net change in unrealised gains	EUR	-24,759,846.47	EUR	-124,952,139.53
2. Net change in unrealised losses	EUR	-38,853,851.41	EUR	5,008,625.40
VI. Unrealised results for the financial year	EUR	-63,613,697.88	EUR	-119,943,514.13
VII. Result for the financial year	EUR	-55,443,220.86	EUR	-58,075,075.84



iShares STOXX Europe 600 Chemicals UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
1. Dividends from domestic issuers	EUR	1,286,602.08	EUR	1,007,372.89
2. Dividends from foreign issuers (before withholding tax)	EUR	1,424,765.06	EUR	1,286,992.87
3. Interest from domestic liquidity investments	EUR	2,618.78	EUR	-707.81
4. Deduction of foreign withholding tax	EUR	-95,092.48	EUR	-63,934.22
5. Other income	EUR	0.00	EUR	0.20
Total income	EUR	2,618,893.44	EUR	2,229,723.93
II. Expenses				
1. Interest from borrowings	EUR	-85.62	EUR	-70.26
2. Management fee	EUR	-371,147.33	EUR	-370,366.44
3. Other expenses	EUR	-208,285.65	EUR	-160,903.08
Total expenses	EUR	-579,518.60	EUR	-531,339.78
III. Ordinary net income	EUR	2,039,374.84	EUR	1,698,384.15
IV. Disposals				
1. Realised gains	EUR	2,655,281.15	EUR	14,689,862.51
2. Realised losses	EUR	-2,489,239.76	EUR	-2,775,341.10
Gain/loss on disposals	EUR	166,041.39	EUR	11,914,521.41
V. Realised results for the financial year	EUR	2,205,416.23	EUR	13,612,905.56
1. Net change in unrealised gains	EUR	5,763,868.58	EUR	-11,698,227.51
2. Net change in unrealised losses	EUR	-2,566,716.40	EUR	-2,884,049.94
VI. Unrealised results for the financial year	EUR	3,197,152.18	EUR	-14,582,277.45
VII. Result for the financial year	EUR	5,402,568.41	EUR	-969,371.89



iShares STOXX Europe 600 Construction & Materials UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
1. Dividends from domestic issuers	EUR	100,003.89	EUR	95,496.24
2. Dividends from foreign issuers (before withholding tax)	EUR	2,650,151.54	EUR	2,048,350.87
3. Interest from domestic liquidity investments	EUR	3,224.68	EUR	-890.62
4. Deduction of foreign withholding tax	EUR	-120,373.69	EUR	-90,652.99
5. Other income	EUR	0.00	EUR	0.01
Total income	EUR	2,633,006.42	EUR	2,052,303.51
II. Expenses				
1. Interest from borrowings	EUR	-148.75	EUR	-247.78
2. Management fee	EUR	-446,895.82	EUR	-375,471.65
3. Other expenses	EUR	-28,165.31	EUR	-24,757.77
Total expenses	EUR	-475,209.88	EUR	-400,477.20
III. Ordinary net income	EUR	2,157,796.54	EUR	1,651,826.31
IV. Disposals				
1. Realised gains	EUR	3,715,220.28	EUR	2,291,886.73
2. Realised losses	EUR	-575,740.82	EUR	-3,849,300.58
Gain/loss on disposals	EUR	3,139,479.46	EUR	-1,557,413.85
V. Realised results for the financial year	EUR	5,297,276.00	EUR	94,412.46
Net change in unrealised gains	EUR	13,471,427.88	EUR	-4,184,148.32
2. Net change in unrealised losses	EUR	-637,004.01	EUR	1,326,927.68
VI. Unrealised results for the financial year	EUR	12,834,423.87	EUR	-2,857,220.64
VII. Result for the financial year	EUR	18,131,699.87	EUR	-2,762,808.18



iShares STOXX Europe 600 Financial Services UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
Dividends from domestic issuers	EUR	119,840.13	EUR	123,616.93
2. Dividends from foreign issuers (before withholding tax)	EUR	1,471,222.76	EUR	1,957,456.48
3. Interest from domestic liquidity investments	EUR	2,567.43	EUR	-1,156.98
4. Deduction of foreign withholding tax	EUR	-104,573.76	EUR	-146,589.14
5. Other income	EUR	1.14	EUR	0.37
Total income	EUR	1,489,057.70	EUR	1,933,327.66
II. Expenses				
Interest from borrowings	EUR	-91.18	EUR	-297.15
2. Management fee	EUR	-273,028.55	EUR	-339,227.41
3. Other expenses	EUR	-25,565.23	EUR	-27,975.86
Total expenses	EUR	-298,684.96	EUR	-367,500.42
III. Ordinary net income	EUR	1,190,372.74	EUR	1,565,827.24
IV. Disposals				
1. Realised gains	EUR	4,245,365.58	EUR	2,547,633.53
2. Realised losses	EUR	-5,732,901.70	EUR	-4,860,225.67
Gain/loss on disposals	EUR	-1,487,536.12	EUR	-2,312,592.14
V. Realised results for the financial year	EUR	-297,163.38	EUR	-746,764.90
Net change in unrealised gains	EUR	6,636,244.15	EUR	-235,216.33
2. Net change in unrealised losses	EUR	3,658,242.26	EUR	-1,695,749.43
VI. Unrealised results for the financial year	EUR	10,294,486.41	EUR	-1,930,965.76
VII. Result for the financial year	EUR	9,997,323.03	EUR	-2,677,730.66



iShares STOXX Europe 600 Food & Beverage UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
Dividends from foreign issuers (before withholding tax)	EUR	6,518,040.44	EUR	6,882,770.88
2. Interest from domestic liquidity investments	EUR	7,122.34	EUR	-3,985.18
3. Deduction of foreign withholding tax	EUR	-741,558.18	EUR	-705,492.10
Total income	EUR	5,783,604.60	EUR	6,173,293.60
II. Expenses				
1. Interest from borrowings	EUR	-322.06	EUR	-302.06
2. Management fee	EUR	-1,159,831.93	EUR	-1,324,479.73
3. Other expenses	EUR	-38,805.22	EUR	-38,518.17
Total expenses	EUR	-1,198,959.21	EUR	-1,363,299.96
III. Ordinary net income	EUR	4,584,645.39	EUR	4,809,993.64
IV. Disposals				
1. Realised gains	EUR	2,354,722.13	EUR	12,897,484.13
2. Realised losses	EUR	-2,420,060.52	EUR	-5,211,807.97
Gain/loss on disposals	EUR	-65,338.39	EUR	7,685,676.16
V. Realised results for the financial year	EUR	4,519,307.00	EUR	12,495,669.80
1. Net change in unrealised gains	EUR	-17,054,376.05	EUR	-24,069,444.23
2. Net change in unrealised losses	EUR	-3,189,905.66	EUR	-395,216.88
VI. Unrealised results for the financial year	EUR	-20,244,281.71	EUR	-24,464,661.11
VII. Result for the financial year	EUR	-15,724,974.71	EUR	-11,968,991.31



iShares STOXX Europe 600 Health Care UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
Dividends from domestic issuers	EUR	1,436,483.29	EUR	1,512,002.28
2. Dividends from foreign issuers (before withholding tax)	EUR	14,004,378.28	EUR	16,531,639.81
3. Interest from domestic liquidity investments	EUR	20,462.20	EUR	-8,566.09
4. Deduction of foreign withholding tax	EUR	-1,984,854.17	EUR	-2,127,553.78
5. Other income	EUR	5.00	EUR	0.00
Total income	EUR	13,476,474.60	EUR	15,907,522.22
II. Expenses				
Interest from borrowings	EUR	-1,423.13	EUR	-1,189.19
2. Management fee	EUR	-2,959,903.01	EUR	-3,246,147.81
3. Other expenses	EUR	-309,441.22	EUR	-314,695.78
Total expenses	EUR	-3,270,767.36	EUR	-3,562,032.78
III. Ordinary net income	EUR	10,205,707.24	EUR	12,345,489.44
IV. Disposals				
1. Realised gains	EUR	16,144,186.67	EUR	45,590,294.05
2. Realised losses	EUR	-6,691,447.48	EUR	-13,929,405.52
Gain/loss on disposals	EUR	9,452,739.19	EUR	31,660,888.53
V. Realised results for the financial year	EUR	19,658,446.43	EUR	44,006,377.97
Net change in unrealised gains	EUR	62,780,321.33	EUR	-42,469,776.37
2. Net change in unrealised losses	EUR	-9,283,003.72	EUR	-5,194,557.06
VI. Unrealised results for the financial year	EUR	53,497,317.61	EUR	-47,664,333.43
VII. Result for the financial year	EUR	73,155,764.04	EUR	-3,657,955.46



iShares STOXX Europe 600 Industrial Goods & Services UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
1. Dividends from domestic issuers	EUR	706,833.55	EUR	822,303.21
2. Dividends from foreign issuers (before withholding tax)	EUR	4,103,300.28	EUR	5,468,371.23
3. Interest from domestic liquidity investments	EUR	5,964.36	EUR	-6,072.48
4. Deduction of foreign withholding tax	EUR	-305,762.26	EUR	-357,124.51
5. Other income	EUR	0.00	EUR	2.16
Total income	EUR	4,510,335.93	EUR	5,927,479.61
II. Expenses				
1. Interest from borrowings	EUR	-994.80	EUR	-1,604.23
2. Management fee	EUR	-710,281.06	EUR	-955,957.06
3. Other expenses	EUR	-128,697.92	EUR	-152,621.32
Total expenses	EUR	-839,973.78	EUR	-1,110,182.61
III. Ordinary net income	EUR	3,670,362.15	EUR	4,817,297.00
IV. Disposals				
1. Realised gains	EUR	13,642,691.53	EUR	23,598,677.69
2. Realised losses	EUR	-4,489,345.32	EUR	-11,350,314.35
Gain/loss on disposals	EUR	9,153,346.21	EUR	12,248,363.34
V. Realised results for the financial year	EUR	12,823,708.36	EUR	17,065,660.34
1. Net change in unrealised gains	EUR	7,239,519.72	EUR	-48,993,955.67
2. Net change in unrealised losses	EUR	-566,825.66	EUR	7,722,359.97
VI. Unrealised results for the financial year	EUR	6,672,694.06	EUR	-41,271,595.70
VII. Result for the financial year	EUR	19,496,402.42	EUR	-24,205,935.36



iShares STOXX Europe 600 Insurance UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
Dividends from domestic issuers	EUR	2,989,089.28	EUR	3,413,912.55
2. Dividends from foreign issuers (before withholding tax)	EUR	9,232,620.42	EUR	11,182,740.73
3. Interest from domestic liquidity investments	EUR	12,174.34	EUR	-4,598.39
4. Deduction of foreign withholding tax	EUR	-1,158,008.14	EUR	-1,069,309.18
5. Other income	EUR	9.17	EUR	12.81
Total income	EUR	11,075,885.07	EUR	13,522,758.52
II. Expenses				
Interest from borrowings	EUR	-521.58	EUR	-307.78
2. Management fee	EUR	-1,167,519.11	EUR	-1,293,952.98
3. Other expenses	EUR	-532,897.93	EUR	-548,248.12
Total expenses	EUR	-1,700,938.62	EUR	-1,842,508.88
III. Ordinary net income	EUR	9,374,946.45	EUR	11,680,249.64
IV. Disposals				
1. Realised gains	EUR	14,107,627.83	EUR	10,336,206.05
2. Realised losses	EUR	-3,547,280.92	EUR	-2,349,533.62
Gain/loss on disposals	EUR	10,560,346.91	EUR	7,986,672.43
V. Realised results for the financial year	EUR	19,935,293.36	EUR	19,666,922.07
Net change in unrealised gains	EUR	12,981,985.66	EUR	17,811,265.70
2. Net change in unrealised losses	EUR	-4,420,614.95	EUR	818,497.73
VI. Unrealised results for the financial year	EUR	8,561,370.71	EUR	18,629,763.43
VII. Result for the financial year	EUR	28,496,664.07	EUR	38,296,685.50



iShares STOXX Europe 600 Media UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
1. Dividends from domestic issuers	EUR	5,172.20	EUR	6,314.55
2. Dividends from foreign issuers (before withholding tax)	EUR	160,826.16	EUR	155,965.14
3. Interest from domestic liquidity investments	EUR	718.18	EUR	-44.62
4. Deduction of foreign withholding tax	EUR	-6,181.05	EUR	-5,994.88
5. Other income	EUR	0.00	EUR	0.04
Total income	EUR	160,535.49	EUR	156,240.23
II. Expenses				
1. Interest from borrowings	EUR	-161.00	EUR	-5.38
2. Management fee	EUR	-42,623.10	EUR	-32,304.96
3. Other expenses	EUR	-6,752.72	EUR	-1,802.05
Total expenses	EUR	-49,536.82	EUR	-34,112.39
III. Ordinary net income	EUR	110,998.67	EUR	122,127.84
IV. Disposals				
1. Realised gains	EUR	659,789.71	EUR	459,165.40
2. Realised losses	EUR	-456,165.51	EUR	-989,049.69
Gain/loss on disposals	EUR	203,624.20	EUR	-529,884.29
V. Realised results for the financial year	EUR	314,622.87	EUR	-407,756.45
Net change in unrealised gains	EUR	1,684,318.27	EUR	-447,066.16
2. Net change in unrealised losses	EUR	57,020.30	EUR	822,897.75
VI. Unrealised results for the financial year	EUR	1,741,338.57	EUR	375,831.59
VII. Result for the financial year	EUR	2,055,961.44	EUR	-31,924.86



iShares STOXX Europe 600 Oil & Gas UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
Dividends from foreign issuers (before withholding tax)	EUR	42,838,347.52	EUR	47,661,104.27
2. Interest from domestic liquidity investments	EUR	44,622.34	EUR	-26,944.57
3. Deduction of foreign withholding tax	EUR	-281,390.14	EUR	-97,801.30
4. Other income	EUR	87,078.02	EUR	0.00
Total income	EUR	42,688,657.74	EUR	47,536,358.40
II. Expenses				
1. Interest from borrowings	EUR	-11,467.91	EUR	-3,412.70
2. Management fee	EUR	-3,917,026.26	EUR	-4,622,925.59
3. Other expenses	EUR	-177,282.29	EUR	-165,207.61
Total expenses	EUR	-4,105,776.46	EUR	-4,791,545.90
III. Ordinary net income	EUR	38,582,881.28	EUR	42,744,812.50
IV. Disposals				
1. Realised gains	EUR	64,720,558.30	EUR	198,744,023.79
2. Realised losses	EUR	-16,859,359.07	EUR	-29,503,054.30
Gain/loss on disposals	EUR	47,861,199.23	EUR	169,240,969.49
V. Realised results for the financial year	EUR	86,444,080.51	EUR	211,985,781.99
1. Net change in unrealised gains	EUR	-128,325,425.99	EUR	28,225,279.89
2. Net change in unrealised losses	EUR	-17,917,609.01	EUR	11,833,700.05
VI. Unrealised results for the financial year	EUR	-146,243,035.00	EUR	40,058,979.94
VII. Result for the financial year	EUR	-59,798,954.49	EUR	252,044,761.93



iShares STOXX Europe 600 Personal & Household Goods UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
1. Dividends from domestic issuers	EUR	123,663.70	EUR	111,853.46
2. Dividends from foreign issuers (before withholding tax)	EUR	3,845,971.02	EUR	2,566,075.84
3. Interest from domestic liquidity investments	EUR	6,627.97	EUR	-793.95
4. Deduction of foreign withholding tax	EUR	-101,919.64	EUR	-36,992.32
Total income	EUR	3,874,343.05	EUR	2,640,143.03
II. Expenses				
1. Interest from borrowings	EUR	-186.38	EUR	-82.78
2. Management fee	EUR	-661,161.49	EUR	-403,195.36
3. Other expenses	EUR	-39,064.26	EUR	-27,981.38
Total expenses	EUR	-700,412.13	EUR	-431,259.52
III. Ordinary net income	EUR	3,173,930.92	EUR	2,208,883.51
IV. Disposals				
1. Realised gains	EUR	8,093,156.87	EUR	4,151,593.88
2. Realised losses	EUR	-2,997,975.82	EUR	-2,771,020.81
Gain/loss on disposals	EUR	5,095,181.05	EUR	1,380,573.07
V. Realised results for the financial year	EUR	8,269,111.97	EUR	3,589,456.58
1. Net change in unrealised gains	EUR	11,194,166.14	EUR	3,390,447.45
2. Net change in unrealised losses	EUR	-3,885,075.19	EUR	-803,318.68
VI. Unrealised results for the financial year	EUR	7,309,090.95	EUR	2,587,128.77
VII. Result for the financial year	EUR	15,578,202.92	EUR	6,176,585.35



iShares STOXX Europe 600 Real Estate UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
1. Dividends from domestic issuers 3)	EUR	13,059.82	EUR	31,611.37
2. Dividends from foreign issuers (before withholding tax) 4)	EUR	2,205,148.20	EUR	1,996,722.53
3. Interest from domestic liquidity investments	EUR	5,123.24	EUR	-1,538.47
4. Deduction of foreign withholding tax	EUR	-276,790.58	EUR	-222,161.23
Total income	EUR	1,946,540.68	EUR	1,804,634.20
II. Expenses				
1. Interest from borrowings	EUR	-170.15	EUR	-37.08
2. Management fee	EUR	-356,552.43	EUR	-333,700.68
3. Other expenses	EUR	-16,925.29	EUR	-13,913.58
Total expenses	EUR	-373,647.87	EUR	-347,651.34
III. Ordinary net income	EUR	1,572,892.81	EUR	1,456,982.86
IV. Disposals				
1. Realised gains	EUR	570,495.41	EUR	587,065.38
2. Realised losses	EUR	-10,030,574.69	EUR	-6,115,995.54
Gain/loss on disposals	EUR	-9,460,079.28	EUR	-5,528,930.16
V. Realised results for the financial year	EUR	-7,887,186.47	EUR	-4,071,947.30
1. Net change in unrealised gains	EUR	380,561.79	EUR	-6,521,827.85
2. Net change in unrealised losses	EUR	8,392,229.07	EUR	-16,816,482.16
VI. Unrealised results for the financial year	EUR	8,772,790.86	EUR	-23,338,310.01
VII. Result for the financial year	EUR	885,604.39	EUR	-27,410,257.31

<sup>3)</sup> Includes dividends within the meaning of Section 19 Paragraph 1 of the German REIT Act amounting to EUR 13,059.82 4) Includes dividends within the meaning of Section 19 Paragraph 1 of the German REIT Act amounting to EUR 1,614,904.96



iShares STOXX Europe 600 Retail UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
Dividends from foreign issuers (before withholding tax)	EUR	371,199.33	EUR	388,923.50
2. Interest from domestic liquidity investments	EUR	397.37	EUR	-104.31
3. Deduction of foreign withholding tax	EUR	-8,472.71	EUR	-10,119.51
4. Other income	EUR	0.00	EUR	0.01
Total income	EUR	363,123.99	EUR	378,699.69
II. Expenses				
1. Interest from borrowings	EUR	-17.40	EUR	-17.97
2. Management fee	EUR	-50,023.27	EUR	-49,154.51
3. Other expenses	EUR	-1,759.42	EUR	-1,320.09
Total expenses	EUR	-51,800.09	EUR	-50,492.57
III. Ordinary net income	EUR	311,323.90	EUR	328,207.12
IV. Disposals				
1. Realised gains	EUR	764,855.99	EUR	20,074.19
2. Realised losses	EUR	-922,601.48	EUR	-1,457,900.47
Gain/loss on disposals	EUR	-157,745.49	EUR	-1,437,826.28
V. Realised results for the financial year	EUR	153,578.41	EUR	-1,109,619.16
1. Net change in unrealised gains	EUR	961,360.46	EUR	70,312.54
2. Net change in unrealised losses	EUR	116,755.95	EUR	330,225.25
VI. Unrealised results for the financial year	EUR	1,078,116.41	EUR	400,537.79
VII. Result for the financial year	EUR	1,231,694.82	EUR	-709,081.37



iShares STOXX Europe 600 Technology UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
1. Dividends from domestic issuers	EUR	650,521.75	EUR	790,012.79
2. Dividends from foreign issuers (before withholding tax)	EUR	1,318,694.50	EUR	1,220,104.98
3. Interest from domestic liquidity investments	EUR	6,415.52	EUR	-1,015.41
4. Deduction of foreign withholding tax	EUR	-115,125.19	EUR	-130,586.42
5. Other income	EUR	0.65	EUR	0.26
Total income	EUR	1,860,507.23	EUR	1,878,516.20
II. Expenses				
1. Interest from borrowings	EUR	-745.69	EUR	-357.11
2. Management fee	EUR	-776,831.18	EUR	-681,937.58
3. Other expenses	EUR	-119,420.56	EUR	-134,040.55
Total expenses	EUR	-896,997.43	EUR	-816,335.24
III. Ordinary net income	EUR	963,509.80	EUR	1,062,180.96
IV. Disposals				
1. Realised gains	EUR	10,556,426.91	EUR	2,944,203.56
2. Realised losses	EUR	-3,318,492.63	EUR	-15,520,971.46
Gain/loss on disposals	EUR	7,237,934.28	EUR	-12,576,767.90
V. Realised results for the financial year	EUR	8,201,444.08	EUR	-11,514,586.94
1. Net change in unrealised gains	EUR	37,938,985.07	EUR	-8,079,421.52
2. Net change in unrealised losses	EUR	558,099.31	EUR	10,417,057.54
VI. Unrealised results for the financial year	EUR	38,497,084.38	EUR	2,337,636.02
VII. Result for the financial year	EUR	46,698,528.46	EUR	-9,176,950.92



iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Dist)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
1. Dividends from domestic issuers	EUR	636,677.96	EUR	786,842.74
2. Dividends from foreign issuers (before withholding tax)	EUR	1,290,521.01	EUR	1,214,946.64
3. Interest from domestic liquidity investments	EUR	6,280.88	EUR	-1,012.40
4. Deduction of foreign withholding tax	EUR	-112,671.67	EUR	-130,060.77
5. Other income	EUR	0.64	EUR	0.26
Total income	EUR	1,820,808.82	EUR	1,870,716.47
II. Expenses				
1. Interest from borrowings	EUR	-730.54	EUR	-356.66
2. Management fee	EUR	-760,398.85	EUR	-679,366.82
3. Other expenses	EUR	-116,878.98	EUR	-133,503.37
Total expenses	EUR	-878,008.37	EUR	-813,226.85
III. Ordinary net income	EUR	942,800.45	EUR	1,057,489.62
IV. Disposals				
1. Realised gains	EUR	10,334,035.60	EUR	2,933,485.54
2. Realised losses	EUR	-3,248,500.44	EUR	-15,460,485.80
Gain/loss on disposals	EUR	7,085,535.16	EUR	-12,527,000.26
V. Realised results for the financial year	EUR	8,028,335.61	EUR	-11,469,510.64
1. Net change in unrealised gains	EUR	37,457,688.68	EUR	-8,110,360.90
2. Net change in unrealised losses	EUR	566,389.49	EUR	10,340,908.13
VI. Unrealised results for the financial year	EUR	38,024,078.17	EUR	2,230,547.23
VII. Result for the financial year	EUR	46,052,413.78	EUR	-9,238,963.41



iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Acc)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
1. Dividends from domestic issuers	EUR	13,843.79	EUR	3,170.05
2. Dividends from foreign issuers (before withholding tax)	EUR	28,173.49	EUR	5,158.34
3. Interest from domestic liquidity investments	EUR	134.64	EUR	-3.01
4. Deduction of foreign withholding tax	EUR	-2,453.52	EUR	-525.65
5. Other income	EUR	0.01	EUR	0.00
Total income	EUR	39,698.41	EUR	7,799.73
II. Expenses				
1. Interest from borrowings	EUR	-15.15	EUR	-0.45
2. Management fee	EUR	-16,432.33	EUR	-2,570.76
3. Other expenses	EUR	-2,541.58	EUR	-537.18
Total expenses	EUR	-18,989.06	EUR	-3,108.39
III. Ordinary net income	EUR	20,709.35	EUR	4,691.34
IV. Disposals				
1. Realised gains	EUR	222,391.31	EUR	10,718.02
2. Realised losses	EUR	-69,992.19	EUR	-60,485.66
Gain/loss on disposals	EUR	152,399.12	EUR	-49,767.64
V. Realised results for the financial year	EUR	173,108.47	EUR	-45,076.30
Net change in unrealised gains	EUR	481,296.39	EUR	30,939.38
2. Net change in unrealised losses	EUR	-8,290.18	EUR	76,149.41
VI. Unrealised results for the financial year	EUR	473,006.21	EUR	107,088.79
VII. Result for the financial year	EUR	646,114.68	EUR	62,012.49



iShares STOXX Europe 600 Telecommunications UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
Dividends from foreign issuers (before withholding tax)	EUR	7,505,347.21	EUR	5,765,267.73
2. Interest from domestic liquidity investments	EUR	8,306.60	EUR	-3,196.91
3. Deduction of foreign withholding tax	EUR	-297,128.29	EUR	-209,031.01
4. Other income	EUR	6.71	EUR	7.06
Total income	EUR	7,216,532.23	EUR	5,553,046.87
II. Expenses				
1. Interest from borrowings	EUR	-436.84	EUR	-234.02
2. Management fee	EUR	-881,356.05	EUR	-735,093.14
3. Other expenses	EUR	-28,570.78	EUR	-34,862.46
Total expenses	EUR	-910,363.67	EUR	-770,189.62
III. Ordinary net income	EUR	6,306,168.56	EUR	4,782,857.25
IV. Disposals				
1. Realised gains	EUR	5,319,841.16	EUR	11,908,820.79
2. Realised losses	EUR	-19,548,501.21	EUR	-20,981,469.90
Gain/loss on disposals	EUR	-14,228,660.05	EUR	-9,072,649.11
V. Realised results for the financial year	EUR	-7,922,491.49	EUR	-4,289,791.86
1. Net change in unrealised gains	EUR	-6,340,027.13	EUR	-3,226,727.40
2. Net change in unrealised losses	EUR	6,225,639.30	EUR	2,504,293.47
VI. Unrealised results for the financial year	EUR	-114,387.83	EUR	-722,433.93
VII. Result for the financial year	EUR	-8,036,879.32	EUR	-5,012,225.79



iShares STOXX Europe 600 Travel & Leisure UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
Dividends from foreign issuers (before withholding tax)	EUR	1,689,137.23	EUR	2,077,230.86
2. Interest from domestic liquidity investments	EUR	3,467.54	EUR	-3,932.12
3. Deduction of foreign withholding tax	EUR	-14,216.40	EUR	0.00
4. Other income	EUR	6,131.25	EUR	0.00
Total income	EUR	1,684,519.62	EUR	2,073,298.74
II. Expenses				
1. Interest from borrowings	EUR	-128.10	EUR	-254.42
2. Management fee	EUR	-487,587.02	EUR	-839,032.92
3. Other expenses	EUR	-13,923.81	EUR	-23,469.74
Total expenses	EUR	-501,638.93	EUR	-862,757.08
III. Ordinary net income	EUR	1,182,880.69	EUR	1,210,541.66
IV. Disposals				
1. Realised gains	EUR	7,197,506.65	EUR	1,607,195.05
2. Realised losses	EUR	-4,276,921.20	EUR	-24,621,396.76
Gain/loss on disposals	EUR	2,920,585.45	EUR	-23,014,201.71
V. Realised results for the financial year	EUR	4,103,466.14	EUR	-21,803,660.05
1. Net change in unrealised gains	EUR	9,322,414.50	EUR	3,865,376.82
2. Net change in unrealised losses	EUR	-182,496.74	EUR	11,898,392.49
VI. Unrealised results for the financial year	EUR	9,139,917.76	EUR	15,763,769.31
VII. Result for the financial year	EUR	13,243,383.90	EUR	-6,039,890.74



iShares STOXX Europe 600 Utilities UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
Dividends from domestic issuers	EUR	969,228.27	EUR	1,024,101.46
2. Dividends from foreign issuers (before withholding tax)	EUR	9,186,965.73	EUR	10,446,157.35
3. Interest from domestic liquidity investments	EUR	13,959.47	EUR	-4,316.95
4. Deduction of foreign withholding tax	EUR	-130,561.46	EUR	-167,466.74
5. Other income	EUR	72,924.26	EUR	0.03
Total income	EUR	10,112,516.27	EUR	11,298,475.15
II. Expenses				
Interest from borrowings	EUR	-427.58	EUR	-142.36
2. Management fee	EUR	-1,087,986.99	EUR	-1,212,100.63
3. Other expenses	EUR	-210,243.57	EUR	-196,761.51
Total expenses	EUR	-1,298,658.14	EUR	-1,409,004.50
III. Ordinary net income	EUR	8,813,858.13	EUR	9,889,470.65
IV. Disposals				
1. Realised gains	EUR	7,247,090.40	EUR	12,563,556.14
2. Realised losses	EUR	-5,417,839.16	EUR	-16,931,648.44
Gain/loss on disposals	EUR	1,829,251.24	EUR	-4,368,092.30
V. Realised results for the financial year	EUR	10,643,109.37	EUR	5,521,378.35
Net change in unrealised gains	EUR	-5,740,573.76	EUR	-36,043,185.39
2. Net change in unrealised losses	EUR	-10,633,809.03	EUR	-534,888.80
VI. Unrealised results for the financial year	EUR	-16,374,382.79	EUR	-36,578,074.19
VII. Result for the financial year	EUR	-5,731,273.42	EUR	-31,056,695.84



iShares STOXX Global Select Dividend 100 UCITS ETF (DE)

Partial profit and loss statement				
for the period from 01/03/2023 to 29/02/2024		2023/2024		2022/2023
I. Income				
1. Dividends from domestic issuers 5)	EUR	5,447,900.96	EUR	4,116,562.80
2. Dividends from foreign issuers (before withholding tax) <sup>6)</sup>	EUR	147,091,547.03	EUR	115,998,235.80
3. Interest from domestic liquidity investments	EUR	300,067.09	EUR	24,217.25
4. Deduction of foreign withholding tax	EUR	-11,432,040.77	EUR	-10,065,268.05
5. Other income	EUR	21.52	EUR	41.31
Total income	EUR	141,407,495.83	EUR	110,073,789.11
II. Expenses				
1. Interest from borrowings	EUR	-21,152.11	EUR	-6,074.32
2. Management fee	EUR	-9,623,097.09	EUR	-9,254,138.32
3. Other expenses	EUR	-1,060,428.70	EUR	-856,211.75
Total expenses	EUR	-10,704,677.90	EUR	-10,116,424.39
III. Ordinary net income	EUR	130,702,817.93	EUR	99,957,364.72
IV. Disposals				
1. Realised gains	EUR	81,631,476.23	EUR	155,928,368.54
2. Realised losses	EUR	-115,978,235.87	EUR	-69,379,942.47
Gain/loss on disposals	EUR	-34,346,759.64	EUR	86,548,426.07
V. Realised results for the financial year	EUR	96,356,058.29	EUR	186,505,790.79
1. Net change in unrealised gains	EUR	-8,124,749.65	EUR	-43,164,534.08
2. Net change in unrealised losses	EUR	-93,850,984.69	EUR	-94,826,841.65
VI. Unrealised results for the financial year	EUR	-101,975,734.34	EUR	-137,991,375.73
VII. Result for the financial year	EUR	-5,619,676.05	EUR	48,514,415.06

Negative interest is included in "Interest from domestic liquidity investments". This can lead to a negative amount shown under "Interest from domestic liquidity investments".

<sup>5)</sup> Includes dividends within the meaning of Section 19 Paragraph 1 of the German REIT Act amounting to EUR 128,271.13 6) Includes dividends within the meaning of Section 19 Paragraph 1 of the German REIT Act amounting to EUR 6,206,103.82



### NOTES FOR ISHARES (DE) I INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMÖGEN

Notes to 29/02/2024

#### 1. General information

The annual financial statement of iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen ("iShares (DE) I") has been prepared in accordance with the provisions of Section 120 of the German Investment Code ("KAGB"), taking into account the Ordinance on the Content, Scope and Presentation of Investment Schemes, Investment Stock Companies and the investment limited liability company and the valuation of the assets belonging to the investment fund ("KARBV") of 16 July 2013, and the corresponding commercial law provisions. The iShares (DE) I was registered in commercial register B of the district court of Munich under number 176566.

The balance sheet was drawn up in accordance with Section 120 Para. 2 in conjunction with Section 101 Para. 1 Sentence 3 No. 1 KAGB. The profit and loss account is in accordance with Section 120 Para. 3 in conjunction with Section 101 Para. 1 Sentence 3 No. 4 KAGB.

The information to be included in the notes of the investment stock corporation pursuant to Section 120 Para. 4 KAGB in accordance with Section 101 Para. 1 KAGB is given in the appendices to this Annex.

As at 29/02/2024 iShares (DE) I consists of twenty-two sub-funds:

iShares I Founder Shares

iShares MSCI Brazil UCITS ETF (DE)

iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE)

iShares STOXX Europe 600 Banks UCITS ETF (DE)

iShares STOXX Europe 600 Basic Resources UCITS ETF (DE)

iShares STOXX Europe 600 Chemicals UCITS ETF (DE)

iShares STOXX Europe 600 Construction & Materials UCITS ETF (DE)

iShares STOXX Europe 600 Financial Services UCITS ETF (DE)

iShares STOXX Europe 600 Food & Beverage UCITS ETF (DE)

iShares STOXX Europe 600 Health Care UCITS ETF (DE)

iShares STOXX Europe 600 Industrial Goods & Services UCITS ETF (DE)

iShares STOXX Europe 600 Insurance UCITS ETF (DE)

iShares STOXX Europe 600 Media UCITS ETF (DE)

iShares STOXX Europe 600 Oil & Gas UCITS ETF (DE)

iShares STOXX Europe 600 Personal & Household Goods UCITS ETF (DE)

iShares STOXX Europe 600 Real Estate UCITS ETF (DE)

iShares STOXX Europe 600 Retail UCITS ETF (DE)

iShares STOXX Europe 600 Technology UCITS ETF (DE)

iShares STOXX Europe 600 Telecommunications UCITS ETF (DE)

iShares STOXX Europe 600 Travel & Leisure UCITS ETF (DE)

iShares STOXX Europe 600 Utilities UCITS ETF (DE)

iShares STOXX Global Select Dividend 100 UCITS ETF (DE)

### 2. Accounting and valuation principles

Valuation of the investment fund units in the "iShares I Founder Shares" sub-fund and the equities and derivatives in the other twenty-one sub-funds was carried out at the last known stock exchange prices or those determined on 29/02/2024. Securities in the twenty-one exchange-traded sub-funds as at the reporting date were valued without exception on the basis of prices traded on the stock exchange. Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Investment fund units are generally valued at their last determined redemption price or the last available traded price which ensures a reliable valuation. If these values are not available, investment fund units are valued at their current market value, assessed with due care using appropriate valuation models and taking into consideration the current overall market situation.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date. Cash in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

Securities not denominated in euros are converted at the exchange rate on the same day (Snapshot from 5:00 p.m. CET; WM11\_USD\_Cross) from the provider Refinitiv. The iShares MSCI Brazil UCITS ETF (DE) sub-fund was also converted at the same daily exchange rate.



### NOTES FOR ISHARES (DE) I INVESTMENTAKTIENGESELLSCHAFT MIT **TEILGESELLSCHAFTSVERMÖGEN**

#### 3. Notes to the balance sheet

The composition of the securities in the respective sub-funds of the Company may be found in the investment portfolio included in the information on the individual sub-funds pursuant to Section 101 Para. 1 Sentence 3 No. 1 KAGB (see annex).

Cash at banks includes demand deposits at the Custodian Bank.

The other assets of the sub-funds include dividends and withholding tax refund claims, foreign exchange spot transactions and security transaction receivables, initial and variation margin payments with a remaining term of less than twelve months.

Other liabilities include administration fees, liabilities from foreign exchange spot transactions, share transactions and variation margin payments received with a remaining term of less than twelve months.

On the balance sheet date 29/02/2024, 3,000 company shares were in issue (previous year: 3,000) with a value of EUR 97.02 (previous year: EUR 94.02) per unit, which are held entirely by BAMDE.

In addition, as at 29/02/2024, the following investment shares existed, which are held in full in the respective sub-funds (Presentation on share class level):

- iShares MSCI Brazil UCITS ETF (DE):

78,920,000 Investment shares (previous year: 50,360,000) with a value of 40.40 US Dollar (previous year: 31.46 US Dollar) per unit

- iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Acc):

291,918 Investment shares (previous year: 283,150) with a value of 6.68 Euro (previous year: 5.68 Euro) per unit

- iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Dist):

2,123,848 Investment shares (previous year: 3,047,941) with a value of 63.79 Euro (previous year: 57.22 Euro) per unit

- iShares STOXX Europe 600 Banks UCITS ETF (DE):

69,685,000 Investment shares (previous year: 74,610,000) with a value of 17.09 Euro (previous year: 16.60 Euro) per unit

- iShares STOXX Europe 600 Basic Resources UCITS ETF (DE):

6,883,000 Investment shares (previous year: 6,984,000) with a value of 52.13 Euro (previous year: 62.22 Euro) per unit

- iShares STOXX Europe 600 Chemicals UCITS ETF (DE):

679,750 Investment shares (previous year: 729,000) with a value of 125.94 Euro (previous year: 120.65 Euro) per unit

- iShares STOXX Europe 600 Construction & Materials UCITS ETF (DE):

1,489,200 Investment shares (previous year: 1,591,200) with a value of 70.98 Euro (previous year: 60.55 Euro) per unit

- iShares STOXX Europe 600 Financial Services UCITS ETF (DE):

907,700 Investment shares (previous year: 1,115,500) with a value of 71.24 Euro (previous year: 61.78 Euro) per unit

- iShares STOXX Europe 600 Food & Beverage UCITS ETF (DE):

3,458,000 Investment shares (previous year: 3,472,000) with a value of 70,41 Euro (previous year: 76,03 Euro) per unit

- iShares STOXX Europe 600 Health Care UCITS ETF (DE):

6,195,000 Investment shares (previous year: 6,330,000) with a value of 109.91 Euro (previous year: 99.58 Euro) per unit - iShares STOXX Europe 600 Industrial Goods & Services UCITS ETF (DE):

1,845,000 Investment shares (previous year: 2,695,000) with a value of 83.07 Euro (previous year: 71.06 Euro) per unit

- iShares STOXX Europe 600 Insurance UCITS ETF (DE):

7,892,815 Investment shares (previous year: 9,171,000) with a value of 36.44 Euro (previous year: 33.74 Euro) per unit

- iShares STOXX Europe 600 Media UCITS ETF (DE):

392,500 Investment shares (previous year: 232,500) with a value of 38.30 Euro (previous year: 31.15 Euro) per unit

- iShares STOXX Europe 600 Oil & Gas UCITS ETF (DE):

22,285,974 Investment shares (previous year: 34,985,974) with a value of 34.60 Euro (previous year: 36.69 Euro) per unit

- iShares STOXX Europe 600 Personal & Household Goods UCITS ETF (DE):

1,752,500 Investment shares (previous year: 940,700) with a value of 104.14 Euro (previous year: 101.91 Euro) per unit - iShares STOXX Europe 600 Real Estate UCITS ETF (DE):

5,963,750 Investment shares (previous year: 5,236,750) with a value of 12.79 Euro (previous year: 13.39 Euro) per unit

- iShares STOXX Europe 600 Retail UCITS ETF (DE):

247,890 Investment shares (previous year: 365,000) with a value of 37.21 Euro (previous year: 34.37 Euro) per unit

- iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Acc):

686,538 Investment shares (previous year: 143,656) with a value of 6.42 Euro (previous year: 4.94 Euro) per unit

- iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Dist):

2,501,297 Investment shares (previous year: 2,593,946) with a value of 81.55 Euro (previous year: 63.14 Euro) per unit

- iShares STOXX Europe 600 Telecommunications UCITS ETF (DE):

7,761,000 Investment shares (previous year: 7,026,000) with a value of 18.41 Euro (previous year: 19.82 Euro) per unit

- iShares STOXX Europe 600 Travel & Leisure UCITS ETF (DE):

4,400,000 Investment shares (previous year: 8,550,000) with a value of 24.14 Euro (previous year: 21.30 Euro) per unit

- iShares STOXX Europe 600 Utilities UCITS ETF (DE):

6,632,864 Investment shares (previous year: 5,084,864) with a value of 36.09 Euro (previous year: 37.29 Euro) per unit

- iShares STOXX Global Select Dividend 100 UCITS ETF (DE):

81,817,864 Investment shares (previous year: 75,367,864) with a value of 27.04 Euro (previous year: 28.88 Euro) per unit



## NOTES FOR ISHARES (DE) I INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMÖGEN

#### 4. Notes to the income statement

The Company's income primarily comprises dividends income from the securities in the individual sub-funds.

The expenses primarily comprise management fees. The other expenses primarily comprise custodian fees.

The realised profits and losses are primarily the result of transactions involving securities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares.

The realised gains on iShares I Founder Shares are due to the sale of the following target fund: IE00BCRY6557

Detailed information on the sub-funds may be found in the sub-funds' annual reports attached as annexes hereto.

With regard to the proposed appropriation of earnings, please refer to the section "Use of income" of the individual sub-funds.

#### 5. Employees

The Company does not have any employees.

#### 6. Members of the Management Board and of the Supervisory Board

The members of the Management Board are as follows:

Dirk Schmitz

Chairman of the Management Board of BlackRock Asset Management Deutschland AG, Munich

Harald Klug

Member of the Management Board of BlackRock Asset Management Deutschland AG, Munich

Peter Scharl

Member of the Management Board of BlackRock Asset Management Deutschland AG, Munich

The Supervisory Board is composed as follows:

Barry O'Dwyer

Chairman

Dublin, Ireland

Caroline Hamilton

Member of the Supervisory Board

Managing Director, BlackRock, London, United Kingdom

Harald Mährle

Member of the Supervisory Board

Managing Partner, Raymond James Corporate Finance GmbH, Munich

Harald Mährle complies with the requirements as an independent member of the Supervisory Board within the meaning of Section 119 KAGB in conjunction with Section 18 Para. 3 KAGB in conjunction with Section 101 Para. 1 AktG.

Members leaving the Management Board:

Birgit Ludwig

Member of the Management Board of BlackRock Asset Management Deutschland AG, Munich, until 31/05/2023



### NOTES FOR ISHARES (DE) I INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMÖGEN

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#### 7. Other information

#### 7.1 Consolidated financial statements

The iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen is not included in any consolidated financial statements.

According to Section 37 of the Articles of Association, the shareholder's right to distribute the retained earnings is excluded. The details of the use of the income are specified in the conditions of investment of the respective sub-fund and can also be found in the respective Use of Income Statement.

### 7.2 Notice of voting rights notices according to Section 20 Para. 6 of the German Stock Corporation Act (Aktiengesetz - AktG)

Compared to the previous year, there were no events in the reporting period that would have triggered a reportable change in voting rights.

### 7.3 Events of particular significance after the end of the financial year

No events of particular significance within the meaning of Section 285 No. 33 German Commercial Code occurred after the end of the financial year.

Munich, 31 May 2024 iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen

**Management Board** 

**Dirk Schmitz** 

Peter Scharl

Harald Klug



### Statement of Net Assets as at 29/02/2024

Designation of class of security	ISIN	Units, shares or currency in Market 1,000s	As at 29/02/2024	Purchases/ Additions in the rep	Sales/ Disposals orting period	Price	Market value in EUR	% of the sub- fund assets <sup>7)</sup>
Securities							287,457.14	98.77
Investment units							287,457.14	98.77
Group's own investment fund units							287,457.14	98.77
iShares eb.rexx® Government Germany 0-1yr UCITS ETF (DE) EUR (Dist)	DE000A0Q4RZ9	Shares	769	-	- EUR	73.963	56,877.55	19.54
iShares eb.rexx® Government Germany 1.5-2.5yr UCITS ETF (DE) EUR (Dist)	DE0006289473	Shares	705	-	- EUR	77.918	54,932.19	18.87
iShares eb.rexx® Government Germany 2.5-5.5yr UCITS ETF (DE)	DE0006289481	Shares	81	-	- EUR	92.102	7,460.26	2.56
iShs VII-EGBd1-3yr U.ETF EOAcc Registered Shares o.N.	IE00B3VTMJ91	Shares	515	-	- EUR	109.440	56,361.60	19.37
iShsII-EO Govt Bd 3-5yr U.ETF Registered Shares o.N.	IE00B1FZS681	Shares	346	-	- EUR	159.830	55,301.18	19.00
iShsIV-EO Ultrashort Bd U.ETF Registered Shares o.N.	IE00BCRY6557	Shares	557	-	5 EUR	101.480	56,524.36	19.42
Bank Accounts, Unsecuritised Money Market Instru	ments and Money I	Market Funds					3,615.22	1.24
Bank accounts							3,615.22	1.24
EUR balances							3,615.22	1.24
Depository: State Street Bank International GmbH		EUR	3,615.22		%	100.000	3,615.22	1.24
Other liabilities							-24.23	-0.01
Management fee		EUR	-20.88				-20.88	-0.01
Other liabilities		EUR	-3.35				-3.35	-0.00
Sub-fund						EUR	291,048.13	100.00
Share value						EUR	97.02	
Shares in circulation						Units	3,000	
7) D	LaCara and an all	er a er						

<sup>7)</sup> Rounding of percentages during the calculation may result in slight rounding differences.

### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Investment fund units:

Latest determined redemption prices or latest available tradable prices

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Investment fund units are generally valued at their last determined redemption price or the last available traded price which ensures a reliable valuation. If these values are not available, investment fund units are valued at their current market value, assessed with due care using appropriate valuation models and taking into consideration the current overall market situation.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

There were no transactions concluded in the reporting period, insofar as these no longer appear in the assets listed.



Profit and Loss Account (incl. Income Adjustment)		
for the period from 01/03/2023 to 29/02/2024		
I. Income		
Interest from domestic liquidity investments	EUR	14.42
2. Income from investment units	EUR	2,637.97
Total income	EUR	2,652.39
II. Expenses		
1. Management fee	EUR	-258.11
2. Other expenses	EUR	-39.04
Total expenses	EUR	-297.15
III. Ordinary net income	EUR	2,355.24
IV. Disposals		
1. Realised gains	EUR	5.40
2. Realised losses	EUR	0.00
Gain/loss on disposals	EUR	5.40
V. Annual realised results	EUR	2,360.64
1. Net change in unrealised gains	EUR	646.18
2. Net change in unrealised losses	EUR	5,970.19
VI. Annual unrealised results	EUR	6,616.37
VII. Result for the financial year	EUR	8,977.01

### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	282,071.12
1. Cash inflow / outflow (net)			EUR	0.00
a) Inflow of funds from sale of equities	EUR	0.00		
b) Outflow of funds from redemption of equities	EUR	0.00		
2. Income adjustment/cost compensation			EUR	0.00
3. Result for the financial year			EUR	8,977.01
of which unrealised gains	EUR	646.18		
of which unrealised losses	EUR	5,970.19		
II. Value of sub-fund assets at end of financial year			EUR	291,048.13



### Use of income of the sub-fund

Calculation of reinvestment (total and per share)		total	per share
I. Available for reinvestment	EUR	2,360.64	0.79
1. Realised net income for the financial year	EUR	2,360.64	0.79
II. Reinvestment	EUR	2,360.64	0.79

### Comparative overview of the last three financial years

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	291,048.13	97.02
2022/2023	EUR	282,071.12	94.02
2021/2022	EUR	293,820.04	97.94
2020/2021	EUR	297,346.10	99.12



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 97.02
Shares in circulation Units 3,000

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Investment fund units:

Latest determined redemption prices or latest available tradable prices

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Investment fund units are generally valued at their last determined redemption price or the last available traded price which ensures a reliable valuation. If these values are not available, investment fund units are valued at their current market value, assessed with due care using appropriate valuation models and taking into consideration the current overall market situation.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.



### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.10%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.09% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 1.2126% p.a. is due to the depository based on the average net asset value, and 3.0164% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

#### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares I Founder Shares no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other expenses amounting to EUR 39.04 is broken down as follows:

a) Safekeeping fees: EUR 39.04

### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 0.00.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.



### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

#### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

#### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards:
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



### Statement of Net Assets as at 29/02/2024

Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions in the repo	Sales/ Disposals orting period		Price	Market value in USD	% of the sub- fund assets <sup>8)</sup>
Securities									3,144,871,365.80	98.62
Exchange-traded securities									3,143,593,019.33	98.58
Shares									3,143,593,019.33	98.58
AMBEV S.A. Registered Shares o.N.	BRABEVACNOR1		Units	38,579,132	17,755,781	2,231,499	BRL	12.580	97,677,533.19	3.06
Atacadao S.A. Registered Shares o.N.	BRCRFBACNOR2		Units	5,160,471	2,355,454	268,811		12.090	12,556,749.56	0.39
B3 S.A Brasil Bolsa Balcao Registered Shares o.N.	BRB3SAACNOR6		Units	47,499,967	21,490,773	3,750,267	BRL	12.830	122,653,954.29	3.85
Banco Bradesco S.A BBD Reg. Preferred Shares o.N.	BRBBDCACNPR8		Units	43,360,274	19,856,499	2,519,893	BRL	13.750	119,993,109.00	3.76
Banco Bradesco S.A BBD Registered Shares o.N.	BRBBDCACNOR1		Units	13,024,638	5,898,735	712,189	BRL	12.300	32,242,771.31	1.01
Banco BTG Pactual S.A. Units (BDC) (1 Shs +2 Pfd A)	BRBPACUNT006		Units	9,626,908	4,398,860	538,216	BRL	36.390	70,506,712.75	2.21
Banco do Brasil S.A. Registered Shares o.N.	BRBBASACNOR3		Units	7,017,041	3,221,608	399,646	BRL	57.860	81,713,541.47	2.56
Banco Santander (Brasil) S.A. Reg.Uts (1 Com. +	BRSANBCDAM13		Units	3,070,868	1,436,801	193,656	BRL	28.600	17,676,194.51	0.55
1 Pfd) o.N. BB Seguridade Participações SA Registered	BRBBSEACNOR5		Units	5,725,514	2,658,428	323,917	BRI	33.340	38,418,611.63	1.20
Shares o.N.										
CCR S.A. Registered Shares o.N.	BRCCROACNOR2		Units	8,215,750	3,915,302	1,641,879	BRL	13.780	22,785,471.66	0.71
Centrais Elétr. Brasileiras Reg. Preferred Shares B o.N.	BRELETACNPB/		Units	2,062,666	969,551	120,057	BRL	47.910	19,889,170.50	0.62
Centrais Elétr. Brasileiras Registered Shares o.N.	BRELETACNOR6		Units	9,899,026	4,542,511	560,479	BRL	43.500	86,664,914.28	2.72
Cia En. de Minas Gerais-CEMIG Reg.Pref.Shares	BRCMIGACNPR3		Units	11,379,739	5,254,491	697,146	BRL	11.970	27,414,986.84	0.86
Cia Paranaense En. Copel S.A. Reg. Preferred Shares B o.N.	BRCPLEACNPB9		Units	7,763,615	7,862,507	98,892	BRL	10.220	15,968,954.23	0.50
Cia Saneam. Bás. Est.São Paulo Registered Shares o.N.	BRSBSPACNOR5		Units	2,783,433	1,278,573	168,269	BRL	79.160	44,345,356.16	1.39
Cia Siderurgica Nacional Registered Shares o.N.	BRCSNAACNOR6		Units	5,411,063	2,490,670	310,360	BRL	16.820	18,317,667.51	0.57
Cosan S.A. Registered Shares o.N.	BRCSANACNOR6		Units	9,964,418	4,589,725	571,103	BRL	17.000	34,092,782.58	1.07
CPFL Energia SA Registered Shares o.N.	BRCPFEACNOR0		Units	1,870,344	858,914	124,415	BRL	35.390	13,321,822.52	0.42
Energisa S.A. Reg.Units(1 Com Shs+4 Pr. Shs)	BRENGICDAM16		Units	2,093,913	1,227,501	91,536	BRL	50.840	21,425,243.43	0.67
Eneva S.A. Registered Shares o.N.	BRENEVACNOR8		Units	7,139,697	7,557,938	418,241	BRL	12.830	18,436,056.38	0.58
Engie Brasil Energia S.A. Registered Shares o.N.	BREGIEACNOR9		Units	1,672,476	766,740	95,708	BRL	42.020	14,144,172.11	0.44
Equatorial Energia S.A. Registered Shares o.N.	BREQTLACNOR0		Units	8,418,279	3,995,076	542,636	BRL	34.180	57,910,453.16	1.82
Gerdau S.A. Reg. Preferred Shares o.N.	BRGGBRACNPR8		Units	9,457,774	4,629,973	768,831	BRL	21.500	40,925,027.68	1.28
Hapvida Participacoes Inv. SA Registered Shares o.N.	BRHAPVACNOR4		Units	40,053,629	22,427,673	5,085,434	BRL	3.670	29,584,860.44	0.93
Hypera S.A. Registered Shares o.N.	BRHYPEACNOR0		Units	3,107,236	1,488,198	396,631	BRL	32.880	20,562,108.13	0.64
Itau Unibanco Holding S.A. Reg. Preferred Shares	BRITUBACNPR1		Units	39,556,197	18,170,457	2,258,831	BRL	33.940	270,201,626.51	8.47
o.N. Itausa S.A. Reg. Preferred Shares o.N.	BRITSAACNPR7		Units	44,268,089	21,839,714	2,492,171	BRL	10.300	91,767,645.49	2.88
JBS S.A. Registered Shares o.N.	BRJBSSACNOR8		Units	6,330,187	2,904,095	377,288	BRL	23.060	29,379,028.64	0.92
Klabin S.A. Reg. Units (4 Pfd Shs + 1 Shs)	BRKLBNCDAM18		Units	6,151,049	2,830,862	358,038	BRL	22.570	27,941,025.11	0.88
Localiza Rent a Car S.A. Registered Shares o.N.	BRRENTACNOR4		Units	7,411,687	4,169,567	393,961	BRL	53.000	79,059,584.94	2.48
Lojas Renner S.A. Registered Shares o.N.	BRLRENACNOR1		Units	7,846,964	3,519,105	516,347	BRL	15.800	24,952,860.40	0.78
Magazine Luiza S.A. Registered Shares o.N.	BRMGLUACNOR2		Units	25,021,663	11,711,063	1,487,156	BRL	2.130	10,726,483.37	0.34
Natura & Co. Holding S.A. Registered Shares o.N.	BRNTCOACNOR5		Units	7,353,920	3,416,645	449,891	BRL	16.310	24,139,843.60	0.76
Petroleo Brasileiro S.A. Reg. Preferred Shares	BRPETRACNPR6		Units	38,869,620	17,875,259	2,220,672	BRL	40.140	314,014,174.84	9.85
o.N. Petroleo Brasileiro S.A. Registered Shares o.N.	BRPETRACNOR9		Units	30,376,037	13,971,732	1,737,973	BRL	41.220	252,000,086.85	7.90
Prio S.A. Registered Shares o.N.	BRPRIOACNOR1		Units	6,519,691	3,447,889	375,347	BRL	43.710	57,354,752.40	1.80
Raia Drogasil S.A. Registered Shares o.N.	BRRADLACNOR0		Units	10,524,004	5,858,767	583,267	BRL	26.640	56,425,681.73	1.77
Rede D'Or São Luiz S.A. Registered Shares o.N.	BRRDORACNOR8		Units	4,662,380	2,096,243	272,472		25.320	23,759,262.64	0.75
Rumo S.A. Registered Shares o.N.	BRRAILACNOR9		Units	10,608,934	4,880,877	619,278	BRL	22.720	48,511,160.55	1.52
Sendas Distribuidora S.A. Registered Shares o.N.	BRASAIACNOR0		Units	11,031,874	7,004,072	591,681	BRL	14.200	31,528,203.66	0.99
Suzano S.A. Registered Shares o.N.	BRSUZBACNOR0		Units	6,485,191	3,188,680	360,347	BRL	56.350	73,549,255.61	2.31
Telefonica Brasil S.A. Registered Shares o.N.	BRVIVTACNOR0		Units	3,394,865	1,605,244	672,160	BRL	54.480	37,223,842.13	1.17
TIM S.A. Registered Shares o.N.	BRTIMSACNOR5		Units	6,898,960	2,995,276	224,930	BRL	18.170	25,229,006.24	0.79
Totvs S.A. Registered Shares o.N.	BRTOTSACNOR8		Units	4,273,554	1,955,355	252,502	BRL	30.690 NM06	26,396,580.73 24U-3670509-101/37 <b>101 of 37</b> 0	



Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions in the rep	Sales/ Disposals porting period		Price	Market value in USD	% of the sub- fund assets <sup>8)</sup>
Ultrapar Participações S.A. Reg. Shares o.N.	BRUGPAACNOR8		Units	5,910,652	2,741,058	395,549	BRL	29.360	34,926,336.30	1.10
Vale S.A. Registered Shares o.N.	BRVALEACNOR0		Units	27,788,629	12,786,144	3,651,682	BRL	66.990	374,661,172.85	11.75
Vibra Energia S.A. Registered Shares o.N	BRVBBRACNOR1		Units	9,494,593	4,337,043	546,016	BRL	25.860	49,415,871.98	1.55
Weg S.A. Registered Shares o.N.	BRWEGEACNOR0		Units	13,704,930	6,303,838	798,865	BRL	36.690	101,201,307.44	3.17
Unlisted securities									1,278,346.47	0.04
Shares									1,278,346.47	0.04
Localiza Rent a Car S.A. Reg.Sh.(Rec.de Sub.) 12/23o.N.	BRRENTR05OR0		Units	25,854	25,854	-	BRL	50.600	263,293.33	0.01
Magazine Luiza S.A. Shares	XF0004907196		Units	2,367,814	2,367,814	-	BRL	2.130	1,015,053.14	0.03
Derivatives									-780,602.70	-0.02
(The amounts marked with a minus sign are sold	positions.)									
Equity index derivatives									-780,602.70	-0.02
Receivables/liabilities										
Stock index futures									-780,602.70	-0.02
MSCI Brazil Index Future (MCG) März 24		961	Number	649			USD		-780,602.70	-0.02
Bank Accounts, Unsecuritised Money Market Inst	ruments and Money M	arket Fun	ds						3,523,866.36	0.11
Bank accounts									3,523,866.36	0.11
Balances in Non-EU/EEA currencies									3,523,866.36	0.11
Depository: State Street Bank International GmbH	1		BRL	5,722,694.03			%	100.000	1,151,760.33	0.04
			USD	2,372,106.03			%	100.000	2,372,106.03	0.07
Other assets									41,877,515.46	1.31
Dividend claims			BRL	189,602,755.75					38,159,812.76	1.20
Initial margin			USD	3,651,000.00					3,651,000.00	0.11
Paid variation margin			USD	66,702.70					66,702.70	0.00
Liabilities arising from loans									-64,126.64	-0.00
EUR loans									-64,126.64	-0.00
Depository: State Street Bank International GmbH	1		EUR	-59,258.53			%	100.000	-64,126.64	-0.00
Other liabilities									-696,858.68	-0.02
Management fee			USD	-633,491.59					-633,491.59	-0.02
Other liabilities			EUR	-58,556.64					-63,367.09	-0.00
Sub-fund								USD	3,188,731,159.60	100.00
Share value								USD	40.40	
Shares in circulation								Units	78,920,000	

<sup>8)</sup> Rounding of percentages during the calculation may result in slight rounding differences.



### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates

All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

Euro	(EUR)	0.92409 = 1 US Dollar (USD)
Real (Brazil)	(BRL)	4.96865 = 1 US Dollar (USD)

Market key

### a) Futures exchanges

961 London - ICE Futures Europe



Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

Designation of class of security	ISIN	Units, shares or currency in 1,000s	Purchases/ Additions	Sales/ Disposals	Volume in 1,000
Securities					
Exchange-traded securities					
Shares					
Braskem S.A. Reg. Shs of Pfd Stock A o.N.	BRBRKMACNPA4	Units	-	938,004	
BRF S.A. Registered Shares o.N.	BRBRFSACNOR8	Units	-	2,939,970	
Unlisted securities					
Shares					
Equatorial Energia S.A. Reg. Shs (Reci.de Sub.) oN	BREQTLR02OR3	Units	75,373	75,373	
Itausa S.A. Reg.Pref.Sh.(Rec. de Sub.) o.N	BRITSAR20PR2	Units	490,705	490,705	
Localiza Rent a Car S.A. Reg.Sh.(Rec.de Sub.) 03/23o.N.	BRRENTR03OR5	Units	16,957	16,957	
Localiza Rent a Car S.A. Reg.Sh.(Rec.de Sub.)09/23 o.N.	BRRENTR04OR3	Units	45,135	45,135	
Other securities					
Equatorial Energia S.A. Anrechte	BREQTLD02OR3	Units	75,025	75,025	
Itausa S.A. Anrechte	BRITSAD20PR2	Units	490,705	490,705	
Localiza Rent a Car S.A. Anrechte	BRRENTD03OR5	Units	16,957	16,957	
Localiza Rent a Car S.A. Anrechte	BRRENTD04OR3	Units	45,135	45,135	
Localiza Rent a Car S.A. Anrechte	BRRENTD05OR0	Units	25,854	25,854	
Magazine Luiza S.A. Anrechte	BRMGLUD010R7	Units	2,367,814	2,367,814	
Derivatives					
(Option premiums or volume of option transwarrants)	sactions implemer	nted in opening trans	actions, and information or	n purchases and sales	s for
Futures contracts					
Stock index futures					
Purchased contracts:					211,534

Underlying(s): MSCI Brazil Index (Net Return) (USD)



Profit and Loss Account (incl. Income Adjustment)		
for the period from 01/03/2023 to 29/02/2024		
I. Income		
Dividends from foreign issuers (before withholding tax)	USD	223,302,926.63
2. Interest from domestic liquidity investments	USD	452,891.43
3. Deduction of foreign withholding tax	USD	-14,439,003.4
Total income	USD	209,316,814.6
II. Expenses		
Interest from borrowings	USD	-5,444.9
2. Management fee	USD	-7,267,843.9
3. Other expenses	USD	-749,332.9
Total expenses	USD	-8,022,621.87
III. Ordinary net income	USD	201,294,192.7
IV. Disposals		
1. Realised gains	USD	22,816,030.0
2. Realised losses	USD	-40,307,177.47
Gain/loss on disposals	USD	-17,491,147.42
V. Annual realised results	USD	183,803,045.3
Net change in unrealised gains	USD	345,651,470.69
2. Net change in unrealised losses	USD	44,144,690.13
VI. Annual unrealised results	USD	389,796,160.8
VII. Result for the financial year	USD	573,599,206.14

### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			USD	1,584,233,099.12
1. Cash inflow / outflow (net)			USD	1,060,436,992.00
a) Inflow of funds from sale of equities	USD	1,207,670,056.00		
b) Outflow of funds from redemption of equities	USD	-147,233,064.00		
2. Income adjustment/cost compensation			USD	-29,538,137.66
3. Result for the financial year			USD	573,599,206.14
of which unrealised gains	USD	345,651,470.69		
of which unrealised losses	USD	44,144,690.13		
II. Value of sub-fund assets at end of financial year			USD	3,188,731,159.60



### Use of income of the sub-fund

Calculation of reinvestment (total and per share)		total	per share
I. Available for reinvestment	USD	183,803,045.32	2.33
1. Realised net income for the financial year	USD	183,803,045.32	2.33
II. Reinvestment	USD	183,803,045.32	2.33

### Comparative overview of the last three financial years

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	USD	3,188,731,159.60	40.40
2022/2023	USD	1,584,233,099.12	31.46
2021/2022	USD	669,498,026.11	33.74
2020/2021	USD	403,698,247.13	29.95

### **Notes**

Information pursuant to the German	<b>Derivatives Ordinance</b>	[Derivateverordnung	, DerivateV]:

Information where derivatives are employed pursuant to Section 37 Para. 1 DerivateV:

Level of exposure through derivatives: USD 38,752,633.70

Counterparty to derivatives transactions:

Portfolio of derivatives in the sub-fund (in %)

**HSBC Bank PLC** 

		in USD
Total sum in connection with third-party derivatives for collateral:	USD	0.00
Securities held in the sub-fund (in %)		98.62%

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.

Market value of securities

0.02%



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value USD 40.40 Shares in circulation Units 78,920,000

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

Euro (EUR) 0.92409 = 1 US Dollar (USD) Real (Brazil) (BRL) 4.96865 = 1 US Dollar (USD)

Market key

a) Futures exchanges

961 London - ICE Futures Europe



### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.28%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.25% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0078% p.a. is due to the depository based on the average net asset value, and 0.0503% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares MSCI Brazil UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

#### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other expenses amounting to USD 749,332.97 is broken down as follows:

a) Safekeeping fees: USD 749,332.97

### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled USD 1,082,446.96.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was USD 0.00.

### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.11 percentage points

Annual tracking difference level

-0.50 percentage points

The MSCI Brazil Index Net USD recorded a performance of 28.94% in the reporting period. Taking into account costs, distributions and taxes, iShares MSCI Brazil UCITS ETF (DE) recorded a performance of 28.44% during the same period.



#### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

#### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



#### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

#### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

#### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- · appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards;
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

#### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

#### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



#### Additional Information

#### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

#### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

#### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

#### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

#### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

#### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

#### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



#### Statement of Net Assets as at 29/02/2024

Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions in the rep	Sales/ Disposals orting period		Price	Market value in EUR	% of the sub- fund assets <sup>9)</sup>
Securities									137,325,340.28	99.93
Exchange-traded securities									137,325,340.28	99.93
Shares									137,325,340.28	99.93
Bayerische Motoren Werke AG Stammaktien EO 1	DE0005190003		Units	154,942	61,566	126,627	EUR	109.220	16,922,765.24	12.31
Cie Génle Éts Michelin SCpA Actions Nom. EO - ,50	FR001400AJ45		Units	371,428	163,943	282,827	EUR	34.190	12,699,123.32	9.24
Continental AG Inhaber-Aktien o.N.	DE0005439004		Units	56,101	24,748	42,818	EUR	74.080	4,155,962.08	3.02
D'Ieteren Group S.A. Parts Sociales au Port. o.N.	BE0974259880		Units	11,113	4,578	8,851	EUR	178.000	1,978,114.00	1.44
Dowlais Group Plc Registered Share LS -,01	GB00BMWRZ071		Units	726,269	1,159,262	432,993	GBP	0.908	770,509.13	0.56
Dr. Ing. h.c. F. Porsche AG Inhaber-Vorzugsaktien o.St.o.N	DE000PAG9113		Units	52,689	23,081	48,584	EUR	86.340	4,549,168.26	3.31
Ferrari N.V. Aandelen op naam EO -,01	NL0011585146		Units	54,883	23,520	50,237	EUR	389.900	21,398,881.70	15.57
Forvia SE Actions Port. EO 7	FR0000121147		Units	87,976	38,540	67,031	EUR	13.165	1,158,204.04	0.84
Mercedes-Benz Group AG Namens-Aktien o.N.	DE0007100000		Units	415,510	187,437	311,703	EUR	73.640	30,598,156.40	22.27
Porsche Automobil Holding SE Inhaber- Vorzugsaktien o.St.o.N	DE000PAH0038		Units	70,843	31,065	65,375	EUR	49.380	3,498,227.34	2.55
Renault S.A. Actions Port. EO 3,81	FR0000131906		Units	107,521	47,426	82,043	EUR	38.530	4,142,784.13	3.01
Stellantis N.V. Aandelen op naam EO -,01	NL00150001Q9		Units	884,339	399,111	1,119,566	EUR	24.135	21,343,521.77	15.53
Valéo S.E. Actions Port. EO 1	FR0013176526		Units	112,782	58,644	87,549	EUR	10.710	1,207,895.22	0.88
Volkswagen AG Vorzugsaktien o.St. o.N.	DE0007664039		Units	95,417	41,779	87,939	EUR	125.340	11,959,566.78	8.70
Volvo Car AB Namn-Aktier B o.N.	SE0016844831		Units	279,481	121,180	210,125	SEK	37.760	942,460.87	0.69
Derivatives									16,715.00	0.01
(The amounts marked with a minus sign are sold p	ositions.)									
Equity index derivatives									16,715.00	0.01
Receivables/liabilities										
Stock index futures									16,715.00	0.01
STXE 600 Autom. & Par. Index Future (SXAP) März 24		EDT	Number	4			EUR		16,715.00	0.01
Bank Accounts, Unsecuritised Money Market Instru	uments and Money M	larket Fun	ds						124,929.04	0.09
Bank accounts									124,929.04	0.09
EUR balances									124,929.04	0.09
Depository: State Street Bank International GmbH			EUR	124,929.04			%	100.000	124,929.04	0.09
Other assets									27,337.19	0.02
Withholding tax reimbursement claims			EUR	13,337.19					13,337.19	0.01
Initial margin			EUR	14,000.00					14,000.00	0.01
Liabilities arising from loans									-2,500.13	-0.00
Loans in other EU/EEA currencies									-1,230.95	-0.00
Depository: State Street Bank International GmbH			SEK	-13,783.51			%	100.000	-1,230.95	-0.00
Loans in non-EU/EEA currencies									-1,269.18	-0.00
Depository: State Street Bank International GmbH			GBP	-1,085.77			%	100.000	-1,269.18	-0.00



Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions in the rep	Sales/ Disposals orting period	Price	Market value in EUR	% of the sub- fund assets <sup>9)</sup>
Other liabilities								-64,672.57	-0.05
Management fee			EUR	-46,094.33				-46,094.33	-0.03
Received variation margin			EUR	-17,295.00				-17,295.00	-0.01
Other liabilities			EUR	-1,283.24				-1,283.24	-0.00
Sub-fund							EUR	137,427,148.81	100.00
Share value									
Share class: iShares STOXX Eu	rope 600 Auto	mobiles & l	Parts UCIT	S ETF (DE)	EUR (Acc)		EUR	6.68	
Share class: iShares STOXX Eu	rope 600 Auto	mobiles & l	Parts UCIT	S ETF (DE)	EUR (Dist)	)	EUR	63.79	
Shares in circulation									
Share class: iShares STOXX Eu	rope 600 Auto	mobiles & l	Parts UCIT	S ETF (DE)	EUR (Acc)		Units	291,918	
Share class: iShares STOXX Eu	rope 600 Auto	mobiles & l	Parts UCIT	S ETF (DE)	EUR (Dist)	)	Units	2,123,848	
9) Rounding of percentages during the	calculation may r	esult in slight	rounding diffe	erences.					

#### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Market key		

#### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



8,530

### INFORMATION FOR ISHARES STOXX EUROPE 600 AUTOMOBILES & PARTS UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/03/2023 UNTIL 29/02/2024

Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

Designation of class of security	ISIN	Units, shares or currency in 1,000s	Purchases/ Additions	Sales/ Disposals	Volume in 1,000
Derivatives					
(Option premiums or volume of option warrants)	transactions imple	emented in opening trans	sactions, and information o	n purchases and sales	s for
Futures contracts					
Stock index futures					

Purchased contracts:

Underlying(s): STXE 600 Automobiles & Parts Index (Price) (EUR)



Fund: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE)

I. Income		
1. Dividends from domestic issuers	EUR	4,750,226.93
2. Dividends from foreign issuers (before withholding tax)	EUR	2,256,999.26
3. Interest from domestic liquidity investments	EUR	3,103.48
4. Deduction of foreign withholding tax	EUR	-240,014.00
Total income	EUR	6,770,315.67
II. Expenses		
1. Interest from borrowings	EUR	-67.16
2. Management fee	EUR	-561,150.57
3. Other expenses	EUR	-727,207.56
Total expenses	EUR	-1,288,425.29
III. Ordinary net income	EUR	5,481,890.38
IV. Disposals		
1. Realised gains	EUR	9,295,131.29
2. Realised losses	EUR	-6,914,339.88
Gain/loss on disposals	EUR	2,380,791.4
V. Annual realised results	EUR	7,862,681.79
1. Net change in unrealised gains	EUR	7,336,314.14
2. Net change in unrealised losses	EUR	4,851,183.38
VI. Annual unrealised results	EUR	12,187,497.52
VII. Result for the financial year	EUR	20,050,179.31



Share class: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Dist)

I. Income		
1. Dividends from domestic issuers	EUR	4,690,317.59
2. Dividends from foreign issuers (before withholding tax)	EUR	2,228,367.54
3. Interest from domestic liquidity investments	EUR	3,060.3
4. Deduction of foreign withholding tax	EUR	-236,969.2
Total income	EUR	6,684,776.26
II. Expenses		
1. Interest from borrowings	EUR	-66.28
2. Management fee	EUR	-553,460.50
3. Other expenses	EUR	-718,021.11
Total expenses	EUR	-1,271,547.89
III. Ordinary net income	EUR	5,413,228.37
IV. Disposals		
1. Realised gains	EUR	9,165,052.43
2. Realised losses	EUR	-6,817,811.48
Gain/loss on disposals	EUR	2,347,240.95
V. Annual realised results	EUR	7,760,469.32
1. Net change in unrealised gains	EUR	7,589,527.24
2. Net change in unrealised losses	EUR	4,797,991.99
VI. Annual unrealised results	EUR	12,387,519.23
VII. Result for the financial year	EUR	20,147,988.55



Share class: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Acc)

Profit and Loss Account (incl. Income Adjustment)		
for the period from 01/03/2023 to 29/02/2024		
I. Income		
Dividends from domestic issuers	EUR	59,909.3
2. Dividends from foreign issuers (before withholding tax)	EUR	28,631.7
3. Interest from domestic liquidity investments	EUR	43.1
4. Deduction of foreign withholding tax	EUR	-3,044.7
Total income	EUR	85,539.4
II. Expenses		
Interest from borrowings	EUR	-0.88
2. Management fee	EUR	-7,690.07
3. Other expenses	EUR	-9,186.45
Total expenses	EUR	-16,877.40
III. Ordinary net income	EUR	68,662.0°
IV. Disposals		
1. Realised gains	EUR	130,078.86
2. Realised losses	EUR	-96,528.40
Gain/loss on disposals	EUR	33,550.46
V. Annual realised results	EUR	102,212.47
Net change in unrealised gains	EUR	-253,213.10
2. Net change in unrealised losses	EUR	53,191.39
VI. Annual unrealised results	EUR	-200,021.7°
VII. Result for the financial year	EUR	-97,809.24



Share class: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Dist)

Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	174,415,052.58
Distribution for the previous year			EUR	-2,132,559.54
2. Interim distributions			EUR	-5,414,359.25
3. Cash inflow / outflow (net)			EUR	-52,802,268.94
a) Inflow of funds from sale of equities	EUR	37,685,674.77		
b) Outflow of funds from redemption of equities	EUR	-90,487,943.71		
4. Income adjustment/cost compensation			EUR	1,263,795.77
5. Result for the financial year			EUR	20,147,988.55
of which unrealised gains	EUR	7,589,527.24		
of which unrealised losses	EUR	4,797,991.99		
II. Value of sub-fund assets at end of financial year			EUR	135,477,649.17

Share class: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Acc)

Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	1,609,061.73
1. Cash inflow / outflow (net)			EUR	213,712.72
a) Inflow of funds from sale of equities	EUR	9,395,959.59		
b) Outflow of funds from redemption of equities	EUR	-9,182,246.87		
2. Income adjustment/cost compensation			EUR	224,534.43
3. Result for the financial year			EUR	-97,809.24
of which unrealised gains	EUR	-253,213.10		
of which unrealised losses	EUR	53,191.39		
II. Value of sub-fund assets at end of financial year			EUR	1,949,499.64



Share class: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Dist)

Use of income of the sub-fund

Calculation of distribution (total and per share)		total		
I. Available for distribution	EUR	25,990,697.20	12.24	
1. Carryforward from the previous year 10)	EUR	18,230,227.88	8.58	
2. Realised net income for the financial year	EUR	7,760,469.32	3.66	
II. Not used for distribution	EUR	-20,576,337.95	-9.69	
1. Reinvested	EUR	-254,690.57	-0.12	
2. Carryforward to new account	EUR	-20,321,647.38	-9.57	
III. Total pay-out	EUR	5,414,359.25	2.55	
Interim distribution	EUR	5,414,359.25	2.55	
2. Final year-end distribution	EUR	0.00	0.00	

<sup>10)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

Share class: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Acc)

Use of income of the sub-fund

Calculation of reinvestment (total and per share)		total	per share
I. Available for reinvestment	EUR	102,212.47	0.35
1. Realised net income for the financial year	EUR	102,212.47	0.35
II. Reinvestment	EUR	102,212.47	0.35

Share class: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Dist)

Comparative overview of the last three financial years

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	135,477,649.17	63.79
2022/2023	EUR	174,415,052.58	57.22
2021/2022	EUR	517,993,841.45	57.58
2020/2021	EUR	476,686,668.01	52.06

Share class: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Acc)

Comparative overview of the last three financial years

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	1,949,499.64	6.68
2022/2023	EUR	1,609,061.73	5.68

Data history for the comparative overview of the last three financial years is not yet available due to the launch of this share class in April 2022.



Information pursuant to the German Derivatives Ordinance [Derivateverordnung, DerivateV]: Information where derivatives are employed pursuant to Section 37 Para. 1 DerivateV: Level of exposure through derivatives: **EUR** 140,656.00 Counterparty to derivatives transactions: Merrill Lynch International Market value of securities in EUR

Total sum in connection with third-party derivatives for collateral: 0.00

**EUR** 

Securities held in the sub-fund (in %) 99.93% Portfolio of derivatives in the sub-fund (in %) 0.01%

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.

#### Characteristics of the share classes

ISIN	Share class name		Distribution policy				Min- imum invest- ment	Issue date
DE000A2QP4A8	iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Acc)	EUR	Accumulating	2.00%	1.00%	0.45%	-	05/04/2022
DE000A0Q4R28	iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Dist)	EUR	Distributing	2.00%	1.00%	0.45%	-	01/06/2011

The exit charge and the entry charge is 0,00% when traded on exchange.



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value

Share class: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Acc) EUR 6.68
Share class: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Dist) EUR 63.79

Shares in circulation
Share class: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Acc) Units 291,918

Share class: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Dist)

Units 2,123,848

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates

All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling (GBP) 0.85549 = 1 Euro (EUR)Swedish Kronor (SEK) 11.19750 = 1 Euro (EUR)

Market key

a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

#### Total expense ratio pursuant to Section 101 Para. 2 KAGB:

Share class: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Acc) 0.46%

Share class: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Dist) 0.46%

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0127% p.a. is due to the depository based on the average net asset value, and 0.0816% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management;
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

#### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

#### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

#### Share class: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Acc)

Other expenses amounting to EUR 9,186.45 is broken down as follows:

a) Safekeeping fees: EUR 200.06 b) Deduction of domestic capital gains tax: EUR 8,986.39

#### Share class: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Dist)

Other expenses amounting to EUR 718,021.11 is broken down as follows:

a) Safekeeping fees: EUR 14,473.50 b) Deduction of domestic capital gains tax: EUR 703,547.61

#### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 45,878.59.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.



#### Index fund information pursuant to Section 16 Para. 2 KARBV

#### Share class: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Acc)

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.54 percentage points

Due to the new launch of this share class in April 2022 a data history of 3 years is not yet available for the calculation of the realised tracking error. The difference between the estimated tracking error and the actual tracking error is therefore not meaningful.

Annual tracking difference level

0.11 percentage points

The STOXX® Europe 600 Automobiles & Parts Index (Net Total Return Index) recorded a performance of 17.41% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Acc) recorded a performance of 17.52% during the same period.

#### Share class: iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Dist)

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.44 percentage points

Annual tracking difference level

0.11 percentage points

The STOXX® Europe 600 Automobiles & Parts Index (Net Total Return Index) recorded a performance of 17.41% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE) EUR (Dist) recorded a performance of 17.52% during the same period.



#### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

#### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



#### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

#### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

#### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards;
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

#### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

#### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



#### Additional Information

#### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

#### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

#### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

#### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

#### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

#### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

#### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



#### Statement of Net Assets as at 29/02/2024

Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions	Sales/ Disposals porting period		Price	Market value in EUR	% of the sub- fund assets <sup>11)</sup>
Securities					III ule rep	orung period			1,180,880,438.89	99.18
Exchange-traded securities									1,180,880,438.89	99.18
Shares									1,180,880,438.89	99.18
ABN AMRO Bank N.V. Cert.v.Aand.op Naam EO 1	NL0011540547		Units	565,249	289,398	335,709	EUR	14.850	8,393,947.65	0.70
AlB Group PLC Registered Shares EO625	IE00BF0L3536		Units	2,005,828	1,297,686	856,163	EUR	4.286	8,596,978.81	0.72
Avanza Bank Holding AB Namn-Aktier SK 0,50	SE0012454072		Units	160,776	78,890	87,836		227.600	3,267,928.39	0.27
Banco Bilbao Vizcaya Argent. Acciones Nom. EO	ES0113211835		Units	7,723,835	3,456,782	3,922,559		9.186	70,951,148.31	5.96
0,49 Banco BPM S.p.A. Azioni o.N.	IT0005218380		Units	1,959,916	920,597	1,017,608	FLIR	5.374	10,532,588.58	0.88
Banco Com. Português SA (BCP) Acç. Nom. +	PTBCP0AM0015		Units	9,919,756	10,553,659	633,903		0.267	2,648,574.85	0.22
Port. Reg. o.N.										
Banco de Sabadell S.A. Acciones Nom. Serie A EO -,125	ES0113860A34		Units	7,277,236	3,381,332	3,762,242	EUR	1.197	8,710,851.49	0.73
Banco Santander S.A. Acciones Nom. EO 0,50	ES0113900J37		Units	20,955,187	9,348,940	11,202,847	EUR	3.845	80,583,171.61	6.77
Bank of Ireland Group PLC Registered Shares EO 1	IE00BD1RP616		Units	1,366,975	615,540	701,934	EUR	8.054	11,009,616.65	0.92
Bank Polska Kasa Opieki S.A. Inhaber-Aktien ZY 1	PLPEKAO00016		Units	228,107	110,784	121,996	PLN	173.000	9,144,350.15	0.77
Bankinter S.A. Acciones Nom. EO -,30	ES0113679I37		Units	830,395	403,188	445,010	EUR	5.868	4,872,757.86	0.41
Banque Cantonale Vaudoise Namens-Aktien SF 1	CH0531751755		Units	36,750	17,751	19,676	CHF	105.900	4,084,243.94	0.34
Barclays PLC Registered Shares LS 0,25	GB0031348658		Units	18,198,533	8,162,053	10,331,981	GBP	1.645	34,985,047.28	2.94
BAWAG Group AG Inhaber-Aktien o.N.	AT0000BAWAG2		Units	106,624	51,345	59,635	EUR	52.250	5,571,104.00	0.47
Bca Monte dei Paschi di Siena Azioni nom. o.N.	IT0005508921		Units	994,241	1,057,231	62,990	EUR	3.780	3,758,230.98	0.32
BNP Paribas S.A. Actions Port. EO 2	FR0000131104		Units	1,403,915	704,749	846,205	EUR	55.380	77,748,812.70	6.53
BPER Banca S.p.A. Azioni nom. EO 3	IT0000066123		Units	1,275,964	1,946,390	670,426	EUR	3.706	4,728,722.58	0.40
Caixabank S.A. Acciones Port. EO 1	ES0140609019		Units	4,896,579	2,525,970	2,848,389	EUR	4.170	20,418,734.43	1.71
Cembra Money Bank AG Namens-Aktien SF 1	CH0225173167		Units	38,972	18,751	20,474	CHF	75.150	3,073,548.35	0.26
Commerzbank AG Inhaber-Aktien o.N.	DE000CBK1001		Units	1,352,149	611,807	691,869	EUR	10.695	14,461,233.56	1.21
Crédit Agricole S.A. Actions Port. EO 3	FR0000045072		Units	1,592,708	777,193	970,965	EUR	12.520	19,940,704.16	1.67
Danske Bank AS Navne-Aktier DK 10	DK0010274414		Units	878,731	400,523	446,703	DKK	202.500	23,871,588.14	2.00
Deutsche Bank AG Namens-Aktien o.N.	DE0005140008		Units	2,641,136	1,207,694	1,373,290	EUR	12.362	32,649,723.23	2.74
DNB Bank ASA Navne-Aksjer NK 100	NO0010161896		Units	1,149,474	521,785	585,148	NOK	212.300	21,275,824.61	1.79
Erste Group Bank AG Inhaber-Aktien o.N.	AT0000652011		Units	418,999	190,672	214,772	EUR	36.900	15,461,063.10	1.30
Finecobank Banca Fineco S.p.A. Azioni nom. EO -	IT0000072170		Units	789,982	368,351	405,571	EUR	12.780	10,095,969.96	0.85
HSBC Holdings PLC Registered Shares DL -,50	GB0005405286		Units	25,100,418	11,139,362	13,601,341	GBP	6.145	180,297,057.87	15.14
ING Groep N.V. Aandelen op naam EO -,01	NL0011821202		Units	4,447,270	2,068,801	2,682,635	EUR	12.690	56,435,856.30	4.74
Intesa Sanpaolo S.p.A. Azioni nom. o.N.	IT0000072618		Units	20,887,523	9,643,302	11,625,433	EUR	2.938	61,367,542.57	5.15
Investec PLC Registered Shares LS -,0002	GB00B17BBQ50		Units	712,223	363,360	463,424	GBP	4.931	4,105,223.40	0.34
Jyske Bank A/S Navne-Aktier DK 10	DK0010307958		Units	59,507	28,945	32,144	DKK	557.200	4,448,150.79	0.37
KBC Groep N.V. Parts Sociales Port. o.N.	BE0003565737		Units	317,421	144,902	160,595	EUR	64.900	20,600,622.90	1.73
	GB0008706128		Units	82,283,545	37,395,327	46,471,396	GBP	0.466	44,792,471.99	3.76
-,10 NatWest Group PLC Registered Shares LS 1,0769	GB00BM8PJY71		Units	7,172,295	4,046,812	4,008,094	GBP	2.391	20,045,805.81	1.68
Nordea Bank Abp Registered Shares o.N.	FI4000297767		Units	4,577,290	2,003,224	2,418,194	EUR	11.240	51,448,739.60	4.32
Powszechna K.O.(PKO)Bk Polski Inhaber-Aktien	PLPKO000016		Units	1,109,679	522,028	579,262	PLN	55.560	14,286,562.18	1.20
ZY 1 Raiffeisen Bank Intl AG Inhaber-Aktien o.N.	AT0000606306		Units	167,290	175,997	8,707	ELID	19.240	3,218,659.60	0.27
Ringkjøbing Landbobank AS Navne-Aktier DK 1	DK0060854669		Units	35,560	16,762	19,735		1,182.000	5,638,707.50	0.47
Santander Bank Polska S.A. Inhaber-Aktien ZY 10			Units	43,027	57,924	14,897		549.500	5,478,692.11	0.46
Skandinaviska Enskilda Banken Namn-Aktier A	SE0000148884		Units	2,078,177	949,960	1,183,561		153.800	28,544,203.15	2.40
(fria) SK 10										
Société Générale S.A. Actions Port. EO 1,25	FR0000130809		Units	1,039,362	485,299	528,410		22.430	23,312,889.66	1.96
Standard Chartered PLC Registered Shares DL - ,50	GB0004082847		Units	2,834,921	1,305,804	1,757,246	GBP	6.676	22,122,952.55	1.86
Svenska Handelsbanken AB Namn-Aktier A (fria) SK 1,433	SE0007100599		Units	2,018,216	932,350	1,006,019	SEK	123.800	22,313,481.84	1.87
Swedbank AB Namn-Aktier A o.N.	SE0000242455		Units	1,183,882	538,469	603,454	SEK	227.400 NM06	24,042,406.29 624U-3670509-131/37 131 of 37	



Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions in the repo	Sales/ Disposals orting period		Price	Market value in EUR	% of the sub- fund assets <sup>11)</sup>
Sydbank AS Navne-Aktier DK 10	DK0010311471		Units	69,591	113,385	43,794	DKK	369.600	3,450,526.58	0.29
UniCredit S.p.A. Azioni nom. o.N.	IT0005239360		Units	2,310,724	1,091,733	1,527,387	EUR	30.910	71,424,478.84	6.00
Virgin Money UK PLC Registered Shares LS 0,10	GB00BD6GN030		Units	1,474,491	711,328	871,381	GBP	1.548	2,668,941.99	0.22
Derivatives									224,704.95	0.02
(The amounts marked with a minus sign are sold p	ositions.)									
Equity index derivatives									224,704.95	0.02
Receivables/liabilities										
Stock index futures									224,704.95	0.02
STXE 600 Banks Future (FSTB) März 24		EDT	Number	1,117			EUR		224,704.95	0.02
Bank Accounts, Unsecuritised Money Market Instru	uments and Money N	arket Fun	ds						2,158,509.90	0.18
Bank accounts									2,158,509.90	0.18
EUR balances									2,115,497.94	0.18
Depository: State Street Bank International GmbH			EUR	2,115,497.94			%	100.000	2,115,497.94	0.18
Balances in other EU/EEA currencies									5,476.71	0.00
Depository: State Street Bank International GmbH			PLN	23,634.80			%	100.000	5,476.71	0.00
Balances in Non-EU/EEA currencies									37,535.25	0.00
Depository: State Street Bank International GmbH			CHF	34,092.95			%	100.000	35,778.57	0.00
			USD	1,900.99			%	100.000	1,756.68	0.00
Other assets									8,145,445.22	0.68
Dividend claims			DKK	259,588.00					34,824.50	0.00
			GBP	994,012.07					1,161,923.29	0.10
Withholding tax reimbursement claims			CHF	11,493.37					12,061.62	0.00
			DKK	1,729,860.96					232,066.01	0.02
			EUR	5,333,853.25					5,333,853.25	0.45
			PLN	1,496,257.85					346,716.55	0.03
Initial margin			EUR	1,024,000.00					1,024,000.00	0.09
Liabilities arising from loans									-45,377.02	-0.00
Loans in other EU/EEA currencies									-32,768.03	-0.00
Depository: State Street Bank International GmbH			DKK	-53,239.02			%	100.000	-7,142.17	-0.00
			NOK	-63,778.51			%	100.000	-5,560.47	-0.00
			SEK	-224,682.09			%	100.000	-20,065.39	-0.00
Loans in non-EU/EEA currencies									-12,608.99	-0.00
Depository: State Street Bank International GmbH			GBP	-10,786.85			%	100.000	-12,608.99	-0.00
Other liabilities									-681,491.51	-0.06
Management fee			EUR	-416,298.89					-416,298.89	-0.03
Received variation margin			EUR	-252,629.95					-252,629.95	-0.02
Other liabilities			EUR	-12,562.67					-12,562.67	-0.00
Sub-fund								EUR	1,190,682,230.43	100.00
Share value								EUR	17.09	
Shares in circulation								Jnits	69,685,000	

<sup>11)</sup> Rounding of percentages during the calculation may result in slight rounding differences.



#### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

#### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)
Polish Zloty	(PLN)	4.31551 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

#### Market key

#### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)

#### Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

Designation of class of security	ISIN	units, shares or currency in 1,000s	Purchases/ Additions	Sales/ Disposals	Volume in 1,000
Securities					
Exchange-traded securities					
Shares					
Close Brothers Group PLC Registered Shares LS -,25	GB0007668071	Units	80,334	286,513	
Derivatives					
(Option premiums or volume of option tranwarrants)	nsactions impleme	ented in opening trans	actions, and information or	n purchases and sales	for

#### **Futures contracts**

Stock index futures

Purchased contracts: 120,312

Underlying(s): STXE 600 Banks Index (Price) (EUR)



Profit and Loss Account (incl. Income Adjustment)		
for the period from 01/03/2023 to 29/02/2024		
I. Income		4 000 000 44
Dividends from domestic issuers	EUR	1,096,662.41
Dividends from foreign issuers (before withholding tax)	EUR	68,160,221.53
Interest from domestic liquidity investments	EUR	81,941.64
Deduction of foreign withholding tax	EUR	-1,410,450.80
5. Other income	EUR	163,705.79
Total income	EUR	68,092,080.57
II. Expenses		
1. Interest from borrowings	EUR	-5,962.57
2. Management fee	EUR	-5,203,690.47
3. Other expenses	EUR	-346,678.20
Total expenses	EUR	-5,556,331.24
III. Ordinary net income	EUR	62,535,749.33
IV. Disposals		
1. Realised gains	EUR	71,712,671.56
2. Realised losses	EUR	-5,627,930.05
Gain/loss on disposals	EUR	66,084,741.51
V. Annual realised results	EUR	128,620,490.84
1. Net change in unrealised gains	EUR	-34,529,710.93
2. Net change in unrealised losses	EUR	-222,440.69
VI. Annual unrealised results	EUR	-34,752,151.62
VII. Result for the financial year	EUR	93,868,339.22

### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	1,238,570,431.28
Distribution for the previous year			EUR	-2,888,048.49
2. Interim distributions			EUR	-60,357,207.15
3. Cash inflow / outflow (net)			EUR	-93,132,305.00
a) Inflow of funds from sale of equities	EUR	387,705,685.00		
b) Outflow of funds from redemption of equities	EUR	-480,837,990.00		
4. Income adjustment/cost compensation			EUR	14,621,020.57
5. Result for the financial year			EUR	93,868,339.22
of which unrealised gains	EUR	-34,529,710.93		
of which unrealised losses	EUR	-222,440.69		
II. Value of sub-fund assets at end of financial year			EUR	1,190,682,230.43



Use of income of the sub-fund

Calculation of distribution (total and per share)		total	per share
I. Available for distribution	EUR	301,611,225.97	4.33
1. Carryforward from the previous year <sup>12)</sup>	EUR	172,990,735.13	2.48
2. Realised net income for the financial year	EUR	128,620,490.84	1.85
II. Not used for distribution	EUR	-239,075,526.35	-3.43
1. Reinvested	EUR	-60,473,191.79	-0.87
2. Carryforward to new account	EUR	-178,602,334.56	-2.56
III. Total pay-out	EUR	62,535,699.62	0.90
1. Interim distribution	EUR	60,357,207.15	0.87
2. Final year-end distribution	EUR	2,178,492.47	0.03

<sup>12)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

#### Comparative overview of the last three financial years

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	1,190,682,230.43	17.09
2022/2023	EUR	1,238,570,431.28	16.60
2021/2022	EUR	1,322,449,215.35	13.91
2020/2021	EUR	1,208,439,430.42	11.91

#### Notes

Information pursuant to the German Derivatives Ordinance [Derivateverordnung, DerivateV]:					
Information where derivatives are employed pursuant to Section 37 Para. 1	DerivateV:				
Level of exposure through derivatives:	EUR	9,738,564.50			

Counterparty to derivatives transactions:

Morgan Stanley & Co. International PLC

		Market value of securities in EUR
Total sum in connection with third-party derivatives for collateral:	EUR	0.00

Securities held in the sub-fund (in %)

Portfolio of derivatives in the sub-fund (in %)

0.02%

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 17.09
Shares in circulation Units 69,685,000

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

#### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

#### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
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Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)
Polish Zloty	(PLN)	4.31551 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

Market key

#### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



#### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.47%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0082% p.a. is due to the depository based on the average net asset value, and 0.0760% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

#### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Banks UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

#### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other income amounting to EUR 163,705.79 is broken down as follows:

a) Income from withholding tax refunds/claims:	EUR	150,481.58
b) Other income:	EUR	13,224.21
Other expenses amounting to EUR 346,678.20 is broken d	own as follows:	
a) Safekeeping fees:	EUR	154,302.62
b) Deduction of domestic capital gains tax:	EUR	164,499.27
c) Other expenditure:	EUR	27,876.31

#### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 1,270,456.80.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

#### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV Annual tracking difference level

0.37 percentage points

0.41 percentage points

The STOXX® Europe 600 Banks Index (Net Total Return Index) recorded a performance of 7.93% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Banks UCITS ETF (DE) recorded a performance of 8.34% during the same period.



#### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

#### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



#### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

#### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

#### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards;
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

#### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

#### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



#### Additional Information

#### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

#### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

#### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

#### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

#### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

#### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

#### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



#### Statement of Net Assets as at 29/02/2024

Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions	Sales/ Disposals		Price	Market value in EUR	% of the sub- fund assets <sup>13)</sup>
O					in the repo	orting period			057 000 000 00	00.70
Securities									357,823,629.22	99.73
Exchange-traded securities  Shares									357,823,629.22	99.73
Anglo American PLC Registered Shares DL -	GB00B1XZS820		Units	2,068,565	1,570,337	1,257,473	GRP	17.010	<b>357,823,629.22</b> 41,130,054.46	<b>99.73</b> 11.46
,54945										
Antofagasta PLC Registered Shares LS -,05	GB0000456144		Units	644,803	381,473	442,606		18.175	13,698,949.60	3.82
ArcelorMittal S.A. Actions Nouvelles Nominat. oN	LU1598757687		Units	853,460	560,849	572,241		24.120	20,585,455.20	5.74
Aurubis AG Inhaber-Aktien o.N.	DE0006766504		Units	52,293	31,286	36,381		58.580	3,063,323.94	0.85
Billerud AB Namn-Aktier SK 12,50	SE0000862997		Units	365,958	220,568	255,079		88.220	2,883,217.15	0.80
Boliden AB Namn-Aktier o.N.	SE0020050417		Units	454,735	687,699	232,964		262.350	10,654,142.59	2.97
Glencore PLC Registered Shares DL -,01	JE00B4T3BW64		Units	11,120,592	8,452,799	7,891,697	GBP	3.752	48,766,170.97	13.59
Hexpol AB Namn-Aktier B o.N.	SE0007074281		Units	430,319	256,856	298,626	SEK	120.100	4,615,434.41	1.29
Holmen AB Namn-Aktier Cl. B SK 25	SE0011090018		Units	137,770	85,973	108,489	SEK	415.800	5,115,854.66	1.43
KGHM Polska Miedz S.A. Inhaber-Aktien ZY 10	PLKGHM000017		Units	226,776	135,116	157,094	PLN	107.800	5,664,792.19	1.58
Norsk Hydro ASA Navne-Aksjer NK 1,098	NO0005052605		Units	2,231,049	1,333,005	1,577,648	NOK	54.540	10,608,683.61	2.96
Rio Tinto PLC Registered Shares LS -,10	GB0007188757		Units	1,784,614	1,052,507	1,221,289	GBP	50.790	105,951,792.18	29.53
SKF AB Namn-Aktier B SK 0,625	SE0000108227		Units	560,379	331,995	386,179	SEK	225.800	11,300,166.53	3.15
SSAB AB Namn-Aktier B (fria) o.N.	SE0000120669		Units	1,054,200	627,304	729,387	SEK	81.080	7,633,361.08	2.13
Stora Enso Oyj Reg. Shares Cl.R EO 1,70	FI0009005961		Units	1,018,151	602,008	698,494	EUR	11.680	11,892,003.68	3.31
Svenska Cellulosa AB Namn-Aktier B (fria) SK 10	SE0000112724		Units	923,533	547,388	637,609	SEK	146.650	12,095,213.53	3.37
Syensqo N.V. Actions au Porteur o.N.	BE0974464977		Units	121,787	140,172	18,385	EUR	82.610	10,060,824.07	2.80
UPM Kymmene Corp. Registered Shares o.N.	FI0009005987		Units	887,449	523,006	607,021	EUR	30.930	27,448,797.57	7.65
voestalpine AG Inhaber-Aktien o.N.	AT0000937503		Units	184,445	109,444	127,305	EUR	25.240	4,655,391.80	1.30
Derivatives									-94,677.50	-0.03
(The amounts marked with a minus sign are sold p	ositions.)									
Equity index derivatives									-94,677.50	-0.03
Receivables/liabilities										
Stock index futures									-94,677.50	-0.03
STXE 600 Basic Res. Index Future (FSTS) März		EDT	Number	39			EUR		-94,677.50	-0.03
24  Bank Accounts, Unsecuritised Money Market Instru	uments and Money N	/larket Fun	ds						390,131.91	0.11
Bank accounts									390,131.91	0.11
EUR balances									250,230.27	0.07
Depository: State Street Bank International GmbH			EUR	250,230.27			%	100.000	250,230.27	0.07
Balances in other EU/EEA currencies									134,722.16	0.04
Depository: State Street Bank International GmbH			NOK	304,990.41			%	100.000	26,590.31	0.01
,			PLN	168,278.15			%	100.000	38,993.83	0.01
			SEK	774,172.71			%	100.000	69,138.02	0.02
Balances in Non-EU/EEA currencies			02	, = !			,,		5,179.48	0.00
Depository: State Street Bank International GmbH			GBP	2,000.72			%	100.000	2,338.69	0.00
=			USD	3,074.16			%	100.000	2,840.79	0.00
Other assets			030	3,074.10			/0	100.000		
Other assets Withholding tax reimbursement claims			EUR	525,153.33					<b>801,140.65</b> 525,153.33	0.22
vicinioloning tax reinfluorsement Claims										
Initial marsin			PLN	304,371.97					70,529.82	0.02
Initial margin			EUR	110,000.00					110,000.00	0.03
Paid variation margin			EUR	95,457.50					95,457.50	0.03



Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Sale Additions Dispose in the reporting peri	als Price	Market value in EUR	% of the sub- fund assets <sup>13)</sup>
Other liabilities							-129,184.13	-0.04
Management fee			EUR	-125,472.26			-125,472.26	-0.03
Other liabilities			EUR	-3,711.87			-3,711.87	-0.00
Sub-fund						EUR	358,791,040.15	100.00
Share value						EUR	52.13	
Shares in circulation						Units	6,883,000	
13) Rounding of percentages during	the calculation may	result in sligh	t rounding dif	ferences.				

#### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)
Polish Zloty	(PLN)	4.31551 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)
Market key		

#### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

Designation of class of security	ISIN	Units, shares or currency in 1,000s	Purchases/ Additions	Sales/ Disposals	Volume in 1,000
Securities					
Unlisted securities					
Shares					
Boliden AB Namn-Aktier o.N.	SE0017768716	Units	8,216	506,044	
Boliden AB Reg. Redemption Shares o.N.	SE0020050425	Units	427,081	427,081	
Derivatives					
(Option premiums or volume of option warrants)	n transactions impleme	nted in opening trans	actions, and information or	purchases and sales	for
Futures contracts					
Stock index futures					
Purchased contracts:					41,876
Lindari ing/a).					



Profit and Loss Account (incl. Income Adjustment) for the period from 01/03/2023 to 29/02/2024		
I. Income		
Dividends from domestic issuers	EUR	73,167.56
2. Dividends from foreign issuers (before withholding tax)	EUR	20,058,600.00
3. Interest from domestic liquidity investments	EUR	25,740.87
4. Deduction of foreign withholding tax	EUR	-107,294.12
Total income	EUR	20,050,214.31
II. Expenses		
1. Interest from borrowings	EUR	-2,285.57
2. Management fee	EUR	-1,902,001.63
3. Other expenses	EUR	-70,218.25
Total expenses	EUR	-1,974,505.45
III. Ordinary net income	EUR	18,075,708.86
IV. Disposals		
1. Realised gains	EUR	7,943,621.99
2. Realised losses	EUR	-17,848,853.83
Gain/loss on disposals	EUR	-9,905,231.84
V. Annual realised results	EUR	8,170,477.02
1. Net change in unrealised gains	EUR	-24,759,846.47
2. Net change in unrealised losses	EUR	-38,853,851.41
VI. Annual unrealised results	EUR	-63,613,697.88
VII. Result for the financial year	EUR	-55,443,220.86

### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	434,555,542.15
Distribution for the previous year			EUR	-77,466.97
2. Interim distributions			EUR	-18,000,893.48
3. Cash inflow / outflow (net)			EUR	1,719,464.80
a) Inflow of funds from sale of equities	EUR	216,138,334.80		
b) Outflow of funds from redemption of equities	EUR	-214,418,870.00		
4. Income adjustment/cost compensation			EUR	-3,962,385.49
5. Result for the financial year			EUR	-55,443,220.86
of which unrealised gains	EUR	-24,759,846.47		
of which unrealised losses	EUR	-38,853,851.41		
II. Value of sub-fund assets at end of financial year			EUR	358,791,040.15



### Use of income of the sub-fund

Calculation of distribution (total and per share)		total	per share
I. Available for distribution	EUR	72,411,151.26	10.52
1. Carryforward from the previous year <sup>14)</sup>	EUR	64,240,674.24	9.33
2. Realised net income for the financial year	EUR	8,170,477.02	1.19
II. Not used for distribution	EUR	-54,335,446.45	-7.89
1. Reinvested	EUR	-516,790.43	-0.07
2. Carryforward to new account	EUR	-53,818,656.02	-7.82
III. Total pay-out	EUR	18,075,704.81	2.63
1. Interim distribution	EUR	18,000,893.48	2.62
2. Final year-end distribution	EUR	74,811.33	0.01

<sup>14)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

### Comparative overview of the last three financial years

Portfolio of derivatives in the sub-fund (in %)

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	358,791,040.15	52.13
2022/2023	EUR	434,555,542.15	62.22
2021/2022	EUR	674,588,008.43	66.63
2020/2021	EUR	642,477,024.82	57.63

Notes				
Information pursuant to the German Derivatives Ordinance [Derivateverordnung, DerivateV]:				
Information where derivatives are employed pursuant to Section 37 Para. 1 Deriv	vateV:			
Level of exposure through derivatives:	EUR	1,016,320.50		
Counterparty to derivatives transactions:				
Merrill Lynch International				
		Market value of securities in EUR		
Total sum in connection with third-party derivatives for collateral:	EUR	0.00		
Securities held in the sub-fund (in %)		99.73%		

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.

0.03%



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 52.13
Shares in circulation Units 6,883,000

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)
Polish Zloty	(PLN)	4.31551 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

Market key

### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.46%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0091% p.a. is due to the depository based on the average net asset value, and 0.0770% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Basic Resources UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

#### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other expenses amounting to EUR 70,218.25 is broken down as follows:

a) Safekeeping fees:	EUR	55,561.45
b) Deduction of domestic capital gains tax:	EUR	10,975.13
c) Other expenditure:	EUR	3,681.67

### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 622,169.95.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.29 percentage points

Annual tracking difference level

0.04 percentage points

The STOXX® Europe 600 Basic Resources Index (Net Total Return Index) recorded a performance of -13.00% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Basic Resources UCITS ETF (DE) recorded a performance of -12.96% during the same period.



### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

#### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

#### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards:
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- · promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



#### Additional Information

### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



### Statement of Net Assets as at 29/02/2024

Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions in the repo	Sales/ Disposals orting period	Price	Market value in EUR	% of the sub- fund assets <sup>15)</sup>
Securities								85,371,353.36	99.73
Exchange-traded securities								85,371,353.36	99.73
Shares								85,371,353.36	99.73
Air Liquide-SA Ét.Expl.P.G.Cl. Actions Port. EO	FR0000120073		Units	143,302	75,110	59,786 EUI	R 187.900	26,926,445.80	31.45
5,50 Akzo Nobel N.V. Aandelen aan toonder EO0,5	NL0013267909		Units	59,278	16,440	20,086 EUI	R 67.340	3,991,780.52	4.66
Arkema S.A. Actions au Porteur EO 10	FR0010313833		Units	20,472	5,978	6,055 EUI	R 95.760	1,960,398.72	2.29
BASF SE Namens-Aktien o.N.	DE000BASF111		Units	276,260	74,496	116,470 EUI	R 47.075	13,004,939.50	15.19
Brenntag SE Namens-Aktien o.N.	DE000A1DAHH0		Units	45,868	11,260	18,923 EUI	R 84.380	3,870,341.84	4.52
Clariant AG Namens-Aktien SF 2,18	CH0012142631		Units	79,009	23,608	23,381 CH	10.940	907,093.92	1.06
Covestro AG Inhaber-Aktien o.N.	DE0006062144		Units	67,133	19,949	19,756 EUI	R 50.300	3,376,789.90	3.94
Croda International PLC Regist.Shares LS - ,10609756	GB00BJFFLV09		Units	46,607	12,573	15,352 GBI	47.660	2,596,515.90	3.03
Ems-Chemie Holding AG Namens-Aktien SF -,01	CH0016440353		Units	2,363	703	697 CH	616.500	1,528,815.84	1.79
Evonik Industries AG Namens-Aktien o.N.	DE000EVNK013		Units	71,247	21,268	21,063 EU	R 17.060	1,215,473.82	1.42
FUCHS SE Namens-Vorzugsakt. o.St.o.N.	DE000A3E5D64		Units	24,150	7,244	7,174 EUI	R 39.380	951,027.00	1.11
Givaudan SA Namens-Aktien SF 10	CH0010645932		Units	2,764	818	810 CH	3,707.000	10,752,736.29	12.56
IMCD N.V. Aandelen op naam EO -,16	NL0010801007		Units	19,802	5,884	5,827 EU	R 140.900	2,790,101.80	3.26
Johnson, Matthey PLC Registered Shares LS 1,101698	GB00BZ4BQC70		Units	63,744	19,031	18,847 GBI	P 15.415	1,148,599.55	1.34
K+S Aktiengesellschaft Namens-Aktien o.N.	DE000KSAG888		Units	62,231	17,004	21,089 EUI	R 12.900	802,779.90	0.94
Lanxess AG Inhaber-Aktien o.N.	DE0005470405		Units	30,004	9,850	8,172 EU	R 23.350	700,593.40	0.82
OCI N.V. Registered Shares EO 0,02	NL0010558797		Units	44,914	13,467	13,299 EU	R 24.350	1,093,655.90	1.28
Symrise AG Inhaber-Aktien o.N.	DE000SYM9999		Units	43,677	11,532	13,852 EUI	R 94.560	4,130,097.12	4.82
Umicore S.A. Actions Nom. o.N.	BE0974320526		Units	67,699	20,214	19,968 EU	R 19.290	1,305,913.71	1.53
Wacker Chemie AG Inhaber-Aktien o.N.	DE000WCH8881		Units	6,856	2,365	1,562 EU	R 101.050	692,798.80	0.81
Yara International ASA Navne-Aksjer NK 1,70	NO0010208051		Units	56,462	16,808	16,645 NOI	330.000	1,624,454.13	1.90
Derivatives								-340.00	-0.00
(The amounts marked with a minus sign are sold p	positions.)								
Equity index derivatives								-340.00	-0.00
Receivables/liabilities									
Stock index futures								-340.00	-0.00
STXE 600 Chemicals Index Future (FSTC) März 24		EDT	Number	3		EU	3	-340.00	-0.00
Bank Accounts, Unsecuritised Money Market Instr	uments and Money N	larket Fun	ds					66,756.44	0.08
Bank accounts								66,756.44	80.0
EUR balances								45,799.24	0.05
Depository: State Street Bank International GmbH			EUR	45,799.24		9	6 100.000	45,799.24	0.05
Balances in other EU/EEA currencies								7,133.54	0.01
Depository: State Street Bank International GmbH			NOK	67,618.11		9,	6 100.000	5,895.22	0.01
			SEK	13,866.10		9	6 100.000	1,238.32	0.00
Balances in Non-EU/EEA currencies								13,823.66	0.02
Depository: State Street Bank International GmbH			CHF	6,234.70		9,	6 100.000	6,542.95	0.01
			GBP	2,555.50		9	6 100.000	2,987.18	0.00
			USD	4,646.24		9	6 100.000	4,293.53	0.01



Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions in the repo	Sales/ Disposals orting period	Price	Market value in EUR	% of the sub- fund assets <sup>15)</sup>
Other assets						orania homon		198,572.25	0.23
Withholding tax reimbursement claims			CHF	106,917.26				112,203.44	0.13
			EUR	71,833.81				71,833.81	0.08
Initial margin			EUR	14,000.00				14,000.00	0.02
Paid variation margin			EUR	535.00				535.00	0.00
Other liabilities								-30,748.67	-0.04
Management fee			EUR	-29,938.16				-29,938.16	-0.03
Other liabilities			EUR	-810.51				-810.51	-0.00
Sub-fund							EUR	85,605,593.38	100.00
Share value							EUR	125.94	
Shares in circulation							Units	679,750	
45.5				_					

<sup>15)</sup> Rounding of percentages during the calculation may result in slight rounding differences.

### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates

All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

	. , , , , , , , , , , , , , , , , , , ,	
British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)
Market key		

### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

		Units,			
		shares or currency	Purchases/	Sales/	Volume
Designation of class of security	ISIN	in 1,000s	Additions	Disposals	in 1,000
Securities					
Exchange-traded securities					
Shares					
Solvay S.A. Actions au Porteur A o.N.	BE0003470755	Units	5,721	31,103	
Syensqo N.V. Actions au Porteur o.N.	BE0974464977	Units	23,610	23,610	
Victrex PLC Registered Shares LS -,01	GB0009292243	Units	362	30,504	
Derivatives					
(Option premiums or volume of option warrants)	transactions impleme	nted in opening trans	sactions, and information or	n purchases and sales	for
Futures contracts					
Stock index futures					
Purchased contracts:					4,332

Underlying(s): STXE 600 Chemicals Index (Price) (EUR)



Profit and Loss Account (incl. Income Adjustment)		
for the period from 01/03/2023 to 29/02/2024  I. Income		
Dividends from domestic issuers	EUR	1,286,602.0
	EUR	
Dividends from foreign issuers (before withholding tax)		1,424,765.06
3. Interest from domestic liquidity investments	EUR	2,618.78
4. Deduction of foreign withholding tax	EUR	-95,092.48
Total income	EUR	2,618,893.44
II. Expenses		
1. Interest from borrowings	EUR	-85.62
2. Management fee	EUR	-371,147.33
3. Other expenses	EUR	-208,285.65
Total expenses	EUR	-579,518.60
III. Ordinary net income	EUR	2,039,374.84
IV. Disposals		
1. Realised gains	EUR	2,655,281.15
2. Realised losses	EUR	-2,489,239.76
Gain/loss on disposals	EUR	166,041.39
V. Annual realised results	EUR	2,205,416.23
1. Net change in unrealised gains	EUR	5,763,868.58
2. Net change in unrealised losses	EUR	-2,566,716.40
VI. Annual unrealised results	EUR	3,197,152.18
VII. Result for the financial year	EUR	5,402,568.4°

### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	87,952,770.56
Distribution for the previous year			EUR	-185,421.70
2. Interim distributions			EUR	-2,039,557.01
3. Cash inflow / outflow (net)			EUR	-5,562,957.42
a) Inflow of funds from sale of equities	EUR	12,198,367.58		
b) Outflow of funds from redemption of equities	EUR	-17,761,325.00		
4. Income adjustment/cost compensation			EUR	38,190.54
5. Result for the financial year			EUR	5,402,568.41
of which unrealised gains	EUR	5,763,868.58		
of which unrealised losses	EUR	-2,566,716.40		
II. Value of sub-fund assets at end of financial year			EUR	85,605,593.38



### Use of income of the sub-fund

Calculation of distribution (total and per share)		total	per share
I. Available for distribution	EUR	14,507,040.85	21.34
1. Carryforward from the previous year <sup>16)</sup>	EUR	12,301,624.62	18.10
2. Realised net income for the financial year	EUR	2,205,416.23	3.24
II. Not used for distribution	EUR	-12,467,483.84	-18.34
Carryforward to new account	EUR	-12,467,483.84	-18.34
III. Total pay-out	EUR	2,039,557.01	3.00
1. Interim distribution	EUR	2,039,557.01	3.00
2. Final year-end distribution	EUR	0.00	0.00

<sup>16)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

### Comparative overview of the last three financial years

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	85,605,593.38	125.94
2022/2023	EUR	87,952,770.56	120.65
2021/2022	EUR	105,666,240.07	120.21
2020/2021	EUR	127,220,050.19	107.91

### Notes

Information pursuant to the German Deriva	atives Ordinance [Derivateverordnung,	DerivateV]:
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Information where derivatives are employed pursuant to Section 37 Para. 1 DerivateV:

Level of exposure through derivatives: EUR 191,449.50

Counterparty to derivatives transactions:

Merrill Lynch International

		Market value of securities in EUR
Total sum in connection with third-party derivatives for collateral:	EUR	0.00

Securities held in the sub-fund (in %)

Portfolio of derivatives in the sub-fund (in %)

0.00%

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 125.94
Shares in circulation Units 679,750

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

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Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

Market key

### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.47%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0146% p.a. is due to the depository based on the average net asset value, and 0.0849% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable:
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

#### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Chemicals UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

#### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other expenses amounting to EUR 208,285.65 is broken down as follows:

a) Safekeeping fees:	EUR	10,217.44
b) Deduction of domestic capital gains tax:	EUR	192,990.31
c) Other expenditure:	EUR	5,077.90

### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 50,751.16.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.20 percentage points

Annual tracking difference level

-0.05 percentage points

The STOXX® Europe 600 Chemicals Index (Net Total Return Index) recorded a performance of 7.16% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Chemicals UCITS ETF (DE) recorded a performance of 7.11% during the same period.



### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

#### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

#### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards;
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

#### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



#### Additional Information

### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



### Statement of Net Assets as at 29/02/2024

		Units,							% of the
Designation of class of security	ISIN	shares or currency in Market 1,000s	As at 29/02/2024	Purchases/ Additions	Sales/ Disposals		Price	Market value in EUR	sub- fund assets <sup>17)</sup>
				in the repo	orting period				
Securities								105,239,331.85	99.56
Exchange-traded securities  Shares								105,239,331.85	99.56
Acciona S.A. Acciones Port. EO 1	ES0125220311	Units	6,308	1,449	1,967	FUR	103.450	652,562.60	0.62
Ackermans & van Haaren N.V. Actions Nom. o.N.		Units	5,752	7,456	1,704		155.300	893,285.60	0.85
ACS, Act.de Constr.y Serv. SA Acciones Port. EO		Units	56,999	12,316	16,889		37.940	2,162,542.06	2.05
-,50									
Arcadis N.V. Aandelen aan toonder EO -,02	NL0006237562	Units	19,065	4,283	5,787		53.900	1,027,603.50	0.97
Assa-Abloy AB Namn-Aktier B SK -,33	SE0007100581	Units	254,731	58,181	78,196		295.400	6,720,032.07	6.36
Balfour Beatty PLC Registered Shares LS -,50	GB0000961622	Units	140,761	32,129	56,531		3.394	558,444.45	0.53
BELIMO Holding AG Namens-Aktien SF -,05	CH1101098163	Units	2,544	574	764		419.600	1,120,239.69	1.06
Bouygues S.A. Actions Port. EO 1	FR0000120503	Units	71,208	16,025	21,824		36.570	2,604,076.56	2.46
BUZZI S.p.A. Azioni nom. o.N.	IT0001347308	Units	23,338	28,138	4,800		31.240	729,079.12	0.69
Compagnie de Saint-Gobain S.A. Actions au Porteur (C.R.) EO 4	FR0000125007	Units	130,160	28,327	41,120	EUR	71.200	9,267,392.00	8.77
Crh Plc Registered Shares EO -,32	IE0001827041	Units	179,774	41,682	76,465	GBP	65.740	13,814,729.33	13.07
Eiffage S.A. Actions Port. EO 4	FR0000130452	Units	25,186	5,757	7,738	EUR	100.650	2,534,970.90	2.40
Ferrovial SE Registered Shares EO-,01	NL0015001FS8	Units	135,919	172,463	36,544	EUR	34.650	4,709,593.35	4.46
Geberit AG NamAkt. (Dispost.) SF -,10	CH0030170408	Units	8,568	2,289	3,133	CHF	513.200	4,614,498.14	4.37
Heidelberg Materials AG Inhaber-Aktien o.N.	DE0006047004	Units	35,404	7,958	12,678	EUR	89.700	3,175,738.80	3.00
HOCHTIEF AG Inhaber-Aktien o.N.	DE0006070006	Units	4,861	7,626	2,765	EUR	109.600	532,765.60	0.50
Holcim Ltd. Namens-Aktien SF 2	CH0012214059	Units	136,537	32,380	52,211	CHF	72.100	10,331,038.76	9.77
Kingspan Group PLC Registered Shares EO -,13	IE0004927939	Units	40,238	9,206	12,382	EUR	83.480	3,359,068.24	3.18
NIBE Industrier AB Namn-Aktier B o.N.	SE0015988019	Units	395,225	90,367	121,411	SEK	57.780	2,039,393.35	1.93
Rockwool A/S Navne-Aktier B DK 10	DK0010219153	Units	2,320	542	696	DKK	2,205.000	686,273.01	0.65
Signify N.V. Registered Shares EO -,01	NL0011821392	Units	32,905	7,629	10,355	EUR	24.780	815,385.90	0.77
Sika AG Namens-Aktien SF 0,01	CH0418792922	Units	39,153	10,408	11,611	CHF	255.500	10,498,187.35	9.93
Skanska AB Namn-Aktier B (fria) SK 3	SE0000113250	Units	96,133	23,401	38,328	SEK	191.000	1,639,777.48	1.55
Spie S.A. Actions Nom. EO 0,47	FR0012757854	Units	37,706	8,370	11,260	EUR	30.780	1,160,590.68	1.10
Sweco AB Namn-Aktier B SK 1,-	SE0014960373	Units	53,198	12,355	16,701	SEK	110.400	524,497.51	0.50
VINCI S.A. Actions Port. EO 2,50	FR0000125486	Units	153,637	40,746	43,346	EUR	118.400	18,190,620.80	17.21
Wienerberger AG Inhaber-Aktien o.N.	AT0000831706	Units	27,150	5,984	8,288	EUR	32.300	876,945.00	0.83
Derivatives								27,590.00	0.03
(The amounts marked with a minus sign are sold g	oositions.)								
Equity index derivatives	,							27,590.00	0.03
Receivables/liabilities									
Stock index futures								27,590.00	0.03
STXE 600 Constr.& Mat. Index Future (FSTN)		EDT Number	14			EUR		27,590.00	0.03
März 24									
Bank Accounts, Unsecuritised Money Market Instr	uments and Money I	Market Funds						343,575.68	0.33
Bank accounts								343,575.68	0.33
EUR balances		FUD	040 004 70			0/	400.000	313,604.70	0.30
Depository: State Street Bank International GmbH		EUR	313,604.70			%	100.000	313,604.70	0.30
Balances in other EU/EEA currencies		5101	04.000.10			0/	100.000	7,328.13	0.01
Depository: State Street Bank International GmbH		DKK	21,889.49			%	100.000	2,936.54	0.00
		SEK	49,174.83			%	100.000	4,391.59	0.00
Balances in Non-EU/EEA currencies								22,642.85	0.02
Depository: State Street Bank International GmbH		CHF	13,844.68			%	100.000	14,529.19	0.01
		GBP	6,886.54			%	100.000	8,049.83	0.01
		USD	69.07			%	100.000	63.83	0.00



Designation of class of security	ISIN	Units, shares or currency in Market 1,000s	As at 29/02/2024	Purchases/ Additions in the repo	Sales/ Disposals orting period	Price	Market value in EUR	% of the sub- fund assets <sup>17)</sup>
Other assets							151,876.83	0.14
Withholding tax reimbursement claims		CHF	77,595.16				81,431.61	0.08
		DKK	50,446.72				6,767.58	0.01
		EUR	23,677.64				23,677.64	0.02
Initial margin		EUR	40,000.00				40,000.00	0.04
Other liabilities							-60,231.30	-0.06
Management fee		EUR	-36,875.12				-36,875.12	-0.03
Received variation margin		EUR	-22,340.00				-22,340.00	-0.02
Other liabilities		EUR	-1,016.18				-1,016.18	-0.00
Sub-fund						EUR	105,702,143.06	100.00
Share value						EUR	70.98	
Shares in circulation						Units	1,489,200	
47) Davidia a di acceptante di vica di	h		· · · · · · · · · · · · · · · · · · ·					

<sup>17)</sup> Rounding of percentages during the calculation may result in slight rounding differences.

#### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)
Market key		

### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

		Units,			
		shares or currency	Purchases/	Sales/	Volume
Designation of class of security	ISIN	in 1,000s	Additions	Disposals	in 1,000
Securities					
Exchange-traded securities					
Other securities					
ACS, Act.de Constr.y Serv. SA Anrechte	ES06670509O8	Units	58,543	58,543	
Unlisted securities					
Shares					
Ferrovial S.A. Acciones Port. EO -,20	ES0118900010	Units	21,016	170,196	
Other securities					
ACS, Act.de Constr.y Serv. SA Anrechte	ES06670509N0	Units	68,476	68,476	
Derivatives					
(Option premiums or volume of optio	n transactions impleme	nted in opening trans	actions, and information or	n purchases and sales	for
warrants)					
Futures contracts					
Stock index futures	·	·			
Purchased contracts:					4,322
Underlying(s):					

STXE 600 Constr. & Materials Index (Price) (EUR)



Profit and Lass Assount (incl. Income Adjustment)		
Profit and Loss Account (incl. Income Adjustment) for the period from 01/03/2023 to 29/02/2024		
I. Income		
Dividends from domestic issuers	EUR	100,003.89
2. Dividends from foreign issuers (before withholding tax)	EUR	2,650,151.54
3. Interest from domestic liquidity investments	EUR	3,224.68
4. Deduction of foreign withholding tax	EUR	-120,373.69
Total income	EUR	2,633,006.42
II. Expenses		
Interest from borrowings	EUR	-148.75
2. Management fee	EUR	-446,895.82
3. Other expenses	EUR	-28,165.31
Total expenses	EUR	-475,209.88
III. Ordinary net income	EUR	2,157,796.54
IV. Disposals		
1. Realised gains	EUR	3,715,220.28
2. Realised losses	EUR	-575,740.82
Gain/loss on disposals	EUR	3,139,479.46
V. Annual realised results	EUR	5,297,276.00
Net change in unrealised gains	EUR	13,471,427.88
2. Net change in unrealised losses	EUR	-637,004.01
VI. Annual unrealised results	EUR	12,834,423.87
VII. Result for the financial year	EUR	18,131,699.87

### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	96,348,224.13
1. Interim distributions			EUR	-1,980,260.79
2. Cash inflow / outflow (net)			EUR	-7,087,216.00
a) Inflow of funds from sale of equities	EUR	17,872,454.00		
b) Outflow of funds from redemption of equities	EUR	-24,959,670.00		
3. Income adjustment/cost compensation			EUR	289,695.85
4. Result for the financial year			EUR	18,131,699.87
of which unrealised gains	EUR	13,471,427.88		
of which unrealised losses	EUR	-637,004.01		
II. Value of sub-fund assets at end of financial year			EUR	105,702,143.06



Use of income of the sub-fund

Calculation of distribution (total and per share)		total	per share
I. Available for distribution	EUR	18,823,084.36	12.64
1. Carryforward from the previous year <sup>18)</sup>	EUR	13,525,808.36	9.08
2. Realised net income for the financial year	EUR	5,297,276.00	3.56
II. Not used for distribution	EUR	-16,665,288.59	-11.19
1. Reinvested	EUR	-809,967.13	-0.54
2. Carryforward to new account	EUR	-15,855,321.46	-10.65
III. Total pay-out	EUR	2,157,795.77	1.45
1. Interim distribution	EUR	1,980,260.79	1.33
2. Final year-end distribution	EUR	177,534.98	0.12

<sup>18)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

### Comparative overview of the last three financial years

Portfolio of derivatives in the sub-fund (in %)

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	105,702,143.06	70.98
2022/2023	EUR	96,348,224.13	60.55
2021/2022	EUR	139,678,810.77	58.41
2020/2021	EUR	102,202,771.51	50.96

Notes					
Information pursuant to the German Derivatives Ordinance [Derivateverordnung, DerivateV]:					
Information where derivatives are employed pursuant to Section 37 Para. 1 Deriv	vateV:				
Level of exposure through derivatives:	EUR	481,852.00			
Counterparty to derivatives transactions:					
Morgan Stanley & Co. International PLC					
		Market value of securities in EUR			
Total sum in connection with third-party derivatives for collateral:	EUR	0.00			
Securities held in the sub-fund (in %)		99.56%			

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.

0.03%



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 70.98 Shares in circulation Units 1,489,200

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
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Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

Market key

### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.46%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0143% p.a. is due to the depository based on the average net asset value, and 0.0821% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Construction & Materials UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

#### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other expenses amounting to EUR 28,165.31 is broken down as follows:

a) Safekeeping fees:	EUR	12,752.40
b) Deduction of domestic capital gains tax:	EUR	15,000.58
c) Other expenditure:	EUR	412.33

### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 55,255.72.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.19 percentage points

Annual tracking difference level

0.34 percentage points

The STOXX® Europe 600 Construction & Materials Index (Net Total Return Index) recorded a performance of 19.03% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Construction & Materials UCITS ETF (DE) recorded a performance of 19.37% during the same period.



### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

#### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



#### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

#### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards;
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



### Additional Information

### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



### Statement of Net Assets as at 29/02/2024

			Units, shares or currency in	As at	Purchases/	Sales/			Market value	% of the sub- fund
Designation of class of security	ISIN	Market	1,000s	29/02/2024	Additions	Disposals orting period		Price	in EUR	fund assets <sup>19)</sup>
Securities									64,442,640.45	99.66
Exchange-traded securities									64,442,640.45	99.66
Shares									64,442,640.45	99.66
3i Group PLC Registered Shares LS -,738636	GB00B1YW4409		Units	159,721	40,724	75,498	GBP	24.680	4,607,793.15	7.13
Abrdn PLC Reg. Shares LS -,139682539	GB00BF8Q6K64		Units	305,336	69,410	169,065	GBP	1.574	561,782.93	0.87
Allfunds Group Ltd. Registered Shares EO-,0025	GB00BNTJ3546		Units	67,755	23,849	32,704	EUR	6.560	444,472.80	0.69
Amundi S.A. Actions au Porteur EO 2,5	FR0004125920		Units	10,423	2,748	4,866	EUR	60.850	634,239.55	0.98
Azimut Holding S.p.A. Azioni nom. EUR o.N.	IT0003261697		Units	18,275	25,142	6,867	EUR	26.520	484,653.00	0.75
Deutsche Börse AG Namens-Aktien o.N.	DE0005810055		Units	31,183	8,018	14,749	EUR	193.600	6,037,028.80	9.34
EQT AB Namn-Aktier o.N.	SE0012853455		Units	124,150	32,014	59,070	SEK	303.000	3,359,451.74	5.20
Eurazeo SE Actions au Porteur o.N.	FR0000121121		Units	7,839	2,271	4,881	EUR	78.100	612,225.90	0.95
Euronext N.V. Aandelen an toonder WI EO 1,60	NL0006294274		Units	13,388	3,543	6,411	EUR	85.250	1,141,327.00	1.77
EXOR N.V. Aandelen aan toonder o.N.	NL0012059018		Units	15,257	6,452	11,751	EUR	99.800	1,522,648.60	2.35
Grpe Bruxelles Lambert SA(GBL) Actions au Porteur o.N.	BE0003797140		Units	13,919	3,543	8,764	EUR	69.340	965,143.46	1.49
Hargreaves Lansdown PLC Registered Shares DL-,004	GB00B1VZ0M25		Units	57,928	15,461	28,079	GBP	7.284	493,224.08	0.76
IG Group Holdings PLC Registered Shares LS 0,00005	GB00B06QFB75		Units	63,388	16,104	36,005	GBP	6.990	517,928.76	0.80
Industrivärden AB Namn-Aktier C o.N.	SE0000107203		Units	25,878	7,399	12,887	SEK	352.300	814,183.70	1.26
Intermediate Capital Grp PLC Registered Shares LS -,2625	GB00BYT1DJ19		Units	48,275	12,831	23,310	GBP	19.255	1,086,554.73	1.68
Investor AB Namn-Aktier B (fria) o.N.	SE0015811963		Units	298,984	76,914	141,482	SEK	260.400	6,952,932.00	10.75
Julius Baer Gruppe AG Namens-Aktien SF -,02	CH0102484968		Units	33,797	8,973	17,833	CHF	47.280	1,676,926.35	2.59
Kinnevik AB Namn-Aktier B SK 0,025	SE0015810247		Units	39,839	10,698	19,296	SEK	109.650	390,118.12	0.60
L E Lundbergföretagen AB Namn-Aktier B (fria) SK 10	SE0000108847		Units	12,034	3,302	5,920	SEK	563.000	605,058.63	0.94
London Stock Exchange GroupPLC Reg. Shares LS 0,069186047	GB00B0SWJX34		Units	73,139	32,075	29,436	GBP	88.760	7,588,433.11	11.74
M&G PLC Registered Shares LS -,05	GB00BKFB1C65		Units	389,450	102,524	187,305	GBP	2.247	1,022,917.43	1.58
Man Group PLC Reg. SharesDL-,0342857142	JE00BJ1DLW90		Units	197,048	51,457	109,896	GBP	2.435	560,863.01	0.87
Mediobanca - Bca Cred.Fin. SpA Azioni nom. EO 0,50	IT0000062957		Units	88,794	23,451	42,980	EUR	12.595	1,118,360.43	1.73
Nordnet AB Namn-Aktier AK o.N.	SE0015192067		Units	22,551	6,152	14,901		189.000	380,633.20	0.59
Partners Group Holding AG Namens-Aktien SF - ,01	CH0024608827		Units	3,723	949	1,754	CHF	1,269.000	4,958,074.27	7.67
Schroders PLC Registered Shares LS -,20	GB00BP9LHF23		Units	160,174	42,444	79,163	GBP	3.933	736,379.63	1.14
Sofina S.A. Actions Nom. o.N.	BE0003717312		Units	2,553	694	1,237	EUR	210.600	537,661.80	0.83
St. James's Place PLC Registered Shares LS -,15	GB0007669376		Units	89,937	23,496	42,268	GBP	5.030	528,800.89	0.82
Swissquote Grp Holding S.A. Namens-Aktien SF 0,20	CH0010675863		Units	1,834	2,080	246	CHF	235.000	452,298.93	0.70
UBS Group AG Namens-Aktien SF -,10	CH0244767585		Units	500,841	144,658	270,915	CHF	25.210	13,250,464.10	20.49
Wendel SE Actions Port. EO 4	FR0000121204		Units	4,423	1,196	2,157	EUR	90.450	400,060.35	0.62
Derivatives									7,260.00	0.01
(The amounts marked with a minus sign are sold p	ositions.)									
Equity index derivatives									7,260.00	0.01
Receivables/liabilities										
Stock index futures									7,260.00	0.01
STXE 600 Financi. Ser. Index Future (FSTF) März 24		EDT	Number	6			EUR		7,260.00	0.01



Designation of class of security ISIN	Units, shares or currency in Market 1,000s	As at 29/02/2024	Purchases/ Sales/ Additions Disposals in the reporting period		Price	Market value in EUR	% of th sub fun assets <sup>19</sup>
Bank Accounts, Unsecuritised Money Market Instruments and	Money Market Funds					52,153.66	0.0
Bank accounts						52,153.66	0.0
EUR balances						35,830.72	0.0
Depository: State Street Bank International GmbH	EUR	35,830.72		%	100.000	35,830.72	0.0
Balances in other EU/EEA currencies						0.08	0.0
Depository: State Street Bank International GmbH	SEK	0.87		%	100.000	0.08	0.0
Balances in Non-EU/EEA currencies						16,322.86	0.0
Depository: State Street Bank International GmbH	CHF	5,818.67		%	100.000	6,106.36	0.0
	GBP	8,407.22		%	100.000	9,827.39	0.0
	USD	421.08		%	100.000	389.11	0.0
Other assets						192,501.23	0.3
Dividend claims	GBP	17,391.94				20,329.83	0.0
Withholding tax reimbursement claims	CHF	102,636.14				107,710.66	0.1
	EUR	43,460.74				43,460.74	0.0
Initial margin	EUR	21,000.00				21,000.00	0.0
Other liabilities						-31,797.90	-0.0
Management fee	EUR	-24,422.09				-24,422.09	-0.0
Received variation margin	EUR	-6,750.00				-6,750.00	-0.0
Other liabilities	EUR	-625.81				-625.81	-0.0
Sub-fund				ı	EUR	64,662,757.44	100.0
Share value				ı	EUR	71.24	
Shares in circulation				ι	Jnits	907.700	

Rounding of percentages during the calculation may result in slight rounding differences.

### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)
Market key		

### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

		Units,			
Designation of class of security	ISIN	shares or currency in 1,000s	Purchases/ Additions	Sales/ Disposals	Volume in 1,000
Securities	TO III	1,0000	Additions	Diopodalo	111 1,000
Exchange-traded securities					
Shares					
Ackermans & van Haaren N.V. Actions Nom. o.N.	BE0003764785	Units	-	4,482	
Credit Suisse Group AG Namens-Aktien SF -,04	CH0012138530	Units	13,051	732,606	
Latour Investment AB Namn-Aktier B SK -,208325	SE0010100958	Units	-	29,088	
OSB GROUP PLC Registered Shares LS 0,01	GB00BLDRH360	Units	16,178	101,810	
Derivatives					
(Option premiums or volume of option trawarrants)	ansactions impleme	nted in opening trans	sactions, and information or	n purchases and sales	for
Futures contracts					
Stock index futures					
Purchased contracts:					2,672
Hardank da azzak					

Underlying(s): STXE 600 Financial Services Index (Price) (EUR)



Profit and Loss Account (incl. Income Adjustment)		
for the period from 01/03/2023 to 29/02/2024		
I. Income		
1. Dividends from domestic issuers	EUR	119,840.13
2. Dividends from foreign issuers (before withholding tax)	EUR	1,471,222.76
3. Interest from domestic liquidity investments	EUR	2,567.43
4. Deduction of foreign withholding tax	EUR	-104,573.76
5. Other income	EUR	1.14
Total income	EUR	1,489,057.70
II. Expenses		
1. Interest from borrowings	EUR	-91.18
2. Management fee	EUR	-273,028.55
3. Other expenses	EUR	-25,565.23
Total expenses	EUR	-298,684.96
III. Ordinary net income	EUR	1,190,372.74
IV. Disposals		
1. Realised gains	EUR	4,245,365.58
2. Realised losses	EUR	-5,732,901.70
Gain/loss on disposals	EUR	-1,487,536.12
V. Annual realised results	EUR	-297,163.38
1. Net change in unrealised gains	EUR	6,636,244.15
2. Net change in unrealised losses	EUR	3,658,242.26
VI. Annual unrealised results	EUR	10,294,486.41
VII. Result for the financial year	EUR	9,997,323.03

### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	68,916,833.41
Distribution for the previous year			EUR	-70,263.53
2. Interim distributions			EUR	-1,164,975.63
3. Cash inflow / outflow (net)			EUR	-13,048,225.48
a) Inflow of funds from sale of equities	EUR	11,967,006.52		
b) Outflow of funds from redemption of equities	EUR	-25,015,232.00		
4. Income adjustment/cost compensation			EUR	32,065.64
5. Result for the financial year			EUR	9,997,323.03
of which unrealised gains	EUR	6,636,244.15		
of which unrealised losses	EUR	3,658,242.26		
II. Value of sub-fund assets at end of financial year			EUR	64,662,757.44



### Use of income of the sub-fund

Calculation of distribution (total and per share)		total	per share
I. Available for distribution	EUR	8,114,644.29	8.94
1. Carryforward from the previous year <sup>20)</sup>	EUR	8,411,807.67	9.27
2. Realised net income for the financial year	EUR	-297,163.38	-0.33
II. Not used for distribution	EUR	-6,924,272.12	-7.63
Carryforward to new account	EUR	-6,924,272.12	-7.63
III. Total pay-out	EUR	1,190,372.17	1.31
1. Interim distribution	EUR	1,164,975.63	1.28
2. Final year-end distribution	EUR	25,396.54	0.03

<sup>20)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

### Comparative overview of the last three financial years

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	64,662,757.44	71.24
2022/2023	EUR	68,916,833.41	61.78
2021/2022	EUR	82,305,232.87	64.15
2020/2021	EUR	65,884,904.17	62.16

### Notes

Information pursuant to the German Derivatives Ordinance [Derivateverordnung, DerivateV]:			
Information where derivatives are employed pursuant to Section 37 Para. 1 I	DerivateV:		
Level of exposure through derivatives:	EUR	216,663.00	

Counterparty to derivatives transactions:

Morgan Stanley & Co. International PLC

		Market value of securities in EUR
Total sum in connection with third-party derivatives for collateral:	EUR	0.00
Securities held in the sub-fund (in %)		99.66%

Portfolio of derivatives in the sub-fund (in %) 0.01%

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 71.24
Shares in circulation Units 907,700

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates

All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

Market key

a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.46%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0241% p.a. is due to the depository based on the average net asset value, and 0.0890% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Financial Services UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other income amounting to EUR 1.14 is broken down as follows:

a) Income from withholding tax refunds/claims: EUR 1.14

Other expenses amounting to EUR 25,565.23 is broken down as follows:

a) Safekeeping fees: EUR 7,589.23 b) Deduction of domestic capital gains tax: EUR 17,976.00

### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 33.276.03.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV 0.26 percentage of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.26 percentage points

Annual tracking difference level

-0.25 percentage points

The STOXX® Europe 600 Financial Services Index (Net Total Return Index) recorded a performance of 18.02% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Financial Services UCITS ETF (DE) recorded a performance of 17.77% during the same period.



### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



#### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards;
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

#### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



#### Additional Information

### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



### Statement of Net Assets as at 29/02/2024

			Units,							% of the
Designation of class of security	ISIN	Market	shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions in the repo	Sales/ Disposals orting period		Price	Market value in EUR	sub- fund assets <sup>21)</sup>
Securities									241,745,863.47	99.28
Exchange-traded securities									241,745,863.47	99.28
Shares									236,125,157.98	96.97
AAK AB Namn-Aktier SK 1,67	SE0011337708		Units	88,647	9,339	16,748	SEK	228.400	1,808,169.74	0.74
Anheuser-Busch InBev S.A./N.V. Actions au Port. o.N.	BE0974293251		Units	439,066	47,032	81,195	EUR	55.720	24,464,757.52	10.05
Associated British Foods PLC Registered Shares LS -,0568	GB0006731235		Units	163,064	13,013	40,144	GBP	22.730	4,332,547.43	1.78
Bakkafrost P/F Navne-Aktier DK 1,-	FO000000179		Units	24,514	2,642	4,701	NOK	663.000	1,416,984.06	0.58
Barry Callebaut AG Namensaktien SF 0,02	CH0009002962		Units	1,747	181	324	CHF	1,242.000	2,277,051.59	0.94
Britvic PLC Registered Shares LS -,20	GB00B0N8QD54		Units	116,877	11,205	33,278	GBP	8.500	1,161,271.53	0.48
Carlsberg AS Navne-Aktier B DK 20	DK0010181759		Units	47,781	4,323	9,704	DKK	961.000	6,159,975.15	2.53
Coca-Cola HBC AG NamAktien SF 6,70	CH0198251305		Units	102,596	10,903	19,129	GBP	24.650	2,956,195.50	1.21
Cranswick PLC Registered Shares LS -,10	GB0002318888		Units	26,427	27,009	582	GBP	38.460	1,188,072.50	0.49
Danone S.A. Actions Port. EO-,25	FR0000120644		Units	314,588	33,401	58,080	EUR	59.020	18,566,983.76	7.63
Davide Campari-Milano N.V. Aandelen op naam EO -,01	NL0015435975		Units	260,318	27,188	48,234	EUR	9.372	2,439,700.30	1.00
Diageo PLC Reg. Shares LS -,28935185	GB0002374006		Units	1,098,908	285,025	82,140	GBP	29.620	38,048,031.10	15.63
DSM-Firmenich AG Namens-Aktien EO -,01	CH1216478797		Units	89,737	100,612	10,875	EUR	99.000	8,883,963.00	3.65
Glanbia PLC Registered Shares EO 0,06	IE0000669501		Units	92,932	7,433	19,205	EUR	16.740	1,555,681.68	0.64
Heineken Holding N.V. Aandelen aan toonder EO 1,60	NL0000008977		Units	56,977	10,235	6,869	EUR	71.400	4,068,157.80	1.67
Heineken N.V. Aandelen aan toonder EO 1,60	NL0000009165		Units	141,203	31,480	16,688	EUR	85.420	12,061,560.26	4.95
JDE Peet's N.V. Registered Shares EO-,01	NL0014332678		Units	54,642	9,369	24,064	EUR	21.140	1,155,131.88	0.47
Kerry Group PLC Registered Shares A EO -,125	IE0004906560		Units	76,587	8,284	14,636	EUR	81.140	6,214,269.18	2.55
Lotus Bakeries S.A. Actions Nom. o.N.	BE0003604155		Units	200	21	34	EUR	8,700.000	1,740,000.00	0.71
Mowi ASA Navne-Aksjer NK 7,50	NO0003054108		Units	215,438	19,622	36,782	NOK	204.900	3,848,588.89	1.58
Nestlé S.A. Namens-Aktien SF -,10	CH0038863350		Units	700,280	104,190	111,349	CHF	91.760	67,434,710.60	27.69
Orkla ASA Navne-Aksjer NK 1,25	NO0003733800		Units	368,346	38,101	69,340	NOK	76.060	2,442,584.15	1.00
Pernod Ricard S.A. Actions Port. (C.R.) o.N.	FR0000120693		Units	98,206	10,275	18,518	EUR	154.550	15,177,737.30	6.23
Royal Unibrew AS Navne-Aktier DK 2	DK0060634707		Units	20,937	2,190	3,964	DKK	447.600	1,257,201.44	0.52
Rémy Cointreau S.A. Actions au Porteur EO 1,60	FR0000130395		Units	10,700	972	2,340	EUR	98.000	1,048,600.00	0.43
Salmar ASA Navne-Aksjer NK -,25	NO0010310956		Units	35,358	3,208	5,819	NOK	673.400	2,075,859.99	0.85
Tate & Lyle PLC Reg. Shares LS -,2916666667	GB00BP92CJ43		Units	196,958	20,620	36,789	GBP	6.005	1,382,523.23	0.57
Viscofan S.A. Acciones Port. EO 0,70	ES0184262212		Units	18,404	1,488	3,850	EUR	52.100	958,848.40	0.39
Other investment securities									5,620,705.49	2.31
Chocoladef. Lindt & Sprüngli Inhaber-Part.sch. SF 10	CH0010570767		Units	495	80	137	CHF	10,820.000	5,620,705.49	2.31
Derivatives									-35,807.19	-0.01
(The amounts marked with a minus sign are sold p	positions.)									
Equity index derivatives									-35,807.19	-0.01
Receivables/liabilities										
Stock index futures									-35,807.19	-0.01
STXE 600 Food & Bever. Index Future (FSTO) März 24		EDT	Number	47			EUR		-35,807.19	-0.01



Designation of class of security ISIN	Units, shares or currency in Market 1,000s	As at 29/02/2024	Purchases/ Sales/ Additions Disposals in the reporting period		Price	Market value in EUR	% of the sub- fund assets <sup>21)</sup>
Bank Accounts, Unsecuritised Money Market Instruments and N	loney Market Funds					292,053.47	0.12
Bank accounts						292,053.47	0.12
EUR balances						224,864.34	0.09
Depository: State Street Bank International GmbH	EUR	224,864.34		%	100.000	224,864.34	0.09
Balances in other EU/EEA currencies						13,472.79	0.01
Depository: State Street Bank International GmbH	DKK	57,405.68		%	100.000	7,701.14	0.00
	SEK	64,628.00		%	100.000	5,771.65	0.00
Balances in Non-EU/EEA currencies						53,716.34	0.02
Depository: State Street Bank International GmbH	CHF	28,918.86		%	100.000	30,348.66	0.01
	GBP	18,949.76		%	100.000	22,150.80	0.01
	USD	1,316.85		%	100.000	1,216.88	0.00
Other assets						1,599,772.83	0.66
Dividend claims	NOK	664,751.02				57,955.72	0.02
	USD	445,057.74				411,271.63	0.17
Withholding tax reimbursement claims	CHF	703,221.73				737,990.30	0.30
	DKK	998,689.63				133,977.19	0.06
	EUR	171,932.70				171,932.70	0.07
	NOK	97,759.75				8,523.10	0.00
Initial margin	EUR	59,000.00				59,000.00	0.02
Paid variation margin	EUR	19,122.19				19,122.19	0.01
Liabilities arising from loans						-16,115.41	-0.01
Loans in other EU/EEA currencies						-16,115.41	-0.01
Depository: State Street Bank International GmbH	NOK	-184,843.47		%	100.000	-16,115.41	-0.01
Other liabilities						-91,432.96	-0.04
Management fee	EUR	-88,900.43				-88,900.43	-0.04
Other liabilities	EUR	-2,532.53				-2,532.53	-0.00
Sub-fund				J	EUR	243,494,334.21	100.00
Share value				1	EUR	70.41	
Shares in circulation					Jnits	3,458,000	

<sup>21)</sup> Rounding of percentages during the calculation may result in slight rounding differences.



### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

#### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

#### a) Futures exchanges

Market key

EDT Eurex (Eurex Frankfurt/Eurex Zürich)

### Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

Designation of class of security	ISIN	Units, shares or currency in 1,000s	Purchases/ Additions	Sales/ Disposals	Volume in 1,000
Securities					
Unlisted securities					
Shares					
Koninklijke DSM N.V. Aandelen op naam EO 1,50	NL0000009827	Units	-	92,737	
Derivatives					
(Option premiums or volume of option trawarrants)	ansactions impleme	ented in opening trans	sactions, and information o	n purchases and sales	s for
Futures contracts					

### Stock index futures

Purchased contracts: 11,237

Underlying(s):

STXE 600 Food & Beverage Index (Price) (EUR)



V. Annual realised results  1. Net change in unrealised gains	EUR EUR	<b>4,519,307.0</b> 0
2. Realised losses  Gain/loss on disposals	EUR <b>EUR</b>	-2,420,060.52 <b>-65,338.3</b> 9
1. Realised gains	EUR	2,354,722.1
IV. Disposals		
III. Ordinary net income	EUR	4,584,645.39
Total expenses	EUR	-1,198,959.2
3. Other expenses	EUR	-38.805.22
2. Management fee	EUR	-1,159,831.9
II. Expenses  1. Interest from borrowings	EUR	-322.06
Total income	EUR	5,783,604.60
3. Deduction of foreign withholding tax	EUR	-741,558.18
2. Interest from domestic liquidity investments	EUR	7,122.3
I. Income     Dividends from foreign issuers (before withholding tax)	EUR	6,518,040.44

### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	263,960,662.82
Distribution for the previous year			EUR	-244,071.18
2. Interim distributions			EUR	-3,909,881.19
3. Cash inflow / outflow (net)			EUR	-621,440.35
a) Inflow of funds from sale of equities	EUR	17,599,759.65		
b) Outflow of funds from redemption of equities	EUR	-18,221,200.00		
4. Income adjustment/cost compensation			EUR	34,038.82
5. Result for the financial year			EUR	-15,724,974.71
of which unrealised gains	EUR	-17,054,376.05		
of which unrealised losses	EUR	-3,189,905.66		
II. Value of sub-fund assets at end of financial year			EUR	243,494,334.21



Use of income of the sub-fund

Calculation of distribution (total and per share)		total	per share
I. Available for distribution	EUR	43,953,752.79	12.71
1. Carryforward from the previous year <sup>22)</sup>	EUR	39,434,445.79	11.40
2. Realised net income for the financial year	EUR	4,519,307.00	1.31
II. Not used for distribution	EUR	-39,369,108.60	-11.38
1. Reinvested	EUR	-2,844,958.47	-0.82
2. Carryforward to new account	EUR	-36,524,150.13	-10.56
III. Total pay-out	EUR	4,584,644.19	1.33
1. Interim distribution	EUR	3,909,881.19	1.13
2. Final year-end distribution	EUR	674,763.00	0.20

<sup>22)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

### Comparative overview of the last three financial years

Portfolio of derivatives in the sub-fund (in %)

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	243,494,334.21	70.41
2022/2023	EUR	263,960,662.82	76.03
2021/2022	EUR	290,195,751.91	81.36
2020/2021	EUR	258,146,714.26	67.20

Notes					
Information pursuant to the German Derivatives Ordinance [Derivateverordnung, DerivateV]:					
Information where derivatives are employed pursuant to Section 37 Para. 1 Deriv	vateV:				
Level of exposure through derivatives:	EUR	1,664,152.50			
Counterparty to derivatives transactions:					
Merrill Lynch International					
		Market value of securities in EUR			
Total sum in connection with third-party derivatives for collateral:	EUR	0.00			
Securities held in the sub-fund (in %)		99.28%			

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.

0.01%



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 70.41 Shares in circulation Units 3,458,000

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates

All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

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Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

Market key

### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.47%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0096% p.a. is due to the depository based on the average net asset value, and 0.0779% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Food & Beverage UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other expenses amounting to EUR 38,805.22 is broken down as follows:

a) Safekeeping fees: EUR 33,867.71 b) Other expenditure: EUR 4,937.51

### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 93,798.02.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.19 percentage points

Annual tracking difference level

-0.21 percentage points

The STOXX® Europe 600 Food & Beverage (Net Total Return Index) recorded a performance of -5.66% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Food & Beverage UCITS ETF (DE) recorded a performance of -5.87% during the same period.



### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards;
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

#### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



#### Additional Information

### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



### Statement of Net Assets as at 29/02/2024

			Units,							% of the
Designation of along of acquaits	IOIN	Morket	shares or currency in	As at	Purchases/	Sales/		Drice	Market value	sub- fund assets <sup>23)</sup>
Designation of class of security	ISIN	Market	1,000s	29/02/2024	Additions in the repo	Disposals orting period		Price	in EUR	assols ,
Securities									673,622,449.46	98.94
Exchange-traded securities									673,622,449.46	98.94
Shares									601,346,037.13	88.32
Alcon AG Namens-Aktien SF -,04	CH0432492467		Units	211,200	17,900	20,235	CHF	75.180	16,663,054.14	2.45
Ambu A/S Navne-Aktier B DK -,50	DK0060946788		Units	78,627	12,346	6,776	DKK	120.600	1,272,094.43	0.19
Amplifon S.p.A. Azioni nom. EO -,02	IT0004056880		Units	55,142	4,503	5,274	EUR	30.890	1,703,336.38	0.25
argenx SE Aandelen aan toonder EO -,10	NL0010832176		Units	24,971	3,572	2,249	EUR	343.200	8,570,047.20	1.26
AstraZeneca PLC Registered Shares DL -,25	GB0009895292		Units	655,040	55,835	62,612	GBP	99.830	76,438,946.14	11.23
Bachem Holding AG Namens-Aktien SF 0,01	CH1176493729		Units	13,606	1,854	16,158	CHF	70.000	999,509.39	0.15
Bayer AG Namens-Aktien o.N.	DE000BAY0017		Units	415,231	35,449	39,752	EUR	28.090	11,663,838.79	1.71
bioMerieux Actions au Porteur (P.S.) o.N.	FR0013280286		Units	20,508	1,455	2,137	EUR	101.100	2,073,358.80	0.30
Carl Zeiss Meditec AG Inhaber-Aktien o.N.	DE0005313704		Units	15,470	1,115	1,300	EUR	113.750	1,759,712.50	0.26
Coloplast AS Navne-Aktier B DK 1	DK0060448595		Units	53,542	6,708	4,679	DKK	915.600	6,576,589.14	0.97
ConvaTec Group PLC Registered Shares WI LS - ,10	GB00BD3VFW73		Units	695,017	57,255	66,690	GBP	2.462	2,000,180.89	0.29
Demant AS Navne Aktier A DK 0,2	DK0060738599		Units	36,417	3,706	8,103	DKK	345.100	1,685,968.53	0.25
Diasorin S.p.A. Azioni nom. EO 1	IT0003492391		Units	11,100	872	955	EUR	93.380	1,036,518.00	0.15
Elekta AB Namn-Aktier B SK 2	SE0000163628		Units	155,935	21,951	21,123	SEK	74.940	1,043,605.47	0.15
EssilorLuxottica S.A. Actions Port. EO 0,18	FR0000121667		Units	129,331	12,591	13,012	EUR	196.160	25,369,568.96	3.73
Eurofins Scientific S.E. Actions Port. EO 0,01	FR0014000MR3		Units	54,769	5,031	5,428	EUR	55.240	3,025,439.56	0.44
Evotec SE Inhaber-Aktien o.N.	DE0005664809		Units	62,437	5,843	6,294	EUR	13.640	851,640.68	0.13
Fresenius Medical Care AG Inhaber-Aktien o.N.	DE0005785802		Units	84,456	7,254	7,781	EUR	35.380	2,988,053.28	0.44
Fresenius SE & Co. KGaA Inhaber-Aktien o.N.	DE0005785604		Units	175,665	14,939	16,133	EUR	25.880	4,546,210.20	0.67
GENMAB AS Navne Aktier DK 1	DK0010272202		Units	27,925	2,434	2,677	DKK	1,930.000	7,230,208.62	1.06
Gerresheimer AG Inhaber-Aktien o.N.	DE000A0LD6E6		Units	13,215	14,446	1,231	EUR	108.400	1,432,506.00	0.21
Getinge AB Namn-Aktier B (fria) SK 2	SE0000202624		Units	92,690	9,642	9,928	SEK	205.200	1,698,592.85	0.25
GN Store Nord AS Navne-Aktier DK 1	DK0010272632		Units	54,505	10,638	4,648	DKK	161.150	1,178,330.15	0.17
Grifols S.A. Acciones Port. Class A EO -,25	ES0171996087		Units	124,905	7,591	10,566	EUR	7.584	947,279.52	0.14
GSK PLC Registered Shares LS-,3125	GB00BN7SWP63		Units	1,730,794	159,480	165,588	GBP	16.646	33,677,595.01	4.95
Haleon PLC Reg.Shares LS 0,01	GB00BMX86B70		Units	2,614,364	424,176	234,121	GBP	3.314	10,129,077.10	1.49
Hikma Pharmaceuticals PLC Registered Shares	GB00B0LCW083		Units	68,413	6,963	6,694	GBP	19.670	1,573,000.26	0.23
LS -,10 Indivior PLC Registered Shares DL0,50	GB00BN4HT335		Units	57,971	5,829	5,976	GBP	17.150	1,162,146.06	0.17
Ipsen S.A. Actions au Porteur EO 1	FR0010259150		Units	15,458	1,436	1,470		101.800	1,573,624.40	0.23
Koninklijke Philips N.V. Aandelen aan toonder EO 0,20			Units	333,475	47,686	93,753		18.502	6,169,954.45	0.91
Lonza Group AG Namens-Aktien SF 1	CH0013841017		Units	31,474	2,703	3,011	CHF	462.000	15,259,921.03	2.24
Merck KGaA Inhaber-Aktien o.N.	DE0006599905		Units	54,626	4,759	5,268	EUR	157.800	8,619,982.80	1.27
Novartis AG Namens-Aktien SF 0,49	CH0012005267		Units	865,700	55,680	143,532	CHF	89.490	81,301,825.24	11.94
Novo-Nordisk AS Navne-Aktier B DK 0,1	DK0062498333		Units	1,371,351	1,421,884	50,533		819.700	150,800,888.45	22.15
Novozymes A/S Navne-Aktier B DK 2	DK0060336014		Units	154,839	73,886	8,557	DKK	388.800	8,076,197.89	1.19
Orion Corp. Registered Shares Cl.B o.N.	FI0009014377		Units	45,511	3,678	3,826	EUR	36.400	1,656,600.40	0.24
Qiagen N.V. Aandelen op naam EO -,01	NL0015001WM6		Units	94,565	94,565	_	EUR	39.635	3,748,083.78	0.55
Recordati - Ind.Chim.Farm. SpA Azioni nom. EO -			Units	42,445	4,358	4,516		51.760	2,196,953.20	0.32
,125 Sandoz Group AG Namens-Aktien SF -,05	CH1243598427		Units	182,186	188,623	6,437	CHF	27.460	5,250,176.50	0.77
Sanofi S.A. Actions Port. EO 2	FR0000120578		Units	484,564	39,915	46,183		87.890	42,588,329.96	6.25
Sartorius AG Vorzugsaktien o.St. o.N.	DE0007165631		Units	10,381	897	1,018		349.800	3,631,273.80	0.53
Sartorius Stedim Biotech S.A. Actions Port. EO - ,20	FR0013154002		Units	10,271	909		EUR	254.300	2,611,915.30	0.38
Sectra AB Namn-Aktier Ser.B o.N.	SE0020539310		Units	61,069	63,504	2,435	SEK	206.150	1,124,302.57	0.17
Siegfried Holding AG Nam.Akt. SF 14,60	CH0014284498		Units	1,608	122	309	CHF	886.000	1,495,127.18	0.22
Siemens Healthineers AG Namens-Aktien o.N.	DE000SHL1006		Units	117,466	10,289	11,521	EUR	55.500	6,519,363.00	0.96
								NM062	24U-3670509-203/3	76

 $NM0624U\hbox{-}3670509\hbox{-}203/376$ 



			Units, shares or currency in	As at	Purchases/	Sales/			Market value	% of the sub- fund
Designation of class of security	ISIN	Market	1,000s	29/02/2024	Additions in the rep	Disposals orting period		Price	in EUR	assets <sup>23)</sup>
Smith & Nephew PLC Registered Shares DL -,20	GB0009223206		Units	371,911	31,446	34,184		10.405	4,523,419.93	0.66
Sonova Holding AG Namens-Aktien SF 0,05	CH0012549785		Units	20,808	1,691	2,574	CHF	272.300	5,946,156.71	0.87
Straumann Holding AG Namens-Aktien SF 0,01	CH1175448666		Units	49,511	4,437	4,831	CHF	139.600	7,253,464.44	1.07
Swedish Orphan Biovitrum AB Namn-Aktier SK 1	SE0000872095		Units	98,106	20,780	8,773	SEK	254.600	2,230,658.17	0.33
Tecan Group AG Namens-Aktien SF 0,10	CH0012100191		Units	5,405	693	725	CHF	344.800	1,955,785.97	0.29
UCB S.A. Actions Nom. o.N.	BE0003739530		Units	52,512	4,129	5,118	EUR	106.500	5,592,528.00	0.82
Zealand Pharma A/S Navne-Aktier DK 1	DK0060257814		Units	21,589	21,589	-	DKK	664.000	1,923,095.91	0.28
Other investment securities									72,276,412.33	10.62
Roche Holding AG Inhaber-Genußscheine o.N.	CH0012032048		Units	296,923	25,219	28,384	CHF	231.950	72,276,412.33	10.62
Derivatives									191,833.99	0.03
(The amounts marked with a minus sign are sold p	positions.)									
Equity index derivatives									191,833.99	0.03
Receivables/liabilities										
Stock index futures									191,833.99	0.03
STXE 600 Healthcare Index Future (FSTH) März 24		EDT	Number	128			EUR		191,833.99	0.03
Bank Accounts, Unsecuritised Money Market Instru	uments and Money	Market Fun	ds						3,202,992.26	0.47
Bank accounts									3,202,992.26	0.47
EUR balances									3,138,333.35	0.46
Depository: State Street Bank International GmbH			EUR	3,138,333.35			%	100.000	3,138,333.35	0.46
Balances in other EU/EEA currencies									10,186.41	0.00
Depository: State Street Bank International GmbH			DKK	33,177.75			%	100.000	4,450.89	0.00
			SEK	64,223.49			%	100.000	5,735.52	0.00
Balances in Non-EU/EEA currencies									54,472.50	0.01
Depository: State Street Bank International GmbH			CHF	7,900.63			%	100.000	8,291.25	0.00
			GBP	39,506.88			%	100.000	46,180.49	0.01
			USD	0.82			%	100.000	0.76	0.00
Other assets									4,362,217.37	0.64
Dividend claims			GBP	1,298,789.44					1,518,184.48	0.22
			SEK	187,122.00					16,711.06	0.00
Withholding tax reimbursement claims			CHF	1,656,314.41					1,738,205.62	0.26
			DKK	5,205,809.05					698,374.82	0.10
			EUR	69,741.39					69,741.39	0.01
Initial margin			EUR	321,000.00					321,000.00	0.05
Other liabilities									-509,908.45	-0.07
Management fee			EUR	-242,368.30					-242,368.30	-0.04
Received variation margin			EUR	-260,953.99					-260,953.99	-0.04
Other liabilities			EUR	-6,586.16					-6,586.16	-0.00
Sub-fund								EUR	680,869,584.63	100.00
Share value								EUR	109.91	
Shares in circulation							ı	Jnits	6,195,000	



### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates

All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

### Market key

### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

Designation of class of security	ISIN	Units, shares or currency in 1,000s	Purchases/ Additions	Sales/ Disposals	Volume in 1,000
Securities					
Exchange-traded securities					
Shares					
ALK-Abelló AS Navne-Aktier DK -,50	DK0061802139	Units	3,301	59,164	
Bavarian Nordic Navne-Aktier DK 10	DK0015998017	Units	5,534	35,254	
Genus PLC Registered Shares LS -,1	GB0002074580	Units	2,125	29,839	
Oxford Nanopore Technologies Registered Shares LS -,0001	GB00BP6S8Z30	Units	-	268,120	
Swedish Orphan Biovitrum AB Namn-Aktier (08/2023) SK 1	SE0020846293	Units	12,214	12,214	
Unlisted securities					
Shares					
Christian Hansen Holding AS Navne-Aktier DK 10	DK0060227585	Units	3,563	47,453	
Dechra Pharmaceuticals PLC Registered Shares LS -,01	GB0009633180	Units	4,856	53,105	
Novo-Nordisk AS Navne-Aktier B DK -,20	DK0060534915	Units	30,467	731,133	
Qiagen N.V. Aandelen op naam EO -,01	NL0012169213	Units	7,942	106,497	
Sectra AB Namn-Aktier Ser.B o.N.	SE0018245953	Units	4,230	65,343	
Sectra AB Reg. Redemption Shares	SE0020539344	Units	62,397	62,397	
Other securities					
Swedish Orphan Biovitrum AB Anrechte	SE0020846285	Units	85,503	85,503	
Derivatives					
(Option premiums or volume of option transa warrants)	actions impleme	nted in opening trans	actions, and information or	n purchases and sales	s for
Futures contracts					
Stock index futures					00.470
Purchased contracts:					28,453

Underlying(s): STXE 600 Health Care Index (Price) (EUR)



Deeff and Lore Account (in all Income Advisory and)		
Profit and Loss Account (incl. Income Adjustment) for the period from 01/03/2023 to 29/02/2024		
I. Income		
1. Dividends from domestic issuers	EUR	1,436,483.29
2. Dividends from foreign issuers (before withholding tax)	EUR	14,004,378.28
3. Interest from domestic liquidity investments	EUR	20,462.20
4. Deduction of foreign withholding tax	EUR	-1,984,854.17
5. Other income	EUR	5.00
Total income	EUR	13,476,474.60
II. Expenses		
1. Interest from borrowings	EUR	-1,423.13
2. Management fee	EUR	-2,959,903.01
3. Other expenses	EUR	-309,441.22
Total expenses	EUR	-3,270,767.36
III. Ordinary net income	EUR	10,205,707.24
IV. Disposals		
1. Realised gains	EUR	16,144,186.67
2. Realised losses	EUR	-6,691,447.48
Gain/loss on disposals	EUR	9,452,739.19
V. Annual realised results	EUR	19,658,446.43
1. Net change in unrealised gains	EUR	62,780,321.33
2. Net change in unrealised losses	EUR	-9,283,003.72
VI. Annual unrealised results	EUR	53,497,317.6
VII. Result for the financial year	EUR	73,155,764.04

### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	630,357,748.60
Distribution for the previous year			EUR	-1,731,203.36
2. Interim distributions			EUR	-8,574,971.38
3. Cash inflow / outflow (net)			EUR	-12,604,486.50
a) Inflow of funds from sale of equities	EUR	39,054,831.00		
b) Outflow of funds from redemption of equities	EUR	-51,659,317.50		
4. Income adjustment/cost compensation			EUR	266,733.23
5. Result for the financial year			EUR	73,155,764.04
of which unrealised gains	EUR	62,780,321.33		
of which unrealised losses	EUR	-9,283,003.72		
II. Value of sub-fund assets at end of financial year			EUR	680,869,584.63



### Use of income of the sub-fund

Calculation of distribution (total and per share)		total	per share
I. Available for distribution	EUR	112,195,561.42	18.11
1. Carryforward from the previous year <sup>24)</sup>	EUR	92,537,114.99	14.94
2. Realised net income for the financial year	EUR	19,658,446.43	3.17
II. Not used for distribution	EUR	-101,989,855.41	-16.46
Carryforward to new account	EUR	-101,989,855.41	-16.46
III. Total pay-out	EUR	10,205,706.01	1.65
1. Interim distribution	EUR	8,574,971.38	1.39
2. Final year-end distribution	EUR	1,630,734.63	0.26

<sup>24)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

### Comparative overview of the last three financial years

Securities held in the sub-fund (in %)

Portfolio of derivatives in the sub-fund (in %)

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	680,869,584.63	109.91
2022/2023	EUR	630,357,748.60	99.58
2021/2022	EUR	747,300,925.00	100.65
2020/2021	EUR	645,078,175.01	85.16

Notes						
Information pursuant to the German Derivatives Ordinance [Derivateverordnung, DerivateV]:						
Information where derivatives are employed pursuant to Section 37 Para. 1 Deriv	vateV:					
Level of exposure through derivatives:	EUR	7,060,736.00				
Counterparty to derivatives transactions:						
Morgan Stanley & Co. International PLC						
		Market value of securities in EUR				
Total sum in connection with third-party derivatives for collateral:	EUR	0.00				

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.

98.94%

0.03%



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 109.91
Shares in circulation Units 6,195,000

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates

All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

Market key

### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.46%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0077% p.a. is due to the depository based on the average net asset value, and 0.0762% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Health Care UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other income amounting to EUR 5.00 is broken down as follows:

a) Income from withholding tax refunds/claims:	EUR	5.00
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Other expenses amounting to EUR 309,441.22 is broken down as follows:

a) Safekeeping fees:	EUR	81,436.31
b) Deduction of domestic capital gains tax:	EUR	215,472.46
c) Other expenditure:	EUR	12,532.45

### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 99,535.11.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.12 percentage points

Annual tracking difference level

-0.30 percentage points

The STOXX® Europe 600 Health Care Index (Net Total Return Index) recorded a performance of 12.40% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Health Care UCITS ETF (DE) recorded a performance of 12.10% during the same period.



### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards;
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- · promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



### Additional Information

### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



### Statement of Net Assets as at 29/02/2024

Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions	Sales/ Disposals		Price	Market value in EUR	% of the sub- fund assets <sup>25)</sup>
Securities					in the rep	orting period			151,892,425.68	99.10
Exchange-traded securities									151,892,425.68	99.10
Shares									151,892,425.68	99.10
A.P.Møller-Mærsk A/S Navne-Aktier B DK 1000	DK0010244508		Units	467	564	805	DKK	9,746.000	610,581.48	0.40
Aalberts N.V. Aandelen aan toonder EO -,25	NL0000852564		Units	10,244	10,877	15,198	EUR	41.500	425,126.00	0.28
ABB Ltd. Namens-Aktien SF 0,12	CH0012221716		Units	169,451	181,459	252,623		40.720	7,241,195.55	4.72
Accelleron Industries Ltd. Namens-Aktien SF 0,01	CH1169360919		Units	9,810	11,747	1,937		29.800	306,791.73	0.20
Addtech AB Namn-Aktier B SK -,1875	SE0014781795		Units	27,272	29,825	41,266	SEK	229.000	557,739.66	0.36
Adecco Group AG Namens-Aktien SF 0,1	CH0012138605		Units	17,622	18,773	26,596	CHF	35.430	655,216.34	0.43
Adyen N.V. Aandelen op naam EO-,01	NL0012969182		Units	3,000	3,196	4,514	EUR	1,460.000	4,380,000.00	2.86
Aena SME S.A. Acciones Port. EO 10	ES0105046009		Units	7,717	8,243	11,632	EUR	175.150	1,351,632.55	0.88
Airbus SE Aandelen aan toonder EO 1	NL0000235190		Units	61,486	65,363	92,123		152.940	9,403,668.84	6.14
Alfa Laval AB Namn-Aktier SK 2,5	SE0000695876		Units	30,588	32,528	46,114		389.700	1,064,536.46	0.69
Alstom S.A. Actions Port. EO 7	FR0010220475		Units	30,537	32,593	48,829		12.340	376,826.58	0.25
Andritz AG Inhaber-Aktien o.N.	AT0000730007		Units	7,433	7,898	11,219		58.100	431.857.30	0.28
Ashtead Group PLC Registered Shares LS -,10	GB0000536739		Units	47,267	50,516	71,404		56.800	3,138,283.50	2.05
Atlas Copco AB Namn-Aktier A SK-,052125	SE0017486889		Units	270,207	288,477	407,549		179.750	4,337,550.55	2.83
Azelis Group N.V. Actions Nominatives o.N.	BE0974400328		Units	13,187	23,621	10,434		18.940	249,761.78	0.16
Aéroports de Paris S.A. Actions au Port. EO 3	FR0010340141		Units	2,380	2,554	3,990		125.700	299,166.00	0.20
BAE Systems PLC Registered Shares LS -,025	GB0002634946		Units	318,378	334,699	483,011		12.420	4,622,218.22	3.02
Beijer Ref AB Namn-Aktier B O.N.	SE0015949748		Units	41,218	57,833	53,937		145.600	535,953.79	0.35
Bolloré SE Actions Port. EO 0,16	FR0000039299		Units	83,182	89,396	126,089		6.340	527,373.88	0.34
Bucher Industries AG Namens-Aktien SF -,20	CH0002432174		Units	703	756	1,047		374.200	276,068.90	0.18
Bunzl PLC Registered Shares LS -,3214857	GB00B0744B38		Units	35,483	37,765	53,258		31.530	1,307,766.18	0.85
Bureau Veritas SA Actions au Porteur EO -,12	FR0006174348		Units	30,757	33,280	46,281		26.870	826,440.59	0.54
Daimler Truck Holding AG Namens-Aktien o.N.	DE000DTR0CK8		Units	60,253	74,554	79,147		37.780	2,276,358.34	1.49
Dassault Aviation S.A. Actions Port. EO -,80	FR0014004L86		Units	2,143	2,613	3,996		182.900	391,954.70	0.26
DCC PLC Registered Shares EO -,25	IE0002424939		Units	10,635	11,335	15,995		56.160	698,152.65	0.46
Deutsche Post AG Namens-Aktien o.N.	DE0005552004		Units	96,756	109,261	161,272		42.910	4,151,799.96	2.71
Diploma PLC Registered Shares LS -,05	GB0001826634		Units	14,071	15,897	20,692		34.560	568,439.82	0.37
DKSH Holding AG NamAktien SF -,10	CH0126673539		Units	3,805	4,024	5,654		64.950	259,353.54	0.17
DS Smith PLC Registered Shares LS -,10	GB0008220112		Units	144,127	152,387	216,237		3.221	542,652.58	0.35
DSV A/S Indehaver Bonus-Aktier DK 1	DK0060079531		Units	18,925	20,538	28,228		1,106.000	2,807,962.82	1.83
Edenred SE Actions Port. EO 2	FR0010908533		Units	26,077	27,964	39,573		45.790	1,194,065.83	0.78
Elis S.A. Actions au Porteur EO 1,-	FR0012435121		Units	18,688	21,507	31,253		21.100	394,316.80	0.26
Epiroc AB Namn-Aktier A o.N.	SE0015658109		Units	66,022	70,202	99,217		187.750	1,107,000.14	0.72
Experian PLC Registered Shares DL -,10	GB00B19NLV48		Units	96,278	102,978	145,810		33.850	3,809,531.17	2.49
Fischer AG, Georg Namens-Aktien SF 0,05	CH1169151003		Units	8,606	9,151	12,936		65.500	591,563.01	0.39
Flughafen Zürich AG Namens-Aktien SF 10	CH0319416936		Units	1,980	2,151	3,011		186.500	387,527.38	0.25
Frontline PLC Namens-Aktien DL 1	CY0200352116		Units	14,960	38,003	23,043		239.500	312,373.63	0.20
GEA Group AG Inhaber-Aktien o.N.	DE0006602006		Units	16,493	17,667	24,427		37.270	614,694.11	0.40
Getlink SE Actions Port. EO40	FR0010533075		Units	33,074	35,939	51,903		15.790	522,238.46	0.34
Grafton Group PLC Registered Shares EO -,05	IE00B00MZ448		Units	20,347	22,971	34,012		9.773	232,441.72	0.15
Halma PLC Registered Shares LS -,10	GB0004052071		Units	39,851	42,333	59,941		23.020	1,072,334.66	0.13
Hays PLC Registered Shares LS -,01	GB0004161021		Units	169,199	188,392	269,104		0.941	186,111.50	0.12
Huhtamäki Oyj Registered Shares o.N.	FI0009000459		Units	109,199	11,129	15,615		36.310	367,348.27	0.12
IMI PLC Registered Shares LS -,2857	GB00BGLP8L22		Units	27,372	29,619	41,390		17.330	554,486.39	0.24
Inchcape PLC Registered Shares LS -,10	GB00BGLF6L22 GB00B61TVQ02		Units	43,131	52,938	66,203		6.820	343,842.61	0.30
Indutrade AB Aktier SK 1	SE0001515552		Units	28,071	29,972	42,283		274.000	686,890.49	0.22
Indulate AD Aktiel SK I	GE000 13 13332		UIIIIS	20,011	29,912	42,203	JĽN		000,090.49	



			Units,							% of the
			shares or currency in	As at	Purchases/	Sales/			Market value	sub- fund
Designation of class of security	ISIN	Market	1,000s	29/02/2024	Additions in the rep	Disposals orting period		Price	in EUR	assets <sup>25)</sup>
InPost S.A. Actions au Nomin. EO -,01	LU2290522684		Units	24,842	47,300	22,458	EUR	14.430	358,470.06	0.23
Interpump Group S.p.A. Azioni nom. EO 0,52	IT0001078911		Units	8,562	9,031	13,006	EUR	43.860	375,529.32	0.25
Intertek Group PLC Registered Shares LS -,01	GB0031638363		Units	16,956	18,294	25,567	GBP	46.220	916,092.12	0.60
Intl. Distributions Svcs. PLC Registered Shares LS	GB00BDVZYZ77		Units	72,773	81,697	120,574	GBP	2.422	206,029.89	0.13
-,01 ISS AS Indehaver Aktier DK 1	DK0060542181		Units	16,174	17,969	25,047	DKK	124.000	269,054.01	0.18
KION GROUP AG Inhaber-Aktien o.N.	DE000KGX8881		Units	7,341	8,022	11,518		46.620	342,237.42	0.22
Knorr-Bremse AG Inhaber-Aktien o.N.	DE000KBX1006		Units	6,940	7,492	10,508		64.680	448,879.20	0.29
KONE Oyj Registered Shares Cl.B o.N.	FI0009013403		Units	42,019	44,990	63,677	EUR	45.220	1,900,099.18	1.24
Konecranes Oyj Registered Shares o.N.	FI0009005870		Units	7,483	8,516	1,033	EUR	47.600	356,190.80	0.23
Kongsberg Gruppen AS Navne-Aksjer NK 1,25	NO0003043309		Units	9,164	9,583	13,876	NOK	676.500	540,493.08	0.35
Kühne + Nagel Internat. AG Namens-Aktien SF 1	CH0025238863		Units	5,936	6,372	9,005	CHF	297.600	1,853,895.24	1.21
Latour Investment AB Namn-Aktier B SK -,208325	SE0010100958		Units	15,186	38,455	23,269	SEK	262.600	356,137.06	0.23
Legrand S.A. Actions au Port. EO 4	FR0010307819		Units	27,722	29,751	42,319	EUR	93.500	2,592,007.00	1.69
Leonardo S.p.A. Azioni nom. EO 4,40	IT0003856405		Units	42,299	44,772	63,371	EUR	19.755	835,616.75	0.55
Lifco AB Namn-Aktier B o.N.	SE0015949201		Units	23,748	25,593	36,004	SEK	275.800	584,925.23	0.38
Melrose Industries PLC Registered Share LS-	GB00BNGDN821		Units	132,756	335,991	203,235	GBP	6.350	985,402.55	0.64
,22857142 Metso Oyi Registered Shares o.N.	FI0009014575		Units	67,353	72,716	102,129	EUR	9.872	664,908.82	0.43
Mondi PLC Registered Shares EO -,22	GB00BMWC6P49		Units	41,381	41,381	•	GBP	14.085	681,308.23	0.44
MTU Aero Engines AG Namens-Aktien o.N.	DE000A0D9PT0		Units	5,650	6,035	8,417		222.300	1,255,995.00	0.82
Nexans S.A. Actions Port. EO 1	FR0000044448		Units	3,326	3,902	4,795	EUR	95.000	315,970.00	0.21
Nexi S.p.A. Azioni nom. o.N.	IT0005366767		Units	60,514	74,965	115,333		6.774	409,921.84	0.27
NKT A/S Navne-Aktier DK 20	DK0010287663		Units	5,585	10,607	5,022	DKK	518.000	388,108.61	0.25
Prysmian S.p.A. Azioni nom. EO 0,10	IT0004176001		Units	29,019	30,880	42,341	EUR	46.050	1,336,324.95	0.87
Qinetiq Group PLC Registered Shares LS -,01	GB00B0WMWD03		Units	53,721	57,917	83,578	GBP	3.706	232,720.86	0.15
Randstad N.V. Aandelen aan toonder EO 0,10	NL0000379121		Units	13,089	13,724	19,495	EUR	50.940	666,753.66	0.44
RATIONAL AG Inhaber-Aktien o.N.	DE0007010803		Units	534	571	807	EUR	760.000	405,840.00	0.26
Rentokil Initial PLC Registered Shares LS 0,01	GB00B082RF11		Units	264,811	282,475	398,168	GBP	4.383	1,356,729.57	0.89
Rexel S.A. Actions au Porteur EO 5	FR0010451203		Units	22,926	26,450	40,582	EUR	23.700	543,346.20	0.35
Rheinmetall AG Inhaber-Aktien o.N.	DE0007030009		Units	4,573	4,875	6,884	EUR	424.000	1,938,952.00	1.27
	GB00B63H8491		Units	881,741	945,587	1,324,086	GBP	3.691	3,804,266.03	2.48
0.20 Rotork PLC Registered Shares LS -,005	GB00BVFNZH21		Units	90,002	99,542	139,308	GBP	3.084	324,453.40	0.21
RS Group PLC Registered Shares LS -,10	GB0003096442		Units	49,379	52,537	74,371	GBP	7.536	434,979.68	0.28
Saab AB Namn-Aktier B SK 25	SE0000112385		Units	8,425	8,727	12,878	SEK	816.400	614,259.61	0.40
Safran Actions Port. EO -,20	FR0000073272		Units	39,755	42,422	59,938	EUR	193.700	7,700,543.50	5.02
Sandvik AB Namn-Aktier o.N.	SE0000667891		Units	112,760	121,069	171,861	SEK	232.900	2,345,328.12	1.53
Schindler Holding AG Inhaber-Part.sch. SF -,10	CH0024638196		Units	4,275	4,584	6,453	CHF	232.900	1,044,874.13	0.68
Schneider Electric SE Actions Port. EO 4	FR0000121972		Units	60,043	64,068	90,269	EUR	209.800	12,597,021.40	8.22
Securitas AB Namn-Aktier B SK 1	SE0000163594		Units	52,814	57,087	80,561	SEK	111.350	525,192.28	0.34
Serco Group PLC Registered Shares LS -,02	GB0007973794		Units	114,397	135,168	206,066	GBP	1.873	250,459.90	0.16
SFS Group AG NamAktien SF -,10	CH0239229302		Units	1,893	3,616	1,723	CHF	110.400	219,319.91	0.14
SGS S.A. Namen-Aktien SF 0,04	CH1256740924		Units	15,872	37,705	21,833	CHF	84.800	1,412,491.61	0.92
Siemens AG Namens-Aktien o.N.	DE0007236101		Units	78,504	85,265	118,347	EUR	182.940	14,361,521.76	9.37
SIG Group AG Namens-Aktien SF-,01	CH0435377954		Units	32,209	38,917	59,223	CHF	17.500	591,525.76	0.39
Smiths Group PLC Registered Shares LS -,375	GB00B1WY2338		Units	36,536	38,828	56,067	GBP	16.080	686,740.79	0.45
Smurfit Kappa Group PLC Registered Shares EO -	IE00B1RR8406		Units	25,711	29,918	43,491	EUR	39.430	1,013,784.73	0.66
,001 Spectris PLC Registered Shares LS -,05	GB0003308607		Units	11,083	12,166	17,481	GBP	35.050	454,078.72	0.30
Spirax-Sarco Engineering PLC Reg. Shares LS -	GB00BWFGQN14		Units	7,735	8,276	11,619		103.250	933,546.98	0.61
,26923076 THALES S.A. Actions Port. (C.R.) EO 3	FR0000121329		Units	10,750	11,837	17,111	EUR	137.050	1,473,287.50	0.96
thyssenkrupp AG Inhaber-Aktien o.N.	DE0007500001		Units	51,743	56,583	79,104		4.723	244,382.19	0.96
Tomra Systems ASA Navne-Aksjer NK -,50	NO0012470089		Units	24,417	26,889	37,667		141.300	300,795.77	0.10
Travis Perkins PLC Registered Shares LS -,1	GB00BK9RKT01		Units	22,473	24,102	33,750		7.372	193,656.55	0.13
	220210111101		Offito	22,710	27,102	00,700	551		624U-3670509-217/370 217 of 376	6

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Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions in the rep	Sales/ Disposals orting period		Price	Market value in EUR	% of the sub- fund assets <sup>25)</sup>
Trelleborg AB Namn-Aktier B (fria) SK 25	SE0000114837		Units	23,785	25,273	36,088	SEK	376.100	798,887.35	0.52
Téléperformance SE Actions Port. EO 2,5	FR0000051807		Units	6,385	7,143	9,687	EUR	114.550	731,401.75	0.48
Valmet Oyj Registered Shares o.N.	FI4000074984		Units	16,070	16,945	26,010	EUR	24.210	389,054.70	0.25
VAT Group AG Namens-Aktien SF -,10	CH0311864901		Units	2,835	3,022	4,272	CHF	442.800	1,317,404.21	0.86
Verallia SA Actions Port. (Prom.) EO 3,38	FR0013447729		Units	7,897	8,538	12,550	EUR	34.200	270,077.40	0.18
Vidrala S.A. Acciones Port. EO 1,02	ES0183746314		Units	2,726	6,812	4,086	EUR	94.900	258,697.40	0.17
Volvo (publ), AB Namn-Aktier B (fria) o.N.	SE0000115446		Units	166,470	177,769	251,162	SEK	285.100	4,238,500.62	2.77
Weir Group PLC, The Registered Shares LS -,125	GB0009465807		Units	27,172	28,646	40,676	GBP	18.330	582,196.87	0.38
Wise PLC Registered Shares LS -,01	GB00BL9YR756		Units	62,623	74,138	111,057	GBP	9.178	671,842.88	0.44
Worldline S.A. Actions Port. EO -,68	FR0011981968		Units	24,484	25,654	39,194	EUR	10.625	260,142.50	0.17
Wärtsilä Corp. Reg. Shares o.N.	FI0009003727		Units	51,107	55,408	77,175	EUR	14.295	730,574.57	0.48
Derivatives									101,010.00	0.07
(The amounts marked with a minus sign are sold p	oositions.)									
Equity index derivatives									101,010.00	0.07
Receivables/liabilities										
Stock index futures									101,010.00	0.07
STXE 600 Indust. G.&S. Index Future (FSTG) März 24		EDT	Number	33			EUR		101,010.00	0.07
Bank Accounts, Unsecuritised Money Market Instr	uments and Money N	Market Fund	is						636,114.30	0.42
Bank accounts									636,114.30	0.42
EUR balances									571,296.73	0.37
Depository: State Street Bank International GmbH			EUR	571,296.73			%	100.000	571,296.73	0.37
Balances in other EU/EEA currencies									34,620.55	0.02
Depository: State Street Bank International GmbH			DKK	50,135.82			%	100.000	6,725.87	0.00
			NOK	102,946.45			%	100.000	8,975.29	0.01
			SEK	211,849.85			%	100.000	18,919.39	0.01
Balances in Non-EU/EEA currencies									30,197.02	0.02
Depository: State Street Bank International GmbH			CHF	24,919.11			%	100.000	26,151.16	0.02
			GBP	3,328.64			%	100.000	3,890.92	0.00
			USD	167.67			%	100.000	154.94	0.00
Other assets									789,214.74	0.51
Dividend claims			GBP	1,607.39					1,878.91	0.00
Withholding tax reimbursement claims			CHF	187,123.61					196,375.34	0.13
			DKK	1,211,765.07					162,561.90	0.11
			EUR	304,204.32					304,204.32	0.20
			GBP	10,432.06					12,194.27	0.01
Initial margin			EUR	112,000.00					112,000.00	0.07
Other liabilities									-151,793.02	-0.10
Management fee			EUR	-52,780.81					-52,780.81	-0.03
Received variation margin			EUR	-97,545.00					-97,545.00	-0.06
Other liabilities			EUR	-1,467.21					-1,467.21	-0.00
Sub-fund								EUR	153,266,971.70	100.00
Share value								EUR	83.07	
Shares in circulation							ı	Units	1,845,000	

<sup>25)</sup> Rounding of percentages during the calculation may result in slight rounding differences.



### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates

All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)
Market key		

### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

		Units, shares or currency	Purchases/	Sales/	Volume
Designation of class of security	ISIN	in 1,000s	Additions	Disposals	in 1,000
Securities					
Exchange-traded securities					
Shares					
Alfen N.V. Registered Shares EO -,10	NL0012817175	Units	-	3,230	
CNH Industrial N.V. Aandelen op naam EO -,01	NL0010545661	Units	111,085	259,499	
Dowlais Group Plc Registered Share LS -,01	GB00BMWRZ071	Units	258,264	258,264	
Euronav NV Actions au Port. o.N.	BE0003816338	Units	-	18,052	
Ferguson PLC Reg.Shares LS 0,1	JE00BJVNSS43	Units	-	31,389	
Other securities					
Vidrala S.A. Anrechte	ES06837469B2	Units	2,878	2,878	
Unlisted securities					
Shares					
Beijer Ref AB Namn-Aktier B O.N. Em. 02/2023	SE0019892027	Units	12,440	12,440	
Melrose Industries PLC Registered Share LS-,076190476	GB00BNR5MZ78	Units	252,043	833,204	
Mondi PLC Registered Shares EO -,20	GB00B1CRLC47	Units	50,315	117,538	
SGS S.A. Namens-Aktien SF 1	CH0002497458	Units	151	1,067	
Vidrala S.A. Acciones PortEm. 10/23-	ES0183746090	Units	144	144	
Other securities					
Beijer Ref AB Anrechte	SE0019892019	Units	-	37,322	
Derivatives					
(Option premiums or volume of option transwarrants)	sactions impleme	nted in opening trans	actions, and information o	n purchases and sales	s for
Futures contracts					
Stock index futures					
Purchased contracts:	·			·	9,189

Underlying(s): STXE 600 Industrial G&S Index (Price) (EUR)



Profit and Loss Account (incl. Income Adjustment)		
for the period from 01/03/2023 to 29/02/2024		
I. Income		
1. Dividends from domestic issuers	EUR	706,833.5
2. Dividends from foreign issuers (before withholding tax)	EUR	4,103,300.2
3. Interest from domestic liquidity investments	EUR	5,964.30
4. Deduction of foreign withholding tax	EUR	-305,762.26
Total income	EUR	4,510,335.93
II. Expenses		
Interest from borrowings	EUR	-994.80
2. Management fee	EUR	-710,281.06
3. Other expenses	EUR	-128,697.92
Total expenses	EUR	-839,973.78
III. Ordinary net income	EUR	3,670,362.15
IV. Disposals		
1. Realised gains	EUR	13,642,691.53
2. Realised losses	EUR	-4,489,345.32
Gain/loss on disposals	EUR	9,153,346.21
V. Annual realised results	EUR	12,823,708.36
Net change in unrealised gains	EUR	7,239,519.72
2. Net change in unrealised losses	EUR	-566,825.66
VI. Annual unrealised results	EUR	6,672,694.0
VII. Result for the financial year	EUR	19,496,402.42

### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	191,519,376.68
Distribution for the previous year			EUR	-528,985.08
2. Interim distributions			EUR	-3,225,021.19
3. Cash inflow / outflow (net)			EUR	-59,954,900.00
a) Inflow of funds from sale of equities	EUR	132,852,660.00		
b) Outflow of funds from redemption of equities	EUR	-192,807,560.00		
4. Income adjustment/cost compensation			EUR	5,960,098.87
5. Result for the financial year			EUR	19,496,402.42
of which unrealised gains	EUR	7,239,519.72		
of which unrealised losses	EUR	-566,825.66		
II. Value of sub-fund assets at end of financial year			EUR	153,266,971.70



Use of income of the sub-fund

total	per share
JR 32,490,865.13	17.61
JR 19,667,156.77	10.66
JR 12,823,708.36	6.95
JR -28,820,503.37	-15.62
JR -5,830,457.61	-3.16
JR -22,990,045.76	-12.46
JR 3,670,361.76	1.99
JR 3,225,021.19	1.75
JR 445,340.57	0.24
JR	445,340.57

<sup>26)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

### Comparative overview of the last three financial years

Portfolio of derivatives in the sub-fund (in %)

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	153,266,971.70	83.07
2022/2023	EUR	191,519,376.68	71.06
2021/2022	EUR	350,604,985.56	69.65
2020/2021	EUR	531,867,660.77	65.15

Notes							
Information pursuant to the German Derivatives Ordinance [Derivateverordnung, DerivateV]:							
Information where derivatives are employed pursuant to Section 37 Para. 1 Deriv	vateV:						
Level of exposure through derivatives:	EUR	1,369,401.00					
Counterparty to derivatives transactions:							
Merrill Lynch International							
		Market value of securities in EUR					
Total sum in connection with third-party derivatives for collateral:	EUR	0.00					
Securities held in the sub-fund (in %)		99.10%					

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.

0.07%



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 83.07
Shares in circulation Units 1.845,000

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates

All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

Market key

### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.46%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0132% p.a. is due to the depository based on the average net asset value, and 0.0796% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Industrial Goods & Services UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other expenses amounting to EUR 128,697.92 is broken down as follows:

a) Safekeeping fees:	EUR	19,469.24
b) Deduction of domestic capital gains tax:	EUR	106,025.06
c) Other expenditure:	EUR	3,203.62

### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 243,447.47.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.13 percentage points

Annual tracking difference level

-0.15 percentage points

The STOXX® Europe 600 Industrial Goods & Services Index (Net Total Return Index) recorded a performance of 19.12% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Industrial Goods & Services UCITS ETF (DE) recorded a performance of 18.97% during the same period.



### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



#### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards;
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- · promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



### Additional Information

### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



### Statement of Net Assets as at 29/02/2024

			Units, shares or	As at	Purchases/	Sales/			Market value	% of the sub- fund
Designation of class of security	ISIN	Market	currency in 1,000s	29/02/2024	Additions	Disposals orting period		Price	in EUR	fund assets <sup>27)</sup>
Securities						<i></i>			286,445,622.59	99.60
Exchange-traded securities									286,445,622.59	99.60
Shares									286,445,622.59	99.60
Admiral Group PLC Registered Shares LS -,001	GB00B02J6398		Units	136,450	53,745	74,709	GBP	26.660	4,252,256.80	1.48
AEGON Ltd. Registered Shares o.N.	BMG0112X1056		Units	729,331	915,667	186,336	EUR	5.546	4,044,869.73	1.41
AGEAS SA/NV Actions Nominatives o.N.	BE0974264930		Units	88,629	34,307	47,562	EUR	39.200	3,474,256.80	1.21
Allianz SE vink.Namens-Aktien o.N.	DE0008404005		Units	203,574	76,431	104,359	EUR	253.850	51,677,259.90	17.97
ASR Nederland N.V. Aandelen op naam EO -,16	NL0011872643		Units	74,599	29,327	40,586	EUR	42.630	3,180,155.37	1.11
Assicurazioni Generali S.p.A. Azioni nom. o.N.	IT0000062072		Units	557,611	203,841	292,582	EUR	21.920	12,222,833.12	4.25
Aviva PLC Registered Shares LS -,33	GB00BPQY8M80		Units	1,381,970	508,988	734,434	GBP	4.463	7,209,602.17	2.51
AXA S.A. Actions Port. EO 2,29	FR0000120628		Units	962,666	355,710	534,232	EUR	32.880	31,652,458.08	11.01
Beazley PLC Registered Shares LS -,05	GB00BYQ0JC66		Units	338,059	135,308	181,466	GBP	6.520	2,576,474.79	0.90
Bâloise Holding AG Namens-Aktien SF 0,10	CH0012410517		Units	23,084	8,988	12,168	CHF	142.600	3,454,529.94	1.20
Direct Line Insurance Grp PLC Reg.Shares LS-,109090909	GB00BY9D0Y18		Units	659,276	276,065	365,607	GBP	2.020	1,556,698.24	0.54
Gjensidige Forsikring ASA Navne-Aksjer NK 2	NO0010582521		Units	94,962	39,432	52,280	NOK	167.600	1,387,589.87	0.48
Hannover Rück SE Namens-Aktien o.N.	DE0008402215		Units	30,280	11,498	15,613	EUR	237.300	7,185,444.00	2.50
Helvetia Holding AG Namens-Aktien SF 0,02	CH0466642201		Units	17,672	7,015	9,260	CHF	124.900	2,316,362.42	0.81
Hiscox Ltd. Registered Shares LS -,065	BMG4593F1389		Units	178,550	72,576	96,613	GBP	11.330	2,364,697.34	0.82
Legal & General Group PLC Registered Shares LS -,025	GB0005603997		Units	3,014,740	1,137,653	1,550,550	GBP	2.421	8,531,599.33	2.97
Münchener RückversGes. AG vink.Namens- Aktien o.N.	DE0008430026		Units	68,888	25,130	36,669	EUR	430.400	29,649,395.20	10.31
NN Group N.V. Aandelen aan toonder EO -,12	NL0010773842		Units	136,151	68,789	82,662	EUR	41.260	5,617,590.26	1.95
Phoenix Group Holdings PLC Registered Shares LS -,10	GB00BGXQNP29		Units	431,440	172,314	230,876		4.973	2,507,983.44	0.87
Poste Italiane S.p.A. Azioni nom. EO -,51	IT0003796171		Units	234,780	93,676	126,021	EUR	10.840	2,545,015.20	0.88
Powszechny Zaklad Ubezpieczen Namens-Aktien ZY 0,10	PLPZU0000011		Units	286,328	115,266	153,980	PLN	49.110	3,258,381.15	1.13
Prudential PLC Registered Shares LS -,05	GB0007099541		Units	1,389,682	520,824	709,938	GBP	7.776	12,631,574.36	4.39
Sampo OYJ Registered Shares Cl.A o.N.	FI4000552500		Units	236,331	273,961	37,630	EUR	41.370	9,777,013.47	3.40
SCOR SE Act.au Porteur EO 7,8769723	FR0010411983		Units	81,229	38,459	45,535	EUR	28.180	2,289,033.22	0.80
Storebrand ASA Navne-Aksjer NK 5	NO0003053605		Units	234,272	96,300	131,755	NOK	94.760	1,935,453.28	0.67
Swiss Life Holding AG Namens-Aktien SF 0,10	CH0014852781		Units	14,904	5,564	8,365	CHF	641.600	10,035,189.25	3.49
Swiss Re AG Namens-Aktien SF -,10	CH0126881561		Units	145,913	54,542	74,710	CHF	106.600	16,323,360.10	5.68
Talanx AG Namens-Aktien o.N.	DE000TLX1005		Units	30,323	14,981	14,893	EUR	66.000	2,001,318.00	0.70
Topdanmark AS Navne-Aktier DK 1	DK0060477503		Units	23,214	9,718	12,910	DKK	310.000	965,410.49	0.34
Tryg AS Navne-Aktier DK 5	DK0060636678		Units	172,178	64,816	99,479	DKK	146.500	3,383,885.20	1.18
Zurich Insurance Group AG NamAktien SF 0,10	CH0011075394		Units	73,875	27,702	40,202	CHF	470.000	36,437,932.07	12.67
Derivatives									44,895.00	0.02
(The amounts marked with a minus sign are sold p	ositions.)									
Equity index derivatives									44,895.00	0.02
Receivables/liabilities										
Stock index futures									44,895.00	0.02
STXE 600 Insurance Index Future (FSTI) März 24		EDT	Number	62			EUR		44,895.00	0.02



Designation of class of security IS	SIN Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Sales/ Additions Disposals in the reporting period		Price	Market value in EUR	% of the sub- fund assets <sup>27)</sup>
Bank Accounts, Unsecuritised Money Market Instrume	ents and Money Market Fund	s					294,833.84	0.10
Bank accounts							294,833.84	0.10
EUR balances							241,926.25	0.08
Depository: State Street Bank International GmbH		EUR	241,926.25		%	100.000	241,926.25	0.08
Balances in other EU/EEA currencies							49,501.44	0.02
Depository: State Street Bank International GmbH		DKK	317.09		%	100.000	42.54	0.00
		NOK	338,117.30		%	100.000	29,478.45	0.01
		PLN	86,225.79		%	100.000	19,980.45	0.01
Balances in Non-EU/EEA currencies							3,406.15	0.00
Depository: State Street Bank International GmbH		GBP	2,609.92		%	100.000	3,050.79	0.00
		USD	384.55		%	100.000	355.36	0.00
Other assets							954,378.93	0.33
Withholding tax reimbursement claims		CHF	345,855.15				362,954.86	0.13
		DKK	694,292.35				93,141.39	0.03
		EUR	269,536.93				269,536.93	0.09
		GBP	2,627.70				3,071.58	0.00
		PLN	434,460.12				100,674.17	0.04
Initial margin		EUR	125,000.00				125,000.00	0.04
Liabilities arising from loans							-9,667.11	-0.00
Loans in non-EU/EEA currencies							-9,667.11	-0.00
Depository: State Street Bank International GmbH		CHF	-9,211.67		%	100.000	-9,667.11	-0.00
Other liabilities							-137,524.05	-0.05
Management fee		EUR	-99,757.41				-99,757.41	-0.03
Received variation margin		EUR	-34,975.00				-34,975.00	-0.01
Other liabilities		EUR	-2,791.64				-2,791.64	-0.00
Sub-fund					ı	EUR	287,592,539.20	100.00
Share value					E	EUR	36.44	
Shares in circulation					ι	Jnits	7,892,815	

<sup>27)</sup> Rounding of percentages during the calculation may result in slight rounding differences.



### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates

All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)
Polish Zloty	(PLN)	4.31551 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)
Market key		

#### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)

### Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

		Units, shares or			
Designation of class of security	ISIN	currency in 1,000s	Purchases/ Additions	Sales/ Disposals	Volume in 1,000
Securities					
Exchange-traded securities					
Shares					
Mandatum OYJ Registered Shares o.N.	FI4000552526	Units	228,713	228,713	
Unlisted securities					
Shares					
AEGON N.V. Aandelen op naam(demat.)EO-,12	NL0000303709	Units	156,439	1,110,957	
Sampo OYJ Registered Shares Cl.A o.N.	FI0009003305	Units	40,582	327,670	
Derivatives					
(Option premiums or volume of option to warrants)	ansactions impleme	nted in opening trans	sactions, and information or	purchases and sales	for
Futures contracts					
Stock index futures					
Purchased contracts:					17,067
Underlying(s):					

STXE 600 Insurance Index (Price) (EUR)



Profit and Loss Account (incl. Income Adjustment)		
for the period from 01/03/2023 to 29/02/2024		
I. Income		
Dividends from domestic issuers	EUR	2,989,089.2
2. Dividends from foreign issuers (before withholding tax)	EUR	9,232,620.4
3. Interest from domestic liquidity investments	EUR	12,174.3
4. Deduction of foreign withholding tax	EUR	-1,158,008.1
5. Other income	EUR	9.1
Total income	EUR	11,075,885.0
II. Expenses		
1. Interest from borrowings	EUR	-521.5
2. Management fee	EUR	-1,167,519.1
3. Other expenses	EUR	-532,897.9
Total expenses	EUR	-1,700,938.6
III. Ordinary net income	EUR	9,374,946.4
IV. Disposals		
1. Realised gains	EUR	14,107,627.8
2. Realised losses	EUR	-3,547,280.9
Gain/loss on disposals	EUR	10,560,346.9
V. Annual realised results	EUR	19,935,293.3
Net change in unrealised gains	EUR	12,981,985.6
2. Net change in unrealised losses	EUR	-4,420,614.9
VI. Annual unrealised results	EUR	8,561,370.7
VII. Result for the financial year	EUR	28,496,664.0

### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	309,406,210.85
Interim distributions			EUR	-9,335,348.55
2. Cash inflow / outflow (net)			EUR	-41,838,948.02
a) Inflow of funds from sale of equities	EUR	83,407,876.98		
b) Outflow of funds from redemption of equities	EUR	-125,246,825.00		
3. Income adjustment/cost compensation			EUR	863,960.85
4. Result for the financial year			EUR	28,496,664.07
of which unrealised gains	EUR	12,981,985.66		
of which unrealised losses	EUR	-4,420,614.95		
II. Value of sub-fund assets at end of financial year			EUR	287,592,539.20



Use of income of the sub-fund

Calculation of distribution (total and per share)		total	per share
I. Available for distribution	EUR	59,877,818.39	7.59
1. Carryforward from the previous year <sup>28)</sup>	EUR	39,942,525.03	5.06
2. Realised net income for the financial year	EUR	19,935,293.36	2.53
II. Not used for distribution	EUR	-50,542,469.84	-6.41
1. Reinvested	EUR	-7,403,588.96	-0.94
2. Carryforward to new account	EUR	-43,138,880.88	-5.47
III. Total pay-out	EUR	9,335,348.55	1.18
1. Interim distribution	EUR	9,335,348.55	1.18
2. Final year-end distribution	EUR	0.00	0.00

<sup>28)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

### Comparative overview of the last three financial years

Portfolio of derivatives in the sub-fund (in %)

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	287,592,539.20	36.44
2022/2023	EUR	309,406,210.85	33.74
2021/2022	EUR	260,781,285.76	31.13
2020/2021	EUR	308,575,752.15	28.92

Notes					
Information pursuant to the German Derivatives Ordinance [Derivateverordnung, DerivateV]:					
Information where derivatives are employed pursuant to Section 37 Para. 1 Deriv	rateV:				
Level of exposure through derivatives:	EUR	1,140,955.00			
Counterparty to derivatives transactions:					
Merrill Lynch International					
		Market value of securities in EUR			
Total sum in connection with third-party derivatives for collateral:	EUR	0.00			
Securities held in the sub-fund (in %)		99.60%			

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.

0.02%



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 36.44
Shares in circulation Units 7,892,815

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives:

Closing prices on the respective valuation dates

All securities:

Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

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Polish Zloty	(PLN)	4.31551 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

### Market key

### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.48%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0116% p.a. is due to the depository based on the average net asset value, and 0.0793% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Insurance UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other income amounting to EUR 9.17 is broken down as follows:

a) Income from withholding tax refunds/claims:	EUR	9.17
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Other expenses amounting to EUR 532,897.93 is broken down as follows:

a) Safekeeping fees:	EUR	32,280.34
b) Deduction of domestic capital gains tax:	EUR	448,363.40
c) Other expenditure:	EUR	52,254.19

### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 130,115.25.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.43 percentage points

Annual tracking difference level

0.08 percentage points

The STOXX® Europe 600 Insurance Index (Net Total Return Index) recorded a performance of 12.44% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Insurance UCITS ETF (DE) recorded a performance of 12.52% during the same period.



### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



#### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards:
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant guidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



#### Additional Information

### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



### Statement of Net Assets as at 29/02/2024

Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions in the rep	Sales/ Disposals orting period		Price	Market value in EUR	% of the sub- fund assets <sup>29)</sup>
Securities					·				15,009,732.78	99.85
Exchange-traded securities									15,009,732.78	99.85
Shares									15,009,732.78	99.85
CTS Eventim AG & Co. KGaA Inhaber-Aktien o.N.	DE0005470306		Units	5,469	3,630	1,062	EUR	72.700	397,596.30	2.64
Informa PLC Registered Shares LS -,001	GB00BMJ6DW54		Units	127,759	83,293	25,980	GBP	8.102	1,209,955.90	8.05
ITV PLC Registered Shares LS -,10	GB0033986497		Units	340,999	227,725	65,928	GBP	0.559	222,977.67	1.48
Pearson PLC Registered Shares LS -,25	GB0006776081		Units	65,395	42,897	12,999	GBP	9.606	734,298.98	4.88
Publicis Groupe S.A. Actions Port. EO 0,40	FR0000130577		Units	22,086	14,616	4,270	EUR	97.780	2,159,569.08	14.37
Relx PLC Registered Shares LS -,144397	GB00B2B0DG97		Units	111,693	72,331	35,630	GBP	34.610	4,518,698.39	30.06
Universal Music Group N.V. Aandelen op naam	NL0015000IY2		Units	71,042	47,136	13,692	EUR	27.870	1,979,940.54	13.17
EO1 Vivendi SE Actions Port. EO 5,5	FR0000127771		Units	67,178	45,401	12,714	EUR	10.330	693,948.74	4.62
Wolters Kluwer N.V. Aandelen op naam EO -,12	NL0000395903		Units	15,538	10,104	4,246		145.850	2,266,217.30	15.08
WPP PLC Registered Shares LS -,10	JE00B8KF9B49		Units	99,984	66,357	19,285		7.072	826,529.88	5.50
Derivatives									1,725.00	0.01
(The amounts marked with a minus sign are sold p	positions.)								.,.20.00	
Equity index derivatives	,								1,725.00	0.01
Receivables/liabilities									.,	
Stock index futures									1,725.00	0.01
STXE 600 Media Index Future (FSTM) März 24		EDT	Number	1			EUR		1,725.00	0.01
Bank Accounts, Unsecuritised Money Market Instr	uments and Monev N	larket Fun	ds						25,096.71	0.17
Bank accounts									25,096.71	0.17
EUR balances									23,706.80	0.16
Depository: State Street Bank International GmbH			EUR	23,706.80			%	100.000	23,706.80	0.16
Balances in other EU/EEA currencies									124.45	0.00
Depository: State Street Bank International GmbH			NOK	1,427.13			%	100.000	124.42	0.00
			SEK	0.31			%	100.000	0.03	0.00
Balances in Non-EU/EEA currencies									1,265.46	0.01
Depository: State Street Bank International GmbH			CHF	148.91			%	100.000	156.27	0.00
			GBP	865.56			%	100.000	1,011.77	0.01
			USD	105.42			%	100.000	97.42	0.00
Other assets									2,000.00	0.01
Initial margin			EUR	2,000.00					2,000.00	0.01
Other liabilities									-6,518.59	-0.04
Management fee			EUR	-4,879.33					-4,879.33	-0.03
Received variation margin			EUR	-1,495.00					-1,495.00	-0.01
Other liabilities			EUR	-144.26					-144.26	-0.00
Sub-fund							1	EUR	15,032,035.90	100.00
Share value								EUR	38.30	
								-		

<sup>29)</sup> Rounding of percentages during the calculation may result in slight rounding differences.



### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

### Market key

### a) Futures exchanges

**EDT** Eurex (Eurex Frankfurt/Eurex Zürich)

### Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

Designation of class of security	ISIN	Units, shares or currency in 1,000s	Purchases/ Additions	Sales/ Disposals	Volume in 1,000
Securities					
Exchange-traded securities					
Shares					
Future PLC Registered Shares LS -,15	GB00BYZN9041	Units	2,039	7,658	

### Derivatives

(Option premiums or volume of option transactions implemented in opening transactions, and information on purchases and sales for warrants)

### **Futures contracts**

### Stock index futures

253 Purchased contracts:

Underlying(s): STXE 600 Media Index (Price) (EUR)



Profit and Lass Assount (incl. Income Adjustment)		
Profit and Loss Account (incl. Income Adjustment) for the period from 01/03/2023 to 29/02/2024		
I. Income		
Dividends from domestic issuers	EUR	5,172.20
2. Dividends from foreign issuers (before withholding tax)	EUR	160,826.16
3. Interest from domestic liquidity investments	EUR	718.18
4. Deduction of foreign withholding tax	EUR	-6,181.05
Total income	EUR	160,535.49
II. Expenses		
Interest from borrowings	EUR	-161.00
2. Management fee	EUR	-42,623.10
3. Other expenses	EUR	-6,752.72
Total expenses	EUR	-49,536.82
III. Ordinary net income	EUR	110,998.67
IV. Disposals		
1. Realised gains	EUR	659,789.71
2. Realised losses	EUR	-456,165.51
Gain/loss on disposals	EUR	203,624.20
V. Annual realised results	EUR	314,622.87
Net change in unrealised gains	EUR	1,684,318.27
2. Net change in unrealised losses	EUR	57,020.30
VI. Annual unrealised results	EUR	1,741,338.57
VII. Result for the financial year	EUR	2,055,961.44

### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	7,241,230.18
1. Interim distributions			EUR	-109,911.55
2. Cash inflow / outflow (net)			EUR	5,907,604.00
a) Inflow of funds from sale of equities	EUR	8,324,548.00		
b) Outflow of funds from redemption of equities	EUR	-2,416,944.00		
3. Income adjustment/cost compensation			EUR	-62,848.17
4. Result for the financial year			EUR	2,055,961.44
of which unrealised gains	EUR	1,684,318.27		
of which unrealised losses	EUR	57,020.30		
II. Value of sub-fund assets at end of financial year			EUR	15,032,035.90



### Use of income of the sub-fund

Calculation of distribution (total and per share)		total	per share
I. Available for distribution	EUR	2,148,289.29	5.47
Carryforward from the previous year <sup>30)</sup>	EUR	1,833,666.42	4.67
2. Realised net income for the financial year	EUR	314,622.87	0.80
II. Not used for distribution	EUR	-2,038,377.74	-5.19
Carryforward to new account	EUR	-2,038,377.74	-5.19
III. Total pay-out	EUR	109,911.55	0.28
1. Interim distribution	EUR	109,911.55	0.28
2. Final year-end distribution	EUR	0.00	0.00

<sup>30)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

### Comparative overview of the last three financial years

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	15,032,035.90	38.30
2022/2023	EUR	7,241,230.18	31.15
2021/2022	EUR	16,884,614.74	29.49
2020/2021	EUR	13,652,465.23	27.30

### Notes

Notes				
Information pursuant to the German Derivatives Ordinance [Derivateverordnung, DerivateV]:  Information where derivatives are employed pursuant to Section 37 Para. 1 DerivateV:				
Counterparty to derivatives transactions:				

Morgan Stanley & Co. International PLC

		Market value of securities
		in EUR
Total sum in connection with third-party derivatives for collateral:	EUR	0.00

Securities held in the sub-fund (in %)

Portfolio of derivatives in the sub-fund (in %)

0.01%

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 38.30 Shares in circulation Units 392,500

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates

All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
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Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

Market key

### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.51%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0691% p.a. is due to the depository based on the average net asset value, and 0.1765% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Media UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other expenses amounting to EUR 6,752.72 is broken down as follows:

a) Safekeeping fees:	EUR	1,237.29
b) Deduction of domestic capital gains tax:	EUR	775.82
c) Costs of focus bank refund procedure	EUR	4,739.61

### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 25,195.43.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

1.77 percentage points

Annual tracking difference level

-0.47 percentage points

The STOXX® Europe 600 Media Index (Net Total Return Index) recorded a performance of 25.18% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Media UCITS ETF (DE) recorded a performance of 24.71% during the same period.



### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards;
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



#### Additional Information

### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



#### Statement of Net Assets as at 29/02/2024

Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions	Sales/ Disposals		Price	Market value in EUR	% of the sub- fund assets <sup>31)</sup>
					in the rep	orting period				
Securities									762,201,335.33	98.83
Exchange-traded securities									762,201,335.33	98.83
Shares	NO0010345853		Unito	507.400	244 200	528,903	NOK	257.700	762,201,335.33	98.83
Aker BP ASA Navne-Aksjer NK 1	GB0007980591		Units	507,402	311,380				11,399,973.67	
BP PLC Registered Shares DL -,25			Units	21,770,345	12,570,213			4.607	117,238,248.74	15.20
Enagas S.A. Acciones Port. EO 1,50	ES0130960018		Units	384,558	-	7,965		13.345	5,131,926.51	0.67
ENI S.p.A. Azioni nom. o.N.	IT0003132476		Units	3,770,991	2,349,846	4,403,208		14.248	53,729,079.77	6.97
Equinor ASA Navne-Aksjer NK 2,50	NO0010096985		Units	1,637,539	912,368	1,738,147		261.650	37,355,077.87	4.84
Galp Energia SGPS S.A. Acções Nominativas EO 1	PTGAL0AM0009		Units	787,815	444,611	818,628	EUR	14.570	11,478,464.55	1.49
Gaztransport Technigaz Actions Nom. EO -,01	FR0011726835		Units	57,962	39,995	57,380	EUR	143.000	8,288,566.00	1.07
Harbour Energy PLC Registered Shares LS 0,00002	GB00BMBVGQ36		Units	1,061,806	793,141	1,160,694	GBP	2.524	3,132,710.94	0.41
Neste Oyj Registered Shs o.N.	FI0009013296		Units	709,568	424,358	724,778	EUR	25.370	18,001,740.16	2.33
OMV AG Inhaber-Aktien o.N.	AT0000743059		Units	235,740	144,509	246,199	EUR	40.740	9,604,047.60	1.25
Orlen S.A. Inhaber-Aktien ZY 1,25	PLPKN0000018		Units	962,209	572,759	984,549	PLN	61.980	13,819,397.79	1.79
Repsol S.A. Acciones Port. EO 1	ES0173516115		Units	2,117,000	1,053,223	2,175,637	EUR	14.725	31,172,825.00	4.04
Shell PLC Reg. Shares Class EO -,07	GB00BP6MXD84		Units	7,956,680	3,466,147	9,226,855	EUR	29.080	231,380,254.40	30.00
Siemens Energy AG Namens-Aktien o.N.	DE000ENER6Y0		Units	899,196	653,497	867,495	EUR	14.205	12,773,079.18	1.66
Snam S.p.A. Azioni nom. o.N.	IT0003153415		Units	3,397,825	2,061,261	3,513,022	EUR	4.321	14,682,001.83	1.90
Subsea 7 S.A. Registered Shares DL 2	LU0075646355		Units	386,763	240,500	401,853	NOK	154.950	5,224,849.15	0.68
Technip Energies N.V. Aandelen op naam EO -,01	NL0014559478		Units	236,374	486,346	249,972	EUR	20.130	4,758,208.62	0.62
Tenaris S.A. Registered Shares DL 1	LU2598331598		Units	772,961	958,762	185,801	EUR	16.420	12,692,019.62	1.65
TotalEnergies SE Actions au Porteur EO 2,50	FR0000120271		Units	1,925,291	860,783	2,176,740	EUR	58.990	113,572,916.09	14.73
Vallourec S.A. Actions Port. EO 0,02	FR0013506730		Units	270,289	316,882	46,593	EUR	14.030	3,792,154.67	0.49
Vestas Wind Systems A/S Navne-Aktier DK -,20	DK0061539921		Units	1,668,929	993,508	1,699,173	DKK	191.940	42,973,793.17	5.57
Derivatives									-141,200.43	-0.02
(The amounts marked with a minus sign are sold p	ositions.)									
Equity index derivatives									-141,200.43	-0.02
Receivables/liabilities									<u> </u>	
Stock index futures									-141,200.43	-0.02
STXE 600 Oil & Gas Index Future (FSTE) März 24		EDT	Number	531			EUR		-141,200.43	-0.02
Bank Accounts, Unsecuritised Money Market Instru		larket Fund	is						2,530,494.45	0.33
Bank accounts									2,530,494.45	0.33
EUR balances									1,014,439.71	0.13
Depository: State Street Bank International GmbH			EUR	1,014,439.71			%	100.000	1,014,439.71	0.13
Balances in other EU/EEA currencies									1,512,794.25	0.20
Depository: State Street Bank International GmbH			DKK	486,359.98			%	100.000	65,246.64	0.01
			NOK	16,488,249.67			%	100.000	1,437,513.10	0.19
			PLN	43,265.47			%	100.000	10,025.58	0.00
			SEK	99.94			%	100.000	8.93	0.00
Balances in Non-EU/EEA currencies									3,260.49	0.00
Depository: State Street Bank International GmbH			GBP	2,701.06			%	100.000	3,157.33	0.00
			USD	111.63			%	100.000	103.16	0.00



Designation of class of security	ISIN	Uni shares currency Market 1,00	or in Asat	Price	Market value in EUR	% of the sub- fund assets <sup>31)</sup>
Other assets					6,899,386.62	0.89
Dividend claims		US	D 4,540,329.11		4,195,654.58	0.54
Withholding tax reimbursement claims		DF	K 916,832.25		122,995.78	0.02
		EL	R 1,281,966.08		1,281,966.08	0.17
		Pl	.N 1,855,602.38		429,984.75	0.06
Initial margin		EU	R 709,000.00		709,000.00	0.09
Paid variation margin		EL	R 159,785.43		159,785.43	0.02
Other liabilities					-295,614.80	-0.04
Management fee		EL	R -287,673.44		-287,673.44	-0.04
Other liabilities		EU	R -7,941.36		-7,941.36	-0.00
Sub-fund				EUR	771,194,401.17	100.00
Share value				EUR	34.60	
Shares in circulation				Units	22,285,974	

<sup>31)</sup> Rounding of percentages during the calculation may result in slight rounding differences.

#### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates

All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

#### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
· ·	,	,
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)
Polish Zloty	(PLN)	4.31551 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)
Market key		

#### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

		Units,			
Designation of class of security	ISIN	shares or currency in 1,000s	Purchases/ Additions	Sales/ Disposals	Volume in 1,000
Securities					
Exchange-traded securities					
Shares					
Energean PLC Registered Shares (WI) LS -,01	GB00BG12Y042	Units	141,685	472,619	
NEL ASA Navne-Aksjer NK -,20	NO0010081235	Units	1,945,134	5,676,456	
Unlisted securities					
Shares					
Tenaris S.A. Actions Nom. DL 1	LU0156801721	Units	441,755	1,544,237	
Derivatives					
(Option premiums or volume of option to warrants)	transactions implemen	ted in opening trans	actions, and information or	purchases and sales	for
Futures contracts					
Stock index futures					
Purchased contracts:					100,650

Underlying(s): STXE 600 Oil & Gas Index (Price) (EUR)



Profit and Loss Account (incl. Income Adjustment)		
for the period from 01/03/2023 to 29/02/2024  Lincome		
Dividends from foreign issuers (before withholding tax)	EUR	42,838,347.52
Interest from domestic liquidity investments	EUR	44.622.34
Deduction of foreign withholding tax	EUR	-281,390.14
4. Other income	EUR	87.078.02
Total income	EUR	42,688,657.74
II. Expenses		
1. Interest from borrowings	EUR	-11,467.91
2. Management fee	EUR	-3,917,026.26
3. Other expenses	EUR	-177,282.29
Total expenses	EUR	-4,105,776.46
III. Ordinary net income	EUR	38,582,881.28
IV. Disposals		
1. Realised gains	EUR	64,720,558.30
2. Realised losses	EUR	-16,859,359.07
Gain/loss on disposals	EUR	47,861,199.23
V. Annual realised results	EUR	86,444,080.51
Net change in unrealised gains	EUR	-128,325,425.99
2. Net change in unrealised losses	EUR	-17,917,609.01
VI. Annual unrealised results	EUR	-146,243,035.00
VII. Result for the financial year	EUR	-59,798,954.49

#### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	1,283,551,870.33
Distribution for the previous year			EUR	-16,928,152.54
2. Interim distributions			EUR	-30,601,699.34
3. Cash inflow / outflow (net)			EUR	-420,488,006.50
a) Inflow of funds from sale of equities	EUR	339,008,178.50		
b) Outflow of funds from redemption of equities	EUR	-759,496,185.00		
4. Income adjustment/cost compensation			EUR	15,459,343.71
5. Result for the financial year			EUR	-59,798,954.49
of which unrealised gains	EUR	-128,325,425.99		
of which unrealised losses	EUR	-17,917,609.01		
II. Value of sub-fund assets at end of financial year			EUR	771,194,401.17



Use of income of the sub-fund

Calculation of distribution (total and per share)		total	per share
I. Available for distribution	EUR	209,086,958.38	9.38
1. Carryforward from the previous year <sup>32)</sup>	EUR	122,642,877.87	5.50
2. Realised net income for the financial year	EUR	86,444,080.51	3.88
II. Not used for distribution	EUR	-170,504,094.60	-7.65
1. Reinvested	EUR	-54,824,934.42	-2.46
2. Carryforward to new account	EUR	-115,679,160.18	-5.19
III. Total pay-out	EUR	38,582,863.78	1.73
1. Interim distribution	EUR	30,601,699.34	1.37
2. Final year-end distribution	EUR	7,981,164.44	0.36

<sup>32)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

#### Comparative overview of the last three financial years

Portfolio of derivatives in the sub-fund (in %)

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	771,194,401.17	34.60
2022/2023	EUR	1,283,551,870.33	36.69
2021/2022	EUR	1,293,176,754.19	30.87
2020/2021	EUR	847,889,145.08	25.59

Notes								
Information pursuant to the German Derivatives Ordinance [Derivateverordnung, DerivateV]:								
Information where derivatives are employed pursuant to Section 37 Para. 1 Deriv	rateV:							
Level of exposure through derivatives:	EUR	9,085,144.50						
Counterparty to derivatives transactions:								
Merrill Lynch International								
		Market value of securities in EUR						
Total sum in connection with third-party derivatives for collateral:	EUR	0.00						
Securities held in the sub-fund (in %)		98.83%						

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.

0.02%



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 34.60
Shares in circulation Units 22,285,974

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

#### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates

All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

#### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)
Polish Zloty	(PLN)	4.31551 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

Market key

#### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



#### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.47%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0079% p.a. is due to the depository based on the average net asset value, and 0.0744% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

#### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Oil & Gas UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

#### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other income amounting to EUR 87,078.02 is broken down as follows:

a) Income from withholding tax refunds/claims: EUR 87,078.02

Other expenses amounting to EUR 177,282.29 is broken down as follows:

a) Safekeeping fees: EUR 113,588.39 b) Other expenditure: EUR 63,693.90

#### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para, 1 No. 3 f) KARBV paid during the reporting period totalled EUR 724,091,13.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

#### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.21 percentage points

Annual tracking difference level

0.17 percentage points

The STOXX® Europe 600 Oil & Gas Index (Net Total Return Index) recorded a performance of -1.39% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Oil & Gas UCITS ETF (DE) recorded a performance of -1.22% during the same period.



#### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

#### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



#### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

#### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

#### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards:
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- · promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

#### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

#### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



#### Additional Information

#### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

#### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

#### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

#### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

#### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

#### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

#### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



#### Statement of Net Assets as at 29/02/2024

			Units, shares or currency in	As at	Purchases/	Sales/			Market value	% of the sub- fund
Designation of class of security	ISIN	Market	1,000s	29/02/2024	Additions in the rep	Disposals orting period		Price	in EUR	assets <sup>33)</sup>
Securities									181,648,163.47	99.53
Exchange-traded securities									181,648,163.47	99.53
Shares									181,648,163.47	99.53
adidas AG Namens-Aktien o.N.	DE000A1EWWW0		Units	32,847	20,751	5,269	EUR	187.120	6,146,330.64	3.37
Barratt Developments PLC Registered Shares LS ,10	- GB0000811801		Units	191,759	122,065	35,301	GBP	4.665	1,045,666.53	0.57
Beiersdorf AG Inhaber-Aktien o.N.	DE0005200000		Units	19,307	12,100	3,104	EUR	132.550	2,559,142.85	1.40
Bellway PLC Registered Shares LS -,125	GB0000904986		Units	23,580	15,187	4,665	GBP	26.980	743,655.07	0.41
Berkeley Group Holdings PLC Reg.Ordinary Shares LS-,054141	GB00BLJNXL82		Units	21,051	13,175	3,639	GBP	46.430	1,142,502.64	0.63
British American Tobacco PLC Registered Shares LS -,25	GB0002875804		Units	402,975	252,335	65,122	GBP	23.450	11,046,043.52	6.05
Brunello Cucinelli S.P.A. Azioni nom.	IT0004764699		Units	6,682	4,323	1,215	EUR	111.000	741,702.00	0.41
Burberry Group PLC Registered Shares LS-,0005	GB0031743007		Units	72,573	46,705	15,325	GBP	12.850	1,090,094.13	0.60
CD Projekt S.A. Inhaber-Aktien C ZY 1	PLOPTTC00011		Units	14,012	14,980	968	PLN	109.700	356,184.39	0.20
Christian Dior SE Actions Port. EO 2	FR0000130403		Units	894	559	143	EUR	800.500	715,647.00	0.39
Cie Financière Richemont AG Namens-Aktien SF 1	CH0210483332		Units	103,114	64,719	16,493	CHF	140.600	15,214,627.54	8.34
Electrolux, AB Namn-Aktier B	SE0016589188		Units	45,643	29,403	7,911	SEK	88.600	361,149.45	0.20
Embracer Group AB Namn-Aktier AK Class B o.N.	SE0016828511		Units	175,109	206,765	31,656	SEK	18.360	287,117.85	0.16
Essity AB Namn-Aktier B	SE0009922164		Units	119,072	75,227	19,671	SEK	241.700	2,570,190.73	1.41
Games Workshop Group PLC Registered Shares LS -,05	GB0003718474		Units	6,488	4,109	1,045	GBP	94.050	713,272.43	0.39
Henkel AG & Co. KGaA Inhaber-Vorzugsaktien o.St.o.N	DE0006048432		Units	32,144	20,147	5,376	EUR	69.560	2,235,936.64	1.23
Hermes International S.C.A. Actions au Porteur o.N.	FR0000052292		Units	6,944	4,345	1,110	EUR	2,313.000	16,061,472.00	8.80
HUGO BOSS AG Namens-Aktien o.N.	DE000A1PHFF7		Units	11,821	7,606	2,046	EUR	62.880	743,304.48	0.41
Husqvarna AB Namn-Aktier B SK 100	SE0001662230		Units	69,454	47,141	21,716	SEK	79.860	495,342.54	0.27
Imperial Brands PLC Registered Shares LS -,10	GB0004544929		Units	164,675	105,159	39,765	GBP	17.045	3,281,032.08	1.80
Kering S.A. Actions Port. EO 4	FR0000121485		Units	14,084	8,854	2,440	EUR	425.050	5,986,404.20	3.28
L'Oréal S.A. Actions Port. EO 0,2	FR0000120321		Units	47,932	30,149	7,811	EUR	441.700	21,171,564.40	11.60
LPP S.A. Inhaber-Aktien ZY 2	PLLPP0000011		Units	215	139	33	PLN	17,940.000	893,776.70	0.49
LVMH Moët Henn. L. Vuitton SE Actions Port. (C.R.) EO 0,3	FR0000121014		Units	51,084	31,996	8,355	EUR	842.800	43,053,595.20	23.59
Moncler S.p.A. Azioni nom. o.N.	IT0004965148		Units	41,333	26,013	6,652	EUR	66.660	2,755,257.78	1.51
Pandora A/S Navne-Aktier DK 1	DK0060252690		Units	16,299	10,479	3,689	DKK	1,113.000	2,433,640.71	1.33
Persimmon PLC Registered Shares LS -,10	GB0006825383		Units	62,792	40,076	10,949	GBP	13.635	1,000,795.30	0.55
PUMA SE Inhaber-Aktien o.N.	DE0006969603		Units	20,855	13,622	3,491	EUR	42.470	885,711.85	0.49
Reckitt Benckiser Group Registered Shares LS - ,10	GB00B24CGK77		Units	145,493	91,338	23,291	GBP	49.980	8,500,102.24	4.66
SEB S.A. Actions Port. EO 1	FR0000121709		Units	5,874	3,805	1,123	EUR	109.400	642,615.60	0.35
Swatch Group AG, The Inhaber-Aktien SF 2,25	CH0012255151		Units	5,704	3,577	922	CHF	208.600	1,248,682.98	0.68
Taylor Wimpey PLC Registered Shares LS -,01	GB0008782301		Units	704,855	449,548	120,301	GBP	1.379	1,135,775.13	0.62
Thule Group AB (publ) Namn-Aktier o.N.	SE0006422390		Units	20,786	13,688	3,826	SEK	281.500	522,550.63	0.29
Ubisoft Entertainment S.A. Actions Port. EO 0,0775	FR0000054470		Units	18,849	12,457	4,108	EUR	21.200	399,598.80	0.22
Unilever PLC Registered Shares LS -,031111	GB00B10RZP78		Units	497,122	312,839	92,178	GBP	38.665	22,468,123.19	12.31
Vistry Group PLC Registered Shares LS -,50	GB0001859296		Units	63,005	40,782	12,099	GBP	10.510	774,040.23	0.42
Watches Of Switzerland Grp PLC Registered Shares LS-,0125	GB00BJDQQ870		Units	47,730	30,556	8,024	GBP	4.042	225,514.02	0.12



Designation of class of security ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Sales/ Additions Disposals in the reporting period	Price	Market value in EUR	% of the sub- fund assets <sup>33)</sup>
Derivatives						26,393.00	0.01
(The amounts marked with a minus sign are sold position	5.)						
Equity index derivatives						26,393.00	0.01
Receivables/liabilities							
Stock index futures						26,393.00	0.01
STXE600 Pers. & H. G. Index Future (FSTZ) März 24	EDT	Number	15	EU	R	26,393.00	0.01
Bank Accounts, Unsecuritised Money Market Instruments	and Money Market Fun	ds				496,609.81	0.27
Bank accounts						496,609.81	0.27
EUR balances						475,245.30	0.26
Depository: State Street Bank International GmbH		EUR	475,245.30		% 100.000	475,245.30	0.26
Balances in other EU/EEA currencies						9,963.40	0.01
Depository: State Street Bank International GmbH		DKK	62,883.72		% 100.000	8,436.04	0.00
		PLN	1,980.83		% 100.000	459.00	0.00
		SEK	11,962.96		% 100.000	1,068.36	0.00
Balances in Non-EU/EEA currencies						11,401.11	0.01
Depository: State Street Bank International GmbH		CHF	2,139.60		% 100.000	2,245.39	0.00
		GBP	7,786.39		% 100.000	9,101.69	0.00
		USD	58.47		% 100.000	54.03	0.00
Other assets						437,150.00	0.24
Dividend claims		GBP	266,634.98			311,675.69	0.17
Withholding tax reimbursement claims		CHF	52,037.73			54,610.57	0.03
		DKK	136,632.00			18,329.59	0.01
		PLN	19,567.15			4,534.15	0.00
Initial margin		EUR	48,000.00			48,000.00	0.03
Other liabilities						-94,650.97	-0.05
Management fee		EUR	-64,511.92			-64,511.92	-0.04
Received variation margin		EUR	-28,343.00			-28,343.00	-0.02
Other liabilities		EUR	-1,796.05			-1,796.05	-0.00
Sub-fund					EUR	182,513,665.31	100.00
Share value					EUR	104.14	
Shares in circulation					Units	1,752,500	

<sup>33)</sup> Rounding of percentages during the calculation may result in slight rounding differences.



#### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

#### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Polish Zloty	(PLN)	4.31551 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

#### a) Futures exchanges

Market key

EDT Eurex (Eurex Frankfurt/Eurex Zürich)

#### Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

		Units,			
		shares or			
		currency	Purchases/	Sales/	Volume
Designation of class of security	ISIN	in 1,000s	Additions	Disposals	in 1,000

#### **Derivatives**

(Option premiums or volume of option transactions implemented in opening transactions, and information on purchases and sales for warrants)

#### **Futures contracts**

Stock index futures

Purchased contracts: 5,160

Underlying(s): STXE 600 Pers. & Househ.Goods Index (Price) (EUR)



Profit and Loss Account (incl. Income Adjustment)		
for the period from 01/03/2023 to 29/02/2024		
I. Income		
Dividends from domestic issuers	EUR	123,663.70
2. Dividends from foreign issuers (before withholding tax)	EUR	3,845,971.02
3. Interest from domestic liquidity investments	EUR	6,627.97
4. Deduction of foreign withholding tax	EUR	-101,919.64
Total income	EUR	3,874,343.05
II. Expenses		
Interest from borrowings	EUR	-186.38
2. Management fee	EUR	-661,161.49
3. Other expenses	EUR	-39,064.26
Total expenses	EUR	-700,412.13
III. Ordinary net income	EUR	3,173,930.92
IV. Disposals		
1. Realised gains	EUR	8,093,156.87
2. Realised losses	EUR	-2,997,975.82
Gain/loss on disposals	EUR	5,095,181.05
V. Annual realised results	EUR	8,269,111.97
Net change in unrealised gains	EUR	11,194,166.14
2. Net change in unrealised losses	EUR	-3,885,075.19
VI. Annual unrealised results	EUR	7,309,090.95
VII. Result for the financial year	EUR	15,578,202.92

#### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	95,862,798.52
Distribution for the previous year			EUR	-643,918.28
2. Interim distributions			EUR	-2,183,167.95
3. Cash inflow / outflow (net)			EUR	76,093,583.88
a) Inflow of funds from sale of equities	EUR	103,566,158.88		
b) Outflow of funds from redemption of equities	EUR	-27,472,575.00		
4. Income adjustment/cost compensation			EUR	-2,193,833.78
5. Result for the financial year			EUR	15,578,202.92
of which unrealised gains	EUR	11,194,166.14		
of which unrealised losses	EUR	-3,885,075.19		
II. Value of sub-fund assets at end of financial year			EUR	182,513,665.31



Use of income of the sub-fund

Calculation of distribution (total and per share)		total	per share
I. Available for distribution	EUR	35,057,602.70	20.01
1. Carryforward from the previous year 34)	EUR	26,788,490.73	15.29
2. Realised net income for the financial year	EUR	8,269,111.97	4.72
II. Not used for distribution	EUR	-31,883,672.89	-18.19
1. Reinvested	EUR	-4,506,623.09	-2.57
2. Carryforward to new account	EUR	-27,377,049.80	-15.62
III. Total pay-out	EUR	3,173,929.81	1.82
1. Interim distribution	EUR	2,183,167.95	1.25
2. Final year-end distribution	EUR	990,761.86	0.57

<sup>34)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

#### Comparative overview of the last three financial years

Securities held in the sub-fund (in %)

Portfolio of derivatives in the sub-fund (in %)

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	182,513,665.31	104.14
2022/2023	EUR	95,862,798.52	101.91
2021/2022	EUR	104,930,115.84	97.24
2020/2021	EUR	99,766,345.77	86.86

Information pursuant to the German Derivatives Ordinance [Derivateverordnung,	DerivateV]:	
Information where derivatives are employed pursuant to Section 37 Para. 1 Deriv	vateV:	
Level of exposure through derivatives:	EUR	809,655.00
Counterparty to derivatives transactions:		
Morgan Stanley & Co. International PLC		
		Market value of securities in EUR
Total sum in connection with third-party derivatives for collateral:	EUR	0.00

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.

99.53%

0.01%



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 104.14
Shares in circulation Units 1,752,500

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

#### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

#### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Polish Zloty	(PLN)	4.31551 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

#### Market key

#### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



#### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.46%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0116% p.a. is due to the depository based on the average net asset value, and 0.0816% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

#### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Personal & Household Goods UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

#### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other expenses amounting to EUR 39,064.26 is broken down as follows:

a) Safekeeping fees:	EUR	19,226.84
b) Deduction of domestic capital gains tax:	EUR	18,549.58
c) Other expenditure:	EUR	1,287.84

#### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 321,659.22.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

#### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.11 percentage points

Annual tracking difference level

-0.14 percentage points

The STOXX® Europe 600 Personal & Household Goods Index (Net Total Return Index) recorded a performance of 4.67% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Personal & Household Goods UCITS ETF (DE) recorded a performance of 4.53% during the same period.



#### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters.

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

#### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



#### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

#### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

#### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards;
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

#### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

#### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant guidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



#### **Additional Information**

#### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

#### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

#### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

#### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

#### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

#### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

#### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



#### Statement of Net Assets as at 29/02/2024

Page											
Section   Sect	Designation of class of security	ISIN	Market	shares or currency in		Additions	Disposals		Price		sub- fund
Specimen						in the repo	orting period				22.12
Marcian   Marc										* *	
AB Signax Name Alter R o N.										· ·	
Andria S A Actions au Port o N.   6E0003851681   Units   27,246   19,013   19,018   12,018   12,018   14,000		CE0005427040		Llaita	101.000	70.630	F4 600	CEK	244.000		
Part   Holding AO Namens-Assen SF 1.00   CH0008837568   Units By Yorkow Group PLC Registered Stames IS 0.10   G80003091491   Units By 17.64   17.64   17.23   48.705   G8P   10.000   1.781,813.24   1.81   1.82											
Page											
Part	•				•						
Content											
Colimin on S.A. Actions Portieur o. N		GB0001307019		Offics		309,349	220,434	GBF	3.479	2,092,610.30	
Convolus S.A. Actions Port. EO.3   FR0000064578   Units   30,003   20,811   31,805   EUR   41,520   1,249,876,556   18,61	Castellum AB Namn-Aktier o.N.	SE0000379190		Units	237,704	210,208	113,388	SEK	124.100	2,634,434.02	3.45
Durwart London PLC Registered Shares LS -05   GB0002682740   Units   61.389   39.488   29.368   GBP   19.40   1,380,643.10   1.81	Cofinimmo S.A. Actions Porteur o.N.	BE0003593044		Units	21,059	13,891	8,611	EUR	57.700	1,215,104.30	1.59
Padege AB Namin-Akter Sk 15.41   SE011106974   Units	Covivio S.A. Actions Port. EO 3	FR0000064578		Units	30,103	20,481	13,605	EUR	41.520	1,249,876.56	1.64
Pastignets AB Balder Nam-Aktier B K Q, 16666   SE017832488   Units   369,324   237,047   180,017   SEK   64,300   2,120,788,47   27.8   1.6   2.8	Derwent London PLC Registered Shares LS -,05	GB0002652740		Units	61,389	39,458	29,356	GBP	19.240	1,380,643.10	1.81
Caccina S.A. Actions Nom. EO 7,50   FR0010040865   Units   20,475   15,692   12,761   EN   80300   2,344,217,50   3.10   1	Fabege AB Namn-Aktier SK 15,41	SE0011166974		Units	141,059	84,845	83,773	SEK	84.640	1,066,241.32	1.40
Minobiliaria Colonial SOCIMI Acciones Port. EO   E01391401774   Units   170.577   103.236   11.998   EUR   5.020   2.680   2.680,127.08   3.33   3.	Fastighets AB Balder Namn-Aktier B SK 0,16666	SE0017832488		Units	369,324	237,047	180,017	SEK	64.300	2,120,789.47	2.78
Migher SA Actions Port. EO 1.40   FR000171984   Units   114.571   72.58   52.114   EUR   33.480   36.80,127.07   1.48	Gecina S.A. Actions Nom. EO 7,50	FR0010040865		Units	26,475	15,692	12,761	EUR	89.300	2,364,217.50	3.10
Magner S.A. Actions Port. EO 1,400   FR0000121964   Units   114,571   72,386   52,114   EUR   0.2540   2,680,127.08   1.318   1.48   1.48   1.08		ES0139140174		Units	170,577	103,236	81,999	EUR	5.020	856,296.54	1.12
Company   Comp	•	FR0000121964		Units	114,571	72,358	52,114	EUR	23.480	2,690,127.08	3.53
Commonwein   Com	Kojamo Oyj Registered Shares o.N.	FI4000312251		Units	110,363	66,627	53,460	EUR	10.250	1,131,220.75	1.48
LGG Immobilien SE Namens-Aktien o.N.   DE000LEG1110   Units   41,356   24,677   20,000   EUR   68,000   2,813,035.12   30,000   10,000		GB00BYW0PQ60		Units	436,696	292,668	196,606	GBP	6.196	3,162,834.17	4.15
Nemin Properties SOCIMI SA Acciones	•	DE000LEG1110		Units	41,356	24,697	20,020	EUR	68.020	2,813,035.12	3.69
Medina Proporties SOCIMI S.A. Acciones   S0105025003   Units   192.181   110,032   86.48   EUR   8.755   1.682,544.66   2.21     PSP Swiss Property AG NamAktien SF 0.10   CH0018294154   Units   25.600   15.310   12.349   CHF   112.500   3.023,455.02   3.09     Rightmove PLC Registered Shares LS -,001   GB00BGDT3G23   Units   474,142   297,321   232,865   GBP   5.666   3.140,297.52   4.12     Safestore Holdings PLC Registered Shares LS -,001   GB00BSTM17894   Units   644,651   403,875   354,349   GBP   7.645   1.187,372.42   1.56     Segro PLC Registered Shares LS -,100   GB00BSZM11M8   Units   644,651   403,875   354,349   GBP   8.454   6.370,488.01   6.370   6.385     Swiss Prime Site AG NamAktien SF 2   CH0008038389   Units   42,821   25,718   20,690   CHF   84,500   3.797,273.55   4.98     TAG Immobilien AG Inhaber-Aktien o.N.   DE008303504   Units   105,948   144,120   38,172   EUR   11,290   1,196,152.92   1.57     Titax Big Box REIT PLC Registered Shares LS - (B000649KP99   Units   12,1263   72,082   541,102   GBP   1.466   1,922,127.37   2.52     Units Group PLC Registered Shares LS -,25   GB0006928617   Units   193,743   121,121   91,680   GBP   9.600   2,174,117.70   2.85     Vonovia SE Namens-Aktien o.N.   DE00041ML7J1   Units   282,236   390,331   337,594   SEK   45,940   1,107,930.39   1.57     Warehouses De Pauw N.V. Actions Nom.o.N.   BE0974349814   Units   89,986   54,395   43,545   EUR   24,680   2,220,684.8   2.91     Wilhiborgs Fastigheter AB Namn-Aktier o.N.   SE001876913   Units   16,632   9,210   7,326   SEK   83,400   1,164,338.07   1.50     Defivatives		GB00B4WFW713		Units	621,766	451,573	302,016	GBP	1.804	1,311,140.70	1.72
PS S wiss Property AG NamAktien SF 0.10         CH0018294154         Units         25,000         15,310         12,340         CHF         112,500         3,023,455.02         3,08           Rightmove PLC Registered Shares LS -,001         GB00BGDT3G23         Units         474,142         297,321         232,865         GBP         5,666         3,140,297.52         4,12           Safestor Holdings PLC Registered Shares LS -,10         GB00B5ZNTN88         Units         448,615         403,875         354,349         GBP         8,454         6,370,488.01         8,35           Swiss Prime Site AG NamAktien SF 2         CH0008038389         Units         42,821         25,718         20,690         CHF         84,500         3,797,273.55         4,98           TAG Immobilien AG Inhaber-Aktien o.N.         DE000833504         Units         105,948         144,120         38,172         EUR         11,290         1,196,152.92         1,57           Tritax Big Box REIT PLC Registered Shares LS -, 26         GB000BG49KP99         Units         1,216,63         27,410         EUR         67,580         3,828,690,74         5,26           United Group PLC Registered Shares LS -, 25         GB0006928617         Units         193,743         121,121         91,690         9,600         2,174,117.70	Merlin Properties SOCIMI S.A. Acciones	ES0105025003		Units	192,181	110,032	86,418	EUR	8.755	1,682,544.66	2.21
Safestore Holdings PLC Registered Shares LS (DB00B1N7Z094 (DIIIS (DIII))))))))))))))))))))))))))))))))))		CH0018294154		Units	25,609	15,310	12,349	CHF	112.500	3,023,455.02	3.96
Off Segro PLC Registered Shares LS -,10         GB00B5ZN1N88         Units         644,651         403,875         354,349         GBP         8.454         6,370,488.01         8.35           Swiss Prime Site AG NamAktien SF 2         CH0008038389         Units         42,821         25,718         20,690         CHF         84.500         3,797,273.55         4.98           TAG Immobilien AG Inhaber-Aktien o.N.         DE0008303504         Units         105,948         144,120         38,172         EUR         11.290         1,196,152.92         1.57           Tritax Big Box REIT PLC Registered Shares LS -, GB00B49KP99         Units         1,121,663         720,082         541,102         GBP         1.466         1,922,127.37         2.52           Unibal-Rodamco-Westfield SE Stapled Shares LS -, GB00B649KP99         Units         1,93,743         121,121         91,698         GBP         9.600         3,828,609.74         5.02           Unite Group PLC Registered Shares LS -, 25         GB0006928617         Units         193,743         121,121         91,698         GBP         9.600         2,174,117.70         2.85           Vonovia SE Namens-Aktien o.N.         DE000A1ML7J1         Units         388,471         227,519         185,074         EUR         24,690         1,157,993.93	Rightmove PLC Registered Shares LS -,001	GB00BGDT3G23		Units	474,142	297,321	232,865	GBP	5.666	3,140,297.52	4.12
Segro PLC Registered Shares LS -,10         GB00B5ZN1N88         Units         644,651         403,875         354,349         GBP         8.454         6,370,488.01         8.35           Swiss Prime Site AG NamAktien SF 2         CH0008038389         Units         42,821         25,718         20,690         CHF         84.500         3,797,273.55         4,98           TAG Immobilien AG Inhaber-Aktien o.N.         DE0008303504         Units         105,948         144,120         38,172         EUR         11.290         1,196,152.92         1.57           Tritax Big Box REIT PLC Registered Shares LS -, 01         GB00BG49KP99         Units         56,653         720,082         541,102         GBP         1.466         1,922,127.37         2.52           Unitial Group PLC Registered Shares LS -,25         GB0006928617         Units         193,743         121,121         91,698         GBP         9,600         2,174,117.70         2.85           Vonovia SE Namens-Aktien o.N.         DE000A1ML7J1         Units         388,471         227,519         185,074         EUR         25,800         10,022,551.80         13,14           Walenstam AB Namn-Aktier o.N.         SE0017780133         Units         289,986         54,395         43,543         EUR         24,680         2,220,854.		GB00B1N7Z094		Units	132,869	88,657	63,686	GBP	7.645	1,187,372.42	1.56
TAG Immobilien AG Inhaber-Aktien o.N. DE0008303504 Units 105,948 144,120 38,172 EUR 11.290 1,196,152.92 1.57 Tritax Big Box REIT PLC Registered Shares LS - GB00BG49KP99 Units 1,121,663 720,082 541,102 GBP 1.466 1,922,127.37 2.52 Unibail-Rodamco-Westfield SE Stapled Shares FR0013326246 Units 56,653 33,948 27,410 EUR 67.580 3,828,609.74 5.02 EO-,05 Unite Group PLC Registered Shares LS -,25 GB0006928617 Units 193,743 121,121 91,698 GBP 9.600 2,174,117.70 2.85 Vonovia SE Namens-Aktien o.N. DE000A1ML7J1 Units 388,471 227,519 185,074 EUR 25.800 10,022,551.80 13.14 Wallenstam AB Namn-Akt. Ser.B o.N. SE0017780133 Units 282,236 390,931 337,594 SEK 45.940 1,157,390.39 1.52 Warehouses De Pauw N.V. Actions Nom. o.N. BE0974349814 Units 89,986 54,395 43,543 EUR 24.680 2,220,854.48 2.91 Wihlborgs Fastigheter AB Namn-Aktier o.N. SE0018012635 Units 156,327 92,170 73,267 SEK 83.400 1,164,338.07 1.53 Derivatives -24,290.00 -0.03 The amounts marked with a minus sign are sold positions.)  Equity Index derivatives -24,290.00 -0.03 STXE600 Real Estate Index Future (FSTL) März EDT Number 67 EUR -24,290.00 -0.03		GB00B5ZN1N88		Units	644,651	403,875	354,349	GBP	8.454	6,370,488.01	8.35
Tritax Big Box REIT PLC Registered Shares LS - GB00BG49KP99	Swiss Prime Site AG NamAktien SF 2	CH0008038389		Units	42,821	25,718	20,690	CHF	84.500	3,797,273.55	4.98
,01 Unibal Rodamco-Westfield SE Stapled Shares         FR0013326246         Units         56,653         33,948         27,410         EUR         67.580         3,828,609.74         5.02           EC)-,05 Unite Group PLC Registered Shares LS -,25         GB0006928617         Units         193,743         121,121         91,698         GBP         9.600         2,174,117.70         2.85           Vonovia SE Namens-Aktien o.N.         DE000A1ML7J1         Units         388,471         227,519         185,074         EUR         25.800         10,022,551.80         13.14           Wallenstam AB Namn-Akt. Ser.B o.N.         SE0017780133         Units         282,236         390,931         337,594         SEK         45.940         1,157,930.39         1.52           Warehouses De Pauw N.V. Actions Nom. o.N.         BE0974349814         Units         89,986         54,395         43,543         EUR         24,680         2,220,854.48         2.91           Wihlborgs Fastigheter AB Namn-Aktier o.N.         SE0018012635         Units         156,327         92,170         73,267         SEK         83.400         1,164,338.07         1.53           Derivatives         -24,290.00         -0.03           Receivables/liabilities           Stock index	TAG Immobilien AG Inhaber-Aktien o.N.	DE0008303504		Units	105,948	144,120	38,172	EUR	11.290	1,196,152.92	1.57
Unibail-Rodamco-Westfield SE Stapled Shares EO05         FR0013326246         Units         56,653         33,948         27,410         EUR         67.580         3,828,609.74         5.02           Unite Group PLC Registered Shares LS -,25         GB0006928617         Units         193,743         121,121         91,698         GBP         9.600         2,174,117.70         2.85           Vonovia SE Namens-Aktien o.N.         DE000A1ML7J1         Units         388,471         227,519         185,074         EUR         25.800         10,022,551.80         13.14           Wallenstam AB Namn-Akt. Ser.B o.N.         SE0017780133         Units         282,236         390,931         337,594         SEK         45.940         1,157,930.39         1.52           Warehouses De Pauw N.V. Actions Nom. o.N.         BE0974349814         Units         89,986         54,395         43,543         EUR         24.680         2,220,854.48         2.91           Wihlborgs Fastigheter AB Namn-Aktier o.N.         SE018012635         Units         156,327         92,170         73,267         SEK         83.400         1,164,338.07         1.53           Ceptivatives         -24,290.00         -0.03           Receivables/liabilities           Stock Index		GB00BG49KP99		Units	1,121,663	720,082	541,102	GBP	1.466	1,922,127.37	2.52
Unite Group PLC Registered Shares LS -,25         GB0006928617         Units         193,743         121,121         91,698         GBP         9.600         2,174,117.70         2.85           Vonovia SE Namens-Aktien o.N.         DE000A1ML7J1         Units         388,471         227,519         185,074         EUR         25.800         10,022,551.80         13.14           Wallenstam AB Namn-Akt. Ser.B o.N.         SE0017780133         Units         282,236         390,931         337,594         SEK         45.940         1,157,930.39         1.52           Warehouses De Pauw N.V. Actions Nom. o.N.         BE0974349814         Units         89,986         54,395         43,543         EUR         24.680         2,220,854.48         2.91           Wihlborgs Fastigheter AB Namn-Aktier o.N.         SE0018012635         Units         156,327         92,170         73,267         SEK         83.400         1,164,338.07         1.53           Charactives         Equity Index derivatives         -24,290.00         -0.03           Receivables/liabilities           Stock Index futures         EDT Number 67         EUR         EUR         -24,290.00         -0.03	Unibail-Rodamco-Westfield SE Stapled Shares	FR0013326246		Units	56,653	33,948	27,410	EUR	67.580	3,828,609.74	5.02
Wallenstam AB Namn-Akt. Ser.B o.N.         SE0017780133         Units         282,236         390,931         337,594         SEK         45,940         1,157,930.39         1.52           Warehouses De Pauw N.V. Actions Nom. o.N.         BE0974349814         Units         89,986         54,395         43,543         EUR         24,680         2,220,854.48         2.91           Wihlborgs Fastigheter AB Namn-Aktier o.N.         SE0018012635         Units         156,327         92,170         73,267         SEK         83,400         1,164,338.07         1.53           Derivatives         -24,290.00         -0.03           (The amounts marked with a minus sign are sold positions.)           Equity index derivatives         -24,290.00         -0.03           Receivables/liabilities           Stock index futures         -24,290.00         -0.03           STXE600 Real Estate Index Future (FSTL) März         EDT         Number         67         EUR         -24,290.00         -0.03		GB0006928617		Units	193,743	121,121	91,698	GBP	9.600	2,174,117.70	2.85
Warehouses De Pauw N.V. Actions Nom. o.N.         BE0974349814         Units         89,986         54,395         43,543 EUR         24,680         2,220,854.48         2.91           Wihlborgs Fastigheter AB Namn-Aktier o.N.         SE0018012635         Units         156,327         92,170         73,267 SEK         83.400         1,164,338.07         1.53           Derivatives         -24,290.00         -0.03           (The amounts marked with a minus sign are sold positions.)           Equity index derivatives         -24,290.00         -0.03           Receivables/liabilities         Stock index futures         -24,290.00         -0.03           STXE600 Real Estate Index Future (FSTL) März         EDT         Number         67         EUR         -24,290.00         -0.03	Vonovia SE Namens-Aktien o.N.	DE000A1ML7J1		Units	388,471	227,519	185,074	EUR	25.800	10,022,551.80	13.14
Wihlborgs Fastigheter AB Namn-Aktier o.N.         SE0018012635         Units         156,327         92,170         73,267         SEK         83.400         1,164,338.07         1.50           Derivatives         -24,290.00         -0.03           (The amounts marked with a minus sign are sold positions.)           Equity index derivatives         -24,290.00         -0.03           Receivables/liabilities           Stock index futures         -24,290.00         -0.03           STXE600 Real Estate Index Future (FSTL) März         EDT         Number         67         EUR         -24,290.00         -0.03	Wallenstam AB Namn-Akt. Ser.B o.N.	SE0017780133		Units	282,236	390,931	337,594	SEK	45.940	1,157,930.39	1.52
Derivatives         -24,290.00         -0.03           (The amounts marked with a minus sign are sold positions.)         Equity index derivatives         -24,290.00         -0.03           Receivables/liabilities         Stock index futures         -24,290.00         -0.03           STXE600 Real Estate Index Future (FSTL) März         EDT         Number         67         EUR         -24,290.00         -0.03	Warehouses De Pauw N.V. Actions Nom. o.N.	BE0974349814		Units	89,986	54,395	43,543	EUR	24.680	2,220,854.48	2.91
(The amounts marked with a minus sign are sold positions.)  Equity Index derivatives  Receivables/liabilities  Stock Index futures  EDT Number 67  EUR  -24,290.00  -0.03  -0.03  -0.03	Wihlborgs Fastigheter AB Namn-Aktier o.N.	SE0018012635		Units	156,327	92,170	73,267	SEK	83.400	1,164,338.07	1.53
Equity index derivatives         -24,290.00         -0.03           Receivables/liabilities         5tock index futures         -24,290.00         -0.03           STXE600 Real Estate Index Future (FSTL) März         EDT         Number         67         EUR         -24,290.00         -0.03	Derivatives									-24,290.00	-0.03
Receivables/liabilities           Stock Index futures         -24,290.00         -0.03           STXE600 Real Estate Index Future (FSTL) März         EDT         Number         67         EUR         -24,290.00         -0.03	(The amounts marked with a minus sign are sold p	ositions.)									
Stock index futures         -24,290.00         -0.03           STXE600 Real Estate Index Future (FSTL) März         EDT         Number         67         EUR         -24,290.00         -0.03	Equity index derivatives									-24,290.00	-0.03
STXE600 Real Estate Index Future (FSTL) März EDT Number 67 EUR -24,290.00 -0.03	Receivables/liabilities										
	Stock index futures									-24,290.00	-0.03
			EDT	Number	67			EUR		-24,290.00	-0.03



	ISIN Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Sales/ Additions Disposals in the reporting period		Price	Market value in EUR	% of the sub- fund assets <sup>35)</sup>
Bank Accounts, Unsecuritised Money Market Instrum	nents and Money Market Fund	is					106,906.70	0.14
Bank accounts							106,906.70	0.14
EUR balances							93,778.49	0.12
Depository: State Street Bank International GmbH		EUR	93,778.49		%	100.000	93,778.49	0.12
Balances in other EU/EEA currencies							8,037.08	0.01
Depository: State Street Bank International GmbH		NOK	949.76		%	100.000	82.80	0.00
		SEK	89,068.01		%	100.000	7,954.28	0.01
Balances in Non-EU/EEA currencies							5,091.13	0.01
Depository: State Street Bank International GmbH		CHF	4,480.46		%	100.000	4,701.98	0.01
		GBP	88.30		%	100.000	103.22	0.00
		USD	309.42		%	100.000	285.93	0.00
Other assets							362,935.62	0.48
Dividend claims		EUR	34,279.76				34,279.76	0.04
		GBP	44,428.08				51,933.00	0.07
Withholding tax reimbursement claims		CHF	27,080.32				28,419.22	0.04
		EUR	98,268.01				98,268.01	0.13
		GBP	69,307.65				81,015.29	0.11
		NOK	134,546.78				11,730.34	0.02
Initial margin		EUR	33,000.00				33,000.00	0.04
Paid variation margin		EUR	24,290.00				24,290.00	0.03
Other liabilities							-30,832.15	-0.04
Management fee		EUR	-30,085.25				-30,085.25	-0.04
Other liabilities		EUR	-746.90				-746.90	-0.00
Sub-fund					I	EUR	76,287,581.38	100.00
Share value					ı	EUR	12.79	
						Jnits	5,963,750	

#### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

#### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

#### Market key

#### a) Futures exchanges





Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

		Units,			
Designation of class of security	ISIN	shares or currency in 1,000s	Purchases/ Additions	Sales/ Disposals	Volume in 1,000
Securities					
Exchange-traded securities					
Shares					
Aroundtown SA Bearer Shares EO -,01	LU1673108939	Units	21,042	435,309	
Assura PLC Registered Shares LS -,10	GB00BVGBWW93	Units	-	1,490,399	
Primary Health Properties PLC Registered Shares LS -,125	GB00BYRJ5J14	Units	-	688,359	
Samhallsbyggnadsbola.l Nord AB Namn-Aktier B o.N.	SE0009554454	Units	28,054	609,621	
Unlisted securities					
Shares					
Castellum AB Namn-Aktier (Em. 05/23-1) o.N.	SE0020202745	Units	72,726	72,726	
Other securities					
Aedifica S.A. Anrechte	BE0970183860	Units	21,053	21,053	
Castellum AB Anrechte	SE0020202737	Units	145,453	145,453	
Derivatives					
(Option premiums or volume of option trans warrants)	actions implemer	ted in opening trans	actions, and information or	n purchases and sales	s for
Futures contracts					
Stock index futures					
Purchased contracts:					4,743
Underlying(s): STXE600 Real Estate Index (Price) (EUR)					

Profit and Loss Account (incl. Income Adjustment)
for the period from 01/03/2023 to 29/02/2024

I. Income		
1. Dividends from domestic issuers 36)	EUR	13,059.82
2. Dividends from foreign issuers (before withholding tax) 37)	EUR	2,205,148.20
3. Interest from domestic liquidity investments	EUR	5,123.24
4. Deduction of foreign withholding tax	EUR	-276,790.58
Total income	EUR	1,946,540.68
II. Expenses		
1. Interest from borrowings	EUR	-170.15
2. Management fee	EUR	-356,552.43
3. Other expenses	EUR	-16,925.29
Total expenses	EUR	-373,647.87
III. Ordinary net income	EUR	1,572,892.81
IV. Disposals		
1. Realised gains	EUR	570,495.41
2. Realised losses	EUR	-10,030,574.69
Gain/loss on disposals	EUR	-9,460,079.28
V. Annual realised results	EUR	-7,887,186.47
1. Net change in unrealised gains	EUR	380,561.79
2. Net change in unrealised losses	EUR	8,392,229.07
VI. Annual unrealised results	EUR	8,772,790.86
VII. Result for the financial year	EUR	885,604.39

<sup>36)</sup> Includes dividends within the meaning of Section 19 Paragraph 1 of the German REIT Act amounting to EUR 13,059.82 37) Includes dividends within the meaning of Section 19 Paragraph 1 of the German REIT Act amounting to EUR 1,614,904.96



#### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	70,104,752.86
1. Distribution for the previous year			EUR	-156,699.27
2. Interim distributions			EUR	-1,492,604.86
3. Cash inflow / outflow (net)			EUR	6,498,131.30
a) Inflow of funds from sale of equities	EUR	39,168,216.30		
b) Outflow of funds from redemption of equities	EUR	-32,670,085.00		
4. Income adjustment/cost compensation			EUR	448,396.96
5. Result for the financial year			EUR	885,604.39
of which unrealised gains	EUR	380,561.79		
of which unrealised losses	EUR	8,392,229.07		
II. Value of sub-fund assets at end of financial year			EUR	76,287,581.38



#### Use of income of the sub-fund

Calculation of distribution (total and per share)		total	per share
I. Available for distribution	EUR	4,088,386.64	0.68
1. Carryforward from the previous year <sup>38)</sup>	EUR	11,975,573.11	2.00
2. Realised net income for the financial year	EUR	-7,887,186.47	-1.32
II. Not used for distribution	EUR	-2,515,497.78	-0.42
Carryforward to new account	EUR	-2,515,497.78	-0.42
III. Total pay-out	EUR	1,572,888.86	0.26
Interim distribution	EUR	1,492,604.86	0.25
2. Final year-end distribution	EUR	80,284.00	0.01

<sup>38)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

#### Comparative overview of the last three financial years

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	76,287,581.38	12.79
2022/2023	EUR	70,104,752.86	13.39
2021/2022	EUR	96,494,692.16	19.17
2020/2021	EUR	63,244,621.38	16.75

#### Notes

Information pursuant to the German Derivatives Ordinance [Derivateverordnung, DerivateV]:		
Information whose desiratives are completed assertion 27 Days 4 Desirate)/		

Information where derivatives are employed pursuant to Section 37 Para. 1 DerivateV:				
Level of exposure through derivatives:	EUR	402,502.50		

Counterparty to derivatives transactions:

Merrill Lynch International

		Market value of securities in EUR
Total sum in connection with third-party derivatives for collateral:	EUR	0.00

Securities held in the sub-fund (in %)

Portfolio of derivatives in the sub-fund (in %)

0.03%

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 12.79
Shares in circulation Units 5,963,750

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

#### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

#### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

Market key

#### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



#### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.47%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0188% p.a. is due to the depository based on the average net asset value, and 0.0857% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

#### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Real Estate UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

#### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other expenses amounting to EUR 16,925.29 is broken down as follows:

a) Safekeeping fees:	EUR	10,194.19
b) Deduction of domestic capital gains tax:	EUR	1,958.99
c) Other expenditure:	EUR	4,772.11

#### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 105,109.52.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

#### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.22 percentage points

Annual tracking difference level

-0.21 percentage points

The STOXX® Europe 600 Real Estate Index (Net Total Return Index) recorded a performance of -2.00% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Real Estate UCITS ETF (DE) recorded a performance of -2.21% during the same period.



#### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

#### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



#### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

#### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

#### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards;
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients:
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

#### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

#### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



### Additional Information

### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



### Statement of Net Assets as at 29/02/2024

Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions in the rep	Sales/ Disposals orting period		Price	Market value in EUR	% of the sub- fund assets <sup>39)</sup>
Securities									9,184,736.80	99.58
Exchange-traded securities									9,184,736.80	99.58
Shares									9,184,736.80	99.58
Avolta AG NamAktien SF 5	CH0023405456		Units	12,661	9,960	7,416	CHF	34.590	459,596.74	4.98
B & M Europ. Value Retail S.A. Actions Nominatives LS -,10	LU1072616219		Units	110,848	39,791	71,926	GBP	5.258	681,293.49	7.39
H & M Hennes & Mauritz AB Namn-Aktier B SK 0,125	SE0000106270		Units	71,460	21,123	54,358	SEK	140.460	896,385.31	9.72
Howden Joinery Group PLC Registered Shares LS -,10	GB0005576813		Units	65,781	22,597	42,880	GBP	8.270	635,904.33	6.89
Industria de Diseño Textil SA Acciones Port. EO 0,03	ES0148396007		Units	73,974	16,007	70,690	EUR	41.010	3,033,673.74	32.89
JD Sports Fashion PLC Registered Shares LS - ,0005	GB00BM8Q5M07		Units	297,843	110,946	193,845	GBP	1.179	410,475.28	4.45
Kingfisher PLC Reg. Shares LS -,157142857	GB0033195214		Units	223,720	73,349	149,426	GBP	2.345	613,244.21	6.65
NEXT PLC Registered Shares LS 0,10	GB0032089863		Units	14,386	4,971	9,400	GBP	83.140	1,398,092.40	15.16
Rubis S.C.A. Actions Port. Nouv. EO 1,25	FR0013269123		Units	11,562	4,210	7,548	EUR	24.320	281,187.84	3.05
WH Smith PLC Registered Shares LS-,220895	GB00B2PDGW16		Units	15,556	24,163	8,607	GBP	12.360	224,751.30	2.44
Zalando SE Inhaber-Aktien o.N.	DE000ZAL1111		Units	28,183	10,141	18,300	EUR	19.520	550,132.16	5.96
Derivatives									-15.00	-0.00
(The amounts marked with a minus sign are sold p	ositions.)									
Equity index derivatives									-15.00	-0.00
Receivables/liabilities										
Stock index futures									-15.00	-0.00
STXE 600 Retail Index Future (FSTR) März 24		EDT	Number	2			EUR		-15.00	-0.00
Bank Accounts, Unsecuritised Money Market Instru	ıments and Money M	larket Fun	ds						19,717.64	0.21
Bank accounts	<del>-</del>								19,717.64	0.21
EUR balances									18,888.91	0.20
Depository: State Street Bank International GmbH			EUR	18,888.91			%	100.000	18,888.91	0.20
Balances in other EU/EEA currencies									228.80	0.00
Depository: State Street Bank International GmbH			SEK	2,561.98			%	100.000	228.80	0.00
Balances in Non-EU/EEA currencies									599.93	0.01
Depository: State Street Bank International GmbH			CHF	90.43			%	100.000	94.90	0.00
•			GBP	301.75			%	100.000	352.72	0.00
			USD	164.82			%	100.000	152.31	0.00
Other assets									22,202.28	0.24
Withholding tax reimbursement claims			CHF	27.69					29.06	0.00
			EUR	18,958.22					18,958.22	0.21
Initial margin			EUR	3,000.00					3,000.00	0.03
Paid variation margin			EUR	215.00					215.00	0.00
Other liabilities			Lon	210.00					-3,315.76	-0.04
Management fee			EUR	-3,227.27					-3,227.27	-0.04
Other liabilities			EUR	-88.49					-3,227.27	-0.03
			LOIX	-00.49						
Sub-fund								EUR	9,223,325.96	100.00
Share value								EUR	37.21	
Shares in circulation								Jnits	247,890	

39) Rounding of percentages during the calculation may result in slight rounding differences.



### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

### Market key

### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)

### Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

Designation of class of security	ISIN	Units, shares or currency in 1,000s	Purchases/ Additions	Sales/ Disposals	Volume in 1,000
Securities					
Exchange-traded securities					
Shares					
Marks & Spencer Group PLC Registered Shares LS -,01	GB0031274896	Units	50,321	351,792	
Dorivetives					

### **Derivatives**

(Option premiums or volume of option transactions implemented in opening transactions, and information on purchases and sales for warrants)

### **Futures contracts**

Stock index futures

**Purchased contracts:** 617

Underlying(s): STXE 600 Retail Index (Price) (EUR)



Draffit and Loss Associate (in al. Incomes Adicioterrant)		
Profit and Loss Account (incl. Income Adjustment) for the period from 01/03/2023 to 29/02/2024		
I. Income		
Dividends from foreign issuers (before withholding tax)	EUR	371,199.33
Interest from domestic liquidity investments	EUR	397.37
3. Deduction of foreign withholding tax	EUR	-8,472.7°
Total income	EUR	363,123.99
II. Expenses		
1. Interest from borrowings	EUR	-17.40
2. Management fee	EUR	-50,023.27
3. Other expenses	EUR	-1,759.42
Total expenses	EUR	-51,800.09
III. Ordinary net income	EUR	311,323.90
IV. Disposals		
1. Realised gains	EUR	764,855.99
2. Realised losses	EUR	-922,601.48
Gain/loss on disposals	EUR	-157,745.49
V. Annual realised results	EUR	153,578.4°
1. Net change in unrealised gains	EUR	961,360.46
2. Net change in unrealised losses	EUR	116,755.9
VI. Annual unrealised results	EUR	1,078,116.4°
VII. Result for the financial year	EUR	1,231,694.82

### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	12,546,735.42
Distribution for the previous year			EUR	-39,814.73
2. Interim distributions			EUR	-275,190.59
3. Cash inflow / outflow (net)			EUR	-4,289,153.91
a) Inflow of funds from sale of equities	EUR	1,489,624.09		
b) Outflow of funds from redemption of equities	EUR	-5,778,778.00		
4. Income adjustment/cost compensation			EUR	49,054.95
5. Result for the financial year			EUR	1,231,694.82
of which unrealised gains	EUR	961,360.46		
of which unrealised losses	EUR	116,755.95		
II. Value of sub-fund assets at end of financial year			EUR	9,223,325.96



### Use of income of the sub-fund

Calculation of distribution (total and per share)		total	per share
I. Available for distribution	EUR	1,431,747.01	5.78
Carryforward from the previous year 40)	EUR	1,278,168.60	5.16
2. Realised net income for the financial year	EUR	153,578.41	0.62
II. Not used for distribution	EUR	-1,120,423.23	-4.52
Carryforward to new account	EUR	-1,120,423.23	-4.52
III. Total pay-out	EUR	311,323.78	1.26
1. Interim distribution	EUR	275,190.59	1.11
2. Final year-end distribution	EUR	36,133.19	0.15

<sup>40)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

### Comparative overview of the last three financial years

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	9,223,325.96	37.21
2022/2023	EUR	12,546,735.42	34.37
2021/2022	EUR	13,317,628.12	36.49
2020/2021	EUR	24,572,638.44	38.39

### Notes

nformation pursuant to the German Derivatives Ordinance [Derivateverordnung, DerivateV]:					
Information where derivatives are employed pursuant to Section 37 Para. 1 Deri	vateV:				
Level of exposure through derivatives:	EUR	39,126.00			

Counterparty to derivatives transactions:

Morgan Stanley & Co. International PLC

		Market value of securities in EUR
Total sum in connection with third-party derivatives for collateral:	EUR	0.00

Securities held in the sub-fund (in %)

Portfolio of derivatives in the sub-fund (in %)

0.00%

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 37.21 Shares in circulation Units 247,890

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

Market key

a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.47%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0598% p.a. is due to the depository based on the average net asset value, and 0.1463% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

#### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Retail UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

#### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other expenses amounting to EUR 1,759.42 is broken down as follows:

a) Safekeeping fees: EUR 1,365.05 b) Other expenditure: EUR 394.37

### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 10,519.34.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.18 percentage points

Annual tracking difference level

-0.16 percentage points

The STOXX® Europe 600 Retail Index (Net Total Return Index) recorded a performance of 11.20% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Retail UCITS ETF (DE) recorded a performance of 11.04% during the same period.



### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

#### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



#### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

#### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards;
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant guidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



### Additional Information

### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



### Statement of Net Assets as at 29/02/2024

			Units, shares or currency in	As at	Purchases/	Sales/			Market value	% of the sub-
Designation of class of security	ISIN	Market	1,000s	29/02/2024	Additions	Disposals orting period		Price	in EUR	fund assets <sup>41)</sup>
Securities									207,573,687.31	99.61
Exchange-traded securities									207,573,687.31	99.61
Shares									207,573,687.31	99.61
AIXTRON SE Namens-Aktien o.N.	DE000A0WMPJ6		Units	36,303	12,861	7,244	EUR	25.680	932,261.04	0.45
Alten S.A. Actions au Porteur EO 1,05	FR0000071946		Units	9,612	3,467	1,852	EUR	135.700	1,304,348.40	0.63
Amadeus IT Group S.A. Acciones Port. EO 0,01	ES0109067019		Units	143,142	49,849	29,135	EUR	54.380	7,784,061.96	3.74
ASM International N.V. Bearer Shares EO 0,04	NL0000334118		Units	11,461	2,038	2,585	EUR	563.700	6,460,565.70	3.10
ASML Holding N.V. Aandelen op naam EO -,09	NL0010273215		Units	72,541	25,690	35,080	EUR	870.500	63,146,940.50	30.30
Auto Trader Group PLC Registered Shares LS 0,01	GB00BVYVFW23		Units	293,019	96,707	58,177	GBP	7.404	2,535,992.66	1.22
BE Semiconductor Inds N.V. Aandelen op Naam EO-,01	NL0012866412		Units	25,168	8,581		EUR	167.150	4,206,831.20	2.02
Bechtle AG Inhaber-Aktien o.N.	DE0005158703		Units	26,210	9,245	5,238		47.660	1,249,168.60	0.60
Capgemini SE Actions Port. EO 8	FR0000125338		Units	55,043	19,415	11,221		224.700	12,368,162.10	5.94
Computacenter PLC Registered Shares LS - ,075555	GB00BV9FP302		Units	25,549	9,147	5,157	GBP	29.020	866,676.68	0.42
Dassault Systemes SE Actions Port. EO 0,10	FR0014003TT8		Units	229,149	79,118	45,529	EUR	43.185	9,895,799.57	4.75
Fortnox AB Namn-Aktier o.N.	SE0017161243		Units	158,458	58,805	31,862	SEK	72.140	1,020,867.46	0.49
Hexagon AB Namn-Aktier B (fria) o.N.	SE0015961909		Units	676,771	259,443	131,311	SEK	121.350	7,334,332.18	3.52
Infineon Technologies AG Namens-Aktien o.N.	DE0006231004		Units	413,269	142,793	84,422	EUR	33.095	13,677,137.56	6.56
Just Eat Takeaway.com N.V. Registered Shares EO -,04	NL0012015705		Units	70,614	31,772	12,935		15.220	1,074,745.08	0.52
Lagercrantz Group AB Namn-Aktier Ser.B o.N.	SE0014990966		Units	63,841	74,055	10,214	SEK	150.200	856,344.81	0.41
Logitech International S.A. Namens-Aktien SF -,25	CH0025751329		Units	49,735	16,372	10,433		77.980	4,070,087.29	1.95
Nemetschek SE Inhaber-Aktien o.N.	DE0006452907		Units	18,117	8,296	5,493	EUR	88.180	1,597,557.06	0.77
Prosus N.V. Registered Shares EO -,05	NL0013654783		Units	496,022	373,837	106,748	EUR	26.990	13,387,633.78	6.42
Reply S.p.A. Azioni nom. EO 0,13	IT0005282865		Units	7,216	2,507	1,471	EUR	128.200	925,091.20	0.44
Sage Group PLC, The Registered Shares LS-,01051948	GB00B8C3BL03		Units	328,742	116,435	64,797	GBP	12.445	4,782,289.83	2.29
SAP SE Inhaber-Aktien o.N.	DE0007164600		Units	183,766	40,430	85,060	EUR	172.880	31,769,466.08	15.25
Scout24 SE Namens-Aktien o.N.	DE000A12DM80		Units	24,009	8,507	4,757	EUR	67.200	1,613,404.80	0.77
Softcat PLC Registered Shares LS -,0005	GB00BYZDVK82		Units	43,083	15,377	8,725	GBP	14.680	739,295.04	0.35
Soitec S.A. Actions au Porteur EO 2	FR0013227113		Units	8,230	2,968	1,736	EUR	135.150	1,112,284.50	0.53
Sopra Steria Group S.A. Actions Port. EO 1	FR0000050809		Units	5,112	1,803	1,018	EUR	236.800	1,210,521.60	0.58
STMicroelectronics N.V. Aandelen aan toonder EC 1,04	NL0000226223		Units	211,388	74,595	42,729	EUR	41.740	8,823,335.12	4.23
TeamViewer SE Inhaber-Aktien o.N.	DE000A2YN900		Units	45,821	51,181	5,360	EUR	14.590	668,528.39	0.32
Temenos AG NamAktien SF 5	CH0012453913		Units	20,572	7,298	4,972	CHF	66.300	1,431,358.48	0.69
TietoEVRY Oyj Registered Shares o.N.	FI0009000277		Units	33,794	14,386	6,677	EUR	21.560	728,598.64	0.35
Derivatives									34,235.00	0.02
(The amounts marked with a minus sign are sold p	ositions.)									
Equity index derivatives									34,235.00	0.02
Receivables/liabilities										
Stock index futures									34,235.00	0.02
STXE 600 Technology Index Future (FSTY) März 24		EDT	Number	18			EUR		34,235.00	0.02



Designation of class of security ISIN	Units, shares or currency in Market 1,000s	As at 29/02/2024	Purchases/ Additions in the repor	Sales/ Disposals rting period		Price	Market value in EUR	% of the sub- fund assets <sup>41)</sup>
Bank Accounts, Unsecuritised Money Market Instruments and M	loney Market Funds						773,987.36	0.37
Bank accounts							773,987.36	0.37
EUR balances							679,259.34	0.33
Depository: State Street Bank International GmbH	EUR	679,259.34			%	100.000	679,259.34	0.33
Balances in other EU/EEA currencies							41,488.14	0.02
Depository: State Street Bank International GmbH	DKK	64,333.64			%	100.000	8,630.55	0.00
	NOK	317,408.04			%	100.000	27,672.93	0.01
	SEK	58,055.24			%	100.000	5,184.66	0.00
Balances in Non-EU/EEA currencies							53,239.88	0.03
Depository: State Street Bank International GmbH	CHF	35,261.41			%	100.000	37,004.80	0.02
	GBP	6,797.41			%	100.000	7,945.65	0.00
	USD	8,970.41			%	100.000	8,289.43	0.00
Other assets							117,269.86	0.06
Withholding tax reimbursement claims	CHF	13,526.31					14,195.08	0.01
	DKK	68,743.53					9,222.15	0.00
	EUR	28,852.63					28,852.63	0.01
Initial margin	EUR	65,000.00					65,000.00	0.03
Other liabilities							-113,462.32	-0.05
Management fee	EUR	-73,653.28					-73,653.28	-0.04
Received variation margin	EUR	-37,835.00					-37,835.00	-0.02
Other liabilities	EUR	-1,974.04					-1,974.04	-0.00
Sub-fund					E	EUR	208,385,717.21	100.00
Share value								
Share class: iShares STOXX Europe 600 Ted	chnology UCITS ETF ([	DE) EUR (Ac	c)		E	EUR	6.42	
Share class: iShares STOXX Europe 600 Ted Shares in circulation	chnology UCITS ETF ([	DE) EUR (Dis	st)		E	EUR	81.55	
Share class: iShares STOXX Europe 600 Ted	chnology UCITS ETF ([	DE) EUR (Ac	c)		ι	Jnits	686,538	
Share class: iShares STOXX Europe 600 Ted	•	,	•		ι	Jnits	2,501,297	
41) Rounding of percentages during the calculation ma	y result in slight rounding di	fferences.						



### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates

All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)
Market key		

#### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

Designation of class of security	ISIN	Units, shares or currency in 1,000s	Purchases/ Additions	Sales/ Disposals	Volume in 1,000
Securities					
Exchange-traded securities					
Shares					
ams-OSRAM AG Inhaber-Aktien o.N.	AT0000A18XM4	Units	14,207	88,554	
Netcompany Group A/S Navne-Aktier DK1	DK0060952919	Units	-	12,158	
Nordic Semiconductor ASA Navne-Aksjer NK 0,01	NO0003055501	Units	9,149	57,183	
Sinch AB Namn-Aktier o.N.	SE0016101844	Units	10,191	195,792	
United Internet AG Namens-Aktien o.N.	DE0005089031	Units	1,464	27,223	
Unlisted securities					
Shares					
SimCorp A/S Navne-Aktier DK 1	DK0060495240	Units	1,338	12,322	
Other securities					
ams-OSRAM AG Anrechte	CH1305590544	Units	71,260	71,260	
Derivatives					
(Option premiums or volume of option tra	ansactions impleme	nted in opening trans	actions, and information or	n purchases and sales	for
warrants)					
Futures contracts					
Stock index futures					
Purchased contracts:					3,816

Underlying(s): STXE 600 Technology Index (Price) (EUR)



Fund: iShares STOXX Europe 600 Technology UCITS ETF (DE)

I. Income		
1. Dividends from domestic issuers	EUR	650,521.75
Dividends from foreign issuers (before withholding tax)	EUR	1,318,694.50
3. Interest from domestic liquidity investments	EUR	6,415.52
4. Deduction of foreign withholding tax	EUR	-115,125.19
5. Other income	EUR	0.65
Total income	EUR	1,860,507.23
II. Expenses		
1. Interest from borrowings	EUR	-745.69
2. Management fee	EUR	-776,831.18
3. Other expenses	EUR	-119,420.56
Total expenses	EUR	-896,997.43
III. Ordinary net income	EUR	963,509.80
IV. Disposals		
1. Realised gains	EUR	10,556,426.91
2. Realised losses	EUR	-3,318,492.63
Gain/loss on disposals	EUR	7,237,934.28
V. Annual realised results	EUR	8,201,444.08
1. Net change in unrealised gains	EUR	37,938,985.07
2. Net change in unrealised losses	EUR	558,099.31
VI. Annual unrealised results	EUR	38,497,084.38
VII. Result for the financial year	EUR	46,698,528.46



Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Dist)

Profit and Loss Account (incl. Income Adjustment) for the period from 01/03/2023 to 29/02/2024		
I. Income		
Dividends from domestic issuers	EUR	636,677.9
2. Dividends from foreign issuers (before withholding tax)	EUR	1,290,521.0
3. Interest from domestic liquidity investments	EUR	6,280.8
4. Deduction of foreign withholding tax	EUR	-112,671.6
5. Other income	EUR	0.64
Total income	EUR	1,820,808.82
II. Expenses		
Interest from borrowings	EUR	-730.54
2. Management fee	EUR	-760,398.85
3. Other expenses	EUR	-116,878.98
Total expenses	EUR	-878,008.37
III. Ordinary net income	EUR	942,800.4
IV. Disposals		
1. Realised gains	EUR	10,334,035.60
2. Realised losses	EUR	-3,248,500.44
Gain/loss on disposals	EUR	7,085,535.16
V. Annual realised results	EUR	8,028,335.6°
Net change in unrealised gains	EUR	37,457,688.68
2. Net change in unrealised losses	EUR	566,389.49
VI. Annual unrealised results	EUR	38,024,078.17
VII. Result for the financial year	EUR	46.052.413.78



Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Acc)

I. Income		
1. Dividends from domestic issuers	EUR	13,843.79
Dividends from foreign issuers (before withholding tax)	EUR	28,173.49
3. Interest from domestic liquidity investments	EUR	134.64
4. Deduction of foreign withholding tax	EUR	-2,453.52
5. Other income	EUR	0.01
Total income	EUR	39,698.41
II. Expenses		
1. Interest from borrowings	EUR	-15.15
2. Management fee	EUR	-16,432.33
3. Other expenses	EUR	-2,541.58
Total expenses	EUR	-18,989.06
III. Ordinary net income	EUR	20,709.35
IV. Disposals		
1. Realised gains	EUR	222,391.31
2. Realised losses	EUR	-69,992.19
Gain/loss on disposals	EUR	152,399.12
V. Annual realised results	EUR	173,108.47
1. Net change in unrealised gains	EUR	481,296.39
2. Net change in unrealised losses	EUR	-8,290.18
VI. Annual unrealised results	EUR	473,006.21
VII. Result for the financial year	EUR	646.114.68



Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Dist)

Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	163,776,991.88
Distribution for the previous year			EUR	-244,305.83
2. Interim distributions			EUR	-626,924.64
3. Cash inflow / outflow (net)			EUR	-4,935,371.23
a) Inflow of funds from sale of equities	EUR	34,453,797.69		
b) Outflow of funds from redemption of equities	EUR	-39,389,168.92		
4. Income adjustment/cost compensation			EUR	-44,291.56
5. Result for the financial year			EUR	46,052,413.78
of which unrealised gains	EUR	37,457,688.68		
of which unrealised losses	EUR	566,389.49		
II. Value of sub-fund assets at end of financial year			EUR	203,978,512.40

Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Acc)

Change in sub-fund assets

I. Value of sub-fund assets at beginning of the financial year			EUR	2023/2024 710,371.15
Cash inflow / outflow (net)			EUR	3,105,923.79
a) Inflow of funds from sale of equities	EUR	3,219,955.49		
b) Outflow of funds from redemption of equities	EUR	-114,031.70		
2. Income adjustment/cost compensation			EUR	-55,204.81
3. Result for the financial year			EUR	646,114.68
of which unrealised gains	EUR	481,296.39		
of which unrealised losses	EUR	-8,290.18		
II. Value of sub-fund assets at end of financial year			EUR	4,407,204.81



Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Dist)

Use of income of the sub-fund

Calculation of distribution (total and per share)		total	per share
I. Available for distribution	EUR	31,717,431.25	12.68
1. Carryforward from the previous year 42)	EUR	23,689,095.64	9.47
2. Realised net income for the financial year	EUR	8,028,335.61	3.21
II. Not used for distribution	EUR	-30,774,632.82	-12.30
1. Reinvested	EUR	-177,855.96	-0.07
2. Carryforward to new account	EUR	-30,596,776.86	-12.23
III. Total pay-out	EUR	942,798.43	0.38
1. Interim distribution	EUR	626,924.64	0.25
2. Final year-end distribution	EUR	315,873.79	0.13

<sup>42)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Acc)

Use of income of the sub-fund

Calculation of reinvestment (total and per share)		total	per share
I. Available for reinvestment	EUR	173,108.47	0.25
1. Realised net income for the financial year	EUR	173,108.47	0.25
II. Reinvestment	EUR	173,108.47	0.25

Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Dist)

Comparative overview of the last three financial years

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	203,978,512.40	81.55
2022/2023	EUR	163,776,991.88	63.14
2021/2022	EUR	173,164,342.02	64.02
2020/2021	EUR	292,197,379.96	61.52

Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Acc)

Comparative overview of the last three financial years

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	4,407,204.81	6.42
2022/2023	EUR	710,371.15	4.94

Data history for the comparative overview of the last three financial years is not yet available due to the launch of this share class in April 2022.



0.02%

# INFORMATION FOR ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/03/2023 UNTIL 29/02/2024

Information where derivatives are employed pursuant to Section 37 Para. 1 Deriv	Information where derivatives are employed pursuant to Section 37 Para. 1 DerivateV:					
Level of exposure through derivatives:	EUR	765,855.00				
Counterparty to derivatives transactions:						
Morgan Stanley & Co. International PLC						
		Market value of securities in EUR				
Total sum in connection with third-party derivatives for collateral:	EUR	0.00				

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.

### Characteristics of the share classes

Portfolio of derivatives in the sub-fund (in %)

ISIN	Share class name		Distribution policy		Exit charge		Min- imum invest- ment	Issue date
DE000A2QP398	iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Acc)	EUR	Accumulating	2.00%	1.00%	0.45%	-	05/04/2022
DE000A0H08Q4	iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Dist)	EUR	Distributing	2.00%	1.00%	0.45%	-	01/06/2011

The exit charge and the entry charge is 0,00% when traded on exchange.



Units

686.538

## INFORMATION FOR ISHARES STOXX EUROPE 600 TECHNOLOGY UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/03/2023 UNTIL 29/02/2024

#### **Notes**

### Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

#### Share value

Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Acc)	EUR	6.42
Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Dist)	EUR	81.55
Shares in circulation		

### Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Acc) Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Dist)

Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Dist)

Units 2,501,297

### Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

Swiss Francs US Dollar	(CHF) (USD)	0.95289 = 1 Euro (EUR) 1.08215 = 1 Euro (EUR)	
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)	
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)	
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)	
British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)	

#### Market key

### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

### Total expense ratio pursuant to Section 101 Para. 2 KAGB:

Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Acc)

Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Dist)

0.46%

0.46%

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0109% p.a. is due to the depository based on the average net asset value, and 0.0809% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management;
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Technology UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

### Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Acc)

Other income amounting to EUR 0.01 is broken down as follows:

<ul><li>a) Income from withholding tax refunds/claims:</li></ul>	EUR	0.01
Other expenses amounting to EUR 2,541.58 is broken down	vn as follows:	
a) Safekeeping fees:	EUR	455.28
b) Deduction of domestic capital gains tax:	EUR	2,076.58
c) Other expenditure:	EUR	9.72

### Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Dist)

Other income amounting to EUR 0.64 is broken down as follows:

a) Income from withholding tax refunds/claims:	EUR	0.64
Other expenses amounting to EUR 116,878.98 is broker	n down as follows:	
a) Safekeeping fees:	EUR	20,937.16
b) Deduction of domestic capital gains tax:	EUR	95,501.63
c) Other expenditure:	EUR	440.19

#### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 58,524.02.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

. . .

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.



### Index fund information pursuant to Section 16 Para. 2 KARBV

### Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Acc)

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.13 percentage points

Due to the new launch of this share class in April 2022 a data history of 3 years is not yet available for the calculation of the realised tracking error. The difference between the estimated tracking error and the actual tracking error is therefore not meaningful.

Annual tracking difference level

-0.58 percentage points

The STOXX® Europe 600 Technology Index (Net Total Return Index) recorded a performance of 30.40% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Acc) recorded a performance of 29.82% during the same period.

### Share class: iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Dist)

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.07 percentage points

Annual tracking difference level

-0.56 percentage points

The STOXX $^{\circ}$  Europe 600 Technology Index (Net Total Return Index) recorded a performance of 30.40% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Technology UCITS ETF (DE) EUR (Dist) recorded a performance of 29.84% during the same period.



### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

#### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

#### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards:
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- · promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



#### Additional Information

### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



### Statement of Net Assets as at 29/02/2024

Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions in the rep	Sales/ Disposals porting period		Price	Market value in EUR	% of the sub- fund assets <sup>43)</sup>
Securities									141,987,265.21	99.39
Exchange-traded securities									141,987,265.21	99.39
Shares									141,987,265.21	99.39
BT Group PLC Registered Shares LS 0,05	GB0030913577		Units	3,512,906	7,667,565	7,464,660	GBP	1.044	4,289,046.67	3.00
Cellnex Telecom S.A. Acciones Port. EO -,25	ES0105066007		Units	266,549	599,548	600,840	EUR	33.270	8,868,085.23	6.21
Deutsche Telekom AG Namens-Aktien o.N.	DE0005557508		Units	1,923,140	3,839,230	3,558,697	EUR	21.985	42,280,232.90	29.60
Elisa Oyj Registered Shares Class A o.N.	FI0009007884		Units	83,445	167,154	155,027	EUR	41.660	3,476,318.70	2.43
freenet AG Namens-Aktien o.N.	DE000A0Z2ZZ5		Units	65,865	133,930	124,418	EUR	24.940	1,642,673.10	1.15
Infrastrutt. Wireless Italiane Azioni nom. o.N.	IT0005090300		Units	196,326	395,610	365,962	EUR	10.235	2,009,396.61	1.41
Kon. KPN N.V. Aandelen aan toonder EO -,04	NL0000009082		Units	1,860,566	3,723,327	3,427,750	EUR	3.383	6,294,294.78	4.41
Millicom Intl Cellular S.A. Aktier (SDRs)/1 DL 1,50	SE0001174970		Units	69,493	167,026	179,097	SEK	193.150	1,198,711.93	0.84
Nokia Oyj Registered Shares EO 0,06	FI0009000681		Units	2,975,983	5,873,205	5,453,207	EUR	3.260	9,700,216.59	6.79
Orange S.A. Actions Port. EO 4	FR0000133308		Units	1,136,569	2,265,579	2,099,945	EUR	10.606	12,054,450.81	8.44
SES S.A. Bearer FDRs (rep.Shs A) o.N.	LU0088087324		Units	205,776	423,361	399,331	EUR	5.985	1,231,569.36	0.86
Swisscom AG Namens-Aktien SF 1	CH0008742519		Units	14,093	28,051	25,995	CHF	505.400	7,474,756.67	5.23
Tele2 AB Namn-Aktier B SK -,625	SE0005190238		Units	306,734	618,574	574,052	SEK	86.920	2,381,007.10	1.67
Telecom Italia S.p.A. Azioni nom. o.N.	IT0003497168		Units	5,628,896	11,099,977	10,297,964	EUR	0.278	1,565,395.98	1.10
Telefonaktiebolaget L.M.Erics. Namn-Aktier B (fria	) SE0000108656		Units	1,709,186	3,416,826	3,163,160	SEK	56.230	8,582,947.67	6.01
o.N. Telefónica S.A. Acciones Port. EO 1	ES0178430E18		Units	3,190,330	6,338,152	5,883,708	FUR	3.793	12,100,921.69	8.47
Telenor ASA Navne-Aksjer NK 6	NO0010063308		Units	352,735	715,605	668,076		116.200	3,573,484.79	2.50
Telia Company AB Namn-Aktier SK 3,20	SE0000667925		Units	1,284,485	2,700,171	2,588,401		24.670	2,829,940.08	1.98
Vodafone Group PLC Registered Shares DL	GB00BH4HKS39		Units	12,913,786	26,454,826	25,889,057		0.691	10,433,814.55	7.30
0,2095238	050051141110000		Office	12,313,700	20,434,020	25,005,057	ODI	0.001		
Derivatives									-28,735.00	-0.02
(The amounts marked with a minus sign are sold p	ositions.)									
Equity index derivatives									-28,735.00	-0.02
Receivables/liabilities										
Stock index futures									-28,735.00	-0.02
STXE 600 Telecommunic. Index Future (FSTT) März 24		EDT	Number	90			EUR		-28,735.00	-0.02
Bank Accounts, Unsecuritised Money Market Instru	uments and Money N	larket Fun	ds						219,007.14	0.15
Bank accounts									219,007.14	0.15
EUR balances									201,564.33	0.14
Depository: State Street Bank International GmbH			EUR	201,564.33			%	100.000	201,564.33	0.14
Balances in other EU/EEA currencies									2,741.66	0.00
Depository: State Street Bank International GmbH			DKK	0.56			%	100.000	0.08	0.00
			NOK	13,545.19			%	100.000	1,180.93	0.00
			SEK	17,475.36			%	100.000	1,560.65	0.00
Balances in Non-EU/EEA currencies									14,701.15	0.01
Depository: State Street Bank International GmbH			CHF	2,502.20			%	100.000	2,625.91	0.00
			GBP	9,550.30			%	100.000	11,163.56	0.01
			USD	986.57			%	100.000	911.68	0.00



Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions in the repo	Sales/ Disposals orting period	Price	Market value in EUR	% of the sub- fund assets <sup>43)</sup>
Other assets								735,061.35	0.51
Withholding tax reimbursement claims			CHF	61,438.69				64,476.33	0.05
			EUR	596,650.02				596,650.02	0.42
Initial margin			EUR	47,000.00				47,000.00	0.03
Paid variation margin			EUR	26,935.00				26,935.00	0.02
Other liabilities								-53,815.87	-0.04
Management fee			EUR	-52,475.34				-52,475.34	-0.04
Other liabilities			EUR	-1,340.53				-1,340.53	-0.00
Sub-fund							EUR	142,858,782.83	100.00
Share value							EUR	18.41	
Shares in circulation							Units	7,761,000	
				_					

<sup>43)</sup> Rounding of percentages during the calculation may result in slight rounding differences.

### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)
Market kev		

### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

Designation of class of security	ISIN	Units, shares or currency in 1,000s	Purchases/ Additions	Sales/ Disposals	Volume in 1,000
Securities					
Exchange-traded securities					
Shares					
Hexatronic Group AB Namn-Aktier AK SK -,01	SE0018040677	Units	192,812	276,188	
Telefónica Deutschland Hldg AG Namens-Aktien o.N.	DE000A1J5RX9	Units	970,911	1,384,507	
Securities admitted to or included in orga	nized markets				
Shares					
Vantage Towers AG Namens-Aktien o.N.	DE000A3H3LL2	Units	33,164	33,164	
Unlisted securities					
Shares					
Vantage Towers AG z.Verkauf eing.Namens-Aktien	DE000A3H3LY5	Units	-	42,449	
Derivatives					
(Option premiums or volume of option trawarrants)	insactions impleme	nted in opening trans	actions, and information or	n purchases and sales	for
Futures contracts					
Stock index futures					
Purchased contracts:					18,278
Lindari, ing/a).					· · · · · · · · · · · · · · · · · · ·

Underlying(s): STXE 600 Telecommunications Index (Price) (EUR)



I. Income		
Dividends from foreign issuers (before withholding tax)	EUR	7,505,347.21
Interest from domestic liquidity investments	EUR	8,306.60
3. Deduction of foreign withholding tax	EUR	-297,128.29
4. Other income	EUR	6.71
Total income	EUR	7,216,532.23
II. Expenses		
1. Interest from borrowings	EUR	-436.84
2. Management fee	EUR	-881,356.05
3. Other expenses	EUR	-28,570.78
Total expenses	EUR	-910,363.67
III. Ordinary net income	EUR	6,306,168.56
IV. Disposals		
1. Realised gains	EUR	5,319,841.16
2. Realised losses	EUR	-19,548,501.21
Gain/loss on disposals	EUR	-14,228,660.05
V. Annual realised results	EUR	-7,922,491.49
1. Net change in unrealised gains	EUR	-6,340,027.13
2. Net change in unrealised losses	EUR	6,225,639.30
VI. Annual unrealised results	EUR	-114,387.83
VII. Result for the financial year	EUR	-8,036,879.32

### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	139,236,362.89
Distribution for the previous year			EUR	-1,940,063.58
2. Interim distributions			EUR	-5,262,380.02
3. Cash inflow / outflow (net)			EUR	27,589,738.00
a) Inflow of funds from sale of equities	EUR	288,670,688.00		
b) Outflow of funds from redemption of equities	EUR	-261,080,950.00		
4. Income adjustment/cost compensation			EUR	-8,727,995.14
5. Result for the financial year			EUR	-8,036,879.32
of which unrealised gains	EUR	-6,340,027.13		
of which unrealised losses	EUR	6,225,639.30		
II. Value of sub-fund assets at end of financial year			EUR	142,858,782.83



### Use of income of the sub-fund

Calculation of distribution (total and per share)		total	per share
I. Available for distribution	EUR	15,147,820.30	1.95
Carryforward from the previous year 44)	EUR	23,070,311.79	2.97
2. Realised net income for the financial year	EUR	-7,922,491.49	-1.02
II. Not used for distribution	EUR	-8,841,655.63	-1.14
Carryforward to new account	EUR	-8,841,655.63	-1.14
III. Total pay-out	EUR	6,306,164.67	0.81
1. Interim distribution	EUR	5,262,380.02	0.68
2. Final year-end distribution	EUR	1,043,784.65	0.13

<sup>44)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

### Comparative overview of the last three financial years

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	142,858,782.83	18.41
2022/2023	EUR	139,236,362.89	19.82
2021/2022	EUR	336,775,613.34	20.93
2020/2021	EUR	579,103,419.17	18.93

### Notes

Information where derivatives are employed pursuant to Section 37 Para. 1 DerivateV:

Level of exposure through derivatives: EUR 883,305.00

Counterparty to derivatives transactions:

Merrill Lynch International

		Market value of securities	
		in EUR	
Total sum in connection with third-party derivatives for collateral:	EUR	0.00	

Securities held in the sub-fund (in %)

Portfolio of derivatives in the sub-fund (in %)

0.02%

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 18.41
Shares in circulation Units 7,761,000

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates

All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

### Market key

a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



#### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.46%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0140% p.a. is due to the depository based on the average net asset value, and 0.0761% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

#### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Telecommunications UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

#### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other income amounting to EUR 6.71 is broken down as follows:

a) Income from withholding tax refunds/claims: EUR 6.71

Other expenses amounting to EUR 28,570.78 is broken down as follows:

a) Safekeeping fees: EUR 23,732.94 b) Other expenditure: EUR 4,837.84

#### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para, 1 No. 3 f) KARBV paid during the reporting period totalled EUR 400.545.67.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

#### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.17 percentage points

Annual tracking difference level

0.11 percentage points

The STOXX® Europe 600 Telecommunications Index (Net Total Return Index) recorded a performance of -4.24% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Telecommunications UCITS ETF (DE) recorded a performance of -4.13% during the same period.



#### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters.

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

#### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



#### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

#### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

#### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards;
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

#### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

#### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



#### Additional Information

#### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

#### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

#### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

#### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

#### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

#### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

#### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



#### Statement of Net Assets as at 29/02/2024

Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions in the rep	Sales/ Disposals orting period		Price	Market value in EUR	% of the sub- fund assets <sup>45)</sup>
Securities									105,818,143.96	99.61
Exchange-traded securities									105,818,143.96	99.61
Shares									105,818,143.96	99.61
ACCOR S.A. Actions Port. EO 3	FR0000120404		Units	161,705	25,096	157,282	EUR	40.090	6,482,753.45	6.10
Deutsche Lufthansa AG vink.Namens-Aktien o.N.	DE0008232125		Units	484,197	40,772	516,380	EUR	7.188	3,480,408.04	3.28
Entain PLC Registered Shares EO -,01	IM00B5VQMV65		Units	516,982	81,972	510,383	GBP	9.130	5,517,368.60	5.19
Evolution AB (publ) Namn-Aktier SK-,003	SE0012673267		Units	140,298	28,351	138,036	SEK	1,341.400	16,806,947.22	15.82
Flutter Entertainment PLC Registered Shares EO -,09	- IE00BWT6H894		Units	143,077	13,337	152,640	GBP	171.050	28,607,420.70	26.93
InterContinental Hotels Group Reg.Shares LS - ,208521303	GB00BHJYC057		Units	139,401	9,101	164,325	GBP	83.800	13,655,125.83	12.85
Internat. Cons. Airl. Group SA Acciones Nom. EO . 10	- ES0177542018		Units	2,011,641	165,868	2,146,072	GBP	1.472	3,462,514.34	3.26
LA FRANCAISE DES JEUX Actions Port. (Prom.) EO -,40	FR0013451333		Units	91,096	7,455	98,605	EUR	38.720	3,527,237.12	3.32
Ryanair Holdings PLC Registered Shares EO -,006	6 IE00BYTBXV33		Units	460,814	37,775	489,765	EUR	20.160	9,290,010.24	8.74
Sodexo S.A. Actions Port. EO 4	FR0000121220		Units	68,232	5,517	72,819	EUR	73.700	5,028,698.40	4.73
SSP Group PLC Registered Shares LS -,01085	GB00BGBN7C04		Units	644,709	1,157,223	512,514	GBP	2.190	1,650,416.84	1.55
TUI AG Namens-Aktien o.N.	DE000TUAG505		Units	365,985	988,879	822,289	GBP	5.515	2,359,362.12	2.22
Whitbread PLC Reg. Shares LS -,76797385	GB00B1KJJ408		Units	154,104	8,994	179,171	GBP	33.030	5,949,881.06	5.60
Derivatives									28,218.50	0.03
(The amounts marked with a minus sign are sold p	ositions.)								<u> </u>	
Equity index derivatives									28,218.50	0.03
Receivables/liabilities										
Stock index futures									28,218.50	0.03
STXE 600 Travel & Lei. Index Future (FSTV) März	:	EDT	Number	30			EUR		28,218.50	0.03
24  Bank Accounts, Unsecuritised Money Market Instru	uments and Money I	/larket Fund	ls						423,187.94	0.40
Bank accounts									423,187.94	0.40
EUR balances									390,626.41	0.37
Depository: State Street Bank International GmbH			EUR	390,626.41			%	100.000	390,626.41	0.37
Balances in other EU/EEA currencies									6,962.60	0.01
Depository: State Street Bank International GmbH			SEK	77,963.66			%	100.000	6,962.60	0.01
Balances in Non-EU/EEA currencies									25,598.93	0.02
Depository: State Street Bank International GmbH			GBP	21,899.59			%	100.000	25,598.93	0.02
Other assets									2,151,010.63	2.02
Receivables arising from securities transactions			EUR	317,870.15					317,870.15	0.30
			GBP	600,651.88					702,115.63	0.66
			SEK	2,145,235.93					191,581.74	0.18
Receivables arising from FX spot transactions			EUR	902,364.98					902,364.98	0.85
Initial margin			EUR	37,000.00					37,000.00	0.03
Other receivables			EUR	78.13					78.13	0.00



Designation of class of security	ISIN	Units, shares or currency in Market 1,000s	As at 29/02/2024	Purchases/ Sales/ Additions Disposals in the reporting period	Price	Market value in EUR	% of the sub- fund assets <sup>45)</sup>
Other liabilities						-2,185,778.36	-2.06
Management fee		EUR	-38,101.25			-38,101.25	-0.04
Liabilities arising from share transactions		EUR	-1,211,975.00			-1,211,975.00	-1.14
Liabilities arising from FX spot transactions		GBP	-607,074.08			-709,622.68	-0.67
		SEK	-2,168,644.80			-193,672.29	-0.18
Received variation margin		EUR	-31,368.50			-31,368.50	-0.03
Other liabilities		EUR	-1,038.64			-1,038.64	-0.00
Sub-fund					EUR	106,234,782.67	100.00
Share value					EUR	24.14	
Shares in circulation					Units	4,400,000	
45) Rounding of percentages during the	calculation may res	ult in slight rounding di	fferences.				

#### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

#### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Market key		

#### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

Designation of class of security	ISIN	Units, shares or currency in 1,000s	Purchases/ Additions	Sales/ Disposals	Volume in 1,000
Securities					
Exchange-traded securities					
Shares					
Air France-KLM S.A. Actions Port. EO 1	FR001400J770	Units	159,450	159,450	
Kindred Group PLC Shares (SDR's)/1 LS-,000625	SE0007871645	Units	2,750	372,937	
Pluxee Aandelen an toonder	NL0015001W49	Units	68,551	68,551	
Unlisted securities					
Shares					
Air France-KLM S.A. Actions Port. EO 1	FR0000031122	Units	2,150,974	2,150,974	
Other securities					
TUI AG Inhaber-Bezugsrechte	DE000TUAG1E4	Units	488,066	488,066	
Derivatives					
(Option premiums or volume of option trawarrants)	ansactions impleme	nted in opening trans	actions, and information or	n purchases and sales	for
Futures contracts					
Stock index futures					
Purchased contracts:					4,377
Inderlying(s):					

Underlying(s): STXE 600 Travel & Leisure Index (Price) (EUR)



Profit and Loss Account (incl. Income Adjustment)		
for the period from 01/03/2023 to 29/02/2024		
I. Income	ELID	4 000 407 00
Dividends from foreign issuers (before withholding tax)	EUR	1,689,137.23
2. Interest from domestic liquidity investments	EUR	3,467.54
3. Deduction of foreign withholding tax	EUR	-14,216.40
4. Other income	EUR	6,131.25
Total income	EUR	1,684,519.62
II. Expenses		
1. Interest from borrowings	EUR	-128.10
2. Management fee	EUR	-487,587.02
3. Other expenses	EUR	-13,923.81
Total expenses	EUR	-501,638.93
III. Ordinary net income	EUR	1,182,880.69
IV. Disposals		
1. Realised gains	EUR	7,197,506.65
2. Realised losses	EUR	-4,276,921.20
Gain/loss on disposals	EUR	2,920,585.45
V. Annual realised results	EUR	4,103,466.14
Net change in unrealised gains	EUR	9,322,414.50
2. Net change in unrealised losses	EUR	-182,496.74
VI. Annual unrealised results	EUR	9,139,917.76
VII. Result for the financial year	EUR	13,243,383.90

### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	182,078,074.88
Distribution for the previous year			EUR	-287,864.00
2. Interim distributions			EUR	-887,844.90
3. Cash inflow / outflow (net)			EUR	-88,340,840.00
a) Inflow of funds from sale of equities	EUR	0.00		
b) Outflow of funds from redemption of equities	EUR	-88,340,840.00		
4. Income adjustment/cost compensation			EUR	429,872.79
5. Result for the financial year			EUR	13,243,383.90
of which unrealised gains	EUR	9,322,414.50		
of which unrealised losses	EUR	-182,496.74		
II. Value of sub-fund assets at end of financial year			EUR	106,234,782.67



#### Use of income of the sub-fund

Calculation of distribution (total and per share)		total	per share
I. Available for distribution	EUR	18,158,615.69	4.13
1. Carryforward from the previous year 46)	EUR	14,055,149.55	3.20
2. Realised net income for the financial year	EUR	4,103,466.14	0.93
II. Not used for distribution	EUR	-16,975,737.59	-3.86
1. Reinvested	EUR	-1,040,520.19	-0.24
2. Carryforward to new account	EUR	-15,935,217.40	-3.62
III. Total pay-out	EUR	1,182,878.10	0.27
1. Interim distribution	EUR	887,844.90	0.20
2. Final year-end distribution	EUR	295,033.20	0.07

<sup>46)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

#### Comparative overview of the last three financial years

Portfolio of derivatives in the sub-fund (in %)

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	106,234,782.67	24.14
2022/2023	EUR	182,078,074.88	21.30
2021/2022	EUR	383,820,721.89	20.58
2020/2021	EUR	259,730,105.73	22.88

Notes						
Information pursuant to the German Derivatives Ordinance [Derivateverordnung,	DerivateV]:					
Information where derivatives are employed pursuant to Section 37 Para. 1 Deriv	vateV:					
Level of exposure through derivatives:	EUR	396,900.00				
Counterparty to derivatives transactions:						
Merrill Lynch International						
		Market value of securities in EUR				
Total sum in connection with third-party derivatives for collateral:	EUR	0.00				
Securities held in the sub-fund (in %)		99.61%				

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.

0.03%



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 24.14
Shares in circulation Units 4,400,000

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates

All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling (GBP) 0.85549 = 1 Euro (EUR)
Swedish Kronor (SEK) 11.19750 = 1 Euro (EUR)

Market key

a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



#### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.46%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0127% p.a. is due to the depository based on the average net asset value, and 0.0818% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable:
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

#### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Travel & Leisure UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

#### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other income amounting to EUR 6,131.25 is broken down as follows:

a) Reimbursement of domestic capital gains tax from previous years EUR 6,131.25

Other expenses amounting to EUR 13,923.81 is broken down as follows:

a) Safekeeping fees: EUR 13,923.81

#### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 82,753.92.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

#### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.33 percentage points

Annual tracking difference level

-0.97 percentage points

The STOXX® Europe 600 Travel & Leisure Index (Net Total Return Index) recorded a performance of 15.24% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Travel & Leisure UCITS ETF (DE) recorded a performance of 14.27% during the same period.



#### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

#### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



#### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

#### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards;
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

#### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

#### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



#### Additional Information

#### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

#### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

#### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

#### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

#### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

#### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

#### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



#### Statement of Net Assets as at 29/02/2024

Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions in the rep	Sales/ Disposals orting period		Price	Market value in EUR	% of the sub- fund assets <sup>47)</sup>
Securities									238,234,827.96	99.52
Exchange-traded securities									238,234,827.96	99.52
Shares									238,234,827.96	99.52
A2A S.p.A. Azioni nom. EO 0,52	IT0001233417		Units	1,037,779	666,398	387,147	EUR	1.680	1,743,468.72	0.73
BKW AG Namens-Aktien SF 2,50	CH0130293662		Units	13,121	8,409	4,791	CHF	124.000	1,707,446.05	0.71
Centrica PLC Reg. Shares LS -,061728395	GB00B033F229		Units	3,562,875	2,283,128	1,587,421	GBP	1.258	5,241,307.08	2.19
Drax Group PLC Registered Shares LS -,1155172	GB00B1VNSX38		Units	254,308	171,363	116,606	GBP	4.657	1,384,369.62	0.58
E.ON SE Namens-Aktien o.N.	DE000ENAG999		Units	1,324,152	790,568	490,227	EUR	11.810	15,638,235.12	6.53
EDP - Energias de Portugal SA Acções Nom. EO	1 PTEDP0AM0009		Units	1,682,623	1,145,251	724,889	EUR	3.679	6,190,370.02	2.59
EDP Renováveis S.A. Acciones Port. EO 5	ES0127797019		Units	196,620	147,481	67,356	EUR	12.595	2,476,428.90	1.03
Elia Group Actions au Port. o.N.	BE0003822393		Units	22,045	14,360	8,301	EUR	102.700	2,264,021.50	0.95
ENCAVIS AG Inhaber-Aktien o.N.	DE0006095003		Units	83,157	54,299	30,354	EUR	11.045	918,469.07	0.38
Endesa S.A. Acciones Port. EO 1,20	ES0130670112		Units	210,148	134,616	78,860	EUR	16.640	3,496,862.72	1.46
ENEL S.p.A. Azioni nom. EO 1	IT0003128367		Units	5,066,779	3,060,988	1,760,143	EUR	5.883	29,807,860.86	12.45
Engie S.A. Actions Port. EO 1	FR0010208488		Units	1,212,914	733,810	422,246	EUR	14.836	17,994,792.10	7.52
Fortum Oyj Registered Shares EO 3,40	FI0009007132		Units	289,632	179,023	105,997	EUR	11.550	3,345,249.60	1.40
Hera S.p.A. Azioni nom. EO 1	IT0001250932		Units	536,268	345,785	201,884	EUR	3.196	1,713,912.53	0.72
Iberdrola S.A. Acciones Port. EO -,75	ES0144580Y14		Units	3,786,035	2,311,454	1,343,526	EUR	10.620	40,207,691.70	16.80
Italgas S.P.A. Azioni nom. o.N.	IT0005211237		Units	325,143	208,415	121,603	EUR	5.045	1,640,346.44	0.69
National Grid PLC Reg. Shares LS -,12431289	GB00BDR05C01		Units	2,405,508	1,464,212	832,346	GBP	10.375	29,172,974.32	12.19
Naturgy Energy Group S.A. Acciones Port. EO 1	ES0116870314		Units	115,788	78,874	51,160	EUR	21.880	2,533,441.44	1.06
Orsted A/S Indehaver Aktier DK 10	DK0060094928		Units	123,227	75,603	43,870	DKK	386.700	6,392,642.02	2.67
Pennon Group PLC Registered Shares New LS-,6105	GB00BNNTLN49		Units	173,138	113,022	65,445	GBP	6.615	1,338,776.39	0.56
Redeia Corporacion S.A. Acciones Port. EO -,50	ES0173093024		Units	213,374	17,692	-	EUR	14.700	3,136,597.80	1.31
RWE AG Inhaber-Aktien o.N.	DE0007037129		Units	441,074	268,101	154,825	EUR	31.000	13,673,294.00	5.71
Severn Trent PLC Registered Shares LS -,9789	GB00B1FH8J72		Units	174,670	111,106	59,899	GBP	25.000	5,104,393.27	2.13
SSE PLC Shs LS-,50	GB0007908733		Units	714,706	436,778	248,355	GBP	16.255	13,580,013.47	5.67
Terna Rete Elettrica Nazio.SpA Azioni nom. EO - ,22	IT0003242622		Units	919,768	560,193	324,517	EUR	7.244	6,662,799.39	2.78
United Utilities Group PLC Registered Shares LS -,05	GB00B39J2M42		Units	446,368	278,710	163,003	GBP	10.250	5,348,139.38	2.23
Veolia Environnement S.A. Actions au Porteur EO 5	FR0000124141		Units	439,353	275,394	156,157	EUR	28.650	12,587,463.45	5.26
Verbund AG Inhaber-Aktien A o.N.	AT0000746409		Units	43,783	27,380	15,599	EUR	67.000	2,933,461.00	1.23
Derivatives									-82,611.04	-0.03
(The amounts marked with a minus sign are sold p	ositions.)									
Equity index derivatives									-82,611.04	-0.03
Receivables/liabilities										
Stock index futures									-82,611.04	-0.03
STXE 600 Utilities Index Future (FSTU) März 24		EDT	Number	64			EUR		-82,611.04	-0.03



Designation of class of security ISIN	Units, shares or currency in Market 1,000s	As at 29/02/2024	Purchases/ Sales/ Additions Disposals in the reporting period		Price	Market value in EUR	% of the sub- fund assets <sup>47)</sup>
Bank Accounts, Unsecuritised Money Market Instruments an	d Money Market Funds					589,524.53	0.25
Bank accounts						589,524.53	0.25
EUR balances						552,565.14	0.23
Depository: State Street Bank International GmbH	EUR	552,565.14		%	100.000	552,565.14	0.23
Balances in other EU/EEA currencies						14,503.86	0.01
Depository: State Street Bank International GmbH	CZK	0.24		%	100.000	0.01	0.00
	DKK	108,114.26		%	100.000	14,503.85	0.01
Balances in Non-EU/EEA currencies						22,455.53	0.01
Depository: State Street Bank International GmbH	CHF	11,644.29		%	100.000	12,220.00	0.01
	GBP	8,336.26		%	100.000	9,744.44	0.00
	USD	531.43		%	100.000	491.09	0.00
Other assets						718,835.36	0.30
Dividend claims	GBP	162,710.14				190,195.58	0.08
Withholding tax reimbursement claims	CHF	3,403.94				3,572.24	0.00
	DKK	834,152.82				111,904.09	0.05
	EUR	245,632.41				245,632.41	0.10
Initial margin	EUR	75,000.00				75,000.00	0.03
Paid variation margin	EUR	92,531.04				92,531.04	0.04
Other liabilities						-88,666.70	-0.04
Management fee	EUR	-86,335.17				-86,335.17	-0.04
Other liabilities	EUR	-2,331.53				-2,331.53	-0.00
Sub-fund				E	UR	239,371,910.11	100.00
Share value				Е	UR	36.09	
Shares in circulation				U	Inits	6,632,864	

<sup>47)</sup> Rounding of percentages during the calculation may result in slight rounding differences.

#### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

#### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Czech Koruna	(CZK)	25.30652 = 1 Euro (EUR)
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

#### Market key

#### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

Designation of class of security	ISIN	Units, shares or currency in 1,000s	Purchases/ Additions	Sales/ Disposals	Volume in 1,000
Securities					
Exchange-traded securities					
Shares					
Corporacion Acciona Energias R Acciones Port. EO 1	ES0105563003	Units	19,876	47,911	
Other securities					
EDP Renováveis S.A. Anrechte	ES0627797907	Units	161,334	161,334	
Unlisted securities					
Shares					
Electricité de France (E.D.F.) Actions au Porteur EO -,50	FR0010242511	Units	26,843	334,482	
Other securities					
Iberdrola S.A. Anrechte	ES06445809Q1	Units	3,747,988	3,747,988	
Iberdrola S.A. Anrechte	ES06445809R9	Units	3,679,499	3,679,499	
Derivatives					
(Option premiums or volume of option tran warrants)	sactions impleme	ented in opening trans	actions, and information o	n purchases and sales	for
Futures contracts					
Stock index futures					
Purchased contracts:					16,833
Lindari sing/a)					

Underlying(s): STXE 600 Utilities Index (Price) (EUR)



Profit and Laga Assount (incl. Income Adjustment)		
Profit and Loss Account (incl. Income Adjustment) for the period from 01/03/2023 to 29/02/2024		
I. Income		
Dividends from domestic issuers	EUR	969,228.2
2. Dividends from foreign issuers (before withholding tax)	EUR	9,186,965.73
3. Interest from domestic liquidity investments	EUR	13,959.47
4. Deduction of foreign withholding tax	EUR	-130,561.46
5. Other income	EUR	72,924.26
Total income	EUR	10,112,516.27
II. Expenses		
1. Interest from borrowings	EUR	-427.58
2. Management fee	EUR	-1,087,986.99
3. Other expenses	EUR	-210,243.57
Total expenses	EUR	-1,298,658.14
III. Ordinary net income	EUR	8,813,858.13
IV. Disposals		
1. Realised gains	EUR	7,247,090.40
2. Realised losses	EUR	-5,417,839.16
Gain/loss on disposals	EUR	1,829,251.24
V. Annual realised results	EUR	10,643,109.37
1. Net change in unrealised gains	EUR	-5,740,573.76
2. Net change in unrealised losses	EUR	-10,633,809.03
VI. Annual unrealised results	EUR	-16,374,382.79
VII. Result for the financial year	EUR	-5,731,273.42

#### Change in sub-fund assets

				2023/2024
I. Value of sub-fund assets at beginning of the financial year			EUR	189,610,124.86
Distribution for the previous year			EUR	-1,454,925.23
2. Interim distributions			EUR	-7,276,404.76
3. Cash inflow / outflow (net)			EUR	63,561,979.05
a) Inflow of funds from sale of equities	EUR	151,157,169.05		
b) Outflow of funds from redemption of equities	EUR	-87,595,190.00		
4. Income adjustment/cost compensation			EUR	662,409.61
5. Result for the financial year			EUR	-5,731,273.42
of which unrealised gains	EUR	-5,740,573.76		
of which unrealised losses	EUR	-10,633,809.03		
II. Value of sub-fund assets at end of financial year			EUR	239,371,910.11



Use of income of the sub-fund

Calculation of distribution (total and per share)		total	per share
I. Available for distribution	EUR	47,743,162.69	7.20
1. Carryforward from the previous year <sup>48)</sup>	EUR	37,100,053.32	5.59
2. Realised net income for the financial year	EUR	10,643,109.37	1.61
II. Not used for distribution	EUR	-38,929,306.48	-5.87
1. Reinvested	EUR	-3,023,519.96	-0.46
2. Carryforward to new account	EUR	-35,905,786.52	-5.41
III. Total pay-out	EUR	8,813,856.21	1.33
1. Interim distribution	EUR	7,276,404.76	1.10
2. Final year-end distribution	EUR	1,537,451.45	0.23

<sup>48)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

#### Comparative overview of the last three financial years

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	239,371,910.11	36.09
2022/2023	EUR	189,610,124.86	37.29
2021/2022	EUR	374,789,032.47	40.40
2020/2021	EUR	296,616,379.84	35.74

Notes							
Information pursuant to the German Derivatives Ordinance [Derivateverordnung, DerivateV]:							
Information where derivatives are employed pursuant to Section 37 F	Para. 1 DerivateV:						
Level of exposure through derivatives:	EUR	1,141,376.00					
Counterparty to derivatives transactions:							
Merrill Lynch International							
		Market value of securities					

Total sum in connection with third-party derivatives for collateral:

EUR

0.00

Securities held in the sub-fund (in %)

Portfolio of derivatives in the sub-fund (in %)

0.03%

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.

in EUR



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 36.09
Shares in circulation Units 6,632,864

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

#### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

#### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Czech Koruna	(CZK)	25.30652 = 1 Euro (EUR)
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

Market key

#### a) Futures exchanges

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



#### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.48%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0110% p.a. is due to the depository based on the average net asset value, and 0.0796% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

#### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Europe 600 Utilities UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

#### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other income amounting to EUR 72,924.26 is broken down as follows:

a) Income from withholding tax refunds/claims:	EUR	72,924.26
Other expenses amounting to EUR 210,243.57 is broken	down as follows:	
a) Safekeeping fees:	EUR	31,411.84
b) Deduction of domestic capital gains tax:	EUR	145,384.23
c) Other expenditure:	EUR	33,447.50

#### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 373,214.11.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

#### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.26 percentage points

Annual tracking difference level

0.26 percentage points

The STOXX® Europe 600 Utilities Index (Net Total Return Index) recorded a performance of 0.20% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Europe 600 Utilities UCITS ETF (DE) recorded a performance of 0.46% during the same period.



#### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

#### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



#### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

#### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

#### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards:
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

#### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

#### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



#### Additional Information

#### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

#### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

#### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

#### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

#### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

#### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

#### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



#### Statement of Net Assets as at 29/02/2024

Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions in the repe	Sales/ Disposals orting period		Price	Market value in EUR	% of the sub- fund assets <sup>49)</sup>
Securities									2,194,879,447.23	99.22
Exchange-traded securities									2,194,879,447.23	99.22
Shares									2,194,879,447.23	99.22
3M Co. Registered Shares DL -,01	US88579Y1010		Units	167,272	179,154	11,882	USD	92.120	14,239,330.51	0.64
A.P.Møller-Mærsk A/S Navne-Aktier A DK 1000	DK0010244425		Units	18,137	2,825	1,408	DKK	9,350.000	22,749,790.49	1.03
ACS, Act.de Constr.y Serv. SA Acciones Port. EO	ES0167050915		Units	854,104	118,181	643,781	EUR	37.940	32,404,705.76	1.46
-,50 AGEAS SA/NV Actions Nominatives o.N.	BE0974264930		Units	486,913	60,814	100,601	EUR	39.200	19,086,989.60	0.86
Aker BP ASA Navne-Aksjer NK 1	NO0010345853		Units	1,021,429	1,087,937	66,508	NOK	257.700	22,948,793.47	1.04
Allianz SE vink.Namens-Aktien o.N.	DE0008404005		Units	72,680	9,430	32,816	EUR	253.850	18,449,818.00	0.83
Amgen Inc. Registered Shares DL -,0001	US0311621009		Units	51,626	6,236	11,275	USD	273.830	13,063,570.56	0.59
ASR Nederland N.V. Aandelen op naam EO -,16	NL0011872643		Units	524,167	67,965	231,177	EUR	42.630	22,345,239.21	1.01
Bank of Montreal Registered Shares CD 2	CA0636711016		Units	164,823	48,080	12,161	CAD	122.840	13,794,254.76	0.62
Bank of Nova Scotia, The Registered Shares o.N.	CA0641491075		Units	424,248	213,115	32,032	CAD	65.810	19,021,830.82	0.86
Bayerische Motoren Werke AG Vorzugsaktien	DE0005190037		Units	220,877	30,101	168,674	EUR	101.300	22,374,840.10	1.01
o.St. EO 1 Bendigo & Adelaide Bank Ltd. Registered Shares	AU000000BEN6		Units	4,118,692	518,245	584,912	AUD	9.680	23,989,889.01	1.08
o.N.	US0865161014		Units	169,921		49,741		80.880	12,699,908.43	0.57
Best Buy Co. Inc. Registered Shares DL -,10			Units	•	21,467	256,225		55.380	12,699,906.43	0.57
BNP Paribas S.A. Actions Port. EO 2	FR0000131104		Units	302,408	41,796	-	GBP	23.450		1.65
British American Tobacco PLC Registered Shares LS -,25			Units	1,328,773	1,328,773				36,423,312.56	
Canadian Imperial Bk of Comm. Registered Shares o.N.	CA1360691010		Units	432,937	206,449	32,863	CAD	64.220	18,942,427.12	0.86
CapitaLand Ascendas REIT Registered Units o.N.	SG1M77906915		Units	10,783,766	5,206,300	806,000	SGD	2.740	20,306,744.49	0.92
CapitaLand Integrated Comm.Tr. Registered Units o.N.	SG1M51904654		Units	17,516,084	2,222,100	1,399,900	SGD	1.960	23,594,586.82	1.07
Citizens Financial Group Inc. Registered Shares	US1746101054		Units	356,663	146,377	26,215	USD	31.390	10,345,744.90	0.47
DL -,01 CLP Holdings Ltd. Registered Shares o.N.	HK0002007356		Units	3,443,499	1,620,500	259,000	HKD	65.250	26,521,474.76	1.20
Cofinimmo S.A. Actions Porteur o.N.	BE0003593044		Units	258,335	277,183	18,848		57.700	14,905,929.50	0.67
ConAgra Brands Inc. Registered Shares DL 5	US2058871029		Units	327,554	41,737	151,775		28.080	8,499,480.90	0.38
ConocoPhillips Registered Shares DL -,01	US20825C1045		Units	225,240	241,649	16,409	USD	112.540	23,424,202.90	1.06
Consolidated Edison Inc. Registered Shares DL -	US2091151041		Units	125,897	15,702	44,423	USD	87.210	10,145,981.35	0.46
,01 Contact Energy Ltd. Registered Shares o.N.	NZCENE0001S6		Units	4,155,222	721,019	324,065	NZD	8.070	18,878,860.76	0.85
Coterra Energy Inc. Registered Shares DL -,10	US1270971039		Units	1,263,732	699,528	95,960		25.780	30,105,808.00	1.36
Covivio S.A. Actions Port. EO 3	FR0000064578		Units	340,184	89,854	26,217		41.520	14,124,439.68	0.64
Crédit Agricole S.A. Actions Port. EO 3	FR000004576		Units	2,090,344	275,746	913,045		12.520	26,171,106.88	1.18
DBS Group Holdings Ltd. Registered Shares SD 1			Units	802,120	96,400	78,400		33.330	18,373,586.78	0.83
Devon Energy Corp. Registered Shares DL -,10	US25179M1036		Units	484,843	520,202	35,359		44.060	19,740,493.90	0.89
Diamondback Energy Inc. Registered Shares DL -			Units	144,353	154,521	10,168		182.520	24,347,179.96	1.10
,01						•				
Duke Energy Corp. Registered Shares New DL - ,001	US26441C2044		Units	143,462	17,028	12,312	USD	91.830	12,174,015.69	0.55
Endesa S.A. Acciones Port. EO 1,20	ES0130670112		Units	1,415,329	1,518,385	103,056	EUR	16.640	23,551,074.56	1.06
Entergy Corp. Registered Shares DL -,01	US29364G1031		Units	128,201	15,407	19,470	USD	101.570	12,032,870.89	0.54
Evonik Industries AG Namens-Aktien o.N.	DE000EVNK013		Units	903,952	337,132	69,344	EUR	17.060	15,421,421.12	0.70
Fidelity National Finl Inc. Registered Shs. FNF DL ,0001	- US31620R3030		Units	392,880	109,026	12,822	USD	50.580	18,363,317.28	0.83
Fifth Third Bancorp Registered Shares o.N.	US3167731005		Units	534,011	568,391	34,380	USD	34.340	16,945,831.58	0.77
Fortescue Ltd. Registered Shares o.N.	AU000000FMG4		Units	2,835,096	433,196	4,145,530	AUD	25.930	44,234,777.91	2.00
Gilead Sciences Inc. Registered Shares DL -,001	US3755581036		Units	149,554	21,869	185,577	USD	72.100	9,964,274.65	0.45
Glencore PLC Registered Shares DL -,01	JE00B4T3BW64		Units	5,891,478	6,320,186	428,708	GBP	3.752	25,835,389.29	1.17
Harvey Norman Holdings Ltd. Registered Shares	AU000000HVN7		Units	14,082,950	6,182,226	1,094,052	AUD	4.950	41,946,178.58	1.90
o.N. Haseko Corp. Registered Shares o.N.	JP3768600003		Units	1,553,100	192,900	294,400	JPY	1,854.500	17,782,953.36	0.80
Henderson Land Devmt Co. Ltd. Registered	HK0012000102		Units	8,264,000	1,621,000	633,000	HKD	22.600	22,045,296.30	1.00
Shares o.N.								NMO	624U-3670509-355/3	76



			Units, shares or							% of the sub-
Designation of class of security	ISIN	Market	currency in 1,000s	As at 29/02/2024	Purchases/ Additions in the rep	Sales/ Disposals orting period		Price	Market value in EUR	fund assets <sup>49)</sup>
Holcim Ltd. Namens-Aktien SF 2	CH0012214059		Units	309,881	43,201	281,038	CHF	72.100	23,447,070.19	1.06
HP Inc. Registered Shares DL -,01	US40434L1052		Units	404,212	132,185	30,545	USD	28.330	10,582,010.03	0.48
Huntington Bancshares Inc. Registered Shares	US4461501045		Units	933,539	114,093	207,324	USD	13.040	11,249,221.00	0.51
DL-,01 IG Group Holdings PLC Registered Shares LS	GB00B06QFB75		Units	2,605,607	259,869	649,113	GBP	6.990	21,289,814.96	0.96
0,00005 International Paper Co. Registered Shares DL 1	US4601461035		Units	445,107	100.404	34,924	USD	35.360	14,544,174.36	0.66
Intl Business Machines Corp. Registered Shares	US4592001014		Units	128,233	16,494	49,875		185.030	21,925,744.21	0.99
DL -,20 Japan Tobacco Inc. Registered Shares o.N.	JP3726800000		Units	1,194,600	158,400	643,300	JPY	3,892.000	28,706,019.40	1.30
JB HI-FI Ltd. Registered Shares o.N.	AU000000JBH7		Units	1,310,715	631,034	101,328		61.560	48,551,253.37	2.19
JFE Holdings Inc. Registered Shares o.N.	JP3386030005		Units	1,266,400	179,100	1,355,600	JPY	2,455.000	19,195,526.58	0.87
Keycorp Registered Shares DL 1	US4932671088		Units	884,241	437,929	62,900		14.270	11,660,227.21	0.53
Legal & General Group PLC Registered Shares LS			Units	10,559,923	1,290,812	990,008		2.421	29,884,179.72	1.35
-,025 Lyondellbasell Industries NV Registered Shares A	NI 0000424002		Units	172,410	21,328			100.280	15,976,776.83	0.72
EO -,04										
Manulife Financial Corp. Registered Shares o.N.	CA56501R1064		Units	956,541	120,120	220,748		32.210	20,991,087.30	0.95
Mercedes-Benz Group AG Namens-Aktien o.N.	DE0007100000		Units	301,935	39,902	169,929		73.640	22,234,493.40	1.01
Mitsui O.S.K. Lines Ltd. Registered Shares o.N.	JP3362700001		Units	2,125,700	784,200	163,000	JPY	5,132.000	67,354,443.51	3.04
National Australia Bank Ltd. Registered Shares o.N.	AU00000NAB4		Units	1,152,516	175,962	89,662	AUD	33.840	23,467,719.18	1.06
National Bank of Canada Registered Shares o.N.	CA6330671034		Units	167,542	20,856	32,967	CAD	105.930	12,091,586.53	0.55
New Hope Corp. Ltd. Registered Shares o.N.	AU000000NHC7		Units	13,743,473	14,594,460	850,987	AUD	4.700	38,867,617.19	1.76
New World Development Co. Ltd. Reg.Shs.(Board Lot 1000) o.N.	HK0000608585		Units	14,698,082	6,692,000	1,110,000	HKD	9.870	17,123,597.52	0.77
Nippon Steel Corp. Registered Shares o.N.	JP3381000003		Units	888,200	123,700	825,100	JPY	3,715.000	20,372,635.69	0.92
NN Group N.V. Aandelen aan toonder EO -,12	NL0010773842		Units	697,687	171,460	55,326	EUR	41.260	28,786,565.62	1.30
Orange S.A. Actions Port. EO 4	FR0000133308		Units	1,922,551	248,281	568,197	EUR	10.606	20,390,575.91	0.92
Orlen S.A. Inhaber-Aktien ZY 1,25	PLPKN0000018		Units	2,116,302	2,170,386	54,084	PLN	61.980	30,394,663.92	1.37
Pacific Basin Shipping Ltd. Registered Shares DL -,01	BMG684371393		Units	185,814,000	199,284,000	13,470,000	HKD	2.290	50,226,290.88	2.27
Pfizer Inc. Registered Shares DL -,05	US7170811035		Units	324,692	88,587	24,139	USD	26.560	7,969,150.90	0.36
Phillips 66 Registered Shares DL -,01	US7185461040		Units	128,331	137,457	9,126	USD	142.510	16,900,101.40	0.76
Poste Italiane S.p.A. Azioni nom. EO -,51	IT0003796171		Units	1,883,176	231,623	205,536	EUR	10.840	20,413,627.84	0.92
Power Assets Holdings Ltd. Registered Shares o.N.	HK0006000050		Units	5,628,260	1,412,000	430,500	HKD	47.100	31,290,481.89	1.41
Power Corporation of Canada Reg. Shares (Sub.	CA7392391016		Units	686,904	113,524	52,251	CAD	39.210	18,349,891.81	0.83
Vtg) o.N. Principal Financial Group Inc. Registered Shares	US74251V1026		Units	114,811	10,779	103,342	USD	80.860	8,578,860.94	0.39
DL -,01 Rio Tinto Ltd. Registered Shares o.N.	AU000000RIO1		Units	343,435	48,584	310,550	ΔUD	123.780	25,579,296.51	1.16
Rio Tinto PLC Registered Shares LS -,10	GB0007188757		Units	476,009	65,180	329,652		50.790	28,260,456.68	1.28
Rogers Communications Inc. Reg. Shares Class B			Units	234,673	27,997	22,277		60.060	9,602,605.19	0.43
CD 1,62478										
Royal Bank of Canada Registered Shares o.N.	CA7800871021		Units	129,568	15,862	13,593		131.800	11,634,662.39	0.53
Rubis S.C.A. Actions Port. Nouv. EO 1,25 S'pore Telecommunications Ltd. Registered	FR0013269123 SG1T75931496		Units Units	868,950 10,154,955	109,511 3,144,000	129,601 782,200		24.320 2.350	21,132,864.00 16,400,804.49	0.96 0.74
Shares SD -,15										
Seagate Technolog.Holdings PLC Registered Shares DL -,00001	IE00BKVD2N49		Units	217,328	118,834	16,492	USD	93.050	18,687,209.42	0.84
Sempra Registered Shares o.N.	US8168511090		Units	136,304	79,208	19,688	USD	70.600	8,892,537.26	0.40
SITC International Hldg.Co.Ltd Registered Shs REG S HD -,10	KYG8187G1055		Units	47,384,000	5,885,000	5,229,000	HKD	12.880	72,038,518.93	3.26
Snam S.p.A. Azioni nom. o.N.	IT0003153415		Units	4,056,024	618,460	316,616	EUR	4.321	17,526,079.70	0.79
Southern Co., The Registered Shares DL 5	US8425871071		Units	211,789	26,541	37,816	USD	67.250	13,161,581.58	0.59
Sun Hung Kai Properties Ltd. Registered Shares o.N.	HK0016000132		Units	1,563,000	206,000	1,154,500	HKD	78.950	14,565,597.51	0.66
Sun Life Financial Inc. Registered Shares o.N.	CA8667961053		Units	311,976	38,514	29,864	CAD	72.080	15,320,628.57	0.69
Suncorp Group Ltd. Registered Shares o.N.	AU000000SUN6		Units	2,051,685	295,809	2,302,420	AUD	15.300	18,888,422.10	0.85
Suntec Real Estate Inv. Trust Registered Units	SG1Q52922370		Units	24,871,108	3,382,500	1,990,300	SGD	1.160	19,827,703.17	0.90
o.N. Taylor Wimpey PLC Registered Shares LS -,01	GB0008782301		Units	23,580,774	31,657,838	8,077,064	GBP	1.379	37,997,115.17	1.72
Tele2 AB Namn-Aktier B SK -,625	SE0005190238		Units	2,416,174	1,143,536	189,127		86.920	18,755,427.97	0.85
Toronto-Dominion Bank, The Registered Shares	CA8911605092		Units	230,722	65,639	16,959	CAD	81.490	12,809,552.14	0.58
o.N.								NMO	0624U-3670509-356/37	76

NM0624U-3670509-356/376



Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Additions in the rep	Sales/ Disposals orting period		Price	Market value in EUR	% of the sub- fund assets <sup>49)</sup>
Truist Financial Corp. Registered Shares DL 5	US89832Q1094		Units	337,372	160,793	24,524	USD	34.980	10,905,390.78	0.49
U.S. Bancorp Registered Shares DL -,01	US9029733048		Units	301,406	93,191	22,491	USD	41.960	11,686,911.75	0.53
United Overseas Bank Ltd. Registered Shares SD	SG1M31001969		Units	942,049	114,300	144,600	SGD	27.950	18,095,666.81	0.82
1 Verizon Communications Inc. Registered Shares DL -,10	US92343V1044		Units	583,164	290,642	43,991	USD	40.020	21,566,525.45	0.97
Woodside Energy Group Ltd. Registered Shares	AU0000224040		Units	2,335,516	2,395,065	59,549	AUD	30.360	42,665,631.61	1.93
o.N.  Xinyi Glass Holdings Ltd. Registered Shares HD - ,10	KYG9828G1082		Units	10,496,000	1,343,000	5,762,000	HKD	8.000	9,911,308.67	0.45
Yancoal Australia Ltd. Registered Shares o.N.	AU000000YAL0		Units	18,774,145	20,136,859	1,362,714	AUD	5.950	67,215,695.79	3.04
Yara International ASA Navne-Aksjer NK 1,70	NO0010208051		Units	816,809	876,234	59,425	NOK	330.000	23,500,208.16	1.06
Zurich Insurance Group AG NamAktien SF 0,10	CH0011075394		Units	33,190	4,268	13,581	CHF	470.000	16,370,557.91	0.74
Derivatives									278,882.94	0.01
(The amounts marked with a minus sign are sold p	ositions.)									
Equity index derivatives									278,882.94	0.01
Receivables/liabilities										
Stock index futures									278,882.94	0.01
ESTX Select Dividend 30 Future (FEVD) März 24		EDT	Number	518			EUR		64,597.50	0.00
Micro E-Mini S&P 500 Index Future (MES) März 24	4	NAE	Number	115			USD		143,405.20	0.01
MSCI Hong Kong Index Future (FMHK) März 24		EDT	Number	47			USD		6,236.84	0.00
SPI 200 Index Future (YAP) März 24		AAF	Number	28			AUD		64,643.40	0.00
Bank Accounts, Unsecuritised Money Market Instru	uments and Money I	Market Fun	ds						4,303,452.99	0.19
Bank accounts									4,303,452.99	0.19
EUR balances									1,293,490.69	0.06
Depository: State Street Bank International GmbH			EUR	1,293,490.69			%	100.000	1,293,490.69	0.06
Balances in other EU/EEA currencies									655,257.21	0.03
Depository: State Street Bank International GmbH			DKK	372,679.69			%	100.000	49,996.09	0.00
			NOK	6,690,747.17			%	100.000	583,326.72	0.03
			PLN	77,910.15			%	100.000	18,053.53	0.00
			SEK	43,456.01			%	100.000	3,880.87	0.00
Balances in Non-EU/EEA currencies									2,354,705.09	0.11
Depository: State Street Bank International GmbH	<u> </u>		AUD	344,838.83			%	100.000	207,496.00	0.01
			CAD	476,947.60			%	100.000	324,946.07	0.01
			CHF	20,431.27			%	100.000	21,441.43	0.00
			GBP	615,152.22			%	100.000	719,065.40	0.03
			HKD	2,058,164.79			%	100.000	242,939.05	0.01
			JPY	1,271,325.00			%	100.000	7,849.36	0.00
			NZD	13,542.82			%	100.000	7,624.60	0.00
			SGD	379,812.95			%	100.000	261,029.18	0.01
			USD	608,508.30			%	100.000	562,314.00	0.03



Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 29/02/2024	Purchases/ Sales/ Additions Disposals in the reporting period	Price	Market value in EUR	% of the sub- fund assets <sup>49)</sup>
Other assets							13,724,177.22	0.62
Dividend claims			AUD	7,066,013.88			4,251,753.24	0.19
			CAD	532,064.03			362,497.09	0.02
			GBP	356,158.42			416,321.67	0.02
			JPY	102,291,011.00			631,560.71	0.03
			NZD	556,799.74			313,477.98	0.01
			SGD	1,451,660.89			997,664.37	0.05
			USD	1,589,914.49			1,469,217.72	0.07
Withholding tax reimbursement claims			CHF	471,969.54			495,304.58	0.02
			DKK	9,056,316.00			1,214,931.82	0.05
			EUR	2,336,530.69			2,336,530.69	0.11
			JPY	17,126,649.00			105,742.61	0.00
Receivables arising from securities transactions			SGD	219,557.17			150,892.24	0.01
Initial margin			EUR	960,000.00			960,000.00	0.04
Paid variation margin			EUR	18,282.50			18,282.50	0.00
Other liabilities							-995,377.48	-0.04
Management fee			EUR	-786,050.80			-786,050.80	-0.04
Received variation margin			AUD	-85,731.24			-51,586.10	-0.00
			USD	-6,749.20			-6,236.84	-0.00
			USD	-142,104.74			-131,317.00	-0.01
Other liabilities			EUR	-20,186.74			-20,186.74	-0.00
Sub-fund						EUR	2,212,190,582.90	100.00
Share value						EUR	27.04	
Shares in circulation						Units	81,817,864	

<sup>49)</sup> Rounding of percentages during the calculation may result in slight rounding differences.



#### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates

All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

#### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

	. , ,			
Australian Dollar	(AUD)	1.66191 = 1 Euro (EUR)		
British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)		
Canadian Dollar	(CAD)	1.46777 = 1 Euro (EUR)		
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)		
Hongkong Dollar	(HKD)	8.47194 = 1 Euro (EUR)		
Japanese Yen	(JPY)	161.96544 = 1 Euro (EUR)		
New Zealand Dollar	(NZD)	1.77620 = 1 Euro (EUR)		
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)		
Polish Zloty	(PLN)	4.31551 = 1 Euro (EUR)		
Singapore Dollar	(SGD)	1.45506 = 1 Euro (EUR)		
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)		
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)		
US Dollar	(USD)	1.08215 = 1 Euro (EUR)		

#### Market key

#### a) Futures exchanges

AAF Sydney - Sydney/N.S.W. - ASX Trade24

NAE Chicago - Chicago Mercantile Exchange (CME) - Index and Option Market (IOM)

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

		Units,			
		shares or currency	Purchases/	Sales/	Volume
Designation of class of security	ISIN	in 1,000s	Additions	Disposals	in 1,000
Securities					
Exchange-traded securities					
Shares					
Aroundtown SA Bearer Shares EO -,01	LU1673108939	Units	2,753,214	14,516,862	
Assicurazioni Generali S.p.A. Azioni nom. o.N.	IT0000062072	Units	26,456	1,247,592	
Cardinal Health Inc. Registered Shares o.N.	US14149Y1082	Units	5,580	262,207	
Close Brothers Group PLC Registered Shares LS -,25	GB0007668071	Units	2,939,256	2,939,256	
Covestro AG Inhaber-Aktien o.N.	DE0006062144	Units	5,966	636,568	
Fortum Oyj Registered Shares EO 3,40	FI0009007132	Units	25,246	1,181,719	
General Mills Inc. Registered Shares DL -,10	US3703341046	Units	3,936	183,974	
J.M. Smucker Co. Registered Shares o.N.	US8326964058	Units	1,883	87,650	
Japan Post Holdings Co.Ltd Registered Shares o.N.	JP3752900005	Units	60,800	2,884,000	
LEG Immobilien SE Namens-Aktien o.N.	DE000LEG1110	Units	6,076	457,198	
MetLife Inc. Registered Shares DL -,01	US59156R1086	Units	3,685	169,763	
Mizuho Financial Group Inc. Registered Shares o.N.	JP3885780001	Units	35,200	1,761,000	
Nippon Yusen K.K. (NYK Line) Registered Shares o.N.	JP3753000003	Units	1,952,900	1,952,900	
Paramount Global Registered Shares B DL-,001	US92556H2067	Units	679,186	679,186	
Proximus S.A. Actions au Porteur o.N.	BE0003810273	Units	29,893	1,379,499	
Prudential Financial Inc. Registered Shares DL -,01	US7443201022	Units	3,328	155,359	
SCOR SE Act.au Porteur EO 7,8769723	FR0010411983	Units	18,850	885,711	
Sino Land Co. Ltd. Registered Shares o.N.	HK0083000502	Units	2,240,000	26,126,102	
SSE PLC Shs LS-,50	GB0007908733	Units	125,978	1,302,614	
Sumitomo Mitsui Financ. Group Registered Shares o.N.	JP3890350006	Units	12,800	665,000	
Walgreens Boots Alliance Inc. Reg. Shares DL -,01	US9314271084	Units	7,195	331,017	
Other securities					
ACS, Act.de Constr.y Serv. SA Anrechte	ES06670509O8	Units	858,809	858,809	
Unlisted securities					
Other securities					
ACS, Act.de Constr.y Serv. SA Anrechte	ES06670509N0	Units	853,693	853,693	
Derivatives					
(Option premiums or volume of option tran warrants)	sactions impleme	nted in opening trans	actions, and information o	n purchases and sales	s for
Futures contracts					
Stock index futures					
Purchased contracts:					186,29

Underlying(s):
ESTX Select Dividend 30 Index (Price) (EUR), MSCI Hong Kong Index (Net Return) (USD), S&P 500 Index, S&P/ASX 200 Index



VI. Annual unrealised results	EUR	-101,975,734.34
2. Net change in unrealised losses	EUR	-93,850,984.69
1. Net change in unrealised gains	EUR	-8,124,749.65
V. Annual realised results	EUR	96,356,058.29
Gain/loss on disposals	EUR	-34,346,759.64
2. Realised losses	EUR	-115,978,235.87
1. Realised gains	EUR	81,631,476.23
IV. Disposals		
III. Ordinary net income	EUR	130,702,817.93
Total expenses	EUR	-10,704,677.90
3. Other expenses	EUR	-1,060,428.70
2. Management fee	EUR	-9,623,097.09
1. Interest from borrowings	EUR	-21,152.1
II. Expenses		
Total income	EUR	141,407,495.83
5. Other income	EUR	21.52
4. Deduction of foreign withholding tax	EUR	-11,432,040.77
3. Interest from domestic liquidity investments	EUR	300,067.09
2. Dividends from foreign issuers (before withholding tax) 51)	EUR	147,091,547.03
1. Dividends from domestic issuers 50)	EUR	5,447,900.96
I. Income		

<sup>50)</sup> Includes dividends within the meaning of Section 19 Paragraph 1 of the German REIT Act amounting to EUR 128,271.13

Negative interest is included in "Interest from domestic liquidity investments". This can lead to a negative amount shown under "Interest from domestic liquidity investments".

#### Change in sub-fund assets

I. Value of sub-fund assets at beginning of the financial year			EUR	2,176,565,694.10
Distribution for the previous year			EUR	-13,985,629.11
2. Interim distributions			EUR	-116,503,032.00
3. Cash inflow / outflow (net)			EUR	173,284,220.00
a) Inflow of funds from sale of equities	EUR	195,028,755.00		
b) Outflow of funds from redemption of equities	EUR	-21,744,535.00		
4. Income adjustment/cost compensation			EUR	-1,550,994.04
5. Result for the financial year			EUR	-5,619,676.05
of which unrealised gains	EUR	-8,124,749.65		
of which unrealised losses	EUR	-93,850,984.69		
II. Value of sub-fund assets at end of financial year			EUR	2,212,190,582.90

<sup>51)</sup> Includes dividends within the meaning of Section 19 Paragraph 1 of the German REIT Act amounting to EUR 6,206,103.82



#### Use of income of the sub-fund

Calculation of distribution (total and per share)		total	per share
I. Available for distribution	EUR	450,781,565.39	5.51
1. Carryforward from the previous year <sup>52)</sup>	EUR	354,425,507.10	4.33
2. Realised net income for the financial year	EUR	96,356,058.29	1.18
II. Not used for distribution	EUR	-320,078,797.64	-3.91
Carryforward to new account	EUR	-320,078,797.64	-3.91
III. Total pay-out	EUR	130,702,767.75	1.60
1. Interim distribution	EUR	116,503,032.00	1.43
2. Final year-end distribution	EUR	14,199,735.75	0.17

<sup>52)</sup> Difference from the previous year because of income adjustment calculated on carryforwards.

#### Comparative overview of the last three financial years

Financial year		sub-funds at the end of the financial year	Share value
2023/2024	EUR	2,212,190,582.90	27.04
2022/2023	EUR	2,176,565,694.10	28.88
2021/2022	EUR	1,898,950,092.87	29.95
2020/2021	EUR	1,586,927,537.79	26.78

#### Notes

Information pursuant to the German Derivatives Ordinance [Derivateverordnung, DerivateV]:			
Information where derivatives are employed pursuant to Section 37 Para. 1 DerivateV:			
Level of exposure through derivatives:	EUR	16,560,699.27	

Counterparty to derivatives transactions:

Morgan Stanley & Co. International PLC

		Market value of securities in EUR
Total sum in connection with third-party derivatives for collateral:	EUR	0.00

Securities held in the sub-fund (in %)

Portfolio of derivatives in the sub-fund (in %)

0.01%

Pursuant to the German Derivatives Ordinance, the utilisation of the market risk ceiling for this sub-fund was calculated in accordance with the simple approach.



**Notes** 

Other information

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

Share value EUR 27.04
Shares in circulation Units 81.817,864

Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV

#### Security prices and market prices

The sub-fund assets are valued on the basis of the following market prices:

Derivatives: Closing prices on the respective valuation dates
All securities: Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

#### Exchange Rate(s) or Conversion Factor(s) (bulk quoting) as at 29/02/2024

Australian Dollar	(AUD)	1.66191 = 1 Euro (EUR)
British Pound Sterling	(GBP)	0.85549 = 1 Euro (EUR)
Canadian Dollar	(CAD)	1.46777 = 1 Euro (EUR)
Danish Kroner	(DKK)	7.45418 = 1 Euro (EUR)
Hongkong Dollar	(HKD)	8.47194 = 1 Euro (EUR)
Japanese Yen	(JPY)	161.96544 = 1 Euro (EUR)
New Zealand Dollar	(NZD)	1.77620 = 1 Euro (EUR)
Norwegian Kroner	(NOK)	11.46998 = 1 Euro (EUR)
Polish Zloty	(PLN)	4.31551 = 1 Euro (EUR)
Singapore Dollar	(SGD)	1.45506 = 1 Euro (EUR)
Swedish Kronor	(SEK)	11.19750 = 1 Euro (EUR)
Swiss Francs	(CHF)	0.95289 = 1 Euro (EUR)
US Dollar	(USD)	1.08215 = 1 Euro (EUR)

#### Market key

#### a) Futures exchanges

AAF Sydney - Sydney/N.S.W. - ASX Trade24

NAE Chicago - Chicago Mercantile Exchange (CME) - Index and Option Market (IOM)

EDT Eurex (Eurex Frankfurt/Eurex Zürich)



#### Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV

Total expense ratio pursuant to Section 101 Para. 2 KAGB: 0.46%.

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the sub-fund during the year in relation to the average net asset value of the sub-fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.45% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the sub-fund, and for the auditing of the annual report. Of this amount, 0.0086% p.a. is due to the depository based on the average net asset value, and 0.0751% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- a) Expenses resulting from the purchase and sale of assets (transaction costs);
- b) Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- c) Expenses related to day-to-day account management:
- d) Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- e) Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

#### Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV

In the reporting period from 01/03/2023 to 29/02/2024, the Investment Management Company iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the sub-fund iShares STOXX Global Select Dividend 100 UCITS ETF (DE) no reimbursement of the depository or remuneration and expenses paid from the sub-fund to the custodian or third parties.

#### Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV

Other income amounting to EUR 21.52 is broken down as follows:

a) Income from withholding tax refunds/claims: EUR 21.52

Other expenses amounting to EUR 1,060,428.70 is broken down as follows:

a) Safekeeping fees: EUR 243,606.61 b) Deduction of domestic capital gains tax: EUR 816,266.97 c) Other expenditure: EUR 555.12

#### Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV

The transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 1,454,008.64.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the sub-fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the sub-fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

#### Index fund information pursuant to Section 16 Para. 2 KARBV

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV

0.20 percentage points

Annual tracking difference level

-0.08 percentage points

The STOXX® Global Select Dividend 100 Index (Net Total Return Index) recorded a performance of -0.28% in the reporting period. Taking into account costs, distributions and taxes, iShares STOXX Global Select Dividend 100 UCITS ETF (DE) recorded a performance of -0.36% during the same period.



#### Information on staff remuneration pursuant to Section 101 Para. 4 KAGB

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "BAMDE"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2021/2261/EU of the European Parliament and of the council of 15 December 2021, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The BAMDE has adopted the UCITS Remuneration Policy, a summary of which is set out below.

#### Remuneration Governance

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the BAMDE board of directors (the "BAMDE's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the BAMDE's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2023.

#### a) MDCC

The MDCC's purposes include:

- · providing oversight of::
- BlackRock's executive compensation programmes;
- BlackRock's employee benefit plans; and
- such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 9 meetings during 2023.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

#### b) The BAMDE Boad

The BAMDE Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the BAMDE and its Identified Staff.

The responsibilities of the supervisory function include:

- approve, maintain and oversee the implementation of the UCITS Remuneration Policy;
- approve any subsequent material exemptions or changes to the UCITS Remuneration Policy and carefully consider and monitor their effects:
- take into account the inputs provided by all competent corporate functions (i.e., risk management, compliance, human resources, strategic planning, etc.) in the design and oversight of the UCITS Remuneration Policy.

As a stock corporation under German law, BAMDE has a Management Board and a Supervisory Board. The Supervisory Board determines and monitors the remuneration of the members of the management body.



#### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives [if applicable including good services for private customers]. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

#### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the BAMDE.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

#### Link between pay and performance

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- · appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards;
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- · discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.



In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process. When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; (e.g. relevant work arrangements (including part-time status, if applicable); relationships with clients and colleagues; team working skills; any behavioral issues; and, subject to applicable policies, the impact that a relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- · market intelligence;
- · criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin and Organic Revenue Growth. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

#### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the BAMDE, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the BAMDE or of the funds it manages.



The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- · organisational changes;
- · new business initiatives;
- · changes in significant influence function lists;
- · changes in role responsibilities; and
- · revised regulatory direction.

#### **Quantitative Remuneration Disclosure**

The BAMDE is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year. BlackRock bases its proportionality approach on a combination of factors that it is entitled to take into account under the relevant it is entitled to take into account under the relevant quidelines.

Remuneration information at the level of the individual funds is not readily available, would not be relevant or reliable. Disclosures are made in relation to (a) the employees of BAMDE; (b) employees who are members of the management; (c) employees who have the ability to materially influence the risk profile the risk profile of the fund; and (d) employees of companies to whom the portfolio management and risk management have been formally outsourced.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the BAMDE is included in the aggregate figures disclosed.

Members of staff and senior management of the BAMDE typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the BAMDE and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the BAMDE. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the BAMDE according to an objective apportionment methodology which acknowledges the multiple-service nature of the BAMDE and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the BAMDE staff in respect of the BAMDE's financial year ending 31 December 2023 was EUR 3,727k. This figure is comprised of fixed remuneration of EUR 3,301k and variable remuneration of EUR 426k. There was a total of 27 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the BAMDE in respect of the BAMDE's financial year ending 31 December 2023, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the BAMDE or its funds was EUR 423k. These figures relate to the entire BAMDE and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the BAMDE has delegated investment management functions in respect of the BAMDE's financial year ending 31 December 2023 was EUR 2,272k. This figure is comprised of fixed remuneration of EUR 1,303k and variable remuneration of EUR 969k. There was a total of 3,666 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The BAMDE does not pay any remuneration directly from the Fund to staff of the delegate(s).



#### Additional Information

#### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

#### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the sub-fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

#### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the sub-fund are set out in the Activity Report. The sub-fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

#### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The sub-fund did not engage in securities lending during the financial year 2023/2024. Conflicts of interest are identified and monitored.

#### Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

#### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Article 7 of Regulation (EU) 2020/852 of the European Parliament and of the Council (Taxonomy Regulation) and pursuant to Article 7 of Regulation (EU) 2019/2088 of the European Parliament and of the Council (Disclosure Regulation)

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities. The Investment Manager has access to a range of data sources, including principal adverse indicator ("PAI") data, when making decisions on the selection of investments. However, whilst BlackRock considers ESG risks for all portfolios and these risks may coincide with environmental or social themes associated with the PAIs, unless stated otherwise in the prospectus, each/the Fund does not commit to considering PAIs in driving the selection of their investments.

#### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.



#### INDEPENDENT AUDITOR'S REPORT

To iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen, Munich

### REPORT ON THE AUDIT OF THE ANNUAL FINANCIAL STATEMENTS AND OF THE MANAGEMENT REPORT OF THE INVESTMENT STOCK COMPANY

#### **Audit Opinions**

We have audited the annual financial statements of iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen, Munich, which comprise the balance sheet as at 29 February 2024, the statement of profit and loss for the financial year from 1 March 2023 to 29 February 2024 and notes to the financial statements, including the presentation of the recognition and measurement policies. In addition, we have audited the management report of iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the financial year from 1 March 2023 to 29 February 2024.

In our opinion, on the basis of the knowledge obtained in the audit,

- the accompanying annual financial statements comply, in all material respects, with the requirements of German commercial law, under consideration of the provisions of the German Capital Investment Code [Kapitalanlagegesetzbuch: German Capital Investment Code] (KAGB) and the relevant European regulations and, in compliance with these requirements, give a true and fair view of the assets, liabilities and financial position of the Company as at 29 February 2024 and of its financial performance for the financial year from 1 March 2023 to 29 February 2024 and
- the accompanying management report as a whole provides an appropriate view of the Company's position. In all material respects, this management report is consistent with the annual financial statements, complies with German legal requirements and the relevant European regulations.

Pursuant to § [Article] 121 Abs. [paragraph] 2 KAGB in connection with § 322 Abs. 3 Satz [sentence] 1 HGB [Handelsgesetzbuch: German Commercial Code], we declare that our audit has not led to any reservations relating to the legal compliance of the annual financial statements and of the management report.

#### **Basis for the Audit Opinions**

We conducted our audit of the annual financial statements and of the management report in accordance with § 121 Abs. 2 KAGB in connection with § 317 HGB in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW). Our responsibilities under those requirements and principles are further described in the "Auditor's Responsibilities for the Audit of the Annual Financial Statements and of the Management Report" section of our auditor's report. We are independent of the Company in accordance with the requirements of German commercial and professional law, and we have fulfilled our other German professional responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions on the annual financial statements and on the management report.

#### Other Information

The executive directors are responsible for the other information. The other information comprises the publication "Management report and annual financial statements" – excluding cross-references to external information – with the exception of the audited annual financial statements, the audited management report and our auditor's report.

Our audit opinions on the annual financial statements and on the management report do not cover the other information, and consequently we do not express an audit opinion or any other form of assurance conclusion thereon.

In connection with our audit, our responsibility is to read the other information mentioned above and, in so doing, to consider whether the other information

- is materially inconsistent with the annual financial statements, with the management report disclosures audited in terms of content or with our knowledge obtained in the audit, or
- otherwise appears to be materially misstated.

#### Responsibilities of the Executive Directors and the Supervisory Board for the Annual Financial Statements and the Management Report

The executive directors are responsible for the preparation of the annual financial statements that comply, in all material respects, with the requirements of German commercial law, under consideration of the German provisions of the KAGB and the relevant European regulations and that the annual financial statements, in compliance with these requirements, give a true and fair view of the assets, liabilities, financial position and financial performance of the Company. In addition, the executive directors are responsible for such internal control as they, in accordance with these requirements, have determined necessary to enable the preparation of annual financial statements that are free from material misstatement, whether due to fraud (i.e., fraudulent financial reporting and misappropriation of assets) or error.

In preparing the annual financial statements, the executive directors are responsible for assessing the Company's ability to continue as a going concern. They also have the responsibility for disclosing, as applicable, matters related to going concern. In addition, they are responsible for financial reporting based on the going concern basis of accounting, provided no actual or legal circumstances conflict therewith.



Furthermore, the executive directors are responsible for the preparation of the management report that as a whole provides an appropriate view of the Company's position and is, in all material respects, consistent with the annual financial statements, complies with German legal requirements and the relevant European regulations. In addition, the executive directors are responsible for such arrangements and measures (systems) as they have considered necessary to enable the preparation of a management report that is in accordance with the applicable German legal requirements and the relevant European regulations, and to be able to provide sufficient appropriate evidence for the assertions in the management report.

The supervisory board is responsible for overseeing the Company's financial reporting process for the preparation of the annual financial statements and of the management report.

#### Auditor's Responsibilities for the Audit of the Annual Financial Statements and of the Management Report

Our objectives are to obtain reasonable assurance about whether the annual financial statements as a whole are free from material misstatement, whether due to fraud or error, and whether the management report as a whole provides an appropriate view of the Company's position and, in all material respects, is consistent with the annual financial statements and the knowledge obtained in the audit, complies with the German legal requirements and the relevant European regulations, as well as to issue an auditor's report that includes our audit opinions on the annual financial statements and on the management report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with § 121 Abs. 2 KAGB in connection with § 317 HGB and in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer (IDW) will always detect a material misstatement. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual financial statements and this management report.

We exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual financial statements and of the management report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our audit opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.
- Obtain an understanding of internal control relevant to the audit of the annual financial statements and of arrangements and measures relevant to the audit of the management report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an audit opinion on the effectiveness of these systems of the Company.
- Evaluate the appropriateness of accounting policies used by the executive directors and the reasonableness of estimates made by the executive directors and related disclosures.
- Conclude on the appropriateness of the executive directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the annual financial statements and in the management report or, if such disclosures are inadequate, to modify our respective audit opinions. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to be able to continue as a going concern.
- Evaluate the overall presentation, structure and content of the annual financial statements, including the disclosures, and whether the annual financial statements present the underlying transactions and events in a manner that the annual financial statements give a true and fair view of the assets, liabilities, financial position and financial performance of the Company in compliance with the German legal requirements and the relevant European regulations.
- Evaluate the consistency of the management report with the annual financial statements, its conformity with German law, and the view of the Company's position it provides.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS CONTAINED IN THE ANNUAL FINANCIAL STATEMENTS OF THE INVESTMENT STOCK COMPANY AND THE ACTIVITY REPORTS FOR THE SUB-FUNDS CONTAINED IN THE MANAGEMENT REPORT OF THE INVESTMENT STOCK COMPANY

#### **Audit Opinions**

We have audited the financial statements of the sub-funds "iShares I Founder Shares", "iShares MSCI Brazil UCITS ETF (DE)", "iShares STOXX Europe 600 Automobiles & Parts UCITS ETF (DE)", "iShares STOXX Europe 600 Banks UCITS ETF (DE)", "iShares STOXX Europe 600 Basic Resources UCITS ETF (DE)", "iShares STOXX Europe 600 Chemicals UCITS ETF (DE)", "iShares STOXX Europe 600 Construction & Materials UCITS ETF (DE)", "iShares STOXX Europe 600 Financial Services UCITS ETF (DE)", "iShares STOXX Europe 600 Food & Beverage UCITS ETF (DE)", "iShares STOXX Europe 600 Industrial Goods & Services UCITS ETF (DE)", "iShares STOXX Europe 600 Industrial Goods & Services UCITS ETF (DE)", "iShares STOXX Europe 600 Industrial Goods & Services UCITS ETF (DE)", "iShares STOXX Europe 600 Media UCITS ETF (DE)", "iShares STOXX Europe 600 Industrial Goods & Services UCITS ETF (DE)", "iShares STOXX Europe 600 Personal & Household Goods UCITS ETF (DE)", "iShares STOXX Europe 600 Real Estate UCITS ETF (DE)", "iShares STOXX Europe 600 Retail UCITS ETF (DE)", "iShares STOXX Europe 600 Telecommunications UCITS ETF (DE)", "iShares STOXX Europe 600 Travel & Leisure UCITS ETF (DE)", "iShares STOXX Europe 600 Utilities UCITS ETF (DE)" und "iShares STOXX Global Select Dividend 100 UCITS ETF (DE)" contained in the annual financial statements of the iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen, Munich, which each comprise of the sub-fund statement of net assets as at 29 February 2024, the sub-fund statement of profit and loss for the financial year from 1 March 2023 to 29 February 2024 and the related disclosures in the notes to the financial statements of the Company, each comprising the sub-fund statement of changes in equity for the financial year from 1 March 2023 to 29 February 2024, the comparative overview of the last three financial years, the statement of transactions entered into during the reporting period involving financial instruments, to the extent that these are no longer included in the statement of tran

In addition, we have audited the activity reports for the respective sub-funds contained in the management report of the iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen for the financial year from 1 March 2023 to 29 February 2024.

In our opinion, on the basis of the knowledge obtained in the audit

- the financial statements of the respective sub-funds contained in the attached annual financial statements of the investment stock company comply, in all material respects with the provisions of the German KAGB and the relevant European regulations,
- the activity reports for the respective sub-funds contained in the attached management report of the investment stock company give a true and fair view of the activities of the managing capital management company relating to the respective sub-funds and these activity reports comply, in all material respects, with the provisions of the German KAGB and the relevant European regulations and
- the financial statements, together with the activity reports for the respective sub-funds, provide in compliance with the provisions of the German KAGB and the relevant European regulations a comprehensive view of the actual circumstances and developments of the respective sub-funds.

Pursuant to § 121 Abs. 2 KAGB in connection with § 322 Abs. 3 Satz 1 HGB, we declare that our audit has not led to any reservations relating to the legal compliance of the financial statements included in the annual financial statements of the Company and of the activity reports of the subfunds included in the management report of the Company.

#### **Basis for the Audit Opinions**

We conducted our audit of the financial statements included in the annual financial statements of the investment stock company and of the activity reports for the sub-funds included in the management report of the investment stock company in accordance with § 121 Abs. 2 KAGB in connection with § 317 HGB and German generally accepted standards for the audit of financial statements promulgated by the Institut der Wirtschaftsprüfer (IDW). Our responsibilities under those requirements and principles are further described in the "Auditor's responsibilities for the Audit of the Financial Statements included in the Annual Financial Statements of the Investment Stock Company and of the Activity Reports for the Sub-Funds included in the Management Report of the Investment Stock Company" section of our auditor's report. We are independent of the Company in accordance with the requirements of German commercial and professional law, and we have fulfilled our other German professional responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions on the financial statements included in the annual financial statements and on the activity, reports included in the management report for the respective sub-funds.

Responsibility of the Executive Directors and the Supervisory Board for the Financial Statements contained in the Annual Financial Statements of the Investment Stock Company and the Activity Reports for the Sub-Funds contained in the Management Report of the Investment Stock Company

The executive directors are responsible for the preparation of the financial statements of the respective sub-funds contained in the annual financial statements of the investment stock company that comply, in all material respects, with the requirements of the German KAGB and the relevant European regulations.

Furthermore, the executive directors are responsible for such internal controls as they, in accordance with these requirements, have determined necessary to enable the preparation of financial statements of the respective sub-funds that are free from material misstatement, whether due to fraud (i.e. manipulation of accounting records and impairment of assets) or error.



When preparing the financial statements of the respective sub-funds the executive directors of the Company are responsible for including events, decisions and factors that may have a material impact on the further development of the respective sub-funds in the reporting. This means, among other things, that the executive directors must assess the ability of respective sub-funds to continue as a going concern when preparing these financial statements and they also have the responsibility for disclosing, as applicable, matters related to going concern.

Furthermore, the executive directors are responsible for ensuring that the activity reports contained in the management report of the Company for the respective sub-funds give a true and fair view of the activities of the managing capital management company in relation to the respective sub-funds and that these activity reports comply, in all material respects, with the provisions of the German KAGB and the relevant European regulations. Furthermore, the executive directors are responsible for such arrangements and measures (systems) as they have considered necessary to enable the preparation of the activity reports of the respective sub-funds contained in the management report of the investment stock company that is in accordance with the applicable provisions of the German KAGB and the relevant European regulations, and to be able to provide sufficient appropriate evidence for the assertions in the respective activity reports.

With regard to the respective sub-funds, they are also responsible for ensuring that the financial statements contained in the annual financial statements of the investment stock company, together with the activity reports for the respective sub-funds contained in the management report of the investment stock company, provide in compliance with the provisions of the German KAGB and the relevant European regulations a comprehensive view of the actual circumstances and developments of the respective sub-funds.

The Supervisory Board is responsible for overseeing the Company's financial reporting process for the preparation of the financial statements included in the annual financial statements of the investment stock company and the activity reports for the sub-funds included in the management report of the Investment Stock Company.

Auditor's responsibility for the Audit of the Financial Statements included in the Annual Financial Statements of the Investment Stock Company and the Activity Reports for the Sub-Funds included in the Management Report of the Investment Stock Company

Our objective is to obtain reasonable assurance as to whether

- the financial statements included in the annual financial statements of the investment stock company for the respective sub-funds as a whole are free from material misstatement, whether due to fraud or error,
- the activity reports contained in the management report of the investment stock company for the respective sub-funds give a true and fair view of the activities of the managing capital management company relating to the respective sub-funds and comply, in all material respects, with the provisions of the German KAGB and the relevant European regulations,
- the financial statements contained in the annual financial statements of the investment stock company together with the activity reports for the respective sub-funds contained in the management report of the investment stock company, provide in compliance with the provisions of the German KAGB and the relevant European regulations, a comprehensive view of the actual circumstances and developments of the respective sub-funds, and
- to issue an auditor's report that includes our audit opinions on the financial statements included in the annual financial statements of the investment stock company and the activity reports for the respective sub-funds included in the management report of the investment stock company.

Reasonable assurance is a high level of assurance, but is not a guarantee that a product manufactured in accordance with § 121 Abs. 2 KAGB in connection with § 317 HGB in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer (IDW) will always detect a material misstatement. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements included in the annual financial statements of the investment stock company and the activity reports included in the management report of the investment stock company for the respective sub-funds.

We exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the investment stock company and of the management report of the investment stock company for each sub-fund, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.
- Obtain an understanding of internal control relevant to the audit of the financial statements of each sub-fund included in the annual financial statements of the investment stock company and of arrangements and measures relevant to the audit of the management report of the investment stock company included in the management report of each sub-fund in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of these systems of the Company.
- Evaluate the appropriateness of accounting policies used by the executive directors and the reasonableness of estimates made by the executive directors and related disclosures.



- Conclude based on the audit evidence obtained as to whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the respective sub-funds to continue as a going concern by the managing capital management company. If we conclude that a material uncertainty exists related to one or more sub-funds, we are required to draw attention in the auditor's report to the related disclosures in the financial statements included in the annual financial statements of the investment stock company and in the management reports of the investment stock company for each of the sub-funds or, if such disclosures are inadequate, to modify our respective audit opinions. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause that the sub-funds will not continue as a going concern by the managing capital management company.
- Evaluate the overall presentation, structure and content of the financial statements in the annual financial statements of the investment stock company and the activity reports included in the management report of the investment stock company for each sub-fund, including the related disclosures, and whether the financial statements and activity reports present the underlying transactions and events in a manner that the financial statements, together with the activity reports, provide in compliance with the provisions of the German KAGB and the relevant European regulations, a comprehensive view of the actual circumstances and developments of the respective sub-funds.
- We assess the legal compliance of the activity reports for the respective sub-funds.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Munich, 4 June 2024

PricewaterhouseCoopers GmbH
Wirtschaftsprüfungsgesellschaft (Auditors)

Simon Boßhammer Auditor

ppa. Arndt Herdzina Auditor



#### GENERAL INFORMATION FOR ISHARES (DE) I INVESTMENTAKTIENGESELLSCHAFT MIT **TEILGESELLSCHAFTSVERMÖGEN**

#### **General Information**

**Management Company** 

iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen Lenbachplatz 1 D-80333 Munich

**External Investment Management Company**BlackRock Asset Management Deutschland AG

Management

Dirk Schmitz Chairman of the Management Board Munich

Harald Klug Member of the Management Board Munich

Peter Scharl Member of the Management Board

Birgit Ludwig\* Member of the Management Board Munich

Harald Mährle

**Supervisory Board** Barry O'Dwyer (Chairman) Dublin, Ireland

Managing Partner, Raymond James Corporate Finance GmbH, Munich

Caroline Hamilton BlackRock, Managing Director London, United Kingdom

Depository

State Street Bank International GmbH Brienner Straße 59 80333 Munich, Germany

**Auditor** 

PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft (Auditors) Bernhard-Wicki-Straße 8 80636 Munich, Germany

(\*) until 31/05/2023

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